

Doro AB's nomination committee for the 2025 Annual General Meeting (AGM)

According to the decision at the 2024 AGM, the nomination committee shall consist of three members who represent the company's largest shareholders, by number of votes. Doro's chairman of the board shall be adjunct to the nomination committee. The shareholders with the largest number of votes must be determined on the basis of a list of registered shareholders provided by Euroclear Sweden AB as of the last trading day in September, and they will be contacted by the company's chairman as soon as possible thereafter. For complete information on how the nomination committee is to be appointed and which issues it has to present proposals for, see documentation from the last AGM. The current principles for the nomination committee's appointment have remained unchanged since 2016.

In accordance with the decision by Doro's Annual General Meeting, the chairman of the board Juha Mört, has summoned the Nomination Committee. After consultation with the major shareholders of the company as per 30 September 2024, the committee consists of the following members:

- Peter Lindell, Cidro Förvaltning and personal holdings, appointed committee Chairman
- Mark Shay, Accendo Capital
- Mats Hellström, Nordea Funds
- Juha Mört, Chairman of the Board, adjunct member of the nominating committee.

The Nomination Committee will prepare proposals for the AGM in 2025, including proposals for the Chairman of the AGM, Board members, Chairman of the Board, remuneration for the Board members, auditors, fees to

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the auditors and the tasks and composition of the Nomination Committee for the AGM in	2026.	
Shareholders who wish to submit proposals to the Nomination Committee should send at	າ email to	
valberedningen@doro.com. The last day to submit a proposal to the Nomination Commit	tee is, Mar	ch 14,
2025 (six weeks before the AGM on April 25, 2025).		

For more information, please contact:

Peter Lindell, Chairman of the Nomination Committee, +46 (0) 708496659, peter.lindell@cidro.se

About Doro

Doro is a leading technology brand for seniors developing consumer products and services to support an active and independent life. Doro's technology enables generations to connect digitally – both while at home and when out and about. Doro is a Swedish company listed on Stockholm Nasdaq Stock Exchange. The company is headquartered in Malmö and has sales operations in more than 20 countries. In 2023, Doro had 118 employees and net sales amounted to SEK 973.6 million (EUR 85 million), making it the European market leader for senior specialised mobile phones. Read more about Doro on our website www.doro.com/

Attachments

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