

## NOTICE OF EXTRAORDINARY GENERAL MEETING IN CYNCA NORDIC AB (PUBL)

*This English translation of the notice is an unofficial translation of the Swedish original. In case of any discrepancies between the Swedish original and the English translation, the Swedish original shall prevail.*

The shareholders of Cynca Nordic AB (publ), reg. no. 556578-2496 (the “**Company**”), are hereby summoned to the extraordinary general meeting on Friday, 11 September 2026 at 10:00 (CEST) on the Company's premises at Kungsgatan 26, 111 35 Stockholm, Sweden. Entry and registration begin at 09:45 (CEST).

The board of directors has, pursuant to Chapter 7, Section 4 a of the Swedish Companies Act (Sw. *Aktiebolagslagen (2005:551)*) and the Company's articles of association, decided that the shareholders shall be able to exercise their voting rights by post prior to the extraordinary general meeting. Accordingly, shareholders may choose to participate in the extraordinary general meeting in person, by proxy or through postal voting.

### **Exercise of voting rights at the extraordinary general meeting**

Shareholders who wish to exercise their voting rights at the extraordinary general meeting must:

1. be registered in the share register kept by Euroclear Sweden AB on Thursday, 3 September 2026 or, if the shares are registered in the name of a nominee, request that the nominee registers the shares in the shareholder's own name for voting purposes in such time that the registration is completed on Monday, 7 September 2026; and
2. give notice of attendance in accordance with the instructions set out under the heading “*Notification of attendance in person or by proxy*” or submit a postal vote in accordance with the instructions set out under the heading “*Instructions for postal voting*” no later than on Monday, 7 September 2026.

### **Notification of attendance in person or by proxy**

Shareholders who wish to attend the extraordinary general meeting in person or by proxy shall give notice to the Company of this not later than on Monday, 7 September 2026 either by e-mail to [olny@selmalegal.se](mailto:olny@selmalegal.se) or by post to Cynca Nordic AB (publ), Kungsgatan 26, 111 35 Stockholm, Sweden (Attn: Extraordinary general meeting 2026).

The notification shall state the shareholder's name or company name, personal identification number or corporate identification number, address, phone number and, where applicable, the number of accompanying assistants.

Shareholders who do not wish to participate in person or exercise their voting rights by postal voting may exercise their voting rights at the extraordinary general meeting through a proxy with a written, signed and dated power of attorney. If the power of attorney is prepared by a legal entity, a copy of the certificate of registration or an equivalent authorisation document for the legal entity must be enclosed.

In order to facilitate the registration at the extraordinary general meeting, powers of attorney, certificates of registration and other authorisation documents should be received by the Company at the address Cynca Nordic AB (publ), Kungsgatan 26, 111 35 Stockholm, Sweden (Attn: Extraordinary general meeting 2026), not later than on Monday, 7 September 2026. Please note that notification of attendance at the extraordinary general meeting must be made even if the shareholder wishes to exercise its voting rights at the extraordinary general meeting through a proxy. A submitted power of attorney is not considered as a notification of attendance at the extraordinary general meeting. A form of power of attorney in Swedish and in English is available on the Company's website ([www.cynca.se](http://www.cynca.se)).

## **Instructions for postal voting**

Shareholders who wish to exercise their voting rights through postal voting must use the postal voting form that is available on the Company's website ([www.cynca.se](http://www.cynca.se)). The postal vote must be received by the Company not later than Monday, 7 September 2026. The postal voting form shall be sent to the Company either by e-mail to [olny@selmalegal.se](mailto:olny@selmalegal.se) or by post to Cynca Nordic AB (publ), Kungsgatan 26, 111 35 Stockholm, Sweden (Attn: Extraordinary general meeting 2026).

Shareholders who wish to revoke a submitted postal vote and instead exercise their voting rights by attending the extraordinary general meeting in person or by proxy must notify the secretariat of the extraordinary general meeting before the extraordinary general meeting opens.

If a shareholder votes by proxy, a power of attorney shall be enclosed with the voting form. If the shareholder is a legal entity, a certificate of registration or a corresponding authorisation document must be enclosed with the form. Shareholders may not make a vote conditional or submit other instructions to the Company through this form. If the shareholder has provided the form with special instructions or conditions, or changed or made additions in the pre-printed text, the postal vote is invalid in its entirety.

## **Proposed agenda**

1. Election of the chairperson of the extraordinary general meeting
2. Election of one or two persons to verify the minutes
3. Preparation and approval of the voting list
4. Resolution on whether the extraordinary general meeting has been duly convened
5. Approval of the agenda
6. Resolution on dividend distribution

7. Resolution on reverse share split through (A) an amendment of the articles of association and (B) a resolution on a reverse share split
8. Closing of the extraordinary general meeting

## **Proposed resolutions**

### *Item 1 – Election of the chairperson of the extraordinary general meeting*

The nomination committee, consisting of Conny Ryk (RYK GROUP AB), Per Ericsson (Rosenqvist Gruppen AB) and Richard Torgersson (Nordea Funds) proposes that Olle Nykvist, Selma Legal AB, shall be appointed as chairperson of the extraordinary general meeting or, in his absence, the person appointed by a representative of the nomination committee.

### *Item 2 – Election of one or two persons to verify the minutes*

The board of directors proposes that the extraordinary general meeting elects one or two persons that are proposed by the chairperson of the general meeting and who are not a board member of, or employed by, the Company to attest the minutes of the general meeting. The assignment to attest the minutes shall also include verifying the voting list and that the received postal votes are correctly reflected in the minutes of the general meeting.

