INVISIO®

Press Release
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Changes to INVISIO's Nomination Committee

INVISIO announces a change to its Nomination Committee ahead of the 2027 Annual General Meeting, to be held on 3 May 2027

The composition of the Nomination Committee in INVISIO AB ("**INVISIO**") was announced in connection with the publication of INVISIO's interim report for the third quarter 2026 on 30 October 2026. As a result of ownership changes in INVISIO, Oscar Bergman, appointed by Swedbank Robur Fonder, has offered to step down from the Nomination Committee and Kristian Gaarde, representative of Arbejdsmarkedets Tillægspension (ATP), has been appointed as a new member in accordance with the instructions for the Nomination Committee.

After the change, INVISIO's Nomination Committee consists of Elisabet Jamal Bergström, appointed by SEB Asset Management and Chair of the Nomination Committee, Niels Jacobsen, appointed by William Demant Invest, Kristian Gaarde, appointed by Arbejdsmarkedets Tillægspension (ATP) and the Chairman of the board, Søren Skou.

Shareholders who wish to submit proposals to the Nomination Committee can email to Investor relations on ir@invisio.com, or send an ordinary letter to:

The Nomination Committee
INVISIO AB
Att: Annual General Meeting
P.O. Box 151
SE-201 21 Malmö, Sweden

In order to be processed in a timely manner, proposals should be received by the Nomination Committee no later than 31 December 2026.

Contacts:
Lars Højgård Hansen, CEO, INVISIO
Mobile: +45 5372 7722 | E-mail: lhh@invisio.com

Michael Peterson, Director IR & Corporate Communication, INVISIO
Mobile: +45 5372 7733 | E-mail: mpn@invisio.com

About INVISIO AB (publ)
INVISIO is a global leader in communications technology for professionals in mission-critical environments. INVISIO develops integrated communication systems for defense and public safety professionals. These systems keep teams connected, protected, and effective in high-noise and critical environments. The modular plug-and-play portfolio includes headsets, control units, intercoms, hubs, and software that work together as one scalable system across dismounted, vehicle-based, and command operations. With a deep commitment to innovation and long-term partnerships, INVISIO helps organizations stay prepared for what's next, ensuring our solutions evolve with changing operational demands. Headquartered in Copenhagen, INVISIO operates across Europe, North America, and Asia, and is listed on Nasdaq Stockholm (Large Cap). Read more at www.invisio.com.

Attachments
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