



Changes in Kamux Group Management Team

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In order to increase the speed of strategy execution, the following changes have been made in Kamux's Group Management Team as of October 1, 2025.

Aino Hökeberg, previously Chief Marketing Officer, has been appointed Chief Business Development and Transformation Officer. Jarkko Lehtismäki, Chief Digital Officer, assumes responsibility for the Kamux Webstore business in addition to his previous responsibilities.

Going forward, Altti Väisänen (Director of Business Development, Car Flow & Data) focuses on the operative management of Car Flow, Data and Analytics, and Aftersales, reporting to the Chief Operating Officer Juha Kalliokoski. As a result, Altti Väisänen steps down from the Group Management Team.

Following the aforementioned changes, the members of the Group Management Team are:

Tapio Pajuharju, CEO;

Enel Sintonen, CFO;

Johan Kempas, Managing Director, Kamux Sweden;

Marcus Mezödi, Managing Director, Kamux Germany;

Joni Tuominen, Managing Director, Kamux Finland;

Joanna Clark, Chief People Officer;

Aino Hökeberg, Chief Business Development and Transformation Officer;

Juha Kalliokoski, COO; and

Jarkko Lehtismäki, Chief Digital Officer.

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Kamux Corporation
Communications

Kamux is a retail chain specialized in used cars and related integrated services. Kamux combines online shopping with an extensive showroom network to provide its customers with a great service experience anytime, anywhere. In addition to digital channels, the company has a total of 68 car showrooms in Finland, Sweden and Germany. Since its founding in Hämeenlinna, Finland, in 2003 the company has sold almost 600,000 used cars, 66,548 of which were sold in 2024. Kamux's revenue in 2024 was EUR 1,010 million and its average number of employees was 904 in terms of full-time equivalent employees. Kamux Corporation is listed on Nasdaq Helsinki Ltd. For more information, please visit www.kamux.com