

# **Quarterly Report**

April - June 2024

# Profitable growth in a restrained market

21 %

Adjusted

EBITA %

162 MSEK

Recurring net

revenue from software LTM

# Financial overview

### Summary April - June

- Net sales MSEK 211 (186)
- Growth 13 % (of which organic growth 5 %)
- Adjusted EBITA MSEK 44 (34)
- Average number of employees 542 (508)
- Earnings per share 1.96 (1.30)

#### Summary January - June

- Net sales MSEK 423 (387)
- Growth 9 % (of which organic growth 2 %)
- Adjusted EBITA MSEK 84 (77)
- Average number of employees 550 (516)
- Earnings per share 3.74 (3.05)

#### **Significant Events**

Report from the Annual General Meeting of Exsitec Holding AB.

The Board of Exsitec Holding AB has decided on new financial targets.

There have been no significant event after the period.

## Key figures

13 %

Growth

Amounts in MSEK	Apr-Jun 2024	Apr-Jun 2023	change	Jan-Jun 2024	Jan-Jun 2023	change	LTM	Jan-Dec 2023
Net sales	211	186	13%	423	387	9%	788	751
Recurring net revenue from software	44	32	39%	85	63	35%	162	140
EBITA	42	30	40%	80	68	19%	132	119
Adjusted EBITA*	44	34	30%	84	77	10%	141	133
EBITA %	20.1%	16.3%		19.0%	17.5%		16.7%	15.9%
Adjusted EBITA %*	20.9%	18.2%		19.9%	19.8%		17.9%	17.8%
Operating profit	37	26	44%	70	58	20%	113	101
Profit or loss for the period	26	17	51%	50	41	22%	80	71
Basic earnings per share, SEK	1.96	1.35	45%	3.74	3.18	18%	6.04	5.48
Diluted earnings per share, SEK	1.96	1.30	51%	3.74	3.05	23%	5.97	5.28
Average number of employees	542	508	7%	550	516	7%	556	522
Cash flow from operating activities	42	29	44%	70	58	19%	117	106

\* In adjusted EBITA, acquisition-related personnel costs have been excluded.

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# A few words from our CEO

### Profitable growth in a restrained market

Exsitec works with digital solutions that improve our customers' businesses. We combine selected systems and services into a functioning whole to help our customers digitalise their operations. Many businesses prioritise streamlining with digital tools, even in the face of a harsher economic reality. Our customers are found in many different industries, and no single customer accounts for more than a few percent of our total net sales.

Having a large customer base and comprehensive offering ensures that we are resilient to individual situations that may arise outside of our control at a customer's site. It also allows us to move our staff between areas over time to even out workloads and meet changes in demand.

The second quarter has been characterised by some normalisation of both operations and demand, where we generally feel less uncertainty about the future. However, we are still experiencing a relatively restrained customer market where some customers have made savings and cut back on things that are not necessary in the short term. These actions can impact us, for example, when customers choose to refrain from non-mandatory upgrades of older software versions. However, this tends to catch up eventually as upgrades become necessary over time for security or regulatory reasons.

The restrained market, which brings a low underlying growth, is nothing new but something we have become accustomed to and adapted to over the past 5-6 quarters. Therefore, we have largely maintained a reasonable balance between capacity and demand. We have a well-tuned business model with a high proportion of recurring revenue, giving us strong margins and stability that allow both customers and staff to feel long-term security with us as a partner.

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Net sales for the quarter of MSEK 211 (MSEK 186) correspond to a growth of 13% compared to the same period in 2023. Organic growth was around 5%. Our adjusted EBITA of MSEK 44 (MSEK 34) means that our margin is about 3 percentage points higher than last year. Easter arrived early this year, giving the quarter two extra working days—for us, this means a 2% positive impact on revenue, resulting in a similarly significant positive effect on the margin compared to the same quarter last year.

The largest growth has been in our recurring revenue from software, up by almost 40% in the quarter. Just over half of the growth comes from our acquisition of IntegrasjonsPartner in Norway, which has performed very well and consistently throughout the year. The organic growth in recurring revenue refers to both software, support and infrastructure, all of which grew faster than consulting revenue. This is a good indication that we have been able to retain and develop our customers even in a challenging market for consulting services.

In the first quarter of 2024, we had one-time project costs in Norway related to capacity building and, in some cases, pure miscalculations linked to our new Business NXT offering from Visma. During the second quarter, I feel that we have overcome the most difficult obstacles and at the end of the quarter we are back with both good sales and quality in deliveries. However, we have implemented a reduction in staff to decrease our overhead. Costs for final salaries linked to this have amounted to approximately MSEK 3, which in its entirety has been charged to the result in the quarter. Although profitability in Norway is not yet satisfactory, we feel that we are taking steps in the right direction quarter by quarter. For some time now, we have been launching a couple of new initiatives to strengthen our offering and provide the conditions for long-term organic growth while increasing our acquisition efforts. Fortunately, we have made progress in several areas.

Investments in automation, especially those that are easy to calculate, are a clear priority for our customers. A good example of this is our comprehensive Spend Management offering, which is made up of components from Medius, Logiq and Visma, together with proprietary integrations to the most prevalent financial systems among our customers. Our customers save time and increase security by allowing purchases and invoice flows to be handled automatically with only a few manual steps. We have built a base of satisfied and loyal customers in the area and have so far this year grown by over 30% in an offering that consists of 50% recurring revenue.

After the quarter, we have established ourselves on the Finnish market through the acquisition of M-Flow Finland Oy, which means that we will be Medius's sole sales and delivery partner in the Finnish market. M-Flow has built up a base of over 30 customers in four years, including several of Finland's most well-known companies. They have not had their own delivery organisation but only driven software sales. Therefore, their revenue is about 90% recurring revenue from software. We will complement M-Flow with our existing delivery organisation and other offerings and expect to be able to grow the business significantly in the coming years.

We have also made a small investment in our CRM offering in Sweden through the acquisition of a majority stake in BizBeat. We are working in parallel with several other processes, but with patience and accuracy. In general, we find the acquisition market a little calmer and that we get the time we need to make informed decisions.

To sum up the first half of 2024, I am pleased with how we have handled both internal and market challenges and built on the foundation for continued growth, at the same time as we have maintained and strengthened our healthy margins. Our low debt and strong profitability provide plenty of room for future investments.

There is much to fine-tune both in terms of sales and internal efficiency, but overall, I am satisfied with our performance and have a positive outlook for the rest of the year.

Johan Kallblad

### **Significant Events**

### 7 May 2024 Report from the Annual General Meeting of Exsitec Holding AB

Emil Hjalmarsson was elected as a new board member.

