

Notice of Annual General Meeting of Beijer Alma AB (publ)

Beijer Alma AB (publ) (556229-7480), with its registered office in Uppsala, Sweden, summons to the Annual General Meeting to be held on Tuesday, April 28, 2026, at 6.00 p.m., in the Main Hall (Stora Salen), Uppsala Concert and Conference Hall (Uppsala Konsert & Kongress), Vaksala torg 1, Uppsala, Sweden.

CONDITIONS FOR PARTICIPATION

Shareholders who wish to participate in the Meeting must:

- be recorded in the shareholder register maintained by Euroclear Sweden AB (Euroclear) concerning the circumstances on April 20, 2026, and
- notify the company of their participation in the Meeting no later than April 22, 2026.

Notices to attend are to be sent by mail to Beijer Alma AB, "Annual General Meeting," c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden, by telephone at +46 8-401 43 13 on weekdays between 9:00 a.m. and 4:00 p.m., or via Euroclear's website at [Euroclear Sweden](#). Registrations must include the shareholder's name, national identity number, or corporate registration number, address, telephone number, any e-mail address, and, where applicable, the name of any advisors (maximum of two) and proxies.

Shareholders whose holdings are registered within the name of a nominee must also have registered the shares in their own name so that the shareholder is entered in the shareholder register as of April 20, 2026. Such registration may be temporary (voting rights registration) and must be requested from the nominee in accordance with the nominee's procedures and at such time in advance as the nominee determines. Voting rights registrations completed no later than April 22, 2026, will be taken into account in the preparation of the shareholder register.

Shareholders represented by a proxy shall issue a written, dated power of attorney for the proxy, signed by the shareholder. If the power of attorney is issued by a legal entity, it must be accompanied with a registration certificate or equivalent for the legal entity. The power of attorney and any registration certificate must not be older than one year. However, the

power of attorney may be older if it is valid for a longer period, up to a maximum of five years. A power of attorney form is available on the company's website, [Beijer Alma](#). The power of attorney and any supporting documents should be delivered to Euroclear at the above address no later than April 27, 2026.

PROPOSED AGENDA

- 1) Opening of the meeting
- 2) Election of the Meeting Chairman
- 3) Preparation and approval of the voting list
- 4) Approval of the agenda
- 5) Election of one or two persons to check and verify the minutes
- 6) Determination of whether the Meeting has been duly convened
- 7) Statement by the CEO
- 8) Presentation of:
 - a) the annual accounts and consolidated financial statements, including sustainability report, for 2025
 - b) the audit report and Group audit report, including the audit report on the sustainability report, for 2025
- 9) Resolutions concerning:
 - a) the adoption of the Parent Company's income statement and balance sheet, and the consolidated income statement and consolidated balance sheet
 - b) disposition of the company's earnings according to the adopted balance sheet
 - c) determination of the record date for dividends
- 10) Resolution concerning the discharge from personal liability for the members of the Board of Directors and the CEO
- 11) Resolutions concerning:
 - a) number of Board members and deputy Board members
 - b) number of auditors
- 12) Resolutions concerning:
 - a) fees to the Board of Directors
 - b) fees to the auditor
- 13) Election of the members of the Board of Directors and Chairman of the Board
- 14) Election of the auditor
- 15) Resolutions concerning principles for the Nomination Committee and election of the members of the Nomination Committee
- 16) Resolution concerning authorization of the Board of Directors to make decisions regarding new share issues for company acquisitions
- 17) Presentation of the Board of Directors' remuneration report for approval
- 18) Closing of the Meeting

PROPOSED RESOLUTIONS

Item 2: Chairman of the Meeting

The Nomination Committee proposes that the Chairman of the Board, Johan Wall, be elected as Chairman of the Meeting.

Items 9 b and 9 c: Dividend and record dates

The Board of Directors proposes that the Annual General Meeting approves a dividend of SEK 4 per share (SEK 3.95). The proposal further entails that the dividend be paid on two occasions in 2026. The proposed record dates for the dividend are April 30, 2026 (SEK 2) and November 3, 2026 (SEK 2). If the Annual General Meeting approves the proposal, the dividend is expected to be distributed through Euroclear commencing on May 6, 2026, and on November 6, 2026.

Item 11 a: Number of Board members and deputy Board members

The Nomination Committee proposes that the Board of Directors shall comprise of six ordinary members without deputies.

Item 11 b: Number of auditors

The Nomination Committee proposes that a registered auditing firm is appointed as auditor.

Item 12 a: Fees to the Board of Directors

With regard to the fees to the Board of Directors, the Nomination Committee proposes a fixed fee of SEK 440,000 (SEK 405,000) to each of the ordinary members of the Board of Directors, except for the Chairman of the Board. A fixed fee of SEK 1,330,000 (SEK 1,175,000) is proposed for the Chairman of the Board of Directors.

For members of the Audit Committee, a fixed fee of SEK 85,000 (SEK 80,000) is proposed for each member, except for the Chairman of the Committee. For the Chairman of the Committee, a fixed fee of SEK 180,000 (SEK 170,000) is proposed.

For the Remuneration Committee, a fixed fee of SEK 30,000 (SEK 30,000) is proposed for each member, except for the Chairman of the Committee. A fixed fee of SEK 55,000 (SEK 55,000) is proposed for the Chairman of the Committee.

Item 12 b: Fees to the auditor

It is proposed that the auditor's fee be paid in accordance with approved invoices.

