

## **Notice of the annual general meeting in Instalco AB (publ)**

The annual general meeting of Instalco AB (publ), 559015-8944, ("Instalco" or the "company") will be held on Tuesday 5 May 2026 at 14:00 CEST at Venue 81, Drottninggatan 81 in Stockholm. Registration for the annual general meeting will commence at 13:30 CEST. The board has decided that shareholders may exercise their voting rights at the annual general meeting also by postal voting in advance, in accordance with the provisions of Instalco's articles of association.

### **PARTICIPATION**

Shareholders who wish to participate in the annual general meeting must:

- be recorded as a shareholder in the presentation of the share register prepared by Euroclear Sweden AB concerning the circumstances on Friday 24 April 2026; and
- give notice of participation no later than Tuesday 28 April 2026.

To be entitled to participate in the annual general meeting, shareholders whose shares are registered in the names of nominees must, in addition to giving notice of participation in accordance with the instructions below, register such shares in their own name so that the shareholder is recorded in the presentation of the share register as of the record date Friday 24 April 2026. Such registration may be temporary (so called voting rights registration) and can be requested from the nominee in accordance with the nominee's procedures in such time in advance as the nominee determines. Voting rights registrations effected by the nominee no later than Tuesday 28 April 2026 will be considered in the presentation of the share register.

### **Participation at the meeting venue**

Shareholders who wish to attend the meeting venue in person or by proxy must give notice of participation no later than Tuesday 28 April 2026 on the company's website, [www.instalco.se/en/](http://www.instalco.se/en/), by telephone to +46 (0)771 24 64 00 (on weekdays between 09:00 and 16:00 CEST), by mail to Computershare AB, "Instalco's AGM", P.O. Box 149, SE-182 12 Danderyd, Sweden or by e-mail to [proxy@computershare.se](mailto:proxy@computershare.se). The notification shall include name, personal identification number or company registration number, address, phone number, e-mail address and, if applicable, the number of assistants (not more than two).

If the shareholder is represented by a proxy, a written and dated power of attorney signed by the shareholder shall be issued to the proxy. A template proxy form is available on the company's website, [www.instalco.se/en/](http://www.instalco.se/en/). If the shareholder is a legal entity, a registration certificate or a corresponding authorisation document shall be enclosed. To facilitate registration at the annual general meeting, the power of attorney, registration certificate and other authorisation documents should be sent to the company at the above address well in advance of the annual general meeting.

### **Participation by postal voting**

Shareholders who wish to participate in the annual general meeting by postal voting must give notice of participation by casting their postal vote so that it is received by Computershare AB no later than Tuesday 28 April 2026. A special form shall be used for postal voting. The postal voting

form is available on the company's website, [www.instalco.se/en/](http://www.instalco.se/en/). A completed and signed postal voting form can be submitted either by mail to Computershare AB, "Instalco's AGM", P.O. Box 149, SE-182 12 Danderyd, Sweden or by e-mail to [proxy@computershare.se](mailto:proxy@computershare.se). Shareholders may also cast their postal vote electronically through BankID verification via the company's website, [www.instalco.se/en/](http://www.instalco.se/en/).

If the shareholder postal votes by proxy, a written and dated power of attorney signed by the shareholder shall be enclosed with the form. A template proxy form is available on the company's website, [www.instalco.se/en/](http://www.instalco.se/en/). If the shareholder is a legal entity, a registration certificate or a corresponding authorisation document shall be enclosed with the form. Further instructions can be found on the postal voting form.

## PROPOSED AGENDA

1. Opening of the annual general meeting
2. Election of chair of the annual general meeting
3. Preparation and approval of the voting list
4. Approval of the agenda
5. Election of one or two persons to check and verify the minutes
6. Determination of whether the annual general meeting has been duly convened
7. Presentation by the CEO
8. Presentation of the annual and sustainability report and the auditor's report, as well as the consolidated financial statements, the auditor's report on the consolidated financial statements, and the assurance report on the sustainability report
9. Resolution on the adoption of the income statement and balance sheet as well as the consolidated income statement and consolidated balance sheet
10. Resolution on disposition of the company's profits in accordance with the adopted balance sheet
11. Resolution on discharge from liability for the directors of the board and the CEO
12. Determination of the number of directors of the board
13. Determination of the remuneration to the directors of the board
14. Election of directors of the board and chair of the board
  - Directors of the board:
    - (a) Johnny Alvarsson
    - (b) Carina Edblad
    - (c) Per Leopoldsson
    - (d) Carina Qvarngård
    - (e) Per Sjöstrand
    - (f) Ulf Wretskog
    - (g) Camilla Öberg
  - Chair of the board:
    - (h) Johnny Alvarsson
15. Determination of the number of auditors and any deputy auditors
16. Determination of the remuneration to the auditor
17. Election of auditor and any deputy auditors
18. Presentation of the remuneration report of the board for approval