For more detailed information regarding the contents of the resolutions, please refer to the notice to the AGM and the complete proposals, which have previously been published and are available on the Company's website, www.exsitec.se.

### 14 May 2024 The Board of Exsitec Holding AB (publ) has decided on new financial targets

The new goals are not time-limited and replace the previous goals presented in 2021.

Growth goals - Exsitec's objective is to increase net sales by at least 15% per year over time.

Performance target - Exsitec's objective is to increase adjusted EBITA per share by at least 15% per year over time.

Stability measures - Exsitec's objective is that net debt must not exceed 2 times EBITDA.

Dividend policy - Exsitec's objective is to distribute 20–40 percent of profit after tax, taking into account the Company's financial position, capital structure, and future growth prospects.

## **Comments on the reporting period**

#### Items affecting comparability

There are no items affecting comparability for the reporting period.

### The Group

All comparative figures refer to the Group. The Parent Company's operations are focused on group-wide management, and operations are conducted in the wholly owned subsidiary Exsitec AB and in turn its subsidiaries.

### Liquidity and financial position

As of 30 June 2024, the Group's cash and cash equivalents amounted to MSEK 37 (30), undrawn overdraft facilities to MSEK 75 (50), and borrowings from credit institutions to MSEK 118 (112), an unused revolving credit facility amounting to 125 MSEK, as well as a conditional option to extend the facility up to 200 MSEK (a so-called accordion option). Estimated contingent considerations for business aquisitions carried out amounted to MSEK 24 (17). Equity amounted to MSEK 444 (379) at the end of the period.

#### Option and incentive programme

Following a resolution by Exsitec Holding's AGM in 2023, a long-term incentive programme for key individuals in the Group was launched in Q3 2023. The incentive programme runs until Q2 2026 and can provide a maximum of 43 900 shares, corresponding to a dilution of approximately 0.33% of the total number of shares in the Company.

At the 2024 Annual General Meeting, it was decided to implement an additional long-term incentive programme for key individuals in the group. The incentive programme is expected to be launched during Q3 2024 and will run until the end of Q2 2027, potentially providing up to 60 000 shares, corresponding to a dilution of approximately 0.45% of the total number of shares in the Company.

### The stock

Exsitec Holding's share has been listed on Nasdaq First North since 16 September 2020. For companies affiliated with Nasdaq First North, a Certified Advisor is required who, among other things, shall exercise certain supervision. Exsitec Holdings Certified Advisor is Erik Penser Bank AB. The share is traded under the ticker EXS and has ISIN code: SE0014035762.

### **Risks and uncertainties**

Exsitec Group is exposed in its operations to general business and financial risks. These risks have been described at depth in the company's 2023 Annual Report. Beyond what is described in these documents, no additional material risks have emerged.

#### Publication of the report

This report was published on 12 July 2024, at 08:00. The report was published simultaneously on the company's website.

This quarterly report has not been reviewed by the company's auditors.

The report has been published in both English and Swedish. This is an unaudited translation of the Swedish interim report. Should there be any disparities between the Swedish and the English version, the Swedish version shall prevail.

# About Exsitec & our market

We deliver digital solutions that improve our customers' businesses and make a real difference. By combining selected systems and services into a performing whole, we create the conditions for each customer to achieve their ambitions.

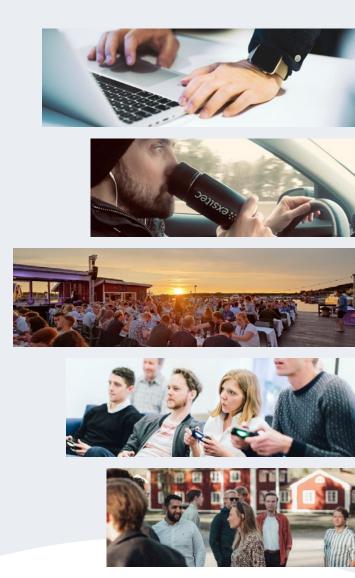
Our goal is to be a secure and long-term partner in relation to business support IT systems, allowing the customer to focus on their own customers and their core business.

We have a comprehensive range of business support software and services that companies in our target group need such as business systems, decision support, CRM, invoice management, e-commerce, warehousing systems, budget, forecasting and tailor-made applications.

Exsitec's head office is located in Linköping, and today around 550 employees work at our 20 offices in Sweden, Norway, Denmark and Finland.

We live in a world where companies and organisations have to adopt digital tools in order to survive and be successful as part of a global competition, and our assessment is that the need for IT-based business systems is continuing to increase in our markets.

With what we offer and our way of working, we are well placed to continue to gain market share and have the opportunity to help new customers, while there is also great potential for existing customers to streamline increasing parts of their businesses through our wide range.



### Customers

Our more than 4 000 customers can be found in many industries. The fact we can be of service to customers with widely differing businesses is due to our range being modular, meaning we can assemble combinations of software and services to suit many different industries.

It is a modularised structure based on general components, rather than customer-specific system development, which means the implementations are adapted to the customer's businesses. The purpose here is to achieve a high degree of customer-focused customisation at a reasonable cost.

Based on the fact we strive for a high degree of reuse, we offer ready-made integrations between the software we sell, as well as a support service that helps the customer with the use of the software.

### Our sources of revenue

Just over two-thirds of our revenue comes from consultancy services, where around 25% relates to projects with new customers and 75% relates to existing customers.

One-third of our revenue comes from resold software, support, and proprietary integrations between the software. These revenues are predominantly from recurring contracts (SaaS pricing model), where the exception is when a customer obtains additional licensing on an existing installation.

Software revenue represents a secure and profitable base in our business. The value for software suppliers in working with us is not only that we market and sell their software, but that we also account for "customer success" by configuring, integrating, training and supporting customers so that they become successful in their use of the systems, and as such continue to be customers for a long time.

