

## Financial Report 1 April 2023–31 March 2024

### Fourth quarter (1 January–31 March 2024)

- ❖ Revenue amounted to MSEK 1,214 (1,237).
- ❖ EBITA increased by 12 percent to MSEK 116 (104) and the EBITA margin improved to 9.6 percent (8.4).
- ❖ Net profit totalled MSEK 49 (54).
- ❖ Cash flow from operating activities totalled MSEK 101 (145).

### 12 months (1 April 2023–31 March 2024)

- ❖ Revenue amounted to MSEK 4,723 (4,749).
- ❖ EBITA increased by 15 percent to MSEK 438 (382) and the EBITA margin improved to 9.3 percent (8.0).
- ❖ Net profit totalled MSEK 201 (214).
- ❖ Earnings per share for the 2023/2024 operating year totalled to SEK 7.15 (7.80) before and after dilution.
- ❖ Cash flow from operating activities increased by 99 percent to MSEK 663 (333).
- ❖ Seven acquisitions have been completed, one of which after the end of the period, with total annual revenue of approximately MSEK 485.
- ❖ The Board proposes a dividend of SEK 3.80 (3.60) per share.

MSEK	3 months			Full year		
	Jan-Mar	Jan-Mar	Δ %	31 Mar	31 Mar	Δ %
	2024	2023		2024	2023	
Revenue	1,214	1,237	-2	4,723	4,749	-1
EBITA	116	104	12	438	382	15
EBITA margin, percent	9.6	8.4		9.3	8.0	
Profit after financial items	65	69	-6	261	271	-4
Net profit (after taxes)	49	54	-9	201	214	-6
Earnings per share before dilution, SEK	1.70	1.90		7.15	7.80	
Earnings per share after dilution, SEK	1.70	1.90		7.15	7.80	
P/WC, percent				26	21	
Cash flow from operating activities	101	145	-30	663	333	99
Equity/assets ratio, percent				37	39	
Number of employees at the end of the period	1,340	1,348	-1	1,340	1,348	-1

Unless otherwise stated, comparisons in brackets pertain to the corresponding period in the preceding year.

## CEO's comments

### Another quarter of increased earnings despite weaker demand

We have completed yet another quarter in which we maintained our positive earnings trend. EBITA in the fourth quarter increased by 12 percent year on year to MSEK 116. Furthermore, we improved our EBITA margin by 1.2 percentage points to 9.6 percent. This positive development was mainly attributable to an improved product mix combined with reduced costs and acquisitions of highly profitable companies.

During the quarter, revenue decreased by 12 percent organically, driven by a weaker market and our focus on improving the Group's profitability before increasing revenue. The decrease in revenue was offset by acquisitions. Through good cost control and increased operational efficiency, we reduced our costs, with organic costs falling by almost 10 percent.

Cash flow from operating activities amounted to a strong MSEK 101 for the period. The Building Materials and Tools & Consumables divisions posted solid earnings and margin increases, while the Workplace Safety division did not meet our expectations. To accelerate the rate of improvement in the division Workplace Safety, we took further cost-saving measures during the quarter and implemented a management change in April.

### An operating year that brought us closer to our goals

Despite a weaker underlying market in the second half of the operating year, we succeeded in increasing our full-year EBITA by 15 percent. The EBITA margin improved by 1.3 percentage points to 9.3 percent. In addition to acquisitions and reduced costs, we also improved our product mix, increasing the share of proprietary products to 72 percent (70).

Two of our three divisions performed very well during the year. Tools & Consumables increased its EBITA by 56 percent and Building Materials by 32 percent, both with EBITA margins above 10 percent. These two divisions also significantly improved their profitability (P/WC) compared with the previous year. Workplace Safety, which has a large exposure to construction and industrial resellers in the Nordic region, experienced weaker demand and EBITA fell.

During the year, we reduced our inventory by just over MSEK 200, corresponding to an organic reduction of 17 percent. Our inventory turnover rate has not returned to our pre-pandemic level and there is still work to be done before we get there. I would like to thank all our employees who have contributed to the improvements we achieved during the year. Our inventory reduction and increased earnings strengthened our cash flow from operating activities by 99 percent to MSEK 663 (333) for the full year. Our profitability (P/WC) improved to 26 percent (21). Overall, our decentralised governance model and the commitment of our employees have allowed us to adjust rapidly to changing conditions, which contributed to the Group's positive performance and improved key financial ratios during the year. In the autumn 2023, we presented our "500/10/45" supplementary financial targets, which state that the Group is to deliver MSEK 500 in operating profit (EBIT) with an EBIT margin above 10 percent by the 2025/2026 operating year and achieve profitability of at least 45 percent the following year. It is satisfying to note that we achieved a rate of improvement over the past year that is in line with our objectives.

### Focus model central to our companies' priorities

During the year, our companies worked to further develop their business strategies and goals to align with our Focus Model, a capital allocation model that guides the companies' priorities based on their profitability and potential for earnings growth. To increase understanding and acceptance of the Focus Model and its application, we have established an internal training programme in which the Focus Model is a central component, and over 20 percent of the Group's employees have completed the programme in the last two years.

During the year, we devoted considerable effort to ensuring that the companies are run by competent and independent management teams that work according to our Focus Model. Two examples are our companies Luna and FireSeal. During the year Luna chose to increase its profitability before growth. The company focused on improving its product mix, which increased its gross margin by several percentage points, while also reducing its costs by 15 percent. As a result of these efforts, the company's operating margin improved and its P/WC almost tripled during the year. In contrast, our company FireSeal, which specialises in fire seal products, mainly for the marine sector, has reached a level of profitability that will allow us to invest in growth. With a focus on growth, the company succeeded in generating a double-digit increase in revenue during the year, which meant that its operating profit nearly tripled.

### Six acquisitions of market-leading and highly profitable niche companies

Our vision is to be the leading niche supplier of productive, safe and sustainable solutions to the construction and industrial sectors. With this in mind, we have broadened our acquisition focus to include more technology areas. During the past operating year, we acquired six companies that generate combined annual revenue of approximately MSEK 450, with profitability well above the Group average. One example of our expansion is the acquisition of Orbital Fabrications, which gave us a platform in the niche market for systems for handling gases with high demands on cleanliness. Another example is the acquisition of Ateco, which offers its own and other suppliers' fire alarm products and systems for public and commercial buildings. The acquisition of Itaab, the leading manufacturer and supplier of metal suspended ceilings in Sweden, also represents a new technology niche for us. Of our six acquisitions, Orbital Fabrications, Sandbergs and Tema Norge are part of the Tools & Consumables division, Elkington and Itaab are part of Building Materials and Ateco is part of Workplace Safety. All companies had a successful start in the Group and their earnings performance has been in line with, or exceeded, our expectations. Since all acquired companies have profitability above 45 percent, our focus for these companies will be growth while maintaining profitability.