19. Resolution on guidelines for remuneration to the senior management
20. Resolution on a long-term incentive programme of warrants
21. Resolution on authorisation for the board to resolve to issue shares, convertible bonds and/or warrants
22. Resolution on authorisation for the board to resolve on acquisitions and transfers of own shares
23. Closing of the annual general meeting

**RESOLUTIONS PROPOSED BY THE NOMINATION COMMITTEE**

The nomination committee ahead of the 2026 annual general meeting comprises Carolina Wallbäcks, appointed by Per Sjöstrand, Sophie Larsén, appointed by AMF Pension & Fonder, Ingeborg Åkermarck, appointed by Torpanmaa Oy, and the chair of the board Johnny Alvarsson. Sophie Larsén is the chair of the nomination committee. The committee has submitted the following proposals to the annual general meeting.

**Item 2: Election of chair of the annual general meeting**

The nomination committee proposes that Johnny Alvarsson is elected to be the chair of the annual general meeting.

**Item 12: Determination of the number of directors of the board**

The nomination committee proposes that the board shall consist of seven (7) directors.

**Item 13: Determination of the remuneration to the directors of the board**

The nomination committee proposes the following remuneration to the directors of the board for the period until the next annual general meeting. Remuneration shall be paid in the amount of SEK 700,000 (SEK 680,000) to the chair of the board, and SEK 350,000 (SEK 340,000) to each of the other directors of the board who are not employees of the company, SEK 165,000 (unchanged) to the chair of the audit committee and SEK 82,500 (unchanged) each to the other members of the audit committee.

**Item 14(a)-(h): Election of directors of the board and chair of the board**

The nomination committee proposes, for the period until the end of the next annual general meeting, re-election of the directors Johnny Alvarsson, Carina Edblad, Per Leopoldsson, Carina Qvarngård, Per Sjöstrand, Ulf Wretskog and Camilla Öberg, as well as election of Johnny Alvarsson as chair of the board.

Information on the proposed directors of the board and the nomination committee's motivated statement is available on the company's website, [www.instalco.se/en/](http://www.instalco.se/en/).

**Item 15: Determination of the number of auditors and any deputy auditors**

The nomination committee proposes that the company shall have one (1) auditor without a deputy auditor.

**Item 16: Determination of the remuneration to the auditor**

The nomination committee proposes that remuneration to the auditor shall be paid in accordance with approved invoices.

**Item 17: Election of auditor and any deputy auditors**

The nomination committee proposes that Grant Thornton Sweden AB is re-elected as auditor for the period until the end of the next annual general meeting. Grant Thornton Sweden AB has

informed that the authorised public accountant Ida Sparrfeldt will be appointed as new auditor in charge if the annual general meeting re-elects Grant Thornton Sweden AB as auditor.

## **RESOLUTIONS PROPOSED BY THE BOARD**

### **Item 10: Resolution on disposition of the company's profits in accordance with the adopted balance sheet**

The board proposes a dividend of SEK 0.50 per share and that Thursday 7 May 2026 shall be the record date for the dividend, as well as that the remaining funds at the disposal of the annual general meeting shall be carried forward. If the annual general meeting resolves in accordance with the board's proposal, the dividend is expected to be paid on Tuesday 12 May 2026.

### **Item 20: Resolution on guidelines for remuneration to the senior management**

The board proposes that the annual general meeting 2026 resolves on the following guidelines for salary and other remuneration to the members of the board, the CEO and other members of the company management (jointly "senior managers"). The guidelines shall apply to remuneration agreed upon, and changes made to already agreed remuneration after the guidelines have been adopted by the 2026 annual general meeting. The guidelines do not cover remuneration decided by the annual general meeting.

#### Guidelines for promoting the company's business strategy, long-term interests, and sustainability

Successful implementation of the company's business strategy and the safeguarding of the company's long-term interests, including its sustainability agenda, require that the company can recruit and retain qualified employees. This requires that the company can offer competitive compensation. These guidelines enable senior managers to be offered a competitive total remuneration.

