
ANNOUNCEMENT FROM THE ANNUAL GENERAL MEETING IN WÄSTBYGG GRUPPEN AB (PUBL), HELD ON 7 MAY 2026

An Annual General Meeting was held in Wästbygg Gruppen AB (publ), reg. no 556878-5538 (the "Company") on 7 May 2026. A summary of the decisions made at the Annual General Meeting follows below. All resolutions have been made with required majority and in accordance with the proposals presented to the meeting.

Adoption of the income statement and balance sheet as well as the consolidated income statement and consolidated balance sheet and discharge from liability

The Annual General Meeting adopted the income statement and balance sheet as well as the consolidated income statement and consolidated balance sheet regarding the financial year 2025. The Annual General Meeting resolved, in accordance with the Board of Directors' proposal, to approve the remuneration report presented at the meeting. The Annual General Meeting further resolved to grant each member of the Board and each person who served as CEO discharge from liability regarding the financial year 2025.

Resolution regarding disposition of the Company's profits

The Annual General Meeting decided that the funds at the disposal of the Annual General Meeting, amounting to SEK 837,950,760, be allocated in such a way that no dividend is paid to the shareholders and that SEK 837,950,760 be carried forward.

Election of Board members, chairperson of the Board and re-election of auditor

The Annual General Meeting resolved that the Board shall consist of four ordinary members elected by the meeting without deputies. The Annual General Meeting resolved on the re-election of Jörgen Andersson, Lennart Ekelund and Jakob Mörndal, and the election of Malin Löveborg as ordinary members. More information regarding the Board members can be found on the Company's website, www.wbgr.se.

Jakob Mörndal was elected as chairperson of the Board.

The Annual General Meeting resolved that the Company shall have one auditor with no deputy auditor. The Annual General Meeting resolved to re-elect the registered accounting firm Grant Thornton Sweden AB as the Company's auditor until the end of the Annual General Meeting in 2027, with the certified auditor Lars Kjellgren as auditor in charge.

Decision on remuneration for Board members and the auditor

The Annual General Meeting decided that remuneration of SEK 600,000 shall be paid to the chairperson of the Board and SEK 300,000 to each of the other members of the Board elected by the meeting. No remuneration shall be paid to employees of the group.

The Annual General Meeting further decided that remuneration to the Company's auditor shall be paid in accordance with an approved invoice.

Establishment of guidelines for the nomination committee's appointment and instructions for the nomination committee and the remuneration for members of the committee

The Annual General Meeting decided to adopt new guidelines for the appointment of members of the nomination committee and instructions for the committee to be valid until the meeting resolves otherwise. Compared to the previously applicable guidelines for the appointment of members of the nomination committee and instructions for the committee, the decision entails no significant changes.

Decision on the establishment of a warrant-based incentive program

The Annual General Meeting decided to establish a warrant-based incentive program for senior executives and key employees of the Company and its directly and indirectly owned subsidiaries (the "**Program**"), through a directed issue a maximum of 4,120,000 warrants carrying the right to subscribe for newly issued Class B-shares in the Company and to approve the transfer of such warrants.

The purpose of the Program is to enable the Company to retain and motivate senior executives and key employees of the Company. Increased ownership engagement from these individuals is expected to stimulate greater interest in the business and its performance, enhance motivation, and strengthen the sense of belonging with the Company.

The warrants will be issued free of charge. Each warrant entitles the holder to subscribe for one new Class B-share in the Company against cash payment at a subscription price corresponding to 200 percent of the volume-weighted average price of the Company's share on the Stockholm Stock Exchange during the five (5) banking days preceding 7 May 2026 (however, not less than the quota value of the shares). The warrants may be exercised during the period from 1 June – 30 September 2029.

