

# Ratos adopts new sustainability targets and joins Science Based Targets initiative

**Sustainability has been integrated into Ratos's business strategy for many years. Ratos is now strengthening its ambitions by introducing new sustainability targets and joining the Science Based Targets initiative (SBTi).**

The new sustainability targets stipulate Ratos's contribution to two of the 17 UN Sustainable Development Goals (SDGs) of the 2030 Agenda – Goal 13: Climate Action and Goal 5: Gender Equality.

**For its climate targets,** Ratos has set both short-term (by 2030) and long-term (by 2050) targets for reducing carbon dioxide emissions. These Group-wide targets encompass 15 of 16 subsidiaries\*. Ratos will communicate more details about its emission reduction targets once they have been submitted to and validated by the SBTi. The targets will be submitted during Q1 2025.

**For its gender equality target,** Ratos aims to have a 40/60 distribution of women and men in senior positions by 2030. Senior positions refer to the Board members of Ratos AB and 15 of its 16 subsidiaries\* and well as the management groups of Ratos AB and the same 15 of 16 subsidiaries.

"We are now setting ambitious, science-based targets to reduce our carbon footprint, while also promoting gender equality throughout our organisation by establishing a target for the share of women and men in senior positions. We need to work more strategically to reach the entire talent pool when we recruit new employees and ensure that our sustainability targets are in line with the Paris Agreement. Sustainability isn't just a responsibility, it's an important driver of long-term profitability, ensuring that our operations continue to generate returns," says Josefine Uppling, Vice President Communication & Sustainability, Ratos.

**For more information, please contact:**

Josefine Uppling, Vice President Communication & Sustainability, Ratos, +46 76 114 54 21

\*Aibel is excluded since it is considered an associate of the Ratos Group.

## About Ratos

*Ratos is a Swedish business group focusing on technological and infrastructure solutions, consisting of 16 companies divided into three business areas: Construction & Services, Industry and Consumer. The companies have approximately SEK 32 billion in net sales (September LTM). We have a distinct corporate culture and strategy – everything we do is based on our core values: Simplicity, Speed in Execution and It's All About People. We enable independent subsidiaries to excel by being part of something larger. People, leadership, culture and values are key focus areas.*

## Attachments

[Press release](#)