### Good potential to reach 500/10/45

We will continue to prioritise earnings growth over volume growth and allocate capital to the Group companies that have profitability of at least 45 percent and the best growth prospects. We have now increased our EBITA for 17 consecutive quarters and continue to see favourable prospects for increasing our profitability, improving our profit margin and strengthening cash flow within the Group. With a lower cost base and a better product mix, we are well positioned for when the construction and industrial sectors begin to regain momentum. Combined with our capacity and ability to attract and acquire highly profitable companies with strong cash flows and good growth prospects, we are well placed to deliver on our targets.

Stockholm, May 2024

Magnus Söderlind  
President & CEO

## Profit and revenue

### Fourth quarter (January–March 2024)

Revenue amounted to MSEK 1,214 (1,237). Acquired revenue growth amounted to 10 percent and exchange-rate fluctuations had a marginal impact on revenue. Revenue decreased by 12 percent organically. Revenue was negatively impacted by lower demand, continued inventory reductions by our reseller customers and the phasing out of low-margin business. Demand was also negatively affected by a strike in Finland.

While demand from customers in the construction sector in the Nordic region declined, demand in commercial real estate and infrastructure projects was stable. EBITA for the fourth quarter increased by 12 percent to MSEK 116 (104) and the EBITA margin improved to a full 9.6 percent (8.4). While the increase in earnings was mainly attributable to acquisitions, lower organic costs and improved gross margins made a positive contribution.

Profit after financial items amounted to MSEK 65 (69). Increased interest expenses for bank loans and higher

interest on lease liabilities had a negative impact on financial expenses. Net profit totalled MSEK 49 (54).

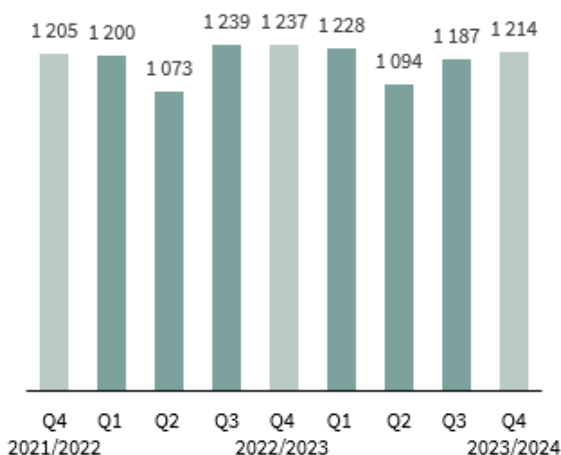
### 12 months (April 2023–March 2024)

Revenue amounted to MSEK 4,723 (4,749). Acquired growth amounted to 8 percent. Exchange-rate fluctuations had a positive impact of 1 percent on revenue. Revenue decreased by 10 percent organically. The organic decrease in revenue in the first half of the year was primarily due to the phasing out of low-margin business, while the majority of the decline in the second half of the year was due to lower demand from customers in the construction and industrial sectors.

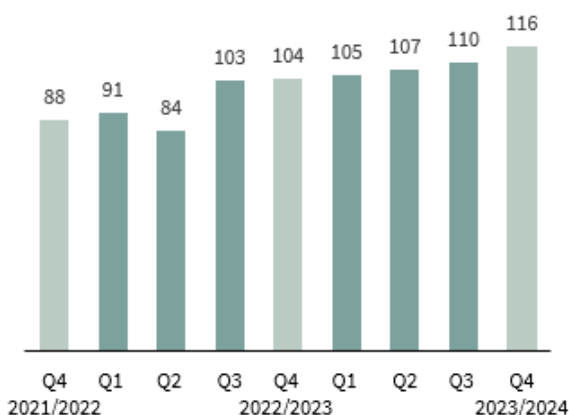
EBITA for the period increased by 15 percent to MSEK 438 (382) and the EBITA margin improved to 9.3 percent (8.0), a rate of improvement that is in line with our operating margin target for 2026/2027.

Profit after financial items amounted to MSEK 261 (271). Net profit amounted to MSEK 201 (214) and earnings per share totalled SEK 7.15 (7.80) after dilution.

**REVENUE**  
MSEK

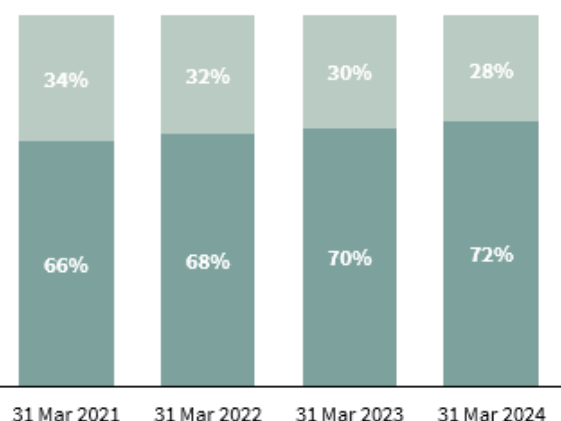


**EBITA**  
MSEK



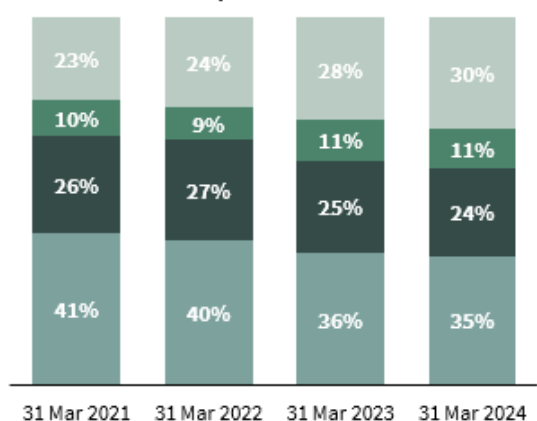
**REVENUE PER TYPE OF BRAND**  
ROLLING 12 MONTHS