Item 13: Election of Board of Directors and Chairman of the Board

The Nomination Committee proposes that Caroline af Ugglas, Hans Landin, Johnny Alvarsson, Oskar Hellström, Sofie Löwenhielm, and Johan Wall are re-elected as ordinary members of the Board of Directors for the period until the end of the 2027 Annual General Meeting. The Nomination Committee proposes that Johan Wall is re-elected as Chairman of the Board. More information about all of the proposed members is available on the company's website, [Beijer Alma](#).

Item 14: Election of auditor

The Nomination Committee proposes, at the recommendation of the Audit Committee, that the registered public auditing firm KPMG AB is re-elected as the company's auditor for a term of office of one year, meaning until the end of the 2027 Annual General Meeting. If the Meeting resolves in accordance with this proposal, KPMG intends to appoint Authorized Public Accountant Jonas Eriksson as the company's auditor in charge.

Item 15: Principles for the Nomination Committee and election of the Nomination Committee

Ahead of the 2027 Annual General Meeting, the Nomination Committee proposes that the Annual General Meeting resolves that the company shall apply the same procedure as those applied in the preceding year and that the Annual General Meeting appoints the members of the Nomination Committee. The proposal entails that the Nomination Committee would comprise of the Chairman of the Board, Johan Wall, and Anders G. Carlberg as representative of the principal owner, as well as three representatives of the next largest shareholders who have declared their willingness to participate in the Nomination Committee, namely Malin Björkmo (Handelsbanken Fonder), Mats Andersson (Nordea Fonder) and Max Frydén (Cliens Fonder). Anders G. Carlberg is proposed as Chairman of the Nomination Committee.

The Nomination Committee shall submit proposals concerning the Board of Directors, the Chairman of the Board, fees to the Board of Directors, committee fees, auditors, auditor fees, and the Chairman of the Annual General Meeting.

Should such action be deemed appropriate due to ownership changes, the Nomination Committee is entitled to offer additional shareholders positions on the Nomination Committee, although the total number of members may not exceed six. Should a member of the Nomination Committee resign from the Committee before the Committee's work is completed, and the Nomination Committee deems such action necessary, the Nomination Committee may request that the same shareholder or, if this shareholder is no longer among the largest shareholders, the next largest shareholder, appoints a replacement member. Members of the Nomination Committee will not receive a fee, but any expenses that arise during the nominating procedure shall be paid by the company. Changes to the composition of the Nomination Committee are to be disclosed immediately. The mandate period of the Nomination Committee extends until a new Nomination Committee is appointed at the next Annual General Meeting.

Item 16: Authorization to issue shares

The Board of Directors proposes that the Annual General Meeting resolves to authorize the Board of Directors, on one or more occasions until the next Annual General Meeting, with deviation from the shareholders' preferential rights, to decide on issues of new Class B shares or convertible debentures carrying the right to new Class B shares, but that such issues may not cause the company's registered share capital on the date of the Annual General Meeting to increase by more than a total of 10 percent. The Board of Directors will also be entitled to make decisions in cases when contributions may be made with assets other than money (non-cash issue), with the right to offset debt or according to other terms.

The authorization pertains only to company acquisitions, which is the reason for the deviation from the shareholders' preferential rights. The Board of Directors, or a party appointed by the Board of Directors, is to be entitled to make any minor adjustments that may be required in connection with the registration of the resolution with the Swedish Companies Registration Office and Euroclear.

To be valid, a resolution must be supported by shareholders representing not less than two-thirds of both the votes cast and the shares represented at the Meeting.

OTHER

The total number of shares in Beijer Alma AB amounts to 60,262,200, of which 6,377,096 comprise Class A shares with 63,770,960 votes and 53,885,104 comprise Class B shares with 53,885,104 votes, corresponding to a total of 117,656,064 votes. Beijer Alma AB holds no treasury shares.

Shareholders will be given an opportunity to pose questions during the Annual General Meeting and are reminded of their right to request disclosures in accordance with Chapter 7, Section 32 of the Swedish Companies Act. To make it easier to respond to these questions, please submit them to the company in advance by mail at Beijer Alma AB, Box 1747, SE-751 47 Uppsala, Sweden, or by e-mail at info@beijeralma.se.

As of 7 April, 2026, the company's financial statements and auditor report, including the audit report on the sustainability report, the remuneration report prepared by the Board of Directors, the auditor's statement on the application of guidelines for remuneration, as well as other documents, will be available at the company's offices at Dragarbrunnsgatan 45, 753 20 Uppsala, Sweden. The documents will be sent free of charge to shareholders who request them and who provide their postal address. The documents are also available on the company's website, [Beijer Alma](#).

For information on how personal data is processed, please refer to the privacy policy available on Euroclear's website (in Swedish): [Integritetspolicy-bolagsstammor-svenska.pdf](#)

Following the Annual General Meeting, the company's shareholders are invited to enjoy some light refreshments.

Welcome!

Uppsala, March 2026

Board of Directors

About Beijer Alma AB

Beijer Alma is an international, listed industrial group with some 70 companies. Its business concept focuses on leveraging its decentralized organization to create long-term and capital-efficient earnings growth by owning, acquiring and developing industrial companies with leading positions in growing niches. The operations specialize in industrial components, technical solutions and niche products. The Group consists of Beijer Components, which offers customized industrial components in a global market, and Beijer Tech, which consists of industrial and technology companies in the Nordic market. Beijer Alma is listed on the NASDAQ Stockholm Large Cap list.

Attachments

[Notice of Annual General Meeting of Beijer Alma AB \(publ\)](#)