

Appointment of CFO

Amersfoort, the Netherlands, 12 November 2024 - Envipco Holding N.V. ("Envipco") has appointed Patrick Gierman as new Chief Financial Officer (CFO) of the Company with effect from 1 January 2025.

Mr. Gierman's professional experiences include CFO positions in OTT HydroMet, the Innio Group and General Electric (GE), combined with multiple financial leadership roles at various GE businesses. Before joining GE, he started his career as Audit associate at PwC and EY and later as Audit manager served both national and international clients. Mr. Gierman has a Master's degree in business economics from the University of Amsterdam and is certified as Chartered Accountant (RA) in the Netherlands.

"We are very excited to have Patrick join our team" says CEO Simon Bolton. "Patrick is a highly experienced CFO with over 15 years of international finance leadership, which combined with his audit background and experience in driving operational efficiencies and ERP system integrations will be highly valuable additions to our leadership at Envipco."

Mr. Gierman will be based at Envipco's corporate headquarters in Amersfoort. The current interim CFO Theo Kamperman will remain at Envipco in a transitionary period.

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About Envipco Holding N.V.

Envipco Holding N.V. (Envipco), www.envipco.com, is a Netherlands-based holding company listed on Euronext Amsterdam and Euronext Oslo Growth (Symbols: ENVI /ENVIP). Envipco, with operations in several countries around the globe, is a recognized leader in the development and operation of reverse vending machines (RVMs), automated technological systems for the recovery of used beverage containers. Known for its innovative technology and market leadership, Envipco holds several intellectual property rights for RVM systems, including but not limited to beverage refund deposit markings, material type identification, compaction, and accounting.

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