Own proprietary brands Other brands



**REVENUE PER COUNTRY**  
ROLLING 12 MONTHS

Sweden Norway Finland Other countries



## Performance by division

MSEK	3 months			Full year		
	Jan-Mar 2024	Jan-Mar 2023	Δ %	31 Mar 2024	31 Mar 2023	Δ %
<b>Revenue</b>						
Building Materials	349	382	-9	1,410	1,379	2
Workplace Safety	412	425	-3	1,604	1,656	-3
Tools & Consumables	459	438	5	1,741	1,752	-1
Group-wide/eliminations	-6	-8		-32	-38	
<b>Total revenue</b>	<b>1,214</b>	<b>1,237</b>	<b>-2</b>	<b>4,723</b>	<b>4,749</b>	<b>-1</b>
<b>EBITA</b>						
Building Materials	46	40	15	150	114	32
Workplace Safety	23	29	-21	116	152	-24
Tools & Consumables	51	35	46	189	121	56
Group-wide/eliminations	-4	0		-17	-5	
<b>Total EBITA</b>	<b>116</b>	<b>104</b>	<b>12</b>	<b>438</b>	<b>382</b>	<b>15</b>
Depreciation and amortisation in connection with acquisitions	-19	-12		-66	-43	
<b>Operating profit</b>	<b>97</b>	<b>92</b>		<b>372</b>	<b>339</b>	
Financial income and expenses	-32	-23		-111	-68	
<b>Profit before taxes</b>	<b>65</b>	<b>69</b>		<b>261</b>	<b>271</b>	
<b>EBITA margin, percent</b>						
Building Materials	13.2	10.5		10.6	8.3	
Workplace Safety	5.6	6.8		7.2	9.2	
Tools & Consumables	11.1	8.0		10.9	6.9	
<b>Total EBITA margin</b>	<b>9.6</b>	<b>8.4</b>		<b>9.3</b>	<b>8.0</b>	

\* IFRS 16 does not affect operational follow-up or follow-up of earnings from the divisions.

### Building Materials

#### Fourth quarter (January–March 2024)

Building Materials' revenue amounted to MSEK 349 (382). EBITA rose by 15 percent to MSEK 46 (40) and the EBITA margin improved to 13.2 percent (10.5), the highest margin in the history of the division.

The earnings increase in the division was mainly related to acquired units, while earnings from comparable units were on a par with the preceding year. ESSVE remained stable, with slightly lower demand offset by implemented operational improvements. Itaab and Elkington continued to benefit from favourable demand from customers in commercial buildings and infrastructure. For Fire Protection, marine sales remained strong while sales of onshore products were weaker.

#### 12 months (April 2023–March 2024)

Revenue amounted to MSEK 1,410 (1,379). EBITA increased by 32 percent to MSEK 150 (114) and the EBITA margin for the full year reached double digits at 10.6 percent (8.3).

This strong earnings growth was attributable to acquisitions combined with organic profit growth. ESSVE reported the highest profit growth as a result of reduced costs and an improved product mix. The division's profitability (P/WC) improved significantly due to profit growth and a 20 percent reduction in working capital, most of which pertained to a lower inventory value at ESSVE.

### Workplace Safety

#### Fourth quarter (January–March 2024)

Workplace Safety's revenue amounted to MSEK 412 (425). EBITA amounted to MSEK 23 (29) and the EBITA margin was 5.6 percent (6.8).

As in the previous quarter, demand remained weak, particularly for the companies that deliver to resellers. The exceptions were Guide and SIS Group, both of which posted increased sales. The division's lower earnings were mainly attributable to weaker demand. Work on the transformation of the division continued, and management changes were implemented in the division to accelerate the pace of change.

#### 12 months (April 2023–March 2024)

Revenue amounted to MSEK 1,604 (1,656). EBITA amounted to MSEK 116 (152) and the EBITA margin was 7.2 percent (9.2). The decline in earnings was mainly attributable to lower revenue which was not matched by lower costs. Profitability (P/WC) has declined, despite a 13 percent decrease in working capital during the year.

### Tools & Consumables

#### Fourth quarter (January–March 2024)

Tools & Consumables' revenue rose by 5 percent to MSEK 459 (438). EBITA increased by 46 percent to MSEK 51 (35) and the EBITA margin improved to 11.1 percent (8.0).

The operating margin remained at an all-time high. The strong improvement in earnings and the operating margin in the fourth quarter was mainly related to acquired companies. However, comparable companies displayed a strong earnings trend for the full year. Demand from industry-related customers continued to decline slightly during the quarter. Luna continued to reduce its costs which, together with product mix changes, offset weak demand.

#### 12 months (April 2023–March 2024)

Revenue amounted to MSEK 1,741 (1,752). EBITA increased by 56 percent to MSEK 189 (121) and the EBITA margin increased to 10.9 percent (6.9).

This strong earnings growth was attributable to acquisitions combined with an organic decline in costs and an improved product mix. Organically, earnings increased by double digits, with LUNA accounting for the largest increase, although TengTools, Polartherm, Uveco, and Germ also contributed. Profitability (P/WC) improved significantly, mainly as a result of the increase in earnings for the year. The value of inventory decreased by 17 percent organically.

### Group-wide expenses and eliminations

Group-wide items and eliminations for the fourth quarter amounted to MSEK -4 (0). The Parent Company's revenue amounted to MSEK 41 (37) and profit after financial items amounted to MSEK 46 (30) for the full year. The item "Appropriations" includes Group contributions received in a net amount of MSEK 5.

### Employees

At the end of the period, the number of employees in the Group totalled 1,340, compared with 1,348 at the beginning of the financial year. During the year, 134 employees were gained via acquisitions.

## Corporate acquisitions

On 3 April 2023, Tools & Consumables acquired all of the shares in Tema Norge AS. Tema Norge is a leading player in Norway in orbital welding and mechanised welding technology and generates annual revenue of approximately MSEK 45.

On 12 June, the Building Materials division acquired all of the shares in Elkington AB. The company is a leading actor in Sweden in floor access hatches but also sells related products in wall and roof hatches. The company has annual revenue of approximately MSEK 40.

On 6 July, the Building Materials division acquired all of the shares in Itaab Trading AB. The company is the leading manufacturer and supplier of metal suspended ceilings in Sweden with annual revenue of approximately MSEK 75.

On 31 August, Tools & Consumables acquired all of the shares in Sandbergs i Jämtland AB. The company is a niched supplier of equipment within handling of liquids in Sweden. The company has annual revenue of approximately MSEK 60.

On 13 November, Workplace Safety acquired 70 percent of the shares in Ateco. Ateco is a leading niche supplier of systems, products and accessories for both fixed and temporary fire alarm installations in public and commercial properties and has annual revenue of approximately MSEK 50.

On 18 December, Tools & Consumables acquired 80 percent of the shares in Orbital Fabrications Limited. The company is the UK's leading player within manufacturing of components and systems for handling of various gases with high demands on cleanliness and has annual revenue of approximately

MSEK 180. The company was consolidated in the Group's earnings as of 1 January 2024.

Bergman & Beving normally uses an acquisition model with a base consideration and a contingent consideration. The outcome of the contingent consideration depends on the future earnings of the acquired company.