Through the Program, a maximum of 4,120,000 warrants will be issued, entitling the holders to subscribe for 4,120,000 Class B-shares, corresponding to a maximum dilution effect of approximately 2.34 percent of the Company's share capital and approximately 1.95 percent of outstanding votes. In the event that warrants issued under the unit issues in 2026 are exercised in full, the maximum dilution effect will instead amount to approximately 1.9 percent of the Company's share capital and approximately 1.63 percent of outstanding votes.

Resolution on guidelines for remuneration to senior executives

The Annual General Meeting resolved to adopt guidelines for remuneration and other terms of employment for senior executives, which shall apply until the 2030 Annual General Meeting, unless otherwise decided by the meeting before that. The guidelines also apply to Board members to the extent that they receive remuneration for services performed for the Company or subsidiaries outside the Board assignment.

Resolution on authorization for the Board of Directors to resolve on acquisition and sale of own Class B-shares

The Annual General Meeting resolved to authorize the Board of Directors to, on one or more occasions, during the time until the next Annual General Meeting, decide on:

(a) acquisition of own Class B-shares on Nasdaq Stockholm (the “**Exchange**”) at a price per share that lies within the registered share price range from time to time or, in the event the Board of Directors assigns an exchange member to accumulate a specific amount of the Company's shares in its own holding for a certain period of time, at a price per share within the price range applicable from time to time or the corresponding volume-weighted average share price. In total, acquisitions may be made of a maximum of so many shares that the Company's holding after the acquisition does not exceed 10 percent of the outstanding shares in the Company. The purpose of the authorization is to give the Board of Directors greater freedom of action and the ability to continuously adapt the Company's capital structure and thereby contribute to increased shareholder value while also enabling the Board of Directors to exploit attractive acquisition opportunities by fully or partially financing acquisition of companies, businesses or assets with own shares and to manage the Company's LTI program in effect from time to time.

(b) transfer of the Company's own Class B-shares on the Exchange and/or in any other way, with or without deviation from the shareholders' preferential rights and with or without provision for non-cash payment, set-off of claims against the Company or otherwise with conditions. Transfers of Class B-shares on the Exchange may only take place at a price per share that lies within the registered price range from time to time and, if the transfer takes place in another way, at a price in cash or value of property received that corresponds to the stock market price at the time of the transfer of the Class B-shares being transferred, with the deviation deemed appropriate by the Board of Directors. The purpose is to give the Board of Directors greater freedom of action and the ability to continuously adapt the Company's capital structure and thereby contribute to increased shareholder value while also enabling the Board of Directors to exploit attractive acquisition opportunities by fully or partially financing acquisition of companies, businesses or assets with own shares.

Resolution on authorization for the Board to decide on a new share issue

The Annual General Meeting resolved to authorize the Board of Directors to, during the period until the next Annual General Meeting, on one or more occasions, resolve on a new issue of Class B-shares and/or issue of warrants and/or issue of convertibles with or without deviation from the shareholders' preferential rights and with or without provisions on non-cash payment, set-off of claim against the Company or otherwise with conditions. The purpose is to give the Board of Directors flexibility in the work of financing and enabling an accelerated expansion and development of the group, its market and products, for example through acquisitions of companies, businesses or assets where payment is to be made in whole or in part with newly issued shares and/or to enable the Board of Directors to quickly raise capital for such acquisitions.

The number of Class B-shares issued may amount to a maximum of 17,598,838 shares, which corresponds to a dilution of approximately ten percent of all shares in the Company as of the date of the notice for convening the Annual General Meeting 2026.

The decisions in their entirety

The decisions in their entirety can be found on the Company's website, www.wbgr.se.

For further information, please contact:

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About Wästbygg Gruppen

Wästbygg Group is a listed construction and development company, specialized in properties within logistics, industry, residential, commercial and community service. We are an experienced and long-term partner – built on trust.

The group comprises Logistic Contractor AB, Wästbygg AB and Rekab Entreprenad AB. The operations are conducted in the most expansive markets in Sweden and within Logistic Contractor also in the neighbouring Nordic countries. In 2025, the group had sales of SEK 4.0 billion and 350 employees.

Attachments

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