

Sustainability report 2025





This is Dura



Mission

"Making buildings last longer"



Vision

Create a "Nordic champion"



Strategy

Further growth and value creation through organic growth and acquisitions – supported by a decentralized model on a shared platform

Introduction

At Dura, sustainability is at the core of everything we do. We actively work to extend the lifespan of roofs and properties through meticulous repairs and preventive maintenance. Our goal is to contribute to a circular society, where resources are used efficiently and reused rather than building new. Through our sustainability efforts, we not only protect buildings from the effects of time but also assist property owners in reducing their carbon footprint. We believe that by caring for what we already have, we build a sustainable future, roof by roof, building by building.

Background

The construction sector accounts for approximately one-fifth of Sweden's total emissions¹, making it one of the largest contributors to climate change. One of the most effective ways to reduce these emissions is by maintaining existing properties instead of constructing new ones. By maintaining, repairing, and extending the lifespan of buildings, we reduce the demand for new materials and the energy-intensive processes associated with construction. Caring for existing properties is thus not only sustainable, but also essential for achieving Sweden's climate goals and creating a more circular, resource-efficient construction sector.

In the European Union, around 75% of the building stock is energy inefficient - more than 220 million buildings. At the same time, 80% of today's buildings are expected to still be in use by 2050², which means that the vast majority of buildings we live and work in today will remain for decades to come. This represents not only a major climate challenge but also a significant opportunity.

Investing in the maintenance, repair, and energy retrofitting of existing buildings has proven to be both climate- and cost-effective: compared to new construction, such measures can reduce climate impact by 50–75% while also cutting costs by up to 77%.¹

This makes it clear that extending the lifespan of existing buildings through care, repair, and efficiency improvements is one of the most impactful strategies for reaching climate targets and advancing a circular, resource-efficient construction sector. Dura's model - centred on maintaining and improving energy efficiency in properties - is therefore not only relevant, but essential for building a sustainable future.

Our Solution

Dura is part of the solution for a more sustainable construction sector. By maintaining roofs and facades, insulating homes and installing ventilation, we help property owners extend the life of their buildings, reduce the need for new construction and improve energy efficiency.

In doing so, Dura helps preserve and enhance existing structures, supporting the transition towards a more circular and sustainable society.

Corporate governance

Strong corporate governance is the foundation of a sustainable and responsible business. It ensures that our company is managed with transparency, accountability, and integrity, creating long-term value for our stakeholders and supporting trust in our operations. Good governance also plays a critical role in ensuring that we meet our environmental, social, and regulatory responsibilities, and that we continuously work to improve the sustainability and resilience of our organization.

At Dura, we are committed to upholding high standards of governance through a comprehensive framework of policies and procedures. We have implemented an ESG Policy that guides our work on environmental, social, and governance issues, ensuring that sustainability is fully integrated into our strategy and daily operations. Our Code of Conduct sets clear expectations for ethical behaviour and decision-making for all employees and business partners.

To reinforce our commitment to transparency and fairness, we maintain an Anti-Corruption Policy, a Whistleblowing Policy, and a Workplace Harassment Policy. These policies create a safe and open environment where concerns can be raised without fear of retaliation, and where all individuals are treated with respect and dignity. Furthermore, we have adopted a GDPR Privacy Protection Policy to safeguard personal data and protect the privacy of our employees, customers, and partners in accordance with European regulations.

Through this structured and proactive approach to corporate governance, Dura ensures that we act responsibly, comply with legal requirements, and continuously strive to strengthen our contribution to a more sustainable and ethical society.

Policies: ESG, Code of conduct, Anti-corruption, Whistleblowing, Workplace harassment, GDPR privacy and Third-party procedure



This year we have taken real steps to put numbers to the value our work creates. Not only for our customers, but for the climate and for the people who live and work in the buildings we look after.

By measuring the emissions we help avoid through longer-lasting roofs and improvement in energy efficiency, and the cleaner indoor air we deliver through ventilation, we can finally show the concrete difference our companies make every day. Making buildings last longer remains our mission and quantifying that impact is how we hold ourselves accountable to it.

