

Annex 1 – candidates proposed for the Board of Directors

Marie-Louise (Malou) Aamund

Born 1969, Danish nationality, professional board member. A member of the Board of Directors since 2023 and member of the Audit Committee.

The Board of Directors proposes re-election of Malou Aamund on account of her expertise within cross-sector in digital transformation, sustainability, corporate governance and cybersecurity, in both a PE-backed and corporate context.

Malou Aamund is recommended as an independent board member pursuant to section 3.2.1 of the Recommendations on Corporate Governance issued by the Committee on Corporate Governance.

Malou Aamund is member of the board of directors of KIRKBI A/S, LEGO Foundation and Skall Studio.

Mette Maix

Born 1969, Danish nationality, professional board member. A member of the Board of Directors since 2017 and a member of the Remuneration and Nomination Committees.

The Board of Directors proposes re-election of Mette Maix on account of her special expertise in international sales, brand development and retail, including omnichannel and physical retail, and experience in general management, ESG, digitalisation, M&A and strategic development.

Mette Maix is recommended as an independent board member pursuant to section 3.2.1 of the Recommendations on Corporate Governance issued by the Committee on Corporate Governance.

Mette Maix is member of the board of directors of UNICEF Danmark and Danske Spil.

Henrik Taudorf Lorensen

Born 1971, Danish nationality, founder and chair of TAKT A/S. A member of the Board of Directors since 2020 and a member of the Remuneration and Nomination Committees.

The Board of Directors proposes re-election of Henrik Taudorf Lorensen on account of his special expertise in strategy development, consumer and corporate branding, ESG, internationalisation and general management or PE-backed and listed ownerships.

Henrik Taudorf Lorensen is recommended as an independent board member pursuant to section 3.2.1 of the Recommendations on Corporate Governance issued by the Committee on Corporate Governance.

Henrik Taudorf Lorensen is member of the board of directors of Louisiana Museum of Modern Art and Pongo Partners ApS as well as chair of the board of directors of Dinesen Floors A/S and TAKT A/S.

Kenneth Melchior

Born 1983, Danish nationality, Vice President, General Manager, Zalando Lounge. A member of the Board of Directors since 2021 and member of the Audit Committee.

The Board of Directors proposes re-election of Kenneth Melchior on account of his special expertise in international retail, in-depth insights into digital marketing, international knowledge of customer clubs and loyalty programmes and experience in launching e-commerce in several European markets.

Kenneth Melchior is recommended as an independent board member pursuant to section 3.2.1 of the Recommendations on Corporate Governance issued by the Committee on Corporate Governance.

Kenneth Melchior is member of the board of directors of Lex Deux ApS and member of the board of directors of LCB ApS.

Barbara Plucnar Jensen

Born 1971, Danish nationality, Group CFO in Beazley plc. A member of the Board of Directors since 2024 and Chair of the Audit Committee.

The Board of Directors proposes that Barbara Plucnar Jensen be elected to the Board of Directors on account of her expertise within general management and business know-how from large-cap companies. Strong financial competences, including reporting, governance and risk management, and extensive capital markets experience incl. investor interaction and communication. Strategic development incl. large strategic transformations, digitalisation and sustainability.

Barbara Plucnar Jensen is recommended as an independent board member pursuant to section 3.2.1 of the Recommendations on Corporate Governance issued by the Committee on Corporate Governance.

Barbara Plucnar Jensen only has directorships within Beazley plc.

Espen Eldal

Born 1972, Norwegian nationality, CEO Europris ASA. A member of the Board of Directors since 2024.

The Board of Directors proposes that Espen Eldal be elected to the Board of Directors on account of his special expertise in retail management with experience as both CFO and CEO in a listed company as well as knowledge of the Norwegian and Swedish markets, expertise within operational improvements, international acquisitions, ESG, corporate governance and investor communication.

Espen Eldal is recommended as an independent board member pursuant to section 3.2.1 of the Recommendations on Corporate Governance issued by the Committee on Corporate Governance.

Espen Eldal only has directorships within Europris Group.