



Notice of Extraordinary General Meeting in 4C Group AB

The shareholders of 4C Group AB, Reg. No. 556706-0412 ("4C Group" or the "company"), are hereby summoned to the Extraordinary General Meeting to be held on Friday 26 June 2026 at 12:00 CEST at the company's premises, Vattugatan 17, SE-111 52 Stockholm, Sweden.

The Board of Directors has, pursuant to the company's Articles of Association, resolved that the shareholders shall have the opportunity to exercise their voting rights by postal voting prior to the Extraordinary General Meeting. Shareholders may thus choose to attend the meeting in person, by proxy or by postal voting.

Right to attend

In order to attend the Extraordinary General Meeting, shareholders shall be registered in the share register kept by Euroclear Sweden AB as of Wednesday 17 June 2026. Further, shareholders who wish to participate in the Extraordinary General Meeting shall give notice of participation to the company no later than Monday 22 June 2026 or cast a postal vote in accordance with the instructions under the heading "*Instructions for postal voting*" in such time that the postal vote is received by the company no later than Monday 22 June 2026. Notice of participation can be made by e-mail to AGM@4cstrategies.com.

The notice of participation should state name, personal identification number or corporate registration number, postal address, telephone number, shareholding and, where applicable, information about any proxy or shareholder assistants at the Extraordinary General Meeting. Shareholders or its proxies may bring a maximum of two assistants, provided that their attendance is notified as above.

Nominee-registered shares

In order to be entitled to participate in the Extraordinary General Meeting, a shareholder whose shares are nominee-registered must, in addition to giving notice of participation in the Extraordinary General Meeting, register its shares in its own name so that the shareholder is registered in the share register as of Wednesday 17 June 2026. Such registration may be temporary (so-called voting rights registration), and request for such voting rights registration shall be made to the nominee in accordance with the nominee's routines at such a time in advance as decided by the nominee. Voting rights registrations made no later than Monday 22 June 2026 are taken into account in the presentation of the share register.

Proxy and proxy form

If a shareholder is represented by proxy, a written and dated power of attorney signed by the shareholder must be issued for the proxy. The power of attorney must not have been issued more than one year before the date of the Extraordinary General Meeting, unless the power of attorney provides for a longer period, however, not exceeding five years from issuance. The original power of attorney as well as registration certificate and other authorization documents, evidencing the authorized representative, should reach the company at the above address no later than Monday 22 June 2026.



Proxy form is available from the company and on the company's website, www.4cstrategies.com, and is upon request sent to the shareholders who provide their postal address.

Instructions for postal voting

Shareholders who wish to exercise their voting rights by postal voting shall use the postal voting form available on the company's website, www.4cstrategies.com. The postal vote must be received by the company no later than Monday 22 June 2026. The completed and signed form must be sent by e-mail to AGM@4cstrategies.com. Submission of the postal voting form is valid as notice of participation at the Extraordinary General Meeting.

Shareholders who wish to submit its postal vote by proxy must issue a written and dated power of attorney signed by the shareholder for their proxy. If the power of attorney is issued by a legal person, a copy of the registration certificate or equivalent for the legal person must be attached.

Shareholders may not provide special instructions or conditions to the postal vote. If so, the vote (i.e., the entire postal vote) is invalid. Further instructions and conditions can be found in the postal voting form.

Proposed agenda

1. Opening of the Extraordinary General Meeting.
2. Election of Chairman of the Extraordinary General Meeting.
3. Preparation and approval of the voting list.
4. Approval of the agenda.
5. Election of one or two persons to verify the minutes in addition to the Chairman.
6. Determination as to whether the Extraordinary General Meeting has been duly convened.
7. Resolution on approval of the Board of Directors' resolution on a new issue of shares with preferential rights for existing shareholders.
8. Resolution on authorization for the Board of Directors to resolve on a new issue of shares to enable over-allotment in the rights issue.
9. Closing of the Extraordinary General Meeting.

Proposed resolutions

Item 2 – Election of Chairman of the Extraordinary General Meeting

The Board of Directors proposes that Jonas Hämälä, or in the event of his absence, the person appointed by the Board of Directors instead, be elected Chairman of the Extraordinary General Meeting.

Item 3 – Preparation and approval of the voting list

The voting list proposed to be approved under item 3 on the agenda is the voting list prepared by the Chairman of the general meeting, based on the general meeting share register, postal votes received and shareholders having given notice of participation and being present at the meeting venue.

Item 7 – Resolution on approval of the Board of Directors’ resolution on a new issue of shares with preferential rights for existing shareholders

The Board of Directors proposes that the Extraordinary General Meeting resolves to approve the Board of Directors’ resolution on 8 June 2026 on a new issue, with preferential rights for existing shareholders, of no more than 7,654,999 shares, entailing an increase in the share capital of no more than SEK 133,962.4825 (the “**Rights Issue**”).