– Niclas Winberg, CEO



Double materiality assessment

We assess each ESRS topic from two perspectives – our impact on people and the environment (negative or positive), and the sustainability-related risks and opportunities that affect Dura financially. A topic is material if it scores on either side.

ESRS topic	Negative impact	Positive impact	Financial risk	Financial opportunity
E1 Climate change	●	●	●	●
E5 Resource use & circular economy		●		●
S1 Own workforce	●	●	●	
S2 Workers in value chain	●	●	●	
G1 Business conduct			●	
Sustainable acquisitions		●	●	●
S4 Consumers & end-users		●		

This assessment builds on Dura's earlier materiality analysis and follows the ESRS double-materiality structure – weighing each topic both for its impact on people and the environment and for the sustainability-related risks and opportunities it creates for Dura. It currently reflects management's assessment. During 2026 we are working together with our stakeholders – employees, customers and suppliers – to develop a full, stakeholder-engaged double materiality assessment that will inform our future reporting.

Findings from materiality assessment

Our double materiality assessment confirmed four material ESRS topics, grouped below by theme:

1. E1 Climate change & E5 Resource use – Extending building lifespan and improving energy efficiency cut emissions and keep materials in use; this is our largest positive impact.
2. S1 Own workforce – Health, safety and fair conditions for our employees across a decentralised, trade-based workforce.
3. S2 Workers in the value chain – Responsible engagement with suppliers and subcontractors, an area we are actively strengthening.
4. G1 Business conduct & sustainable acquisitions – Ethics, anti-corruption and integrating ESG into our buy-and-build model so each new company strengthens our profile.

UN Global Goals

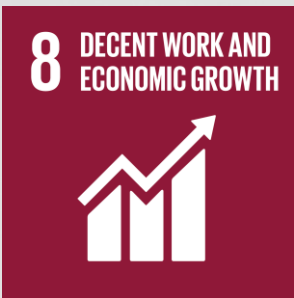
Dura's core business has a positive impact on society. We have specifically chosen to focus our efforts on three key areas within the UN's 17 Sustainable Development Goals.

8: Decent work and economic growth

UN Global Goal 8 promotes sustained, inclusive, and sustainable economic growth, full and productive employment, and decent work for all.

Dura actively supports this goal by ensuring fair and safe working conditions through established union agreements and a strong focus on employee well-being. We prioritize long-term, sustainable employment by investing in our people's development and creating a safe, supportive work environment.

As a growing business group, Dura provides employment opportunities to a large number of individuals, contributing to Sweden's economic growth and fostering a resilient labor market.



KPIs

- 1.6% wage gap (in women's favour)
- 1.5% ST sickness rate
- 1.6% LT sickness rate

12: Sustainable Consumption and Production

Transitioning to sustainable consumption and production of goods is essential for reducing our negative impact on climate, environment, and human health.

12.1: Implement the 10-Year Framework of Programmes on Sustainable Consumption and Production Patterns:
Implementing the 10-year framework for sustainable consumption and production patterns.

A significant portion of Dura's operations promotes sustainable production patterns by extending the lifespan of our customers' properties through maintenance. This reduces the need for new construction or major renovations, which have substantial climate impacts.



KPIs

1 650 000 m² roofs
cleaned
642 000 m² roofs
coated

13: Take urgent action to combat climate change and its impacts

UN Global Goal 13 emphasizes the urgent need to combat climate change and its impacts through decisive action. By insulating buildings, Dura significantly enhances energy efficiency, reducing the energy required for heating and cooling. This directly contributes to lowering greenhouse gas emissions and plays a meaningful role in mitigating climate change.

Additionally, our installation of ventilation systems improves indoor air quality, enhancing building resilience and comfort, thereby helping communities adapt effectively to the changing climate.