## Financial reports, The Group

### Condensed consolidated statement of comprehensive income

Amounts in KSEK	Note	Apr-Jun 2024	Apr-Jun 2023	Jan-Jun 2024	Jan-Jun 2023
Operating income					
Net sales	2	210 735	186 253	423 379	386 795
Other operating income		2 499	1 541	3 504	4 000
Total operating income		213 234	187 794	426 883	390 795
Operating expenses					
Costs of external subcontractors and direct costs		-10 898	-10 343	-22 873	-21 565
Merchandise		-1 260	-1 636	-2 870	-3 260
Other external expenses		-18 832	-16 741	-36 655	-35 234
Personnel expenses		-129 418	-117 601	-263 723	-239 765
Acquisition-related personnel expenses	5	-1 797	-3 654	-3 935	-8 935
Other operating expenses		-389	-341	-627	-1 114
Depreciation of tangible fixed assets		-8 327	-7 173	-15 705	-13 205
Amortization of intangible assets		-5 228	-4 543	-10 463	-9 478
Total operating expenses		-176 149	-162 032	-356 851	-332 555
Operating profit		37 085	25 762	70 032	58 240
Financial income		213	2	321	195
Financial costs		-3 375	-2 664	-5 944	-4 329
Profit or loss after financial items		-3 162	-2 662	-5 623	-4 134
Profit before tax		33 923	23 101	64 409	54 107
Income tax		-7 645	-5 668	-14 280	-13 174
Profit or loss for the period		26 278	17 433	50 129	40 933

Earnings per share calculated based on profit or loss for the period attributable to the parent company's shareholders	Apr-Jun 2024	Apr-Jun 2023	Jan-Jun 2024	Jan-Jun 2023
Weighted average number of shares before dilution	13 400 896	12 888 396	13 400 896	12 888 396
Weighted average number of shares after dilution	13 400 896	13 400 896	13 400 896	13 400 896
Basic earnings per share, SEK	1.96	1.35	3.74	3.18
Diluted earnings per share, SEK	1.96	1.30	3.74	3.05

Other comprehensive income	Apr-Jun 2024	Apr-Jun 2023	Jan-Jun 2024	Jan-Jun 2023
Profit or loss for the period	26 278	17 433§	50 129	40 933
Items that can be reclassified to profit for the year				
Exchange rate differences	1 241	3 721	1 753	-3 079
Other comprehensive income for the period	1 241	3 721	1 753	-3 079
Comprehensive income for the period	27 519	21 154	51 882	37 854

The period's result and total comprehensive income are entirely attributable to the parent company's shareholders

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### Condensed consolidated balance sheet