For the resolution, the following terms shall apply:

- a. The right to subscribe for shares shall, with preferential rights for existing shareholders, be granted those who on the record date for the new issue are registered as shareholders in the company. Each shareholder receives one (1) subscription right for each (1) share held. Five (5) subscription rights entitle to subscription for one (1) share.
- b. The subscription price per share is SEK 7.00. The part of the subscription price that exceeds the quotient value shall be added to the non-restricted share premium reserve.
- c. Allotment of subscription rights is made in accordance with the holding registered with Euroclear Sweden AB for each shareholder as of 7 July 2026 (the record date). The last day of trading in the company’s share including the right to receive subscription rights is 3 July 2026. The first day of trading in the company’s share excluding the right to receive subscription rights is 6 July 2026.
- d. Subscription for shares by exercise of subscription rights shall be made through cash payment during the period from and including 9 July 2026 up to and including 23 July 2026. It is, however, noted that the Board of Directors may allow set-off in accordance with Chapter 13, Section 41 of the Swedish Companies Act. The Board of Directors is entitled to extend the subscription and payment period.
- e. Subscription for shares without exercise of subscription rights shall be made on a separate subscription list during the period from and including 9 July 2026 up to and including 23 July 2026. Payment for shares subscribed for without exercise of subscription rights shall be made in cash in accordance with instructions on the settlement note, but no later than two (2) business days from receipt of the settlement note. It is, however, noted that the Board of Directors may allow set-off in accordance with Chapter 13, Section 41 of the Swedish Companies Act. The Board of Directors is entitled to extend the subscription and payment period.
- f. The new shares shall entitle to dividends for the first time on the record date for dividends that occurs closest after the new shares have been registered with the Swedish Companies Registration Office and entered into the share register maintained by Euroclear Sweden AB.
- g. In the event that not all shares are subscribed for by exercise of subscription rights, the Board of Directors shall, within the maximum amount of the Rights Issue, resolve on allotment of shares without exercise of subscription rights, whereby allotment shall be made as follows:
 - i. Firstly, to those who have subscribed for shares by exercise of subscription rights (regardless of whether they were shareholders on the record date or not) and who have applied for subscription of shares without exercise of subscription rights (subsidiary



preferential right), and if allotment to these cannot be made in full, allotment shall be made pro rata in relation to the number of subscription rights each of those, who have applied for subscription of shares without exercise of subscription rights, have exercised for subscription of shares.

- ii. Secondly, to others who have applied for subscription of shares in the Rights Issue without exercise of subscription rights, and if allotment to these cannot be made in full, allotment shall be made pro rata in relation to the total number of shares for which the subscriber has applied for and, to the extent such allotment cannot be made, by drawing lots.

To the extent that allocation in any stage in accordance with the above cannot be made pro rata, allocation shall be made by drawing lots.

Documentation pursuant to Chapter 13, Section 6 of the Swedish Companies Act has been prepared.

Other

The Board of Directors, or the person appointed by the Board of Directors, shall be entitled to make the minor adjustments to the above resolutions that may prove necessary in connection with registration with the Swedish Companies Registration Office and Euroclear Sweden AB.

Item 8 – Resolution on authorization for the Board of Directors to resolve on a new issue of shares to enable over-allotment in the rights issue

In order to be able to increase the Rights Issue through a so-called over-allotment option, the Board of Directors proposes that the Extraordinary General Meeting resolves to authorize the Board of Directors to, on one or several occasions during the period up until the next Annual General Meeting, resolve on a new issue of shares, with deviation from the shareholders' preferential rights. No more than 2,857,142 shares may be issued by support of the authorization. Payment may be made in cash, by set-off or otherwise with conditions.

The purpose of the authorization and the reason for the deviation from the shareholders' preferential rights is to, if necessary, be able to increase the Rights Issue by way of a so-called over-allotment option. Upon utilization of the authorization, the subscription price of the newly issued shares shall correspond to the subscription price per share in the Rights Issue.

The resolution is conditional upon the Extraordinary General Meeting resolving to approve the Board of Directors' proposal for resolution under item 7 on the proposed agenda.

Other information

Special majority requirements

Resolution under item 8 is conditional upon a valid resolution under item 7. For a valid resolution under item 8, it is further required that the proposal is supported by shareholders representing at least two-thirds of both the votes cast and the shares represented at the Extraordinary General Meeting.



Press Release
09 June 2026 07:30:00 CEST

Number of shares and votes in the company

At the time of issuance of this notice, the total number of shares in the company, as well as the total number of voting rights, amounts to 38,274,999. The company holds no treasury shares.

Shareholders' right to receive information

The Board of Directors and the Chief Executive Officer shall, if any shareholder so requests and the Board of Directors believes that it can be done without material harm to the company, provide information at the Extraordinary General Meeting about circumstances that may affect the evaluation of an item on the agenda.

Available documents

The Board of Directors' complete proposals and documents pursuant to the Swedish Companies Act will be available from the company no later than two weeks prior to the Extraordinary General Meeting. The documents will also be available on the company's website, www.4cstrategies.com.

Copies of the above documents are also sent to the shareholders who so request and provide their postal address. The documents will also be presented at the Extraordinary General Meeting.

Processing of personal data

For information about how your personal data are processed, see <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

Stockholm in June 2026

4C Group AB

The Board of Directors

For further information, contact:

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Certified Adviser: Tapper Partners AB



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About 4C Strategies

4C Strategies is a leading global provider of organisational readiness and training management solutions for customers in the defence, public and corporate sectors. 4C Strategies provides an integrated offering of organisational readiness and training management solutions in mission-critical environments, consisting of its software platform Exonaut as well as expert services and software-related services. Exonaut complies with the strictest demands on security and data integrity and is accredited by NATO. From its offices in the Nordics, the UK the US and Australia, 4C Strategies serves over 150 customers, including some of the world's most high-profile public institutions, global enterprises and several NATO allied armed forces. 4C Strategies was founded in Sweden in 2000, and is headquartered in Stockholm. 4C Strategies is the operational brand within 4C Group AB (publ), which is listed on Nasdaq First North Premier Growth Market under the ticker "4C".

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Attachments

[Notice of Extraordinary General Meeting in 4C Group AB](#)