Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

<table>
<tr><td>1</td><td colspan="2">Details of the person discharging managerial responsibilities/person closely associated</td></tr>
<tr><td>a)</td><td>Name</td><td>Runar Bakken</td></tr>
<tr><td>2</td><td colspan="2">Reason for the notification</td></tr>
<tr><td>a)</td><td>Position/status</td><td>Head of Strategy Office</td></tr>
<tr><td>b)</td><td>Initial notification / Amendment</td><td>Initial notification</td></tr>
<tr><td>3</td><td colspan="2">Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</td></tr>
<tr><td>a)</td><td>Name</td><td>Elopak ASA</td></tr>
<tr><td>b)</td><td>LEI</td><td>529900BIDQN2AOKV6N08</td></tr>
<tr><td>4</td><td colspan="2">Details of the transaction(s): section to the repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</td></tr>
<tr><td>a)</td><td>Description of the financial instrument, type of instrument

Identification code</td><td>Shares

ISIN: NO0011002586</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td>Member of Elopak ASA’s management have been granted Performance Restricted Share Units (PSUs) under Elopak’s long-term incentive plan for management. The number of shares allocated at vesting depended on achievement of a set of performance criteria. The PSUs vest in tranches, and are delivered to the employee at the vesting date which is today.</td></tr>
<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><th>Price(s)</th><th>Volume(s):</th></tr><tr><td>0.00</td><td>3,564</td></tr></table></td></tr>
<tr><td>d)</td><td>Aggregated information</td><td>Aggregated volume: 3,564

Aggregated price: 0.00</td></tr>
<tr><td>e)</td><td>Date of the transaction</td><td>23 November 2026</td></tr>
<tr><td>f)</td><td>Place of the transaction</td><td>Outside a trading venue</td></tr>
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<tr><td>a)</td><td>Name</td><td>Thea Corwin Bristøl</td></tr>
<tr><td>2</td><td colspan="2">Reason for the notification</td></tr>
<tr><td>a)</td><td>Position/status</td><td>Chief Marketing and Communications Officer</td></tr>
<tr><td>b)</td><td>Initial notification / Amendment</td><td>Initial notification</td></tr>
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<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><th>Price(s)</th><th>Volume(s):</th></tr><tr><td>0.00</td><td>3,915</td></tr></table></td></tr>
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<tr><td>a)</td><td>Name</td><td>Ola Buarøy</td></tr>
<tr><td>2</td><td colspan="2">Reason for the notification</td></tr>
<tr><td>a)</td><td>Position/status</td><td>Director of Finance & Tax</td></tr>
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<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><th>Price(s)</th><th>Volume(s):</th></tr><tr><td>0.00</td><td>6,417</td></tr></table></td></tr>
<tr><td>d)</td><td>Aggregated information</td><td>Aggregated volume: 6,417

Aggregated price: 0.00</td></tr>
<tr><td>e)</td><td>Date of the transaction</td><td>23 November 2026</td></tr>
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<tr><td>a)</td><td>Name</td><td>Christian Gjerde</td></tr>
<tr><td>2</td><td colspan="2">Reason for the notification</td></tr>
<tr><td>a)</td><td>Position/status</td><td>Head of Treasury and Investor Relations</td></tr>
<tr><td>b)</td><td>Initial notification / Amendment</td><td>Initial notification</td></tr>
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<tr><td>d)</td><td>Aggregated information</td><td>Aggregated volume: 4,040

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<tr><td>e)</td><td>Date of the transaction</td><td>23 November 2026</td></tr>
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<tr><td>a)</td><td>Name</td><td>Elisabet Døsen Grohshennig</td></tr>
<tr><td>2</td><td colspan="2">Reason for the notification</td></tr>
<tr><td>a)</td><td>Position/status</td><td>Chief Legal and Compliance Officer</td></tr>
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