Find assets         Image: Control in the system         Image: Control i	Amounts in KSEK	Note	2024-06-3	30 2023-0	6-30	2023-12-
Goodwill         4         399         8.3         340         237         33.8         37           Coher Intagible assets         1.59         1.35         1.3         4.3         4.3         1.2         4.1           Tangible fixed assets         6.06         4.8         3.93         37         76           Tangible fixed assets         7.6         6.06         4.8         3.93         37           Other Incertur assets         7.57         8.06         4.8         3.99         83           Other Incertur assets         7.57         8.07         76         76           Tatle fixed assets         1         8.01         2         8.08         6.2           Current assets         1         8.01         2         8.08         6.2         4.03         1.0         6.2           Current assets         1.24         3.66         7.9         3.0         8.23         5.13         5.3           Total current assets         2.03         8.51         8.5         7.47         7.6         6.45         6.0         6.2         7.7         7.6         6.45         6.0         6.2         7.7         7.6         6.45         6.0         6.2	ASSETS					
Other initingbie essets       150       103       146       807       110       12       14         Tangbie fixed assets       14       825       13       403       12       41         Right of use assets       17       6       64       803       55       93         Deferred tax assets       757       875       76       76         Total fixed assets       757       875       76         Curren tax assets       1       804       80       18       16         Curren tax assets       1       804       80       83       10       62         Curren tax assets       1       804       80       83       10       62         Other receivables       14       804       873       10       62         Other receivables       14       804       873       10       62         Other converter assets       212       62       17       70       63       63         Total current assets       212       62       197       74       62       52       57         Total equity       444       77       77       76       64       69       6       64	Fixed assets					
Tangbie fixed assets       14       825       13       483       15       833         Dither long-term receivables       1       75       1       986       1       55       15         Dither long-term receivables       1       757       875       75       75       75         Total fixed assets       642       663       552       141       552       68         Current assets       1       881       2       938       63 <t< td=""><td>Goodwill</td><td>4</td><td>399 0</td><td>63 340</td><td>237</td><td>338 3</td></t<>	Goodwill	4	399 0	63 340	237	338 3
Right-of-use assets       76       096       48       833       59       63         Other long-term receivables       1       757       8       75       8       75         Delered tax assets       757       875       75       76       75       76         Curren assets       642       603       552       141       552       64	Other intangible assets		150 1	.03 146	6 807	139 7
Other long-term receivables       1       1       9       1       1       9       1       5       1       9       1       5       1       5       7       1       1       2       0       0       1       2       0       1       2       0       1       1       2       0       1       1       2       1       1       2       1       1       2       1       1       2       1       1       2       1       1       2       1       1       2       1       1       2       1       1       2       1       1       2       2 <th< td=""><td>Tangible fixed assets</td><td></td><td>14 8</td><td>25 13</td><td>3 403</td><td>12 4</td></th<>	Tangible fixed assets		14 8	25 13	3 403	12 4
Determed tax assets       757       875       76         Total fixed assets       642       603       552       141       552       68         Current assets       1       801       2       038       63         Finished goods and merchandise       1       801       2       038       63         Accounts receivable       142       366       109       112       26       20       100 <td>Right-of-use assets</td> <td></td> <td>76 0</td> <td>96 48</td> <td>833</td> <td>59 8</td>	Right-of-use assets		76 0	96 48	833	59 8
Total fixed assets         642 683         552 141         552 68           Current assets         1 801         2 038         63           Current assets         124 366         109 419         142 26           Other receivable         124 366         109 419         142 26           Other receivables         4 804         8 738         10 62           Propyments and accrued income         44 672         47 752         47 75           Cash and cash equivalents         36 079         30 023         51 35           Total current assets         212 622         197 740         252 55           Total current assets         855 225         749 881         805 24           EOUITY AND LLABILITIES         855 225         749 881         805 24           ELabilities to recit institutions         109 777         78 045 60 96         26 11 06           Labilities to recit institutions         109 777         78 045 160 96         26 81 106           Detered ta institutions         209 757         147 305 11 40         36 81 20 61 106           Detered ta institutions         205 757         147 305 13 26 81 20 61 106         10 96 50 11 06           Short-term labilities         20 763 35 42 20 763 31 42 70 14 30 33 24 32 76 81 20 76 81 106 75 77 14 305 13 33 24	Other long-term receivables		1 7	59 1	986	1 5
Current assets         I         B01         2         0.38         6.3         7.3         7.4         8.5         2.5         7.4         8.81         8.65         2.4         7.4         7.4         7.5         7.4         8.6         7.4         8.6         7.4         8.6         7.4         8.6         7.4         8.6         7.4         8.6         7.4         8.6         7.4         8.6         7.4         8.6         7.4         8.6         7.4         8.6         7.4         8.6         7.4         8.6         7.4         8.6         <	Deferred tax assets		7	57	875	7
Finished goods and merchandise       1       801       2       038       6.53         Accounts receivable       124       366       109       419       142       26         Other receivables       4       804       8.738       10       62         Prepayments and accrued income       44       873       10       62         Cash and cash equivalents       36       679       30       023       51       35         Total current assets       212       622       217       749       881       885       24       60       76         Total current assets       213       622       257       749       881       885       24       74       881       885       24       60       76       76       76       76       76       76       76       76       76       76       76       76       76       76       76       76       76       76       76       109       77       76       96       60       76       76       109       77       76       96       76       106       76       106       76       106       106       10       10       106       11       106	Total fixed assets		642 6	.03 552	2 141	552 6
Accounts receivable       124       366       109       419       142       26         Other receivables       4       804       8       738       10       62         Prepayments and accrued income       44       672       44       672       44       522       47       67         Cash and cash equivalents       36       979       30       623       51       35         Total current assets       212       622       197       740       252       55         TOTAL ASSETS       855       225       749       881       805       24         EQUITY AND LIABILITIES       109       777       78       645       60       96         LIABILITIES       109       777       78       645       60       96         Lease liabilities       109       777       78       645       60       96         Lease liabilities       20       79       12       685       11       66         Deferred tax liabilities       20       763       35       54       14       36         Short-term liabilities       20       79       12       685       11       66       12	Current assets					
Chara and convedinceme       4       804       8       733       10       62         Prepayments and accrued income       44       672       47       522       47       67         Cash and cash equivalents       36       979       30       623       51       35         Total current assets       212       622       197       740       222       55         Total ASSETS       855       225       749       881       805       24         EQUITY AND LIABILITIES        109       77       78       045       60       96         Labelitities       109       777       78       045       60       96         Lase labilities       109       777       78       045       60       96         Lase labilities       20       709       12       685       11       66       96         Lase labilities       20       767       763       045       60       96       66       96       66       96       66       96       66       96       66       96       66       96       66       96       66       96       66       96       66       96	Finished goods and merchandise		1 8	01 2	2 038	6
Prepayments and accrued income       44       672       47       522       47       67         Cash and cash equivalents       36       979       30       023       51       35         Total current assets       212       622       197       740       252       55         TOTAL ASSETS       855       225       25       749       81       805       24         EQUITY AND LIABILITIES       740       244       470       379       14       415       91         LIABILITIES       740       244       470       379       14       415       91         LIABILITIES       740       244       470       379       14       415       91         Liabilities       109       777       78       945       66       96         Lease liabilities       109       777       78       945       16       91         Short-term liabilities       205       757       7147       36       114       66         Short-term liabilities       205       757       147       36       141       67         Short-term liabilities       212       626       34       167       34	Accounts receivable		124 3	66 109	9 419	142 2
Cash and cash equivalents       36 979       30 023       51 35         Total current assets       212 622       197 740       252 55         TOTAL ASSETS       855 225       749 881       805 24         EQUITY AND LIABILITIES       1444 470       379 114       415 01         Total equity       444 470       379 114       415 01         LIABILITIES       109 777       78 045       66 96         Labilities       109 777       78 045       66 96         Labilities       20 709       12 665       11 66         Deferred tax liabilities       20 709       28 812       26 81         Liabilities       20 709       28 812       26 81         Deferred tax liabilities       20 709       12 655       11 66         Short-term liabilities       205 757       147 305       134 38         Short-term liabilities       24 529       16 471       19 95         Accurats and deferred income       33 424       22       22       24 22         Current tax liabilities       24 529       16 471       19 95       32       27 76       333       24 32       25 83         Current tax liabilities       24 529       16 471       19 95       54	Other receivables		4 8	i04 ٤	3 738	10 6
Total current assets         212         622         197         740         252         55           TOTAL ASSETS         855         225         749         861         805         24           EQUITY AND LIABILITIES         444         470         379         114         415         01           LIABILITIES         444         470         377         76         045         60         96           Liabilities         109         777         763         045         60         96           Lease liabilities         109         777         763         045         64         96           Lease liabilities         20         769         12         655         11         66           Deferred tax liabilities         205         757         147         305         134         38           Short-term liabilities         205         757         147         305         14         16           Liabilities to credit institutions         8         659         34         167         34         16           Lease liabilities         21         227         29         621         54         20           Current lax liabilities	Prepayments and accrued income		44 6	72 47	522	47 6
