

BULLETIN FROM THE ANNUAL GENERAL MEETING MAY 13, 2025

HANZA AB (publ), listed on Nasdaq Stockholm, held its Annual General Meeting today, May 13, 2025, at which, among others, the resolutions listed below were made.

- At the Annual General Meeting, the parent company's and the group's income statement and balance sheet for the financial year of 2024 were adopted. Further, the General Meeting resolved on allocation of the company's profit in accordance with the Board's proposal, entailing that a dividend in the amount of SEK 0,80 per share, in total SEK 36,767,472 be paid. The record date for the dividend shall be Thursday May 15, 2025. The Board and the CEO were granted discharge from liability with respect to the financial year 2024.
- The General Meeting resolved to approve the remuneration report.
- In accordance with the Nomination Committee's proposal, Francesco Franzé, Helene Richmond, Per Holmberg and Taina Horgan were re-elected and Lars-Ola Lundkvist was elected as board members. Francesco Franzé was re-elected as chairman of the Board.
- The authorized auditing firm Ernst & Young AB was re-elected as the company's auditor. Ernst & Young AB intends to appoint the authorized public accountant Linn Haslum Lindgren as auditor in charge.
- The General Meeting resolved that a remuneration of SEK 540,000 per annum be paid to the chairman of the Board, and SEK 270 000 per annum to other board members. Further, remuneration shall be payable for work in the Audit Committee, where SEK 100,000 shall be payable to the chairman and SEK 50,000 to each of the other members of the committee. An additional remuneration shall be payable for work in the Remuneration Committee, where SEK 45,000 shall be payable to the chairman and SEK 22,500 to each of the other members of the committee.
- The General Meeting decided on principles for the appointment of the Nomination Committee in preparation for the Annual General Meeting 2026 and guidelines for the work of the Nomination Committee as proposed.
- In accordance with the Board's proposal, the General Meeting resolved to authorize the Board, on one or more occasions until the next Annual General Meeting, to make a decision to increase the company's share capital by issuing shares, warrants and/or convertibles to a maximum of SEK 455,000, which corresponds to approximately 9.9 percent of the current share capital.
- In order to be able to adapt the Group's capital structure and to enable acquisitions of companies or businesses to be made through payment of own shares and to secure the Company's commitments to deliver shares to the participants in the share savings program resolved at the Annual General Meeting 2023 (LTIP 2023), the General Meeting resolved, in accordance with the Board's proposal, to authorize the Board to resolve on acquisition of own shares.
- In order to be able to adapt the Group's capital structure and to enable acquisitions of companies or businesses to be made through payment of own shares, the General Meeting resolved, in accordance with the Board's proposal, to authorize the Board to resolve on transfer of own shares.

For more information about the resolutions, please refer to the documents related to the Annual General Meeting available on the company's website.

Contact

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About Us

HANZA is a global knowledge-based manufacturing company that modernizes and streamlines the manufacturing industry. Through supply-chain advisory services and with production facilities grouped into regional manufacturing clusters, we create stable deliveries, increased profitability and an environmentally friendly manufacturing process for our customers. HANZA was founded in 2008 and today has a pro forma annual turnover of approximately SEK 4.9 billion. The company has six manufacturing clusters: Sweden, Finland, Germany, Baltics, Central Europe and China. Among HANZA's clients are leading companies such as 3M, ABB, Epiroc, GE, Getinge, John Deere, Mitsubishi, SAAB, Sandvik, Siemens and Tomra. HANZA is listed on Nasdaq Stockholm's main list.

For more information please visit: www.hanza.com