KPIs

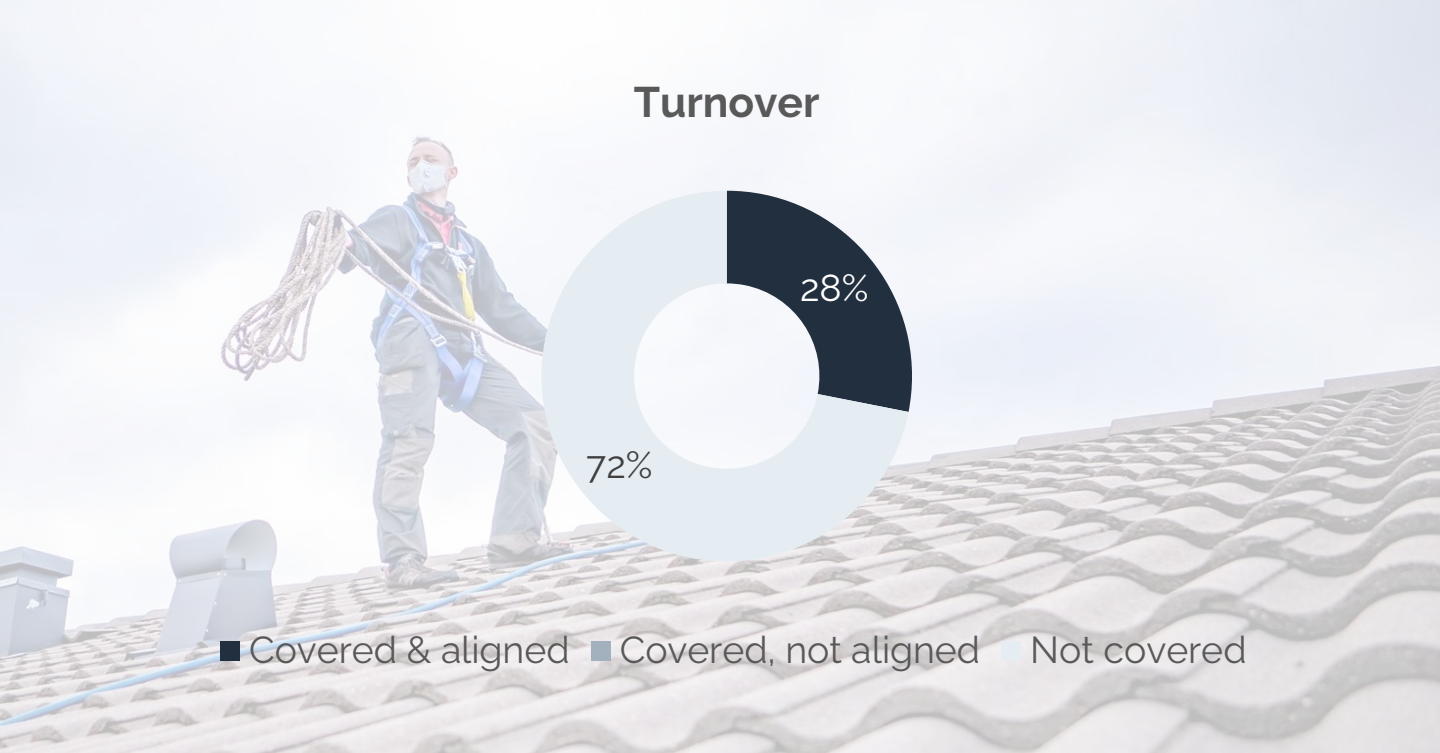
2 258 insulated attics
1 939 ventilation
installations

EU Taxonomy

The EU Taxonomy is a classification system designed to define which economic activities are considered environmentally sustainable within the European Union. By identifying sustainable activities, the taxonomy helps companies and investors contribute to the EU's climate goals, such as reducing carbon emissions and protecting biodiversity. The purpose is to create transparency around how companies contribute to a sustainable transition.

In 2025, we completed our second taxonomy assessment with third-party support. We now report three eligible activities across three environmental objectives – climate change mitigation, circular economy, and pollution prevention.

