

I have experience in the financial sector, particularly in asset management for investment funds and insurance institutions, complemented by regulatory and supervisory practice. I have held leadership responsibility for organisational structures and have led development and transformation projects in both local and international business environments. I possess in-depth knowledge of the financial sector and EU capital markets, and I have a strong understanding of how these institutions operate. I am a member of the Association of Independent Supervisory Board Members.

EDUCATION

ESG Management

Warsaw University of Technology

Business School

AI for Executives

Faculty of Management, University

of Warsaw

Master's Degree

Finance and Accounting; Faculty of

Management, University of Warsaw

SKILLS

Problem Solving

Internal Collaboration

Strategic Thinking

Decision-Making

Business Development

Communication

Education

AREAS OF EXPERTISE

Organisational Management

Organisational Transformation

Strategic Advisory

Asset Management

Regulators Affairs

Financial Markets

Investments

LICENCES AND TRAINING

Securities Broker Licence

VaR Risk Management

Interest Rate Risk Management

Course

Investment Adviser Course

CFA Examination Preparatory

Training

CURRENT POSITIONS

Fortis Advisory | Sole Proprietorship | October 2025 – present

Deloitte Adviser

Advisory services in the area of financial markets, including regulatory and strategic matters. Supporting clients in business, transformation and M&A projects, including capital markets transactions.

Forum TFI S.A. | October 2025 – present

Independent Member of the Supervisory Board

Supporting the company's management in business development, strategies aimed at strengthening market position, and regulatory challenges.

University of Warsaw | Faculty of Management | February 2026 – present

Lecturer

Course: Investment Funds

PROFESSIONAL EXPERIENCE

Deloitte Advisory | November 2024 – November 2025

Director / Partner, Value Creation & Strategy

Supported corporate clients in business development and the use of financial markets. Leveraged extensive experience in financial institutions and capital market.

NWAI Dom Maklerski S.A. | May 2024 – June 2025

Independent Member of the Supervisory Board

Supporting the company's management in business development, strategies aimed at strengthening market position, and regulatory challenges.

Polish Financial Supervision Authority (KNF) | March 2019 – March 2024

Deputy Chairman

In addition to supervisory responsibilities, led strategic projects, including initiatives related to capital market development, and implemented:

- data- and risk-driven supervisory analytics
- transformation of working methods and enhancement of cross-functional collaboration
- a new approach to relations with capital market participants
- closer cooperation and knowledge exchange with EU supervisory authorities.

MetLife | 2015 – 2019

Mutual and Pension Fund Management Head

Oversaw companies and fund management teams across Central and Eastern Europe. Implemented a new business and management strategy. Led the transformation of the organisation and cooperation model within this business function.

Metlife TUnŻiR S.A. | 2014 – 2019

Chief Investment Officer, Member of the Management Board

Managed the company's asset investment team and supported the business in financial market-related matters. Cooperated in the development of insurance products.

Amplico (AIG) PTE S.A.

Director of Investment Department, Member of the Management Board,

2010 – 2013 Managed the company responsible for the fourth largest pension fund in Poland. Implemented a transformation process related to ownership and regulatory changes, in cooperation with regulators and shareholders.

Amplico PTE S.A. | 2002 – 2009

Head of Investments

Responsible for managing the fourth largest open-end pension fund (OFE) in Poland, with assets exceeding PLN 10 billion, as well as leading the investment team covering equity and bond sectors. Redesigned the strategy and operating model, leading the fund to top investment performance rankings.

Amplico PTE S.A. | 1999 – 2002

Fixed Income Portfolio Manager

Managed fixed income instruments and conducted economic analyses.

AGF Ubezpieczenia S.A. | 1997 – 1999

Investment Specialist

Managed fixed income instruments and performed economic analyses.

AmerBank, American Bank in Poland S.A. | 1995 – 1997

Head of Investment Department, Securities Broker

Validity unknown

Document signed by Rafał
Mikusiński

Date: 2026.05.16 23:01:12
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