Preliminary purchase price allocations for the acquisitions over the past 12 months:

<b>Fair value of acquired assets and liabilities, MSEK</b>	<b>Total</b>
Customer relations, etc.	255
Other non-current assets	16
Other assets	235
Deferred tax liability, net	-59
Current liabilities	-90
<b>Acquired net assets</b>	<b>357</b>
Goodwill	201
Non-controlling interest	-40
Purchase considerations	518
Less: Purchase considerations, unpaid	-97
Less: Cash and cash equivalents in acquired companies	-117
Net change in cash and cash equivalents	-304

Goodwill is based on the expected future sales trend and profitability as well as the personnel of the acquired companies.

The unpaid purchase considerations of MSEK 97 are contingent and are estimated to amount to a maximum of MSEK 107. The contingent considerations will fall due within three years.

Acquisition analyses older than 12 months are considered finalised.

<b>Acquisition</b>	<b>Closing</b>	<b>Rev. MSEK*</b>	<b>No. of empl.*</b>	<b>Division</b>
Retco, Finland	Apr 2022	52	9	Tools & Consumables
Fallskyddsspecialisterna, Sweden	Jun 2022	23	8	Workplace Safety
Polartherm, Finland	Aug 2022	127	57	Tools & Consumables
A.T.E. Solutions, UK	Feb 2023	32	17	Tools & Consumables
Kiilax, Finland	Feb 2023	100	24	Building Materials
Tema Norge, Norway	Apr 2023	45	8	Tools & Consumables
Elkington, Sweden	Jun 2023	40	6	Building Materials
Itaab, Sweden	Jul 2023	75	23	Building Materials
Sandbergs, Sweden	Aug 2023	60	8	Tools & Consumables
Ateco, Sweden	Nov 2023	50	9	Workplace Safety
Orbital Fabrications, UK	Dec 2023	180	80	Tools & Consumables

\* Refers to the situation assessed on a full-year basis on the date of acquisition.



Considerations of MSEK 8 pertaining to previous years' acquisitions were paid during the financial year. Remeasurements of contingent considerations had a positive effect of MSEK 14 (17) on the operating year, of which MSEK 9 (10) in the quarter. The effect on earnings is recognised in Other operating income.

Acquisition-related transaction costs for the year's acquisitions, which are recognised in other operating expenses in the income statement, amounted to MSEK 2 (5).

## Profitability, cash flow and financial position

Profitability, measured as the return on working capital (P/WC), amounted to 26 percent (21). The return on equity was 9 percent (10).

Cash flow from operating activities for the full year totalled MSEK 663 (333). Working capital decreased during the period by MSEK 208, mainly a result of a decline in inventory levels and lower accounts receivable.

Cash flow was impacted by net investments in non-current assets of MSEK 56 (45) and MSEK 312 (255) pertaining to acquisitions.

The Group's operational net loan liability at the end of the period amounted to MSEK 1,057 (1,090), excluding expensed pension obligations of MSEK 558 (490) and lease liabilities of MSEK 442 (437). The change in pension obligations is mainly attributable to a lower discount rate. Cash and cash equivalents, including unutilised granted credit facilities, totalled MSEK 977 (946).

Financial income and expenses amounted to MSEK -111 (-68) for the full year, of which the net expense for bank financing amounted to MSEK -74 (-35). Financial income and expenses for the quarter amounted to MSEK -32 (-23), of which the net expense for bank financing was MSEK -20 (-15).

The equity/assets ratio was 37 percent (39). Equity per share amounted to SEK 83.00, compared with SEK 84.35 at the beginning of the year. In connection with this year's acquisitions, agreements have been signed with minority shareholders that entitle the minority holder to a put option. Initial recognition of option liabilities has a negative impact on the equity of majority shareholders.

The Swedish tax rate, which is also the Parent Company's tax rate, was 20.6 percent. The Group's weighted average tax rate, with its current geographic mix, was approximately 22 percent. This higher average tax is a result of a raised corporate tax rate in two of the Group's markets.

## Share structure and repurchase of shares

At the end of the period, share capital totalled MSEK 56.9 and was distributed by class of share as follows:

### SHARE STRUCTURE

Class of share	No. of shares	No. of votes	% of capital	% of votes
Class A shares, 10 votes per share	1,062,436	10,624,360	3.9	28.7
Class B shares, 1 vote per share	26,373,980	26,373,980	96.1	71.3
<b>Total number of shares before repurchasing</b>	<b>27,436,416</b>	<b>36,998,340</b>	<b>100.0</b>	<b>100.0</b>
Of which, repurchased Class B shares	-729,043		2.7	2.0
<b>Total number of shares after repurchasing</b>	<b>26,707,373</b>			

The share price as of 31 March 2024 was SEK 209.50. The average number of treasury shares was 784,291 during the period and 729,043 at the end of the period. The average purchase price for the repurchased shares was SEK 87.88 per share.

### CALL OPTION PROGRAMMES

Outstanding programmes	No. of options	Corresponding no. of shares	% of total shares	Redemption price	Redemption period
Call option programme 2020/2024	10,900	10,900	0.0	99.50	11 Sep 2023–7 Jun 2024
Call option programme 2021/2025	178,000	178,000	0.6	197.30	16 Sep 2024–12 Jun 2025
Call option programme 2022/2026	210,000	210,000	0.8	106.10	9 Sep 2025–5 Jun 2026
Call option programme 2023/2027	250,000	250,000	0.9	181.10	9 Sep 2026–4 Jun 2027

Call options issued for repurchased shares resulted in an insignificant dilution effect. In the first quarter of the year, the 2019/2023 call option programme expired. In the second quarter, the 2023/2027 call option programme resolved on by the Annual General Meeting in August 2023 was issued.



## Events after the end of the period

On 2 April 2024, all shares in Maskinab Teknik AB were acquired in the Tools & Consumables division. The company is a leading supplier of machinery for sheet metal processing in Sweden with annual revenue of approximately MSEK 35.

## Annual General Meeting

The Annual General Meeting (AGM) of Bergman & Beving AB will be held on Thursday, 29 August 2024, at 4:00 p.m. CEST at IVA Conference Centre, Grev Turegatan 16, Stockholm. The notice of the AGM will be published in July and will be available at [www.bergmanbeving.com](http://www.bergmanbeving.com).

Stockholm, 15 May 2024

Magnus Söderlind  
President & CEO

This report has not been reviewed by the Company's auditors.

## Other information

### Publication

The information in this report is such that Bergman & Beving AB (publ) is obliged to make public pursuant to the EU Market Abuse Regulation. The information was submitted for publication, through the agency of the contact persons set out below, at 7:45 a.m. CEST on 15 May 2024.