Variable cash remuneration covered by these guidelines is intended to promote the company's business strategy and long-term interests, including its sustainability agenda. This is accomplished through the financial and non-financial goals that determine the outcome of variable cash compensation and have a clear link to the business strategy and the company's sustainability agenda. The variable cash compensation is described in more detail in the section "Variable cash compensation" below.

For more information on the company's business strategy, please visit the company's website [www.instalco.se/en/](http://www.instalco.se/en/).

#### The forms of compensation etc.

The total remuneration for each senior manager must be market-based and may consist of the following components: fixed cash salary, variable cash remuneration, pension benefits, and other benefits. Also, the general meeting can – and regardless of these guidelines – decide on, for example, share and share price related remuneration. Fixed and variable remuneration shall be related to the responsibility and authority of the senior manager.

## *Variable cash compensation*

The fulfillment of criteria for payment of variable cash compensation must be measurable over one year. The variable cash allowance shall have a maximum limit and be related to the fixed salary and may amount to a maximum of 50 per cent of the fixed annual cash salary. The variable cash compensation must be linked to predetermined and measurable criteria that can be financial or non-financial. These can also be individualized quantitative or qualitative goals. The outcome in relation to these predetermined goals forms the basis for the total potential to receive variable cash compensation. The criteria must be designed to promote the company's business strategy and long-term interests, including its sustainability agenda, for example by having a clear link to the business strategy or promoting the long-term development of the senior manager.

When the measurement period for fulfilling the criteria for payment of variable cash compensation has been completed, the extent to which the criteria have been met shall be assessed/determined. The board is responsible for the assessment as far as variable cash compensation are made to the CEO. As far as variable cash compensation are concerned to other senior managers, the CEO is responsible for the assessment. As far as financial targets are concerned, the assessment shall be based on the latest financial information published by the company.

Additional variable cash compensation may be payable in exceptional circumstances, provided that such extraordinary arrangements are time-limited and made only at the individual level, either to recruit or retain senior managers or as compensation for extraordinary duties in addition to the senior manager's ordinary duties. Such compensation may not exceed an amount equal to 100 per cent of the fixed annual cash salary and shall not be paid more than once per year and individual. A decision on such remuneration for the CEO shall be made by the board on a proposal from the remuneration committee. A decision on such remuneration for other senior managers shall be made by the remuneration committee on a proposal from the CEO.

## *Pension and insurance*

For senior managers, pension benefits, including health insurance, must be defined as a contribution. Variable cash remuneration must be pensionable. Pension premiums for defined contribution pensions shall amount to a maximum of 35 per cent of the fixed and variable annual cash salary.

## *Other benefits*

Other benefits may include, *inter alia*, life insurance, health insurance and car benefit. Such benefits may amount to a maximum of 15 per cent of the fixed annual cash salary.

Regarding employment conditions that are governed by rules other than Swedish, in so far as pension benefits and other benefits are concerned, appropriate adjustments must be made to comply with applicable such rules or fixed local practice, whereby the general purpose of these guidelines should be met as far as possible. For senior managers stationed in a country other than their home country, additional remuneration and other benefits may be paid to a reasonable extent, taking into account the particular circumstances associated with such

expatriation, whereby the overall purpose of these guidelines should be met as far as possible. Such benefits may amount to a maximum of 20 per cent of the fixed annual cash salary.

### *Remuneration to board members in addition to board fees*

To the extent that a non-employee director of the board elected by the general meeting carries out work on behalf of the company, in addition to the work of the board, consultancy fees and other remuneration for such work may be paid. A decision on consultancy fees and other remuneration to non-employed members elected by the annual general meeting is made by the board.

### Termination of employment

Upon termination of employment, the period of notice may not exceed twelve months. The notice period should normally be six months for the CEO and three to six months for other senior managers. In the event of termination by the senior manager, the period of notice may not exceed six months, without the right to severance pay.

Fixed cash salary during the notice period and severance pay may not, in total, exceed an amount corresponding to the fixed cash salary for 18 months.

In addition, compensation for any commitment to restrict competition may be paid. Such remuneration shall compensate for any loss of income and shall only be paid to the extent that the former senior manager has no right to severance pay. Compensation shall amount to a maximum of 100 per cent of the fixed cash salary at the time of termination unless otherwise provided by mandatory collective agreement provisions and shall be payable during the period covered by the restriction of competition, which shall be no more than twelve months after termination of employment.