TOTAL ASSETS         885         225         749         881         805         24           EQUITY AND LIABILITIES	Cash and cash equivalents		36 9	30	023	51 3
EQUITY AND LIABILITIES         A44         470         379         14         415         0           LIABILITIES         109         777         78         045         60         96           Labilities         109         777         78         045         60         96           Labilities         109         777         763         045         60         96           Labilities         109         777         763         045         60         96           Lease liabilities         109         777         763         045         610         96           Lease liabilities         20         709         12         685         11         66           Deferred tax liabilities         29         39         28         812         266         11           Total long-term liabilities         28         659         34         167         34         16           Liabilities         28         659         34         167         34         16           Labilities         24         529         16         471         19         95           Accourds payable         23         24         22         2	Total current assets		212 6	22 197	740	252 5
Total equity       444       470       379       114       415       01         LIABILITES       109       777       78       045       60       96         Liabilities       109       777       78       045       60       96         Lease liabilities       109       777       763       035       54         Other long-term liabilities       20       709       12       685       111       66         Deferred tax liabilities       205       757       147       305       134       38         Short-term liabilities       205       757       147       305       144       305         Liabilities to credit institutions       8       659       34       167       34       36         Short-term liabilities       212       72       621       54       20       22       24       25         Current tax liabilities       212       22       11       96       33       24       32         Current tax liabilities       311       96       34       45       278       52       20         Current tax liabilities       348       78       592       70       94 <td>TOTAL ASSETS</td> <td></td> <td>855 2</td> <td>25 749</td> <td>881</td> <td>805 2</td>	TOTAL ASSETS		855 2	25 749	881	805 2
LIABILITIES       109       777       778       045       60       96         Liabilities       109       777       778       045       60       96         Lease liabilities       109       777       778       045       60       96         Lease liabilities       20       709       112       685       111       06         Deferred tax liabilities       20       709       122       685       111       06         Deferred tax liabilities       205       757       147       305       134       38         Short-tern liabilities       205       757       147       305       134       38         Short-tern liabilities       24       529       14       471       149       95         Accounts payable       24       529       14       471       149       95         Current tax liabilities       24       52       14       43       44       23       445       278       52       226         Current tax liabilities       244       234       445       278       522       276       94         Current tax liabilities       244       234       452       2	EQUITY AND LIABILITIES					
Long-term liabilities         Image: Construction of the struction of the st	Total equity		444 4	70 379	9 114	415 0
Liabilities to credit institutions       109       777       78       945       60       966         Lease liabilities       65       962       27       763       35       54         Other long-term liabilities       20       709       12       685       11       66         Deferred tax liabilities       29       309       28       812       26       81         Total long-term liabilities       205       757       147       305       114       38         Short-term liabilities       28       659       34       167       341       16         Lease liabilities to credit institutions       8       659       34       167       34       16         Lease liabilities       217       229       621       544       20         Current tax liabilities       311       96       333       24       32         Current tax liabilities       349       78       592       70       94         Accounts payable       349       78       592       70       94         Current tax liabilities       349       78       592       70       94         Accruals and deferred income       349       78	LIABILITIES					
Lease liabilities       45       962       27       763       35       54         Other long-term liabilities       20       709       12       685       11       06         Deferred tax liabilities       29       309       28       812       26       81         Total long-term liabilities       205       757       147       305       134       38         Short-term liabilities       24       529       16       471       19       95         Accounts payable       21       224       225       15       420       278       222       26       24       229       16       471       19       95         Accounts payable       21       227       29       621       54       20       20       15       20         Current tax liabilities       214       234       245       278       552       276       94         Accruals and deferred income       83       489       78       592       769       94         Total short-term liabilities       204       98       223       462       2255       83         Deferred income       310       76       592       769 <td< td=""><td>Long-term liabilities</td><td></td><td></td><td></td><td></td><td></td></td<>	Long-term liabilities					
Other long-term liabilities       20 709       12 685       11 06         Deferred tax liabilities       29 309       28 812       26 81         Total long-term liabilities       20 757       147 305       134 38         Short-term liabilities       21 575       147 305       134 38         Liabilities to credit institutions       8 659       34 167       34 16         Lease liabilities       24 529       16 471       19 95         Accounts payable       32 127       29 621       54 20         Current tax liabilities       11 960       19 333       24 32         Other short-term liabilities       34 89       78 592       70 94         Total short-term liabilities       204 998       223 462       255 83         TOTAL LIABILITIES       410 755       370 767       390 22	Liabilities to credit institutions					
Deferred tax liabilities       29 309       28 812       26 81         Total long-term liabilities       205 757       147 305       134 38         Short-term liabilities       8 659       34 167       34 16         Liabilities to credit institutions       8 659       34 167       34 16         Lease liabilities       24 529       16 471       19 95         Accounts payable       32 127       29 621       54 20         Current tax liabilities       11 960       19 333       24 32         Other short-term liabilities       34 89       78 592       70 94         Total short-term liabilities       8 489       78 592       70 94         Total short-term liabilities       204 998       223 462       255 83         Total short-term liabilities       410 755       370 767       390 22	Lease liabilities					
Total long-term liabilities       205 757       147 305       134 38         Short-term liabilities       8 659       34 167       34 167         Liabilities to credit institutions       8 659       34 167       34 167         Lease liabilities       24 529       16 471       19 95         Accounts payable       32 127       29 621       54 20         Current tax liabilities       11 960       19 333       24 32         Other short-term liabilities       44 234       45 278       52 20         Accoults payable       8 489       78 592       70 94         Total short-term liabilities       204 998       223 462       255 83         TOTAL LIABILITIES       410 755       370 767       390 22						
Short-term liabilities       8       659       34       167       34       16         Liabilities to credit institutions       8       659       34       167       34       16         Lease liabilities       24       529       16       471       19       95         Accounts payable       32       127       29       621       544       20         Current tax liabilities       11       960       19       333       24       32         Other short-term liabilities       44       234       455       278       552       270       94         Total short-term liabilities       204       998       223       462       255       83         TOTAL LIABILITIES       410       755       370       767       390       22						
Liabilities to credit institutions       8       659       34       167       34       167         Lease liabilities       24       529       16       471       19       95         Accounts payable       32       127       29       621       54       20         Current tax liabilities       11       960       19       333       24       32         Other short-term liabilities       44       234       45       278       552       20         Accruals and deferred income       83       489       78       592       70       94         Total short-term liabilities       204       998       223       462       255       83         TOTAL LIABILITIES       410       755       370       767       390       22	Total long-term habilities		205 /	57 147	305	134 3
Lease liabilities       24 529       16 471       19 95         Accounts payable       32 127       29 621       54 20         Current tax liabilities       11 960       19 333       24 32         Other short-term liabilities       44 234       45 278       52 22         Accruals and deferred income       83 489       78 592       70 94         Total short-term liabilities       204 998       223 462       255 83	Short-term liabilities					
Accounts payable       32       127       29       621       54       20         Current tax liabilities       11       960       19       333       24       32         Other short-term liabilities       44       234       45       278       52       22         Accruals and deferred income       83       489       78       592       70       94         Total short-term liabilities       204       998       223       462       255       83         TOTAL LIABILITIES       410       755       370       767       390       22						
Current tax liabilities       11 960       19 333       24 32         Other short-term liabilities       44 234       45 278       52 22         Accruals and deferred income       83 489       78 592       70 94         Total short-term liabilities       204 998       223 462       255 83         TOTAL LIABILITIES       410 755       370 767       390 22	Lease liabilities					
Other short-term liabilities44 23445 27852 22Accruals and deferred income83 48978 59270 94Total short-term liabilities204 998223 462255 83TOTAL LIABILITIES410 755370 767390 22	Accounts payable					
Accruals and deferred income       83 489       78 592       70 94         Total short-term liabilities       204 998       223 462       255 83         TOTAL LIABILITIES       410 755       370 767       390 22						
Total short-term liabilities       204 998       223 462       255 83         TOTAL LIABILITIES       410 755       370 767       390 22						
TOTAL LIABILITIES 410 755 370 767 390 22						
	iotal snort-term liabilities		204 9	223	462	255 8
TOTAL EQUITY AND LIABILITIES 855 225 749 881 805 24	TOTAL LIABILITIES		410 7	55 370	) 767	390 2
	TOTAL EQUITY AND LIABILITIES		855 2	25 749	881	805 2

