

## Share-based incentive scheme

The share-based incentive scheme resolved by the 2023 Annual General Meeting where around 20 members of senior management were offered to acquire up to 250,000 call options on repurchased class B shares has been fully subscribed.

The call options are transferred at a price of SEK 22.10 per call option, equivalent to the market value according to an external independent valuation, applying the Black & Scholes-model. The redemption price of the call options amounts to SEK 181.10, equivalent to 120 percent of the volume-weighted average of the paid market price for the shares during the period from 25 August to 7 September 2023, inclusive. Each call option entitles the holder to acquire one repurchased class B share during the period from 9 September 2026 to 4 June 2027, inclusive.

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**Attachments**

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