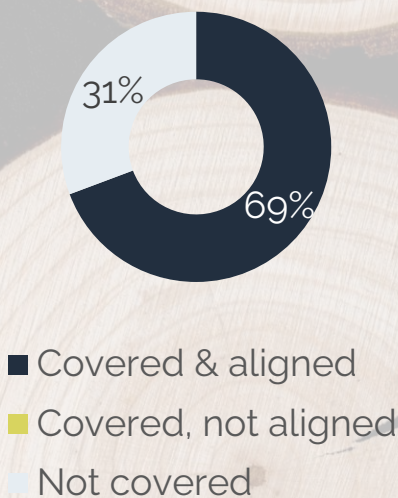
For Dura in 2025, 28% of our revenue is eligible and aligned with the EU Taxonomy, and all eligible revenue is fully aligned – a significant share of our income comes from activities considered sustainable under EU definitions.



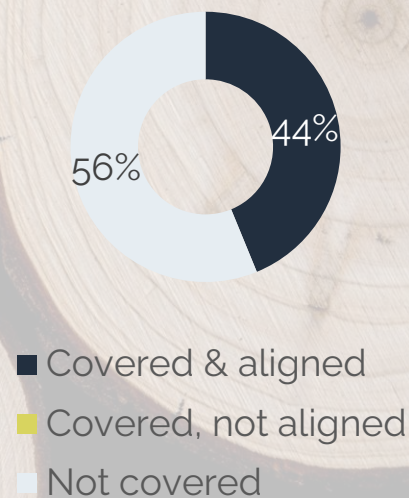
Our investments (CapEx) are to 69% eligible and aligned, with the remaining 31% not eligible.

Furthermore, 44% of our operating expenses (OpEx) are eligible and aligned, with the remaining 56% not eligible.

Investments



Operating expenses



We look forward to an even greater share of our business being covered by the EU Taxonomy as the EU further expands its regulations to include more types of economic activities. It is especially motivating for us that all activities currently covered by the taxonomy are also fully aligned with its sustainability criteria. This confirms our commitment to building a more sustainable future and encourages us to continue developing our services and processes in line with the EU's ambitious climate goals.

