

# Candidates for the Board of Directors

Annual General Meeting of Klappir Green Solutions hf. 24. March 2026

The following individuals are candidates for the Board of Directors of Klappir Green Solutions hf. (hereafter “Klappir”) at the company’s Annual General Meeting on March 24, 2026.

## Ágúst Einarsson

Ágúst has served on Klappir’s board since 2021.

<b>Year of birth:</b>	1962
<b>Education:</b>	M.Sc. in Industrial and Business Engineering and B.Sc. in Mechanical Engineering from Aalborg University
<b>Main occupation:</b>	Independent consultant
<b>Professional experience:</b>	CEO of Tempo and its subsidiaries (2015–2019) CEO of TM Software and chairman of subsidiaries (2006–2015) CEO of Skygggnir (2003–2006) CEO of TrackWell (1999–2003) Area Manager at Navision Software, Europe (1994–1999)
<b>Other board positions:</b>	Varist ehf.

**Shareholding and conflicts of interest:** Ágúst does not own shares in Klappir but works for the company as an independent consultant. No conflicts of interest with key customers or competitors.

---

## Áslaug Eva Björnsdóttir

<b>Year of birth:</b>	1985
<b>Education:</b>	Master of art in Digital Management Bachelor in Marketing from Norwegian School of Management
<b>Main occupation:</b>	AEB Consulting (2021-)
<b>Professional experience:</b>	Delivery Lead at Gangverk (2023-2024) Digital Leader at City of Reykjavík (2021-2023) Inbound Marketing Manager at Marel (2018-2020)

Inbound Marketing Manager at Varnish Software(2016-2018)

**Other board positions:** UN Women Iceland

**Shareholding and conflicts of interest:** Does not own shares in Klappir. No conflicts of interest with key customers or competitors.

---

## Jón Ágúst Þorsteinsson

**Year of birth:** 1958

**Education:** Ph.D in process integration  
Master of Science in Engineering from Aalborg University  
Bsc, in Engineering from Aarhus University

**Main occupation:** Former CEO of Klappir Green Solutions hf.

**Professional experience:** Co-Founder and CEO of Klappir (2014-2026)  
Founder and CEO of Marorka (2004-2014)  
Application Manager of YORK International (1998-2001)  
Co-Founder CTO of Kælismiðjan Frost (1993-1998)  
R&D, Technology and sales at  
Sabroe Refrigeration A/S (1985-1992)

**Other board positions:** None.

**Shareholding and conflicts of interest:** Co-owner of Kvistar Holding Company ehf. and Klappir ehf., which holds shares in Klappir. He is a Co-Founder, former CEO, and works for Klappir hf.

---

## Sverrir Sverrisson

**Year of birth:** 1954

**Education:** Authorized securities dealer certification  
from Reykjavík University  
Ph.D from University of Copenhagen  
Diploma in International Economics at the Kiel Institute of  
World Economics  
Master in Economics from University of Copenhagen

**Main occupation:** Independent consultant

**Professional experience:** Co-Founder and Chairman of Pure Arctic IVS (2017-)  
Managing Director and owner at  
EC Consulting Ltd. (2004-2014)  
Economic Consulting and Forecasting at  
Askar Capital hf. (2007-2010)  
Managing Director and Co-owner at  
Economic Consulting and Forecasting Ltd. (1993-2006)  
Chief Economist at the Brokerage firm  
Kauþthing Inc. in Reykjavík (1992-1993)  
Head of Analysis Department at MSC International  
in Copenhagen (1990-1991)  
Economist at RISOE National Laboratory (1985-1987)

**Other board positions:** Board member of Gildi - lífeyrissjóður (2018-)  
Chairman of the Board of Pure Arctic IVS in Denmark (2016-)

**Shareholding and conflicts of interest:** Does not own shares in Klappir. No conflicts of interest with key customers or competitors.

---

## Vilborg Einarsdóttir

Vilborg has served on Klappir's board since 2022.

**Year of birth:** 1967  
**Education:** M.Sc. in Business Administration (Management and Strategy)  
B.Ed. in Education from the Iceland University of Education  
**Main occupation:** Founder and CEO of Bravo Earth hf.  
**Professional experience:** Lecturer and adjunct teacher at various  
University of Iceland courses  
Co-founder and CEO of Mentor ehf. (2000–2019)  
Teacher at the University of Iceland (2003–2005)  
Founder and Head of MFA School (1990–1997)  
**Other board positions:** None

**Shareholding and conflicts of interest:** Owns shares in Klappir through Vilma ehf. Bravo Earth hf. does business with some of Klappir's clients. The company sells software for managing and implementing sustainability strategies. It is not a competitor but serves the same target market.

## Alternate Board member

### Sigrún Hildur Jónsdóttir

Sigrún has served on Klappir's Board since 2024.

<b>Year of birth:</b>	1984
<b>Education:</b>	MBA from the University of Iceland M.Sc. in Comparative Politics from the London School of Economics BA in Political Science from the University of Iceland
<b>Main occupation:</b>	Chief Product Development Officer and co-founder at Klappir
<b>Professional experience:</b>	Founder and employee at Klappir since 2014
<b>Other board positions:</b>	Salt Lane and Æquitus

**Shareholding and conflicts of interest:** Co-owner of Kvistar Holding Company ehf., which holds shares in Klappir.