### Dates for forthcoming financial information

- ❖ **The 2023/2024 Annual Report** will be published on Bergman & Beving's website in July
- ❖ **Interim Report 1 April–30 June 2024** will be published on 16 July 2024
- ❖ **The 2024 AGM** will be held on 29 August 2024 at 4:00 p.m. CEST at IVA Conference Centre, Grev Turegatan 16, Stockholm
- ❖ **Interim Report 1 April–30 September 2024** will be published on 23 October 2024
- ❖ **Interim Report 1 April–31 December 2024** will be presented on 5 February 2025

### Contact information

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## Reporting by quarter

MSEK	2023/2024				2022/2023			
	Q4	Q3	Q2	Q1	Q4	Q3	Q2	Q1
<b>Revenue</b>								
Building Materials	349	322	346	393	382	298	310	389
Workplace Safety	412	433	354	405	425	442	378	411
Tools & Consumables	459	441	402	439	438	509	395	410
Group-wide/eliminations	-6	-9	-8	-9	-8	-10	-10	-10
<b>Total revenue</b>	<b>1,214</b>	<b>1,187</b>	<b>1,094</b>	<b>1,228</b>	<b>1,237</b>	<b>1,239</b>	<b>1,073</b>	<b>1,200</b>
<b>EBITA</b>								
Building Materials	46	17	37	50	40	11	26	37
Workplace Safety	23	40	19	34	29	49	35	39
Tools & Consumables	51	57	50	31	35	45	24	17
Group-wide/eliminations	-4	-4	1	-10	0	-2	-1	-2
<b>Total EBITA</b>	<b>116</b>	<b>110</b>	<b>107</b>	<b>105</b>	<b>104</b>	<b>103</b>	<b>84</b>	<b>91</b>
<b>EBITA margin, percent</b>								
Building Materials	13.2	5.3	10.7	12.7	10.5	3.7	8.4	9.5
Workplace Safety	5.6	9.2	5.4	8.4	6.8	11.1	9.3	9.5
Tools & Consumables	11.1	12.9	12.4	7.1	8.0	8.8	6.1	4.1
<b>Total EBITA margin</b>	<b>9.6</b>	<b>9.3</b>	<b>9.8</b>	<b>8.6</b>	<b>8.4</b>	<b>8.3</b>	<b>7.8</b>	<b>7.6</b>

## Group summary

CONSOLIDATED INCOME STATEMENT	3 months		Full year	
	Jan–Mar 2024	Jan–Mar 2023	31 Mar 2024	31 Mar 2023
<b>MSEK</b>				
Revenue	1,214	1,237	4,723	4,749
Other operating income	24	33	39	44
<b>Total operating income</b>	<b>1,238</b>	<b>1,270</b>	<b>4,762</b>	<b>4,793</b>
Cost of goods sold	-628	-690	-2,463	-2,627
Personnel costs	-273	-235	-1,018	-931
Depreciation, amortisation and impairment losses	-75	-62	-284	-232
Other operating expenses	-165	-191	-625	-664
<b>Total operating expenses</b>	<b>-1,141</b>	<b>-1,178</b>	<b>-4,390</b>	<b>-4,454</b>
<b>Operating profit</b>	<b>97</b>	<b>92</b>	<b>372</b>	<b>339</b>
Financial income and expenses	-32	-23	-111	-68
<b>Profit after financial items</b>	<b>65</b>	<b>69</b>	<b>261</b>	<b>271</b>
Taxes	-16	-15	-60	-57
<b>Net profit</b>	<b>49</b>	<b>54</b>	<b>201</b>	<b>214</b>
Of which, attributable to Parent Company shareholders	46	50	191	207
Of which, attributable to non-controlling interest	3	4	10	7
EBITA	116	104	438	382
Earnings per share before dilution, SEK	1.70	1.90	7.15	7.80
Earnings per share after dilution, SEK	1.70	1.90	7.15	7.80
Number of shares outstanding before dilution, '000	26,707	26,575	26,707	26,575
Weighted number of shares before dilution, '000	26,691	26,569	26,654	26,560
Weighted number of shares after dilution, '000	26,796	26,652	26,801	26,586

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME	3 months		Full year	
	Jan–Mar 2024	Jan–Mar 2023	31 Mar 2024	31 Mar 2023
<b>MSEK</b>				
<b>Net profit</b>	<b>49</b>	<b>54</b>	<b>201</b>	<b>214</b>
<b>Other comprehensive income</b>				
Remeasurement of defined-benefit pension plans	-49	-18	-91	120
Tax attributable to components that will not be reclassified	10	3	19	-25
<b>Components that will not be reclassified to net profit</b>	<b>-39</b>	<b>-15</b>	<b>-72</b>	<b>95</b>
Translation differences	53	-1	32	44
Fair value changes for the year in cash-flow hedges	0	5	-2	6
Tax attributable to components that will be reclassified	0	-1	0	-1
<b>Components that will be reclassified to net profit</b>	<b>53</b>	<b>3</b>	<b>30</b>	<b>49</b>
<b>Other comprehensive income</b>	<b>14</b>	<b>-12</b>	<b>-42</b>	<b>144</b>
<b>Total comprehensive income for the period</b>	<b>63</b>	<b>42</b>	<b>159</b>	<b>358</b>
Of which, attributable to Parent Company shareholders	57	38	147	350
Of which, attributable to non-controlling interest	6	4	12	8

**CONSOLIDATED BALANCE SHEET**

<b>MSEK</b>	<b>31 Mar 2024</b>	<b>31 Mar 2023</b>
<b>Assets</b>		
Goodwill	2,018	1,815
Other intangible non-current assets	781	604
Tangible non-current assets	157	140
Right-of-use assets	442	441
Financial non-current assets	4	5
Deferred tax assets	59	34
<b>Total non-current assets</b>	<b>3,461</b>	<b>3,039</b>
Inventory	1,189	1,360
Accounts receivable	936	969
Other current receivables	180	161
Cash and cash equivalents	296	220
<b>Total current assets</b>	<b>2,601</b>	<b>2,710</b>
<b>Total assets</b>	<b>6,062</b>	<b>5,749</b>
<b>Equity and liabilities</b>		
Equity attributable to Parent Company shareholders	2,108	2,181
Non-controlling interest	105	59
<b>Total equity</b>	<b>2,213</b>	<b>2,240</b>
Non-current interest-bearing liabilities	1,374	1,362
Provisions for pensions	558	490
Other non-current liabilities and provisions	424	207
<b>Total non-current liabilities</b>	<b>2,356</b>	<b>2,059</b>
Current interest-bearing liabilities	421	385
Accounts payable	484	487
Other current liabilities	588	578
<b>Total current liabilities</b>	<b>1,493</b>	<b>1,450</b>
<b>Total equity and liabilities</b>	<b>6,062</b>	<b>5,749</b>

**CONSOLIDATED STATEMENT OF EQUITY ATTRIBUTABLE  
TO PARENT COMPANY SHAREHOLDERS**

<b>MSEK</b>	<b>31 Mar 2024</b>	<b>31 Mar 2023</b>
<b>Opening equity</b>	<b>2,181</b>	<b>1,915</b>
Dividend	-96	-90
Exercise and purchase of options for repurchased shares	10	6
Option liabilities, acquisitions <sup>1</sup>	-134	-
Total comprehensive income for the period	147	350
<b>Closing equity</b>	<b>2,108</b>	<b>2,181</b>

<sup>1</sup> Refers to the initial value of put options issued in connection with acquisitions of partly owned subsidiaries. The minority shareholders are entitled to sell shares to Bergman & Beving. The option price is based on the expected future financial performance of the acquired operations.