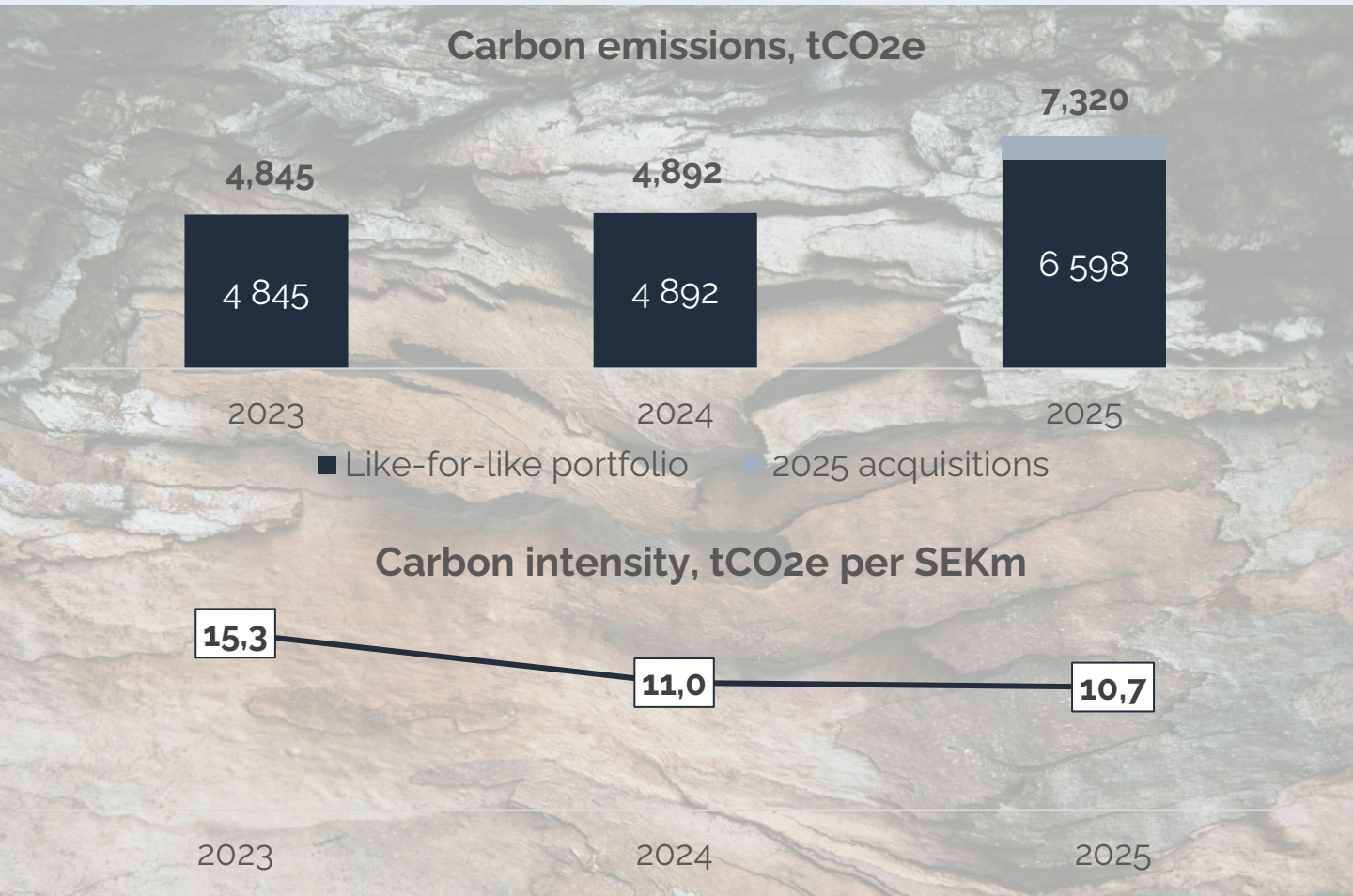
Carbon emissions

The Dura Group, in collaboration with Normative, has conducted a measurement of our carbon footprint. The purpose is to identify the areas within our operations where our climate impact is highest, enabling us to implement improvement measures.

Our activities are organized into three different categories:

- 1. Scope 1 covers emissions from mobile vehicles.
- 2. Scope 2 addresses our impact from electricity, heating, and ventilation in our properties.
- 3. Scope 3 reflects our indirect emissions from the goods and services we purchase from suppliers.

Carbon intensity has decreased by 30% from 2023 to 2025. From 2024 to 2025 the decrease was 3%, despite a relatively higher share of roof-replacement work, which carries higher carbon intensity than maintenance.



1: Like-for-like companies: DTM, Decatak, LA, Isoleraab, JP & HQ.
2025 acquisitions: CC Plåt & Tak & Gårdsmark

Scope 1

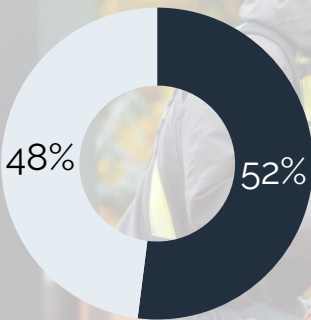
In 2025, Dura's carbon emissions for Scope 1 amounted to a total of 1,211 tonnes of CO₂e. These emissions are directly linked to our mobile and stationary consumption. We are actively working to reduce our emissions and improve the energy efficiency of our operations in order to contribute to a more sustainable future.

Scope 1 emissions
1,211 tCO₂e

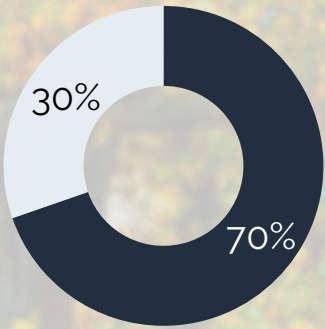
Scope 2

Our Scope 2 emissions totalled 122 tCO₂e in 2025. The share of renewable energy in our consumption has risen to 70%, up from 53% in 2024 and 26% in 2023, as we continue to shift towards renewable sources where we can control supply. Increasing the use of sustainable energy is a key part of our efforts to build a more climate-smart and responsible business.

