

The Nomination Committee's proposal for resolutions ahead of the 2026 Annual General Meeting of Swedencare AB (publ)

The Nomination Committee for Swedencare AB, which consists of Håkan Svanberg, Chairman (Håkan Svanberg & Co Health Care AB), Jean-Yves Parisot (Symrise AG) and Johan Bergdahl, (JCC Group Invest Sweden AB) who together represent shareholders holding of 59.9% of the total voting rights represented by all shares in the company, submits the following proposals for resolutions to the Annual General Meeting on April 23rd, 2026:

that Håkan Svanberg is proposed as chairman of the AGM, or, in his absence, the person appointed by the board.

that the Board is proposed to consist of seven ordinary members without deputies. Board fees of a total of SEK 1,700,000 to be distributed with SEK 700,000 to the Chairman and SEK 250,000 each to other members elected by the Annual General Meeting, except representatives from Symrise Group.

that for committee work, to the members appointed by the board: SEK 125,000 to the chairman of the audit committee. No compensation is paid to the chairman of the remuneration committee and the other members of the committee.

that the Auditor fee shall be paid in accordance with an approved bill.

that the board propose that the board members Johan Bergdahl, Thomas Eklund, Sara Brandt, Ulrika Valassi and Isabelle Guiller to be re-elected and new election of Diego Maurizio and Thomas Thomsen.

New election of Thomas Eklund as Chairman of the Board.

Members proposed for re-election and new election for the period until the end of the next Annual General Meeting have been presented on the Company's website, www.swedencare.com, and as regards members proposed for re-election also in the Company's annual report for the financial year 2025.

Newly elected: Diego Maurizio is the General Manager of the Palatability & Nutrition Business Unit for Pet Food at Symrise. He has worked at Symrise since 2008 in various roles within the pet food segment, and holds a master's degree in business administration. Thomas Thomsen is the Chairman of Helsam Group A/S and Dallhoff Travel A/S. He has held multiple positions as an external board member in both publicly listed and private-equity-owned companies within consumer health, animal health, e-commerce/omnichannel, and pharma.

Re-election of Deloitte AB with Maria Ekelund as principal auditor for the period until the end of the 2026 Annual General Meeting.

that the Chairman of the Board shall annually, and no later than October 31st, convene the as of September 30th, according to the share register kept by Euroclear Sweden AB, the three (3) largest shareholders or groups of owners (this refers to both directly registered shareholders and nominee-registered shareholders) in the company, which then each has the right to appoint a member to the nomination committee. If one or more shareholders refrain from appointing a member of the Nomination Committee, the next shareholders will be contacted on the basis of ownership with the task of appointing a member of the Nomination Committee.

For more information, please contact:

Håkan Svanberg, Chairman of the Nomination Committee
Phone: +46 (0) 70 412 77 30
Email: hakan@svanberg.io

FNCA is the Certified Adviser of the Company

Please visit the Company homepage www.swedencare.com

About Swedencare

Swedencare is listed on the NASDAQ First North Growth Market and also trades on the OTCQX® Best Market. We develop, produce, and sell premium products in the global and rapidly growing pet healthcare market, focusing on cats, dogs, and horses. Our extensive product portfolio includes strong brands such as **NaturVet®**, **Innovet**, **Pet MD®**, **Rx Vitamins®**, **nutravet®**, **Rileys®**, and **ProDen PlaqueOff®**, the original solution for good oral health.

With headquarters in Malmö, our products are sold in approximately 70 countries through online channels, pet stores, veterinarians, and FDMC. Our extensive distribution network consists of subsidiaries in nine countries, along with an international network of retailers. Swedencare has experienced strong growth for several years while maintaining high profitability.

Attachments

[The Nomination Committee's proposal for resolutions ahead of the 2026 Annual General Meeting of Swedencare AB \(publ\)](#)