CONSOLIDATED CASH-FLOW STATEMENT	3 months		Full year	
	Jan-Mar 2024	Jan-Mar 2023	31 Mar 2024	31 Mar 2023
<b>MSEK</b>				
Operating activities before changes in working capital	96	93	455	389
Changes in working capital	5	52	208	-56
<b>Cash flow from operating activities</b>	<b>101</b>	<b>145</b>	<b>663</b>	<b>333</b>
Investments in intangible and tangible assets	-16	-6	-58	-45
Proceeds from sale of intangible and tangible assets	1	0	2	0
Acquisition of businesses	-	-111	-312	-255
Disposal of businesses	-	19	-	19
<b>Cash flow from investing activities</b>	<b>-15</b>	<b>-98</b>	<b>-368</b>	<b>-281</b>
Dividend, Parent Company shareholders	-	-	-96	-90
Borrowings	-	33	135	245
Repayment of loans	-78	-1	-93	-6
Repayment of leases	-40	-47	-149	-146
Other financing activities	-6	-10	-20	-28
<b>Cash flow from financing activities</b>	<b>-124</b>	<b>-25</b>	<b>-223</b>	<b>-25</b>
<b>Cash flow for the period</b>	<b>-38</b>	<b>22</b>	<b>72</b>	<b>27</b>
<b>Cash and cash equivalents at the beginning of the period</b>	<b>323</b>	<b>196</b>	<b>220</b>	<b>182</b>
Cash flow for the period	-38	22	72	27
Exchange-rate differences in cash and cash equivalents	11	2	4	11
<b>Cash and cash equivalents at the end of the period</b>	<b>296</b>	<b>220</b>	<b>296</b>	<b>220</b>

## Compilation of key financial ratios

KEY FINANCIAL RATIOS	Full year				
	31 Mar 2024	31 Mar 2023	31 Mar 2022	31 Mar 2021	31 Mar 2020
Revenue	4,723	4,749	4,575	4,311	4,060
EBITDA	656	571	503	426	353
EBITA	438	382	331	271	208
EBITA margin, percent	9.3	8.0	7.2	6.3	5.1
Operating profit	372	339	298	247	189
Operating margin, percent	7.9	7.1	6.5	5.7	4.7
Profit after financial items	261	271	259	212	155
Net profit	201	214	202	166	116
Profit margin, percent	5.5	5.7	5.7	4.9	3.8
Return on working capital (P/WC), percent	26	21	22	20	16
Return on capital employed, percent	9	8	8	7	6
Return on equity, percent	9	10	11	10	7
Operational net loan liability (closing balance)	1,057	1,090	889	697	695
Operational net debt/equity ratio	0.5	0.5	0.5	0.4	0.4
Operational net loan liability/EBITDA, excl. IFRS 16, multiple	2.1	2.5	2.3	2.2	3.0
Equity (closing balance)	2,213	2,240	1,932	1,715	1,643
Equity/assets ratio, percent	37	39	36	35	35
Number of employees at the end of the period	1,340	1,348	1,227	1,129	1,083

KEY PER-SHARE DATA	Full year				
	31 Mar 2024	31 Mar 2023	31 Mar 2022	31 Mar 2021	31 Mar 2020
<b>SEK</b>					
Earnings before dilution	7.15	7.80	7.55	6.15	4.30
Earnings after dilution	7.15	7.80	7.50	6.15	4.30
Cash flow from operating activities	24.85	12.55	8.50	14.40	8.25
Equity	83.00	84.35	72.85	64.40	61.10
Share price	209.50	128.40	141.40	121.40	50.30

## Parent Company summary

INCOME STATEMENT	3 months		Full year	
	Jan-Mar 2024	Jan-Mar 2023	31 Mar 2024	31 Mar 2023
<b>MSEK</b>				
Revenue	9	9	41	37
Other operating income	0	0	0	0
<b>Total operating income</b>	<b>9</b>	<b>9</b>	<b>41</b>	<b>37</b>
Operating expenses	-18	-17	-53	-54
<b>Operating loss</b>	<b>-9</b>	<b>-8</b>	<b>-12</b>	<b>-17</b>
Financial income and expenses	17	13	58	47
<b>Profit after financial items</b>	<b>8</b>	<b>5</b>	<b>46</b>	<b>30</b>
Appropriations	11	15	11	15
<b>Profit before taxes</b>	<b>19</b>	<b>20</b>	<b>57</b>	<b>45</b>
Taxes	8	4	0	-1
<b>Net profit</b>	<b>27</b>	<b>24</b>	<b>57</b>	<b>44</b>

STATEMENT OF COMPREHENSIVE INCOME	3 months		Full year	
	Jan-Mar 2024	Jan-Mar 2023	31 Mar 2024	31 Mar 2023
<b>MSEK</b>				
<b>Net profit</b>	<b>27</b>	<b>24</b>	<b>57</b>	<b>44</b>
Fair value changes for the year in cash-flow hedges	0	5	-2	6
Taxes attributable to other comprehensive income	0	-1	0	-1
<b>Components that will be reclassified to net profit</b>	<b>0</b>	<b>4</b>	<b>-2</b>	<b>5</b>
<b>Other comprehensive income</b>	<b>0</b>	<b>4</b>	<b>-2</b>	<b>5</b>
<b>Total comprehensive income for the period</b>	<b>27</b>	<b>28</b>	<b>55</b>	<b>49</b>

**BALANCE SHEET**

<b>MSEK</b>	<b>31 Mar 2024</b>	<b>31 Mar 2023</b>
<b>Assets</b>		
Tangible non-current assets	1	2
Financial non-current assets	2,570	2,583
Current receivables	1,385	1,121
Cash and bank	1	1
<b>Total assets</b>	<b>3,957</b>	<b>3,707</b>
<b>Equity, provisions and liabilities</b>		
Equity	1,113	1,144
Untaxed reserves	–	6
Provisions	43	43
Non-current liabilities	1,280	1,283
Current liabilities	1,521	1,231
<b>Total equity, provisions and liabilities</b>	<b>3,957</b>	<b>3,707</b>



## Notes

### 1. Accounting policies

This Interim Report was prepared in accordance with IFRS and by applying IAS 34, Interim Financial Reporting, the Swedish Annual Accounts Act and the Swedish Securities Market Act. The Interim Report for the Parent Company was prepared in accordance with the Swedish Annual Accounts Act and the Swedish Securities Market Act, which conforms to the provisions detailed in RFR 2 Accounting for Legal Entities.