Energy use



Renewable energy



■ Electricity ■ Heating ■ Renewable ■ Non-renewable

Scope 3

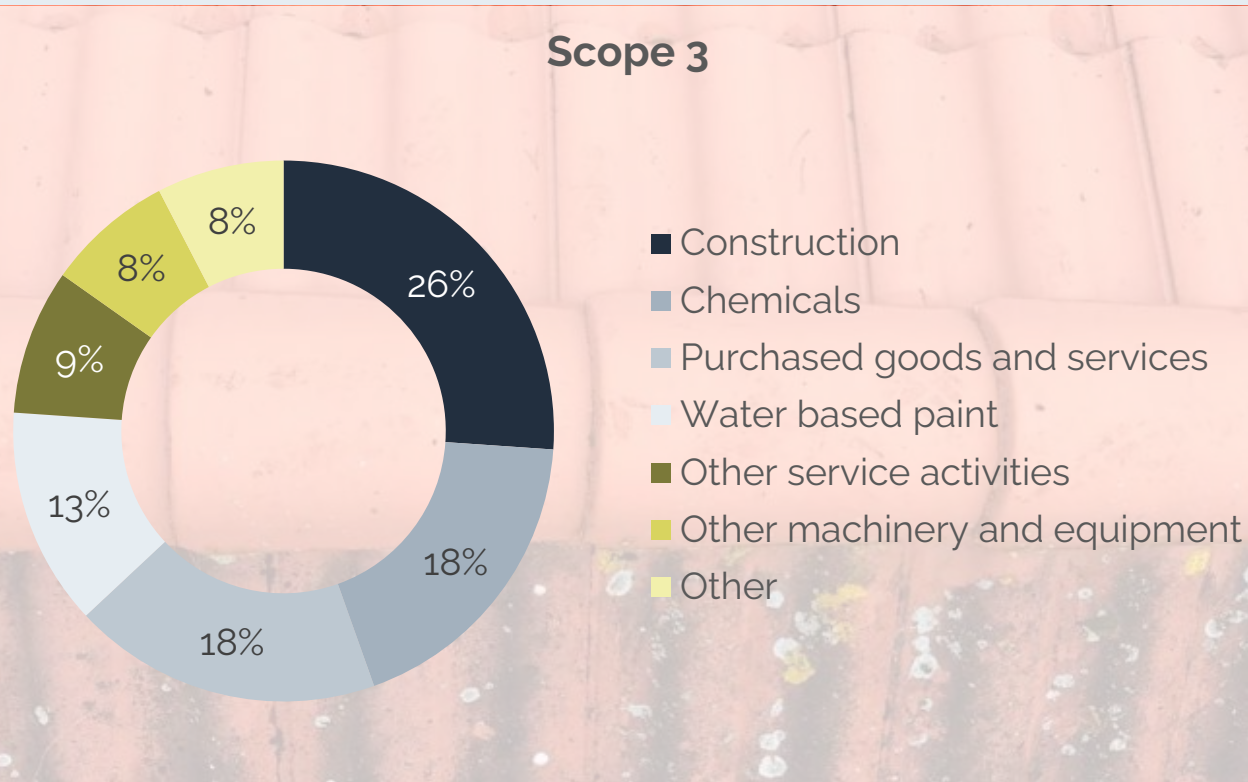
Dura's Scope 3 emissions totalled 5,987 tCO₂e in 2025.

Our purchased goods and services break down across the following main categories:

- 1. Construction activities: 1,456 tCO₂e
- 2. Chemicals: 1,038 tCO₂e
- 3. Purchased goods and services: 1,022 tCO₂e
- 4. Water based paint: 744 tCO₂e
- 5. Other service activities: 494 tCO₂e
- 6. Other machinery and equipment: 460 tCO₂e

These categories represent the largest sources of our indirect emissions within Scope 3, highlighting the importance of collaborating with our suppliers to reduce climate impact throughout the supply chain.

We continue to improve our Scope 3 reporting by moving from spend-based to activity-based data and by adding new categories such as waste.



