

January 2, 2026

THE PROPOSALS OF THE BOARD OF DIRECTORS TO THE EXTRAORDINARY GENERAL MEETING 23 JANUARY, 2026

The Board of Directors proposes to the General Meeting that the Board of Directors be authorised to decide on

- i. the issuance of new shares and/or
- ii. the transfer of the company's own shares and/or
- iii. the granting of special rights referred to in Chapter 10, Section 1 of the Limited Liability Companies Act on the following terms:

The Board of Directors may, based on the authorisation, decide on a share issue and the granting of special rights also in deviation from the shareholders' pre-emptive rights (directed issue) subject to the conditions set out in the law. A maximum of 400,000,000 shares may be issued based on the authorisation.

The Board of Directors may use the authorisation in one or several tranches. The Board of Directors may use the authorisation to strengthen the capital structure of the company and its subsidiaries, to reduce guarantee liabilities, to improve liquidity and the company's financial position, to implement acquisitions and other arrangements, to issue convertible bonds or loans, or for other purposes decided by the Board of Directors. New shares may be issued and the company's own shares may be transferred either against payment or without payment, provided that a maximum of 140,000,000 shares may be issued without payment. New shares may also be issued to the company itself as a share issue without payment. The Board of Directors is authorised to decide on other terms of the share issue and the granting of special rights. Based on the authorisation, the Board of Directors may decide on the realisation of the company's own shares that may be held as collateral.

The authorisation is valid until 31 December 2026. The authorisation cancels previously granted authorisations concerning share issues and the granting of option rights and other special rights entitling to shares.

January 2, 2026

DOVRE GROUP PLC

The Board of Directors