### Salary and terms of employment for employees

In preparing the board's proposal for these remuneration guidelines, salaries and terms of employment for the company's employees have been taken into account by the fact that information on employees' total remuneration, the components of the remuneration and the increase and rate of remuneration over time has been part of the board's decision basis when evaluating the reasonableness of the guidelines and the limitations that follow from these.

### The decision-making process to establish, review and implement the guidelines

The board has a remuneration committee. The remuneration committee's tasks include preparing the board's decision on proposals for guidelines for remuneration to senior managers. The board shall prepare proposals for new guidelines at least every four years and submit the proposal for resolution at the annual general meeting. The guidelines shall apply until new guidelines have been adopted by the annual general meeting.

The remuneration committee shall also follow and evaluate programs for variable remuneration for company management, the application of guidelines for remuneration to senior managers, and applicable remuneration structures and remuneration levels in the company.

The members of the remuneration committee are independent in relation to the company and company management. In the board's treatment of and decisions on remuneration-related issues, the CEO or other members of the company management are not present, insofar as they are affected by the issues.

## Deviations from the guidelines

The board may decide to temporarily deviate from the guidelines, in whole or in part, if there are special reasons for this in an individual case and a deviation is necessary to meet the company's long-term interests, including its sustainability agenda, or to ensure the company's financial viability. As stated above, it is part of the remuneration committee's tasks to prepare the board's decision on remuneration issues, which include decisions on deviations from the guidelines.

## Description of significant changes to the guidelines and how shareholders' comments have been considered

The proposed remuneration guidelines correspond to the guidelines adopted by the 2022 annual general meeting. The board has not received any comments from shareholders on the current applicable guidelines.

### **Item 20: Resolution on a long-term incentive programme of warrants**

The board proposes that the annual general meeting resolves to implement a long-term incentive programme through the issuance and subsequent transfer of warrants to members of the senior management and other key employees within the Instalco group, including CEOs and other key employees in subsidiaries. The CEO Per Sjöstrand shall not participate in the incentive programme.

The board considers that the proposed incentive programme is to the benefit of the company's shareholders, as it will enhance the group's ability to attract and retain skilled and committed employees. The incentive programme is further expected to increase engagement and motivation among programme participants by providing the opportunity to participate in the value development of the company's share, which in turn is expected to further align the participants' incentives with the interest of the shareholders.

## Issue of warrants 2026

The board proposes that the annual general meeting resolves on a directed issue of a maximum of 1,950,000 warrants, entailing an increase of the share capital of a maximum of SEK 5,850.000036 upon full exercise of the warrants, subject to the recalculation of the number of shares each warrant entitles to subscription of that may be made in accordance with the complete terms and conditions for the warrants.

The following other conditions shall apply to the decision.

1. The right to subscribe for the warrants shall, with deviation from the shareholders' preferential rights, be granted to the company. The reasons for the deviation from the shareholders' preferential rights are to introduce an incentive programme that allows the

participants, through their own investment, to benefit from and contribute to the positive value development of the company's shares during the term of the proposed programme. This aims to further align the participants' incentives with the interest of the shareholders and to enhance the company's ability to attract and retain skilled and committed employees.

2. The warrants shall be issued free of charge to the company.
3. Subscription of the warrants shall take place no later than 29 May 2026. The board has the right to extend the subscription period.
4. Each warrant entitles to subscribe for one (1) share in the company. Subscription of shares by exercising the warrants may take place during the period from 21 May 2029 up to and including 15 June 2029. If a warrant holder is prevented from subscribing for shares during this period due to applicable insider legislation, the board is entitled to allow such holder to subscribe for shares as soon as the holder is no longer prevented from doing so, but no later than 30 calendar days after such prevention has ceased.
5. The subscription price per share upon exercise of a warrant shall correspond to 115 per cent of the volume weighted average price of the company's share during the period from 11 May 2026 up to and including 18 May 2026 (the "Measurement Price"). If the company possesses insider information during this period, the board shall have the right to postpone the measurement period. The subscription price may not be less than the quota value of the share. If the subscription price exceeds the quota value, the excess amount shall be allocated to the unrestricted premium reserve. If the volume weighted average price, calculated as specified in the complete terms and conditions of the warrants, exceeds 190 per cent of the Measurement Price at the time of subscription for shares through exercise of the warrants, a recalculated lower number of shares per warrant shall apply.
6. The shares subscribed for under the warrants shall entitle to dividends starting from the first record date for dividends that occurs after the subscription of shares has been executed through the exercise of the warrants.

