

## **PRESS RELEASE FROM HAKI SAFETY'S 2024 ANNUAL GENERAL MEETING**

HAKI Safety AB (publ) held its 2024 Annual General Meeting today, April 22, 2024.

### **Income statement and balance sheet**

The Meeting adopted the income statement and balance sheet and the consolidated income statement and balance sheet for 2023.

The members of the Board and the President were discharged from personal liability for the 2023 financial year.

### **Dividend**

The Meeting resolved in accordance with the Board of Directors' proposal to pay a dividend in the amount of SEK 0.90 per share, to be paid on two occasions in equal parts.

The record date for the first payment of SEK 0.45 was set as April 24, 2024, which means the dividend is expected to be distributed by Euroclear Sweden AB on April 29, 2024.

The record date for the second payment of SEK 0.45 was set as October 30, 2024, which means the dividend is expected to be distributed by Euroclear Sweden AB on November 4, 2024.

### **Board of Directors and auditor**

In accordance with the Nomination Committee's proposal, it was resolved that the Board of Directors should comprise five members elected by the Meeting, with no deputies.

In accordance with the Nomination Committee's proposal, Lennart Pihl, Anders Bergstrand, Svante Nilo Bengtsson, Susanne Persson and Anna Söderblom were re-elected as Board members.

The Meeting re-elected Lennart Pihl as Chairman of the Board.

The company's auditor, Deloitte AB, with Richard Peters as auditor in charge, was re-elected for the period until the close of the 2025 Annual General Meeting.

### **Remuneration of Board members and auditor**

The Meeting resolved in accordance with the Nomination Committee's proposal that fees paid to the Board of Directors shall be a total of SEK 1,195,000 (1,030,000), to be distributed with SEK 400,000 (375,000) to the Chairman of the Board, and with SEK 190,000 (175,000) each to the other members of the Board and with SEK 35,000 (30,000) to the Chairman of the Audit Committee.

The auditor's fees are to be paid on an approved invoice within the framework of a submitted quote.

### **Remuneration report 2023**

The Meeting approved the Board of Directors' remuneration report for the 2023 financial year.

### **Composition of the Nomination Committee**

In accordance with Tibia Konsult AB's proposal, the Nomination Committee's composition and tasks were resolved.

The Nomination Committee consists of three members: Jan Bengtsson, Anders Bergstrand and Johnas Lindblom. The Nomination Committee should have the tasks that follow from the Swedish Code of Corporate Governance. If any of the members of the Nomination Committee should resign before the Nomination Committee has completed its work, the committee must appoint a substitute.

### **Resolution on authorisation of the Board of Directors to issue new shares**

The Meeting resolved in accordance with the Board of Directors' proposal to authorise the Board during the period until the next Annual General Meeting, on one or more occasions, and with or without preemptive rights for the shareholders, to decide on the issue of new shares. However, such issues in total may not comprise more than ten percent of the number of outstanding shares in the company. Such an issue decision must also be able to be made with a stipulation that new shares must be paid for in kind, by set-off or on other terms. The purpose of the authorisation is to enable financing and provide flexibility regarding potential acquisitions.

The presentation by the President and CEO, Sverker Lindberg, will be available on [www.hakisafety.com](http://www.hakisafety.com).

Minutes from the Annual General Meeting will be published in Swedish on [www.hakisafety.com](http://www.hakisafety.com).

*This is a translation of the Swedish original version. If there are any differences between this translation and the original Swedish language, the latter shall prevail.*

### **For more information, contact**

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**About HAKI Safety AB (publ)**

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HAKI Safety (formerly Midway Holding) is an international industrial group, focusing on safety products and solutions that create safe working conditions at temporary workplaces. The group has annual sales of about SEK 1.2 billion and has since 1989 been listed on the Nasdaq Stockholm Small Cap. HAKI Safety offers a wide range of products and solutions within system scaffold and work zone safety, and digital and technical solutions that help customers achieve safety and efficiency in their environments.

**Attachments**

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**[Press release from HAKI Safety's 2024 Annual General Meeting](#)**