The same accounting policies and bases of judgement have been applied in this Interim Report as in the Annual Report for 2022/2023. A description has been added for financial liabilities arising on acquisitions which pertains to put options included in the category “Financial liabilities measured at amortised cost”. The put options comprise equity instruments. The initial assessment of the discounted liability is recognised as non-current against equity.

Disclosures are provided in the financial statements and accompanying notes as well as other sections of the interim report.

#### New or amended accounting standards

The additions and amendments to standards applicable during the year are not assessed to have any material impact on the financial statements. The amended IFRS to be applied in the future are not expected to have any material impact on the Group's financial statements.

### 2. Revenue per geographic area

The Group primarily conducts operations in Sweden, Norway and Finland and revenue presented for the geographic markets is based on the domicile of the customers.

MSEK	3 months		Full year	
	Jan-Mar 2024	Jan-Mar 2023	31 Mar 2024	31 Mar 2023
Sweden	414	439	1,659	1,737
Norway	302	305	1,125	1,195
Finland	115	141	510	507
Other countries	383	352	1,429	1,310
<b>Revenue</b>	<b>1,214</b>	<b>1,237</b>	<b>4,723</b>	<b>4,749</b>

### 3. Fair value of financial instruments

MSEK	31 Mar 2024			31 Mar 2023		
	Carrying amount	Level 2	Level 3	Carrying amount	Level 2	Level 3
Derivative hedging instruments	1	1	-	8	8	-
<b>Total financial assets at fair value per level</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>8</b>	<b>8</b>	<b>-</b>
Derivative hedging instruments	-	-	-	-	-	-
Contingent considerations	172	-	172	108	-	108
<b>Total financial liabilities at fair value per level</b>	<b>172</b>	<b>-</b>	<b>172</b>	<b>108</b>	<b>-</b>	<b>108</b>

Financial instruments measured at fair value are presented in the table above. Derivatives belong to Level 2 of the fair value hierarchy. Derivatives that comprise foreign-exchange forward contracts are measured at fair value by discounting the difference between the contracted forward rate and the forward rate that can be contracted on the balance-sheet date for the remaining contract period.

Contingent considerations regarding acquired operations are classified in Level 3, meaning that measurement is based on the expected future financial performance of the acquired operations as assessed by management.

No transfers between Level 2 and Level 3 took place during the period. For the Group's other financial assets and liabilities, the fair value is estimated to be equal to the carrying amount.

	<b>31 Mar 2024</b>	<b>31 Mar 2023</b>
<b>Contingent considerations, MSEK</b>		
<b>Opening balance</b>	<b>108</b>	<b>34</b>
Acquisitions for the year	107	94
Purchase consideration paid	-8	-3
Revaluation of preliminary purchase price allocations	-21	0
Reversal through profit or loss	-14	-17
Exchange-rate differences	0	0
<b>Closing balance</b>	<b>172</b>	<b>108</b>

#### 4. Leases

Leases under IFRS 16 have the following effect on the consolidated balance sheet or income statement.

	<b>31 Mar 2024</b>	<b>31 Mar 2023</b>
<b>MSEK</b>		
Right-of-use assets	442	441
Non-current lease liabilities	299	297
Current lease liabilities	143	140

	<b>3 months</b>		<b>Full year</b>	
	<b>Jan-Mar 2024</b>	<b>Jan-Mar 2023</b>	<b>31 Mar 2024</b>	<b>31 Mar 2023</b>
<b>MSEK</b>				
Depreciation of right-of-use assets	-40	-35	-155	-135
Interest on lease liabilities	-4	-3	-15	-9

IFRS 16 will not affect operational follow-up or follow-up of earnings from the divisions.

#### 5. Risks and uncertainties

The uncertain geopolitical situation, the general conditions and inflation have intensified, but have had a minor impact on the Group to date. Otherwise, no significant changes occurred during the financial year with respect to risks and uncertainties, for either the Group or the Parent Company. For information about these risks and uncertainties, refer to pages 58–61 of Bergman & Beving's Annual Report for 2022/2023.

#### 6. Transactions with related parties

No transactions having a material impact on the Group's position or earnings occurred between Bergman & Beving and its related parties during the financial year.

## Definitions

### Return on equity<sup>1,2</sup>

Net profit for the rolling 12-month period divided by average 12-month equity.

*Return on equity measures, from an ownership perspective, the return generated by the owners' invested capital.*

### Return on working capital (P/WC)<sup>1</sup>

EBITA (P) for the rolling 12-month period as a percentage of average 12 months' working capital (WC), defined as inventories plus accounts receivable less accounts payable.

*P/WC is used to analyse profitability and is a measure that encourages high EBITA and low working capital requirements. Bergman & Beving's profitability target is for each unit in the Group to achieve profitability of at least 45 percent. Refer to the reconciliation table on page 20.*

### Return on capital employed<sup>1</sup>

Profit after financial items plus financial expenses for the rolling 12-month period divided by the average balance-sheet total less non-interest-bearing liabilities.

*Return on capital employed shows the Group's profitability in relation to externally financed capital and equity.*

### EBITA<sup>1</sup>

Operating profit for the period before impairment of goodwill and amortisation and impairment of other intangible assets in connection with corporate acquisitions and equivalent transactions.

*EBITA is used to analyse profitability generated from operating activities. Refer to the reconciliation table on page 20.*

### EBITA margin<sup>1</sup>

EBITA for the period as a percentage of revenue.

*The EBITA margin is used to show the profitability ratio of operating activities.*

### EBITDA<sup>1</sup>

Operating profit for the period before depreciation/amortisation and impairment losses.

*EBITDA is used to analyse profitability generated from operating activities. The Group also uses EBITDA excluding depreciation of right-of-use assets. Refer to the reconciliation table on page 20.*

### Equity per share<sup>1,2</sup>

Equity divided by the weighted number of shares at the end of the period.