The complete terms and conditions of the warrants are available on the company's website, [www.instalco.se/en/](http://www.instalco.se/en/). In accordance with the terms and conditions, the subscription price, as well as the number of shares that each warrant entitles to subscription for, may be recalculated in the event of, among other things, new share issues and bonus issues.

### Transfer of warrants

The board proposes that the annual general meeting approves that the company transfers warrants on the following terms.

1. The right to acquire warrants from the company shall be granted to selected categories of employees within the group (the "Participants"). The Participants in the programme shall be divided into two groups: group 1 and group 2. Group 1 shall consist of the members of the senior management, excluding the CEO, and other key employees within the Instalco Group. Group 2 shall consist of CEOs and other key employees in subsidiaries (approximately 250 persons in total).

2. Participants included in group 1 may acquire up to 100,000 warrants each, but not more than 1,000,000 warrants may be allotted within the group. Participants included in group 2 may acquire up to 70,000 warrants each, but not more than 1,950,000 warrants may be allotted within the group. The total amount of warrants that may be allotted within the programme may not exceed 1,950,000 warrants.
3. Allotment of warrants will be based on performance within the Participants' respective area, experience and competence but will not exceed the maximum number of warrants per Participant in each group as set out above.
4. A Participant may acquire a lower number of warrants than what is offered to the Participant. Any warrants that have not been allotted or repurchased by the company following the pre-emption clause described in item 7 below, may be reserved for recruitments, in which case the above guidelines for allotment shall apply.
5. The warrants shall be transferred on market terms at a price (premium) determined based on an estimated market value of the warrants using the Black & Scholes valuation model carried out by an independent valuation institution (Svalner Skatt & Transaktion). For acquisitions made by new employees after the end of the initial notification period in accordance with item 4 above, a new market price shall be determined accordingly.
6. Transfers to Participants require that the warrants can be legally acquired and that, according to the board's assessment, such transfer can be made with reasonable administrative and financial efforts.
7. In connection with the transfer of warrants to the Participants, the company and the Participant shall sign an agreement containing a pre-emption clause in favour of the company. In short, the pre-emption clause entails that if the Participant wishes to transfer or otherwise sell the warrants to a third party, the Participant must first offer the company, or a person that the company designates, to repurchase the warrants. Further, the warrants shall be subject to a right for the company, or the person that the company designates, to repurchase the warrants if a Participant's employment in or assignment for the group ceases during the term of the warrants.

## Further information on the incentive programme

### *Dilution*

Upon full subscription by exercise of all warrants, a maximum of 1,950,000 new shares may be issued, corresponding to a dilution of approximately 0.7 per cent of both the current number of outstanding shares and the maximum number of additional shares from outstanding programmes, however, subject to any re-calculation of the number of shares that each warrant entitles to subscription for.

### *Impact on key figures and costs for the company, etc.*

The company's earnings per share will not be affected by the issue as the exercise price of the warrants exceeds the current market value of the share at the time of the issue. The company's future earnings per share may be affected by the potential dilution effect of the warrants if the company reports a positive result and if the exercise price falls below market value.

The warrants will be transferred at market value and will not entail any social security contributions for the group in Sweden or Finland. In Norway, social security contributions for the

group arise in connection with the possible exercise of the warrants, according to a percentage of currently 14.1 per cent. In addition to this, no benefit will arise and thus no personnel costs for the company. The incentive programme will entail certain limited costs in the form of external consulting fees and administration regarding the programme.

*Preparation of the matter*

The proposed incentive programme has been prepared by the board in consultation with external advisors and after consultation with certain major shareholders. The board has subsequently decided to present this proposal to the annual general meeting. Other than the employees who have prepared the matter under instructions from the board, no employee who may be covered by the programme has participated in the design of the terms and conditions.

*Other incentive programmes*

Information on outstanding incentive programmes in Instalco can be found in note 5 on page 115 of the 2025 annual and sustainability report, which is available on the company's website, [www.instalco.se/en/](http://www.instalco.se/en/).

**Item 21: Resolution on authorisation for the board to resolve to issue shares, convertible bonds and/or warrants**

The board proposes that the annual general meeting authorises the board to resolve on issues of shares, convertible bonds and/or warrants in the company on the following conditions.