Our Sustainability Goals

To ensure continuous progress in our sustainability work, Dura has established the following goals for 2026:

1. Carbon Intensity Reduction
 - We aim to reduce our carbon intensity by 5% annually.
 - This reflects our commitment to lowering the climate impact of our operations.
 - Result 2023 to 2025: decreased 16% annualised
2. Sickness Absence
 - Our goal is to maintain a sickness absence rate (both short-term and long-term) of below 5%.
 - Promoting employee health and well-being is a key focus for us.
 - Result 2025: total sickness absence rate of 3.1%
3. Employee Engagement
 - Having run our first company-wide employee survey in 2025, we focus on improving the response rate and set an eNPS target from the 2025 baseline.
 - This will help us track engagement, identify areas for improvement, and ensure that our people remain at the centre of our sustainability journey.



Sustainability in what we do

Our companies create sustainability value across three impact areas – each delivered by the specialists below:

Extending building lifespan

Roof and facade maintenance, renovation and drainage extend the life of existing buildings – cutting embedded CO₂ and avoiding emission-heavy replacement.



Creating energy efficiency

Insulation and ventilation reduce energy demand and emissions while lowering running costs for owners and residents.



Improving indoor air

Ventilation, mould treatment and drainage remove damp and pollutants, delivering healthier indoor environments for residents.



The climate value we create

By extending building lifespan and improving energy efficiency, our 2025 work deferred and decreased emissions across our portfolio companies LA Takvård, Decatak, Jacobsons Plåtmålning and Isolerab.

≈ 7,514 tCO₂e

Total CO₂e deferred over the extended life of 2025's work

Company	Service	tCO ₂ e
	Roof cleaning – 1.65M m ²	~ 3,430
 	Roof coating – 642,000 m ²	~ 884
	Attic insulation – 2,258 proj.	~ 3,200

These roof figures capture the total emissions deferred by a single treatment. Roof cleaning and coating typically postpone a full roof replacement by 10–15 years, avoiding the substantial embodied emissions of new materials over that period.

Attic insulation reduces energy use by an assumed 2,000 kWh per year. Figures assume a 40-year lifespan and a constant 2025 heating emission factor.

Volumes are from Dura's 2025 operational data.

Roof cleaning and coating are calculated with emission factors from tile manufacturers and assumed roof life span of 50 years.

Attic insulation is calculated by using energy saving data from Swedish Energy Agency.

Improving indoor air and health

Our ventilation, mould and drainage work delivers a healthier indoor environment across the group:

≈ 8,600 residents

with cleaner air and less mould each year

Company	Service	Residents
 ISOLERAB	Ventilation improvements	~5,041
 ISOLERAB	Mould treatment	~3,240
 GÅRDSMARK DRÄNERINGAR & ENSKILDA AVLOPP	Basement drainage	~317

Beyond the climate benefit, this work directly improves people's everyday living conditions. Better ventilation lowers humidity and indoor pollutants, mould treatment removes a recognised health hazard, and basement drainage protects homes from damp and water damage.

Across the properties we maintain, these services reach several thousand residents each year – a social value that sits alongside, and reinforces, our environmental impact.

Calculations based on Dura operational data and average residents per house from SCB.

Case study - Roof Cleaning that Extends Roof Life

Dura's subsidiary LA Takvård maintains tile roofs across Sweden, primarily by removing moss, algae and debris. Keeping a roof clean prevents moisture damage and lets the existing tiles stay in service far longer, postponing the day they must be replaced.

Replacing a clay tile roof releases the embodied carbon of new tiles – about $6.93 \text{ kgCO}_2/\text{m}^2$. A cleaning typically adds 15 years of service life. Spread over a 50-year reference life, each added year defers $6.93 \div 50 = 0.14 \text{ kgCO}_2/\text{m}^2$; across 15 years that is about $2.08 \text{ kgCO}_2/\text{m}^2$ of postponed emissions.

In 2025, LA Takvård cleaned roughly $1\,650\,000 \text{ m}^2$ of roofs. Applying the figure above, this work defers around 3 430 tonnes of CO_2e over the extended roof life – emissions kept out of the atmosphere by maintaining what already exists rather than building new.





 dura