

Grant of incentive subscription rights in IDEX Biometrics

The Board of Directors of IDEX Biometrics ASA (the Company) resolved on 25 February 2026 to issue 4,650,000 incentive subscription rights (SRs) to 6 employees and individual contractors in IDEX Biometrics. The grant was made under the Company's 2025 incentive subscription rights plan as resolved at the Annual General Meeting on 21 May 2025. The exercise price of the subscription rights is NOK 5.75 per share for 90% of the granted subscription rights while the remaining 10% of the subscription rights will have an exercise price of NOK 1.00 pr share. This split applies for each individual recipient of subscription rights. The SRs will become vested over three years from the date of grant in equal quarterly increments. For some of the recipients the first-year vesting is fulfilled at this date of grant. The SRs expire on 21 May 2030. Following the Company's recent restructuring it is the intention of the Board to retain and incentivize continuing employees of the company.

Following these grants there are 4.703.036 incentive subscription rights outstanding in IDEX Biometrics.

Primary insiders

IDEX discloses transactions by the following primary insiders, who were granted incentive subscription rights (SRs) to IDEX shares:

- CEO and CFO Anders Storbråten was granted 3,000,000 SRs at NOK 5.75 and NOK 1.00 per share (split 90%/10%)
- COO Kjell-Arne Besseberg was granted 1,000,000 SRs at NOK 5.75 and NOK 1.00 per share (split 90%/10%)
- CPO Didrik Martens was granted 100,000 SRs at NOK 5.75 per share and NOK 1.00 per share (split 90%/10%)

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About Us

IDEX Biometrics ASA (OSE: IDEX) is shaping the future of access and payments.

IDEX Biometrics is advancing the future of access and payments with identity-first biometrics. With over a decade of proprietary innovation, our solutions are proven in the field, globally certified, and trusted by leading financial institutions. We serve enterprises, the public sector, banks, and issuers directly and through partners, delivering secure, seamless experiences in digital and physical access and payments.

For more information, visit www.idexbiometrics.com

This information has been submitted pursuant to the Securities Trading Act § 5-12 and MAR Article 17. The information was submitted for publication, through the agency of the contact persons set out above, at 2026-02-26 07:30 CET.