PRESS RELEASE
09 November 2026 07:00:00 CET

Launch of Navent Collective – new consultant brokerage group aiming to grow through additional specialist companies

Navent Collective is being launched as a new group of independent specialist companies in consultant brokerage, with Pro4u and ITC Network as the first two companies. The goal is to develop the existing businesses and, over time, grow through acquisitions of additional specialist companies. Each company will continue to operate under its own brand and with its own business model, while gaining access to the group's collective experience and expertise.

Navent is built on the idea that consultant brokerage companies with different specializations and ways of working can benefit from being part of the same group without losing their independence. The companies retain their customer and supplier relationships and commercial responsibility for their own operations. Instead, cooperation within the group will focus on sharing of experience, business opportunities and joint initiatives where there are clear benefits.

"We believe in bringing together specialist companies with different strengths and ways of working. With Navent, we want to preserve what makes the companies successful while giving them better conditions to develop and grow. We will not become yet another consultant brokerage company, but a group where independent specialist companies become stronger together," says Birgitta Hedegård, CEO of Navent.

The first two companies in Navent both have extensive experience inconsultant brokerage, but with different ways of working and strengths. Pro4u specializes in experienced consultants within change management, business development and IT, with an established consultant network and close customer relationships. ITC Network offers consultant brokerage through a broad network of specialist companies and supports customers throughout the entire consultant sourcing process, from skills matching and quality assurance to contracts and administration.

Navent also sees opportunities to develop the businesses as the consultant brokerage market changes. New technology, AI and changing customer needs place new demands on the industry while at the same timecreating opportunities for new services and ways of working.

"We see opportunities to challenge the larger players by being more specialized, flexible and close to our customers. At the same time, we believe that new technology and changing customer needs will create new opportunities for companies that are prepared towilling to evole and adapt" continues Birgitta Hedegård.

Navent's long-term ambition is to grow through acquisitions of additional specialized consultant brokerage companies, where each company continues to operate under its own brand and with its own business model.

About Navent Collective

Navent is a group of independent, specialized consultant brokerage companies. The group comprises Pro4u and ITC Network. Navent is a subsidiary of Calviks AB (publ), which is building a Nordic group of specialized companies in workforce solutions. More information is available at www.naventcollective.se

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About Us

Calviks AB conducts, develops, and manages businesses within the workforce solutions industry segment. The Group's first company was founded in 2015, and today the Group comprises a number of specialist companies active in the recruitment, interim, and consulting segments in Sweden, Norway, and Denmark. Through a combination of entrepreneur-driven leadership, organic growth, and strategic acquisitions, Calviks is building a leading Nordic group in workforce solutions.

Calviks is listed on Nasdaq First North Growth Market in Stockholm under the ticker CALVIK. The Company's Certified Adviser is DNB Carnegie Investment Bank AB.

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Attachments

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