

Carasent AB (publ) Nomination Committee for the Annual General Meeting 2026

The Nomination Committee for the 2026 Annual General Meeting has been appointed in accordance with the instruction for the Nomination Committee, resolved by the Extraordinary General Meeting in October 2024. Carasent's Nomination Committee is to comprise of three members representing each of the three largest shareholders in the Company, based on the ownership structure as of September 30, 2025.

Prior to the 2026 Annual General Meeting, Carasent's Nomination Committee will comprise the following members:

- Niclas Lindlöf, nominated by Vitruvian Partners
- Anna Sundberg, nominated by Handelsbanken Fonder
- Jonas Eixmann, nominated by Andra AP-fonden

Niclas Lindlöf was appointed Chairman of the Nomination Committee.

The Nomination Committee shall prepare proposals for the 2026 Annual General Meeting regarding Chairman of the Meeting, Board members and Chairman of the Board, fees to be paid to each of the Board members and members of the audit committee, remuneration to the auditor and, if necessary, proposal for changes in the process of appointing the Nomination Committee.

Carasent's Annual General Meeting 2026 will be held in Stockholm on April 20, 2026. Shareholders who wish to submit proposals to the Nomination Committee can do so by e-mail to: valberedning@carasent.com. Proposals, if any, shall have been received by the Nomination Committee no later than January 30, 2026.