*Equity per share measures the amount of equity attributable to each share and is presented to facilitate the analyses and decisions of investors.*

### Change in revenue for comparable units<sup>1</sup>

Comparable units refer to sales in local currency from units that were part of the Group during the current period and the entire corresponding period in the preceding year. Acquisitions/divestments refer to the acquisition or divestment of units during the corresponding period.

*Used to analyse the underlying sales growth driven by changes in volume, range and prices for similar products and services between different periods. Refer to the reconciliation table on page 20.*

### Cash flow per share<sup>1</sup>

Cash flow for the rolling 12-month period from operating activities divided by the weighted number of shares.

*The measure is used to enable investors to easily analyse the size of the surplus from operating activities that is generated per share.*

#### Operational net loan liability<sup>1</sup>

Interest-bearing liabilities excluding lease liabilities and provisions for pensions less cash and cash equivalents.

*Operational net loan liability is used to follow the debt trend and to analyse the Group's total debt excluding lease liabilities and provisions for pensions. Refer to the reconciliation table on page 21.*

#### Operational net debt/equity ratio<sup>1,2</sup>

Operational net loan liability divided by equity.

*Operational net debt/equity ratio measures, from an ownership perspective, the relationship between operational net loan liability and the owners' invested capital. Refer to the reconciliation table on page 21.*

#### Profit after financial items<sup>1</sup>

Profit before taxes for the period.

*Used to analyse operational profitability including financial activities.*

#### Earnings per share

Net profit attributable to the Parent Company shareholders divided by the weighted number of shares.

#### Operating profit<sup>1</sup>

Operating income less operating expenses.

*The measure is used to describe the Group's earnings before interest and taxes.*

#### Operating margin<sup>1</sup>

Operating profit for the period as a percentage of revenue.

*The measure is used to state the percentage of revenue remaining to cover interest and tax as well as to generate profit after the company's costs have been paid.*

#### Equity/assets ratio<sup>1,2</sup>

Equity as a percentage of the balance-sheet total.

*The equity/assets ratio is used to analyse financial risk and shows the proportion of assets that are financed through equity.*

#### Profit margin<sup>1</sup>

Net profit after financial items as a percentage of revenue.

*Profit margin is used to assess the Group's profit generation before tax and shows the proportion of revenue that the Group may retain in profit before taxes.*

#### Weighted number of shares

Average number of shares outstanding before or after dilution. Shares held by the company are not included in the number of shares outstanding. Dilution effects arise due to call options that can be settled using shares in share-based incentive programmes. The call options have a dilution effect when the average share price during the period is higher than the redemption price of the call options.

<sup>1</sup> The performance measure is an alternative performance measure in accordance with ESMA's guidelines

<sup>2</sup> Minority shares are included in equity when this performance measure is calculated

## Reconciliation tables alternative performance measures

Bergman & Beving uses certain financial performance measures in its analysis of the operations and their performance that are not calculated in accordance with IFRS. The Company believes that these performance measures provide valuable information for investors, since they enable a more accurate assessment of current trends when combined with other key financial ratios calculated in accordance with IFRS. Since listed companies do not always calculate these performance measures ratios in the same way, there is no guarantee that the information is comparable with other companies' performance measures of the same name.

### Change in revenue

	3 months		Full year	
	Jan-Mar 2024	Jan-Mar 2023	31 Mar 2024	31 Mar 2023
<b>Percentage change</b>				
Comparable units in local currency	-12	-6	-10	-4
Currency effects	0	1	1	2
Acquisitions/divestments	10	8	8	6
<b>Total – change</b>	<b>-2</b>	<b>3</b>	<b>-1</b>	<b>4</b>

### EBITA

	3 months		Full year	
	Jan-Mar 2024	Jan-Mar 2023	31 Mar 2024	31 Mar 2023
<b>MSEK</b>				
Operating profit	97	92	372	339
Depreciation and amortisation in connection with acquisitions	19	12	66	43
<b>EBITA</b>	<b>116</b>	<b>104</b>	<b>438</b>	<b>382</b>

### EBITDA

	3 months		Full year	
	Jan-Mar 2024	Jan-Mar 2023	31 Mar 2024	31 Mar 2023
<b>MSEK</b>				
Operating profit	97	92	372	339
Depreciation, amortisation and impairment losses	75	62	284	232
<b>EBITDA</b>	<b>172</b>	<b>154</b>	<b>656</b>	<b>571</b>
Depreciation of right-of-use assets	-40	-35	-155	-135
<b>EBITDA excl. IFRS 16</b>	<b>132</b>	<b>119</b>	<b>501</b>	<b>436</b>

### Return on working capital (P/WC)

	Full year	
	31 Mar 2024	31 Mar 2023
<b>MSEK</b>		
<b>EBITA (P)</b>	<b>438</b>	<b>382</b>
<b>Average working capital (WC)</b>		
Inventories	1,275	1,389
Accounts receivable	892	924
Accounts payable	-453	-516
<b>Total – average WC</b>	<b>1,714</b>	<b>1,797</b>
<b>P/WC, percent</b>	<b>26</b>	<b>21</b>

**Operational net loan liability and operational net debt/equity ratio**

<b>MSEK</b>	<b>31 Mar 2024</b>	<b>31 Mar 2023</b>
Financial net liabilities	2,353	2,237
Pensions	-558	-490
Lease liabilities	-442	-437
Cash and cash equivalents	-296	-220
<b>Operational net loan liability</b>	<b>1,057</b>	<b>1,090</b>
Equity	2,213	2,240
<b>Operational net debt/equity ratio</b>	<b>0.5</b>	<b>0.5</b>



## Bergman & Beving in brief

- ❖ Bergman & Beving, founded in 1906, is a Swedish listed corporate group with extensive experience in acquiring and developing leading niche companies from a long-term ownership perspective.
- ❖ Bergman & Beving’s vision is to be a leading niche supplier of productive, safe and sustainable solutions to companies.
- ❖ Our decentralised governance model means that we strive for leading positions through organic growth and add-on acquisitions in existing niches and through acquisitions in new niches.
- ❖ Through our products, we are represented at over 5,000 sales outlets and by distributors in approximately 25 countries.
- ❖ Our primary market is the Nordic region, which accounts for approximately 70 percent of revenue.
- ❖ We aim to be a sustainable company where we actively work to create long-term value for society and our shareholders while limiting the impact of our operations on the environment.
- ❖ The subsidiaries in the Group are operated with decentralised business responsibility, with a focus on simplicity, responsibility and freedom, efficiency, openness and a willingness to change.

## Our business units:

<p><b>Building Materials</b></p> <p>Solutions and necessities for the construction industry</p>	<p><b>Workplace Safety</b></p> <p>Personal Protective Equipment and Work environment safety</p>	<p><b>Tools &amp; Consumables</b></p> <p>Hand tools, Machines and Supplies</p>
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