

## BHG Group's Nomination Committee for the 2024 Annual General Meeting

The BHG Group AB's (publ) ("BHG") Nomination Committee has as its objective that its composition shall conform to the Swedish Corporate Governance Code. However, BHG's third and fourth largest owners as per 31 August 2023, Fidelity Investments respectively Norges Bank, has declined to participate in the Nomination Committee. Based on the current ownership structure, it has therefore been resolved that the Nomination Committee for the 2024 Annual General Meeting will consist of representatives appointed by the two largest shareholders and the fifth largest shareholder listed in the shareholder register as of 31 August 2023, as well as the Chairman of the Board. The Nomination Committee's main goal and responsibility is to provide proposals for election and remuneration for the Chairman and members of the Board, as well as auditors, for the 2024 Annual General Meeting.

On 31 August 2023, the two largest shareholders and the fifth largest shareholder in BHG were EQT (25.21% of votes), Ferd (17.76% of votes) and Vitruvian Partners (3.33% of votes). The three owners who are represented in the Nomination Committee hold a total of 46,3% of votes in the company. They have appointed the following representatives to the Nomination Committee:

- Jacob Sellman, appointed by EQT (Chairman)
- · Joakim Gjersøe, appointed by Ferd
- Oscar Severin, appointed by Vitruvian Partners
- · Christian Bubenheim, in his role as Chairman of the Board of BHG

The above calculation is based on 179,233,563 shares. BHG's Annual General Meeting for the financial year 1 January 2023 – 31 December 2023 will take place on 6 May 2024. In order for the Nomination Committee to be able to consider submitted proposals with requisite diligence, proposals should be submitted by 20 March 2024. The Nomination Committee's proposal will be presented in the notice to the 2024 Annual General Meeting and on the company's website. The shareholders in BHG are invited to submit proposals to the Nomination Committee via e-mail to investment@bhggroup.se or by mail to BHG Group AB (publ), Attn: AGM 2024, Hans Michelsensgatan 9, SE-211 20 Malmö, Sweden.

## **Attachments**

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