### Condensed consolidated statement of changes in equity

Amounts in KSEK	Share capital	Other contributed capital	Reserves	Retained earnings including net profit for the year	Total equity
Opening balance on 1 January 2023	644	343 610	5 834	13 727	363 816
Profit or loss for the period	-	-	-	40 933	40 933
Other comprehensive income	-	-	-3 079	-	-3 079
Total comprehensive income	-	-	-3 079	40 933	37 854
Transactions with shareholders in their capacity as owners					
Dividend	-	-	-	-22 555	-22 555
Total shareholder transactions	-	-	-	-22 555	-22 555
Closing balance on 30 June 2023	644	343 610	2 755	32 105	379 114

Amounts in KSEK	Share capital	Other contributed capital	Reserves	Retained earnings including net profit for the year	Total equity
Opening balance on 1 January 2023	670	352 759	-408	61 994	415 015
Profit or loss for the period	-	-	-	50 129	50 129
Other comprehensive income	-	-	1 753	-	1 753
Total comprehensive income	-	-	1 753	50 129	51 882
Transactions with shareholders in their capacity as owners					
Share-related incentive program	-	-	1 024	-	1 024
Dividend	-	-	-	-23 452	-23 452
Total shareholder transactions	-	-	1 024	-23 452	-22 427
Closing balance on 30 June 2024	670	352 759	2 370	88 671	444 470

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### Condensed consolidated cash flow statement

Amounts in KSEK	Note	Apr-Jun 2024	Apr-Jun 2023	Jan-Jun 2024	Jan-Jun 2023
Cash flow from operating activities					
Profit or loss after financial items		33 923	23 101	64 409	54 107
Adjustment for items not included in cash flow		15 475	15 223	31 314	31 617
Income tax paid		-5 711	-2 483	-30 061	-12 669
Cash flow from operating activities before change in working capital		43 687	35 841	65 663	73 055
Change in working capital		-1 444	-6 479	4 045	-14 622
Cash flow from operating activities		42 243	29 362	69 707	58 433
Cash flow from investing polivities					
Cash flow from investing activities Acquisition of subsidiaries, net of cash and cash equivalents	3,4		-1 565	-63 032	-6 337
Change in long-term receivables	3,4	206	-1 565	-209	-6 337
Investment in intangible assets		200	-4	-2 677	-4 000
Investment in tangible assets		-1 733	-1 422	-3 124	-2 910
		-1 733	-1 422	-69 042	-13 351
Cash flow from investing activities		-1 527	-2 990	-09 042	-13 351
Cash flow from financing activities					
Borrowings		-	-	34 605	-
Amortization of loans		-2 795	-13 575	-11 462	-27 150
Amortisation of lease liabilities		-7 326	-6 160	-15 343	-11 495
Dividend to shareholders		-23 452	-22 555	-23 452	-22 555
Cash flow from financing activities		-33 572	-42 290	-15 651	-61 200
Cash flow for the period		7 145	-15 918	-14 986	-16 118
Cash and cash equivalents at the beginning of the period		29 579	44 686	51 351	46 259
Exchange rate difference on cash and cash equivalents		255	1 255	614	-118
Cash and cash equivalents at the end of the period		36 979	30 023	36 979	30 023
Cash flow disclosures					
Interest paid		-2 117	-2 352	-4 070	-4 017

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## Financial reports, Parent Company

Parent Company's condensed income statement

Amounts in KSEK	Apr-Jun 2024	Apr-Jun 2023	Jan-Jun 2024	Jan-Jun 2023
Operating income				
Net sales	5 840	5 550	11 856	11 400
Other operating income	13	-	13	-
Total operating income	5 853	5 550	11 869	11 400
Operating expenses				
Other external expenses	-1 418	-1 476	-2 543	-3 157
Personnel costs	-4 527	-3 887	-8 893	-7 296
Total operating expenses	-5 946	-5 363	-11 437	-10 453
Operating profit	-92	187	433	948
Other interest income and similar profit/loss items	1 438	900	3 254	1 835
Interest expenses and similar profit/loss items	-236	0	-299	Θ
Total profit from financial items	1 201	900	2 954	1 835
Appropriations	-	-	-	-
Profit or loss before tax	1 109	1 088	3 387	2 783
Income tax	-226	-231	-701	-584
Profit or loss for the period	883	857	2 686	2 199

There are no items recognised in other comprehensive income in the Parent Company. Total comprehensive income thus equals profit or loss for the period.

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### Parent Company's condensed balance sheet

Amounts in KSEK	2024-06-30	2023-06-30	2023-12-31
ASSETS			
Fixed assets			
Participations in group companies	111 331	111 331	111 331
Receivables from group companies	90 000	90 000	90 000
Total fixed assets	201 331	201 331	201 331
Current assets			
Receivables from group companies	-	10 488	-
Other receivables	63	4	292
Prepayments and accrued income	1 602	341	263
Cash and bank balances	27 515	1 633	26 775
Total current assets	29 180	12 466	27 330
TOTAL ASSETS	230 511	213 797	228 661
EQUITY AND LIABILITIES			
Equity			
Restricted equity	2 389	644	1 385
Non-restricted equity	196 463	207 838	217 209
Total equity	198 852	208 482	218 594
LIABILITIES			
Total long-term liabilities	-	-	-
Short-term liabilities			
Liabilities to group companies	27 670	-	4 925
Accounts payable	344	660	505
Current tax liabilities	549	953	1 160
Other short-term liabilities	1 181	1 161	1 199
Accruals and deferred income	1 915	2 541	2 278
Total short-term liabilities	31 659	5 315	10 067
TOTAL LIABILITIES	31 659	5 315	10 067
TOTAL EQUITY AND LIABILITIES	230 511	213 797	228 661

### Notes

### Note 1. Accounting policies

The consolidated accounts have been prepared in accordance with International Financial Reporting Standards (IFRS) and interpretations of the IFRS Interpretations Committee (IFRS IC) as endorsed by the EU. This interim report has been prepared in accordance with IAS 34 Interim Financial Reporting, the Swedish Annual Accounts Act and RFR 2 Accounting for Legal Entities.

The accounting policies applied are consistent with those applied in the preparation of the 2023 Annual Report.

## Note 2. Segment reporting and information on net sales

The Group's highest operating decision maker is the CEO, who uses adjusted EBITA to assess the performance of the operating segments.

The Group's operations are managed and reported through the three operating segments Sweden, Norway, and Denmark. The activities in all operating segments offer IT business support to medium-sized companies. The column Other/Eliminations includes unallocated costs for the Parent Company and Group eliminations. Common overhead costs are distributed between the segments.

Intersegment sales are made on market conditions and are eliminated on consolidation. The amounts provided to the CEO in respect of segment revenue are measured consistently with the financial statements.

Interest income and interest expenses are not allocated to the segments, as this type of activity is driven by the central financing function, which manages the liquidity of the Group.

