



## MINUTES

Minutes of the Annual General Meeting of Shareholders of Envipco Holding N.V. (the “Company”) held on Tuesday 23 August 2024.

The Annual General Meeting of Shareholders of Envipco Holding N.V. was held on Tuesday 23 August 2024 at 10: 00 hours (CET) at the Company’s offices at Van Asch van Wijckstraat 4, 3811 LP, Amersfoort, the Netherlands.

The following items were discussed and voted upon:

1. Opening and registration of shareholders in attendance

*Gregory Garvey, Chairman of the Board of Directors, opened the annual meeting. Gregory Garvey was elected to chair the meeting. Theo Kamperman, Interim CFO, was elected to record minutes as secretary of the meeting. Attending shareholders including those by proxy were recorded.*

*The Chairman confirmed that 67.4% of the total number of shares (38,880,860 shares out of a total of 57,690,377 shares outstanding) was present or represented at the meeting. All resolutions require 75% approval of represented shares or 29,160,645 shares.*

2. Annual accounts 2023

a. Presentation annual accounts 2023

*Simon Bolton, CEO, presented the company results of 2023*

b. Adoption of annual accounts 2023 (resolution)

*The annual accounts 2023 were adopted with 38,880,360 votes cast in favor of the resolution*

c. Appropriation of profits (resolution)

*The appropriation of profits were adopted with 38,880,360 votes cast in favor of the resolution*

3. Remuneration Report of the Board of Directors (advisory resolution)

*The Remuneration report as published in the 2023 Annual Report was adopted with 33,660,221 votes cast in favor of the resolution*

4. Discharge of the executive member of the Board of Directors for 2023 (resolution)

*The discharge of the executive member of the Board of Directors was adopted with 38,880,360 votes cast in favor of the resolution*

5. Discharge of the non-executive members of the Board of Directors for 2023 (resolution)

*The discharge of the non-executive member of the Board of Directors was adopted with 38,880,360 votes cast in favor of the resolution*

6. Proposal to approve the updated Remuneration Policy (resolution)

*The updated Remuneration Policy was adopted by 37,062,014 votes cast in favor of the resolution*

7. Proposal to reappoint Mr. Simon Bolton as executive member of the Board of Directors (resolution)

*The reappointment of Mr. Simon Bolton as executive member of the Board of Directors was adopted by 38,880,360 votes cast in favor of the resolution*

8. Proposal to reappoint Mr. Gregory Garvey as non-executive member of the Board of Directors (resolution)

*The reappointment of Mr. Gregory Garvey as non-executive member of the Board of Directors was adopted by 36,225,690 votes cast in favor of the resolution.*

9. Proposal to reappoint Ms. Anne Jorun Aas as non-executive member of the Board of Directors (resolution)

*The reappointment of Ms. Anne Jorun Aas as non-executive member of the Board of Directors was adopted by 38,878,360 votes cast in favor of the resolution*

10. Proposal to appoint Ms. Charlotta Gylche as non-executive member of the Board of Directors (resolution)

*The appointment of Ms. Charlotta Gylche as non- executive member of the Board of Directors was adopted by 38,880,360 votes cast in favor of the resolution*

11. Proposal to appoint Mr. George Katsaros as non-executive member of the Board of Directors (resolution)

*The appointment of Mr. George Katsaros as non- executive member of the Board of Directors was adopted by 38,880,360 votes cast in favor of the resolution*

12. Proposal to designate the authority to issue and grant rights to subscribe for shares to the Board of Directors (resolution)

*The proposal to designate the authority to issue and grant rights to subscribe for shares up to 20% of the outstanding shares or 11,538,075 shares to the Board of Directors was adopted by 34,143,371 votes cast in favor of the resolution*

13. Proposal to designate the authority to exclude or limit pre-emption rights to the Board of Directors in respect of the issuance of shares or granting of rights to subscribe for shares pursuant to the designated authority given as per agenda item 12 (resolution)

*The proposal to designate the authority to exclude or limit pre-emption rights to the Board of Directors in respect of the issuance of shares or granting of rights to subscribe for shares pursuant to the designated authority given as per agenda item 12 was adopted by 30,247,247 votes cast in favor of the resolution*

14. Appointment of BDO Audit & Assurance N.V. as auditor for the financial year 2024 (resolution)

*The appointment of BDO Audit & Assurance N.V as auditor for the financial year 2024 was adopted by 38,880,360 votes cast in favor of the resolution*

15. Proposal to amend the Company's articles of association (resolution)

*The proposal to amend the Company's articles of association was adopted by 35,204,886 votes cast in favor of the resolution*

16. Any other businesses, announcements, questions, etcetera

*The Board wants to offer their sincere thank you and gratitude to Mr. Christian Crepet for his years of service as a non-executive member of the Board of Directors. No other points were discussed*

17. Closing of the meeting

*There being no other business, the meeting was closed at 10:23 CET Tuesday 23 August 2024*

Gregory Garvey  
Chairman

Theo Kamperman  
Secretary