

Annual General Meeting of Heimar hf. will be held on March 9, 2026

The Board of Directors of Heimar hf. hereby convenes the Company's Annual General Meeting to be held at Smárabíó, in Flauel hall, Hagasmári 1, 201 Kópavogur, on Monday, 9 March 2026, at 15:00.

Shareholders who wish to follow the meeting via live webcast are requested to send an email to ir@heimar.is and will receive a link to the webcast prior to the commencement of the meeting.

Agenda of the meeting:

1. Report of the Board of Directors on the Company's activities during the past operating year.
2. Presentation and confirmation of the annual financial statements for the past operating year, including the auditor's report
3. Decision on dividend payments and the allocation of profit or loss for the previous financial year.
4. Proposal from the Board regarding the Company's remuneration policy for approval.
5. Decision on authorizing the Board to repurchase the Company's own shares.
6. Proposals for amendments to the Articles of Association:
 - a) Proposal to amend paragraph 1 of Article 4 of the Company's Articles of Association, reducing share capital to cancel treasury shares.
 - b) Proposal to amend Article 23 of the Company's Articles of Association, whereby it is proposed to add a provision concerning alternate members of the Board of Directors.
7. Election of the Board of Directors.
8. Election of the Auditor.
9. Appointment of a member to the Audit Committee.
10. Election of members to the Nomination Committee.
11. Decision on remuneration to the members of the Board of Directors and members of the Board's sub-committees and the Nomination Committee for the next term.
12. Other.

Shareholders registered in the Company's shareholder register at the time of the meeting may exercise their rights at the meeting. A shareholder may appoint a proxy to attend the meeting on their behalf. The proxy shall present a written or electronic power of attorney, duly dated. A proxy form is available on the Company's website. Proxies are requested to be submitted in advance of the Annual General Meeting to ir@heimar.is and must be signed by the shareholder or an authorized signatory.

A proxy may also be presented upon registration at the meeting; however, proxy holders are requested to arrive in due time to allow verification of the validity of the proxy. A proxy cannot be revoked with effect towards the Company once it has been presented upon registration or after

the meeting has been formally opened, whichever occurs first. A proxy shall never remain valid for longer than one year from its date of issuance.

Voting and elections at the meeting shall be conducted by written ballot only if so requested by any shareholder entitled to vote. Elections to the Board of Directors shall be conducted by written ballot if more candidates are nominated than seats available. With respect to the right to request proportional or cumulative voting in Board elections, reference is made to Article 24 of the Company's Articles of Association. Any such request must be received by the Board of Directors at least five days prior to the shareholders' meeting. Electronic voting will not be available at the meeting. Further information on shareholders' rights is available on the Company's website.

Each shareholder has the right to have a specific matter included on the agenda of the Annual General Meeting, provided that a written request is submitted to the Board of Directors at least two weeks prior to the meeting. Reference is made to Article 18 of the Company's Articles of Association, available at <https://www.heimar.is/en/investors/>.

The report of the Nomination Committee on the composition of the Board of Directors and other received nominations is available on the Company's website, <https://www.heimar.is/en/investors/>. Attention is drawn to the requirement under the Company's Articles of Association that nominations for the Board of Directors and alternate members must be submitted in writing no later than seven days prior to the Annual General Meeting, i.e. before 15:00 on Monday, 2 March 2026. Nominations shall be submitted to the offices of Heimar hf., Hagasmári 1, 201 Kópavogur, or by email to tilnefningarnefnd@heimar.is. The Nomination Committee may amend its proposal until five days prior to the Annual General Meeting. Final information on candidates for the Board of Directors will be published no later than two days prior to the meeting.

As the election of two members to the Nomination Committee is on the agenda of the meeting, nominations are requested. The Nomination Committee shall consist of at least three members who shall possess the knowledge and experience necessary for the performance of the Committee's duties. In this context, an overall assessment is made of both direct and indirect connections between Committee members and the Company. A nomination form and further information on the Nomination Committee are available on the Company's website at <https://www.heimar.is/en/investors/>.

Pursuant to the rules of procedure of the Nomination Committee, nominations must be submitted no later than seven days prior to the meeting, i.e. before 15:00 on Monday, 2 March 2026. Nominations shall be submitted to the offices of Heimar hf., Hagasmári 1, 201 Kópavogur, or by email to stjorn@heimar.is.

Documents relating to the meeting will be available at the Company's offices and on a dedicated section of the Company's website at <https://www.heimar.is/en/investors/>. The final agenda and proposals will be made available at least two weeks prior to the Annual General Meeting, cf. Article 18 of the Company's Articles of Association.





The Annual General Meeting will be paperless.

Kópavogur, February 16, 2026

The Board of Directors of Heimar hf.

Please note that in case of discrepancy in the English and the Icelandic versions, the Icelandic version shall prevail.