	Swe	den	Nor	way	Denn	nark	Other/ Eliminations		Group	
	Apr	-Jun	Apr-	Jun	Apr-	Jun	Apr-	Jun	Apr	Jun
Amounts in KSEK	2024	2023	2024	2023	2024	2023	2024	2023	2024	2023
Net sales, external	143 720	136 034	53 244	36 339	13 771	13 880	-	-	210 735	186 253
Net sales, internal	1 458	509	765	-64	-13	82	-2 211	-527	0	Θ
Total net sales	145 178	136 543	54 009	36 275	13 758	13 962	-2 211	-527	210 735	186 253
Other income	2 382	1 368	104	173	Θ	Θ	13	-	2 499	1 541
Total income	147 560	137 911	54 114	36 448	13 758	13 962	-2 198	-527	213 234	187 794
Operating costs excluding depreci- ation, amortisation and impair- ment, external	-97 308	-101 115	-47 064	-31 835	-12 277	-12 004	-5 946	-5 363	-162 594	-150 316
Operating costs excluding depreci- ation, amortisation and impair- ment, internal	-5 654	-5 372	-2 079	-512	-377	-168	8 109	6 052	Θ	Θ
Depreciation and impairments of tangible fixed assets	-5 187	-5 320	-2 196	-1 023	-943	-847	-	18	-8 327	-7 173
Total costs	-108 149	-111 807	-51 338	-33 369	-13 597	-13 019	2 163	707	-170 921	-157 489
EBITA	39 411	26 104	2 776	3 079	161	943	-35	180	42 313	30 305
Depreciation and impairments of intangible assets									-5 228	-4 543
Operating profit									37 085	25 762
Other interest income and similar profit/loss items Interest expenses and similar									213 -3 375	2 -2 664
profit/loss items										
Total profit from financial items									-3 162	-2 662
Profit or loss before tax									33 923	23 101
Income tax									-7 645	-5 668
Profit for the year									26 278	17 433
	Swe	den	Nor	way	Denn	nark	Othe Elimina	•	Gro	oup
	Apr	-Jun	Apr-	Jun	Apr-	Jun	Apr-	Jun	Apr	Jun
Amounts in KSEK	2024	2023	2024	2023	2024	2023	2024	2023	2024	2023
EBITA	39 411	26 104	2 776	3 079	161	943	-35	180	42 313	30 305
Acquisitions-related personell costs	1 212	3 074	-	-	585	580	-	-	1 797	3 654
Other items affecting compara- bility	-	-	-	-	-	-	-	-	-	-
Adjusted EBITA	40 623	29 178	2 776	3 079	746	1 523	-35	180	44 110	33 959

		Swe	eden		Nory	way	Denn	nark	Other/ Eliminations		Gro	oup
		Jan	-Jun		Jan-	Jun	Jan-	Jun	Jan-	Jun	Jan-	Jun
Amounts in KSEK	202	24	2023	3	2024	2023	2024	2023	2024	2023	2024	2023
Net sales, external	288	014	277 8	863	107 379	80 752	27 986	28 180	-	-	423 379	386 795
Net sales, internal	2	188	1 (	602	1 034	-39	10	414	-3 233	-1 977	Θ	Θ
Total net sales	290	202	279 4	465	108 413	80 713	27 996	28 594	-3 233	-1 977	423 379	386 795
Other income	3	344	3 8	826	147	174	Θ	Θ	13	-	3 504	4 000
Total income	293	546	283 2	291	108 561	80 887	27 996	28 594	-3 220	-1 977	426 883	390 795 0
Operating costs excluding depreci- ation, amortisation and impair- ment, external	-200	934	-207 6	695	-93 272	-68 227	-25 041	-23 498	-11 437	-10 453	-330 683	
Operating costs excluding depreci- ation, amortisation and impair- ment, internal	-10	763	-10 6	683	-3 564	-2 300	-758	-412	15 084	13 395	0	Θ
Depreciation and impairments of tangible fixed assets	-10	292	-9 4	412	-3 613	-2 097	-1 799	-1 696	-	_	-15 705	-13 205
Total costs	-221	989	-227	790	-100 448	-72 624	-27 598	-25 606	3 647	2 942	-346 388	-323 078
EBITA Depreciation and impairments of	71	557	55 5	501	8 113	8 263	398	2 988	427	965	80 495 -10 463	67 717
intangible assets												
Operating profit											70 032	58 240
Other interest income and similar profit/loss items											321	195
Interest expenses and similar profit/loss items											-5 944	-4 329
Total profit from financial items											-5 623	-4 134
Profit or loss before tax											64 409	54 107
Income tax											-14 280	-13 174
Profit for the year											50 129	40 933
		Swe	eden		Nory	way	Denn	nark Other/ Group			oup	
		Jan	-Jun		Jan-	Jun	Jan-	Jun	Jan-	Jun	Jan-	Jun
Amounts in KSEK												

8 113 8 263 398

-

-

1 155

-

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-

74 337 63 288 8 113 8 263 1 553 4 136

2 988

1 148

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427

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-

965

-

-

427 965 84 430 76 652

80 495

3 935

-

71 557

2 780

-

55 501

7 787

-

EBITA

costs

bility

Adjusted EBITA

Acquisitions-related personell

Other items affecting compara-

15

67 717

8 935

-

The Group has recognised the following amounts attributable to revenue in the statement of comprehensive income:

Amounts in KSEK	Apr-Jun 2024	Apr-Jun 2023
Revenue from customer contracts	210 735	186 253
Other revenue	2 499	1 541
Total revenue	213 234	187 974
Amounts in KSEK	Jan-Jun 2024	Jan-Jun 2023
Amounts in KSEK Revenue from customer contracts		
	2024	2023

The Group's revenue from customer contracts is set out in the table below, broken down by category:

	Swe	den	Norv	vay	Denm	nark	Gro	up
	Apr-	Jun	Apr	Jun	Apr	Jun	Apr-	Jun
Amounts in KSEK	2024	2023	2024	2023	2024	2023	2024	2023
Consultancy services	103 634	101 668	27 359	19 475	10 277	9 868	141 270	131 011
Revenue from software	22 388	18 460	19 917	11 239	1 960	2 108	44 265	31 806
Support and infrastructure services	15 040	13 123	5 671	5 308	-	-	20 711	18 431
Other	2 658	2 783	297	317	1 534	1 905	4 489	5 005
Total revenue	143 720	136 034	53 244	36 339	13 771	13 881	210 735	186 253

	Swe	den	Norv	vay	Denm	nark	Gro	up
	Jan-	Jun	Jan	Jun	Jan	Jun	Jan-	Jun
Amounts in KSEK	2024	2023	2024	2023	2024	2023	2024	2023
Consultancy services	212 209	209 683	55 372	44 987	19 935	19 795	287 516	274 465
Revenue from software	40 702	36 123	39 600	22 137	4 642	4 628	84 944	62 888
Support and infrastructure services	29 449	26 021	11 183	11 011	-	-	40 632	37 032
Other	5 654	6 036	1 224	2 617	3 409	3 757	10 287	12 410
Total revenue	288 014	277 863	107 379	80 752	27 986	28 180	423 379	386 795

### Note 3. Financial instruments

The table below shows the Group's financial instruments measured at fair value. For definitions of fair value hierarchies, see Note 3 Management of financial risk in the Annual Report 2022.