### *Item 6 – Resolution on dividend distribution*

The board of directors proposes that the extraordinary general meeting resolves on a dividend distribution to the shareholders of the Company of SEK 13.50 per share, corresponding to a total dividend of SEK 5,073,427,818.

The board of directors further proposes that the record date for the dividend distribution shall be Tuesday, 15 September 2026. If the extraordinary general meeting resolves in accordance with the proposal, the dividend distribution is expected to be distributed through Euroclear Sweden AB on Friday, 18 September 2026.

Following the proposed dividend distribution under this item, SEK 31,027,486 will remain of the amount available for distribution pursuant to Chapter 17, Section 3, first paragraph of the Swedish Companies Act (Sw. *Aktiebolagslagen* (2005:551)). The board of directors notes that the proposed dividend distribution is covered by the distributable funds available to the Company.

The board of directors' complete proposal for resolution, including the reasoned statement and the report on material events, together with the auditor's statement thereon, are available on the Company's website ([www.cynca.se](http://www.cynca.se)).

The board of directors or a person appointed by the board of directors shall be authorised to make any minor adjustments required to register the resolution with the Swedish Companies Registration Office (Sw. *Bolagsverket*).

*Item 7 – Resolution on reverse share split through (A) an amendment of the articles of association and (B) a resolution on a reverse share split*

The board of directors proposes that the extraordinary general meeting resolves on (A) an amendment to the articles of association regarding the limits on the number of shares and (B) a reverse share split as described below.

Proposals (A) – (B) are conditional upon each other and the board of directors proposes that this item be adopted by the extraordinary general meeting as one joint resolution.

**(A) Resolution to amend the articles of association regarding the limits of the number of shares**

To enable the reverse share split pursuant to item (B) below, the board of directors proposes that the extraordinary general meeting resolves to amend the Company's limits on the number of shares and therefore proposes the following amendment of the articles of association:

| Current wording:                                                                                                         | Proposed wording:                                                                                                      |
|--------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|
| <b>Item 5 Number of shares</b><br>The number of shares shall be not less than 237,000,000 and not more than 948,000,000. | <b>Item 5 Number of shares</b><br>The number of shares shall be not less than 23,700,000 and not more than 94,800,000. |

The complete proposed articles of association are available on the Company's website ([www.cynca.se](http://www.cynca.se)).

**(B) Resolution on reverse share split**

In order to achieve a more appropriate number of shares for the Company, the board of directors proposes that the extraordinary general meeting resolves on a reverse split of the Company's shares at a ratio of ten (10) existing shares to one (1) new share. Following the reverse share split, the maximum number of shares in the Company will amount to 37,580,946 shares (rounded down). Consequently, the quotient value of each share following the reverse share split will amount to not less than SEK 3.333333 per share (rounded down).

The board of directors shall be authorised to determine the record date for the reverse share split (which shall occur after the resolution has been registered with the Swedish Companies Registration Office) and, in addition, to take such other measures as may be necessary to implement the reverse share split. It is noted that the record date for the reverse share split will fall after the proposed dividend has been distributed.

Where a shareholder's holding is not evenly divisible by ten (10) and therefore does not correspond to a whole number of new shares, the fractional shares shall, on the record date for the reverse share split, be transferred to the Company. The fractional shares shall, without undue delay and at the Company's expense, be sold through a securities institution. The proceeds of the sale shall thereafter be distributed among the shareholders whose fractional shares were transferred to the Company, in proportion to their respective fractional shareholdings.

Further information regarding the procedure of the reverse share split will be provided when the board of directors determines the record date.

The board of directors, or any person appointed by the board of directors, shall have the right to make minor adjustments that may become necessary in connection with registration with the Swedish Companies Registration Office, Euroclear Sweden AB, or due to other formal requirements.

A resolution under this item is valid only if supported by shareholders representing not less than two-thirds (2/3) of both the votes cast and the shares represented at the extraordinary general meeting.

### **Number of shares and votes**

As of the date of this notice, the total number of shares and votes in the Company amounts to 375,809,468. The Company does not hold any treasury shares as of the date of this notice.

### **Shareholders' right to request information**

The board of directors and the managing director shall, if any shareholder so requests and the board of directors believes that it can be done without significant harm to the Company, provide information in respect of any circumstances which may affect the assessment of a matter on the agenda.

### **Available documents**

All documentation that shall be kept available before the extraordinary general meeting will be kept available at the Company at address Kungsgatan 26, 111 35 Stockholm, Sweden and on the Company's website ([www.cynca.se](http://www.cynca.se)) not later than three weeks before the extraordinary general meeting. The documents will also be sent to the shareholders who request it and state their postal address. Such a request may be sent to Cynca Nordic AB (publ), Kungsgatan 26, 111 35 Stockholm, Sweden (Attn: Extraordinary general meeting 2026) or by e-mail to [olny@selmalegal.se](mailto:olny@selmalegal.se).

### **Processing of personal data**

For information on how personal data is processed in connection with the general meeting, please refer to the privacy policy available on Euroclear Sweden AB's website: [www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf](http://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf).

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Stockholm in August 2026

**Cynca Nordic AB (publ)**

*The Board of Directors*

**For additional information, please contact:**

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Olof Andersson, CFO, Cynca Nordic AB (publ)

Email: [olof.andersson@cynca.se](mailto:olof.andersson@cynca.se)

## **About Cynca**

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*Cynca is an industrial group that provides specialised products and services to Nordic industry and infrastructure. The group consists of specialists who through collaboration create synergies and business value for their customers. Cynca has 1,000 employees with its head office in Stockholm.*

## **Attachments**

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