For assets and liabilities measured at amortised cost, the carrying amount is equal to the fair value. For short-term assets and liabilities, the discounting effect is not material, and for long-term liabilities the interest rate is floating, and the credit risk has not changed since the loan was taken out.

	Conditional contingent
Amounts in KSEK	consideration in connection with
	business combinations
Opening balance on 2023-04-01	18 934
Acquisition	-
Payment	-1 565
Change in fair value recognised in the statement of comprehensive income	-
Closing balance on 2023-06-30	17 369
	Conditional contingent consideration in
Amounts in KSEK	connection with
	business combinations
Opening balance on 2024-04-01	25 779
Acquisition	-
Payment	-
Change in fair value recognised in the statement of comprehensive income	-1 798
Exchange rate change	174
Closing balance on 2024-06-30	24 155
Amounts in KSEK	Conditional contingent consideration in connection with business combinations
Opening balance on 2023-01-01	24 310
Acquisition	-
Payment	-6 337
Change in fair value recognised in the statement of comprehensive income	-604
Closing balance on 2023-06-30	17 369

Amounts in KSEK	Conditional contingent consideration in connection with business combinations		
Opening balance on 2024-01-01	15 752		
Acquisition	14 891		
Payment	-4 315		
Change in fair value recognised in the statement of comprehensive income	-2 233		
Exchange rate change	60		
Closing balance on 2024-06-30	24 155		

### Note 4. Business combinations

### Business combinations during the financial year 2024

Company	Included in operating segments	Share acquired	Purchase price	Goodwill
Integrasjons- Partner BITS AS	Norge	100 %	78 909	59 635

#### Acquisition IntegrasjonsPartner BITS AS

On 20 of December 2023, Exsitec signed an agreement and on 8 of January 2024 Exsitec acquired 100 % of the shares in IntegrasjonPartner Bits AS, a company operating in software. Identified surplus values are linked to customer relations and brands.

The following table summarises the purchase price paid for IntegrasionsPartner BITS AS and the fair value of assets acquired and liabilities assumed recognised on the acquisition date.

Adjustments may be made later in the year linked to conditional additional purchase price.

64 018
14 891
78 909

FAIR VALUE OF IDENTIFIABLE ASSETS ACQUIRED AND LIABILITIES ASSU-MED

Cash and cash equivalents	3 631
Intangible assets (customer relations and brands)	20 293
Tangible fixed assets	877
Other current assets	5 639
Deferred tax liabilities	-4 464
Accounts payable and other liabilities	-8 454
Total identifiable net assets	19 274
Goodwill	59 635

### Goodwill

Goodwill is attributable to, among other things, synergies and staffing. No part of the goodwill recognised is expected to be tax deductible.

#### Revenues and performance of acquired business

The acquisition of IntegrasjonsPartner BITS AS contributed revenue of KSEK 14 692 to the Group for the period April to June 2024 and a result after tax of KSEK 2 633 for the same period. For the period January to June 2024 contributed revenue was KSEK 29 241 and a result after tax of KSEK 6 256.

#### Acquisition-related costs

Acquisition-related costs of KSEK 610 are included in other external expenses in the consolidated statement of comprehensive income and in operating activities in the cash flow statement.

### **Contingent consideration**

The contingent consideration is determined by profitability and accrues based on IntegrasjonsPartners BITS AS EBITDA in 2024. The maximum amount of the contingent consideration is KSEK 14 891 and is paid no later than 2025-12-31.

Amounts in KSEK	2024
Cash flow used to acquire subsidiaries, less acquired cash and cash equivalents:	
Purchase price settled in cash	64 018
Less: Acquired cash and cash equivalents	-5 384
Exchange rate differences	83
Net cash outflow from investing activities	58 717

### Business combinations during the financial year 2023

During 2023, no business combinations were carried out.

## Note 5. Acquisition-related personnel expenses

In some of the acquisitions carried out, purchase prices have been conditional on sellers remaining with the Company. These are not recognised as a purchase price but as a separate transaction. As such, a personnel expense arises, and, in subsequent periods, accrued expenses. The table below shows how these items from acquisitions have affected/are expected to affect personnel expenses in the income statement.

	Jan-Mar	Apr-Jun	Jul-Sep	Okt-Dec
2023	5 281	3 654	2 849	2 300
2024	2 138	1 797	939	670
2025	417	139	-	-

### Note 6. Related party transactions

There have been no transactions with related parties in the period.

### Note 7. Events after the balance sheet date

There have been no significant event after the period.

## Definitions

### Recurring net revenue from software

Revenue from software, for example on SaaS solutions or subscriptions, with a recurring nature.

### LTM

Latest twelve months.

### EBITA

Operating profit before amortization and impairment of intangible assets.

### EBITA %

Operating profit before amortization and impairment of intangible assets as a percentage of net sales.

### Adjusted EBITA

Operating profit before amortization and impairment of intangible assets and less acquisition-related personnel expenses and other exceptional items affecting comparability. The purpose is to show EBITA exclusive of items that would affect the comparability with other periods.

### Adjusted EBITA %

Operating profit before amortization and impairment of intangible assets and less acquisition-related personnel expenses and other exceptional items affecting comparability as a percentage of net sales.

### Net sales

The undertaking's main income, invoiced costs, additional income and income adjustments.

#### Organic growth

Change in net sales less acquired entities during the past 12 months.

#### Operating margin (%)

Operating profit as percentage of net sales.

#### Return on equity (%)

Profit or loss after net financial items as a percentage of adjusted equity (equity and untaxed reserves less deferred tax).

### **Balance sheet total**

The total assets of the company.

### Equity ratio (%)

Adjusted equity (equity and untaxed reserves less deferred tax) as a percentage of the balance sheet total.

# Upcoming reports

16 October 2024 4 February 2025 Quarterly Report Q3 2024 Year End Report 2024

### **Certified Advisor**

Exsitec's Certified Advisor is Carnegie Investment Bank AB (publ).

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