The board may exercise the authorisation on one or more occasions before the next annual general meeting. The total number of shares that (a) are issued, (b) are added through conversion of convertible bonds, or (c) are added by exercising warrants issued under the authorisation shall not exceed ten (10) per cent of the total number of shares in the company as of the date of the resolution of the annual general meeting. The board may decide to issue shares, convertible bonds and/or warrants with deviation from the shareholders' preferential rights. If the board decides on an issue with deviation from the shareholders' preferential rights, the reason for the deviation shall be to (a) increase the company's financial flexibility, (b) use the shares, convertible bonds or warrants as purchase consideration (including additional purchase consideration) in connection with the acquisitions or financing of companies or businesses, or (c) to bring in new shareholders of strategic importance to the company. Issued shares, convertible bonds and warrants may be paid in cash, in kind or by set-off.

**Item 22: Resolution on authorisation for the board to resolve on acquisitions and transfers of own shares**

The board proposes that the annual general meeting authorises the board to resolve on the acquisition and transfer of own shares on the following conditions.

The board may exercise the authorisation on one or more occasions before the next annual general meeting.

Acquisitions may be made of a maximum number of shares so that the company's holding of own shares after the acquisition amounts to a maximum of five (5) per cent of all outstanding shares in the company. Acquisitions may be made on Nasdaq Stockholm and in accordance with

the Nasdaq Nordic Main Market Rulebook for Issuers of Shares. The acquisitions are to be made in accordance with the price limitations set out in the Nasdaq Nordic Main Market Rulebook for Issuers of Shares, which states that shares may not be purchased at a price higher than the higher of the price of the last independent trade and the highest current independent purchase bid, on the trading venue where the purchase is carried out. Acquisitions may not be made at a price lower than the lowest price at which an independent purchase can be made. Payment for acquired shares shall be made in cash.

Transfers may be made of own shares held by the company at the time of the board's transfer decision. Transfers of own shares may be made on Nasdaq Stockholm or outside Nasdaq Stockholm. Transfers of own shares on Nasdaq Stockholm may only be made at a price per share within the registered price interval between the highest bid price and the lowest ask price. Transfers of own shares outside Nasdaq Stockholm shall be made on market terms, which means that a market discount in relation to the share price on Nasdaq Stockholm may occur. Payment for own shares transferred outside Nasdaq Stockholm may be made in cash, by contribution in kind or by set-off. Transfers of own shares outside Nasdaq Stockholm may be made with deviation from the shareholders' preferential rights.

The purpose of an acquisition or transfer of own shares, and the reason for any transfer in deviation from shareholders' preferential rights, shall be to (a) increase the company's financial flexibility, or (b) use the shares as consideration (including additional consideration) for acquisitions or financing of companies or businesses.

## **ADDITIONAL INFORMATION**

### **The number of shares and votes**

As of the date of this notice, the total number of shares and votes in the company amounts to 268,754,752, of which the company, as of the date of this notice, holds 310,545 shares in treasury that cannot be represented at the annual general meeting.

### **Special majority requirements**

A valid resolution under item 20 requires support by shareholders holding not less than nine-tenths of both the votes cast and the shares represented at the annual general meeting.

Valid resolutions under items 21 and 22 require support by shareholders holding not less than two-thirds of both the votes cast and the shares represented at the annual general meeting.

### **Available documents**

Documents that shall be made available prior to the annual general meeting according to the Swedish Companies Act and the Swedish Corporate Governance Code are available at the company at Sveavägen 56 C in Stockholm, and on the company's website, [www.instalco.se/en/](http://www.instalco.se/en/). The documents will also be sent to shareholders who so request and inform the company of their address. Such request may be sent to Instalco AB (publ), Att: "AGM", Sveavägen 56 C, SE-111 34 Stockholm, Sweden or by e-mail to [arsstamma@instalco.se](mailto:arsstamma@instalco.se).

## **Shareholders' rights to request information**

The board and the CEO shall, if a shareholder so requests, and the board believes that it can be done without material harm to the company, at the annual general meeting provide information on any circumstances that may affect the assessment of a matter on the agenda or any circumstances that may affect the assessment of the company's or its subsidiaries' financial situation. Such duty also includes information on the company's relation to another group company and the consolidated financial statements.

## **Authorisation**

The CEO, or any person appointed by the CEO, shall be authorised to make the minor adjustments to the resolutions adopted by the annual general meeting as may be required in connection with registration with the Swedish Companies Registration Office or because of other formal requirements.

## **Processing of personal data**

For information on how personal data is processed in connection with the annual general meeting, please visit Euroclear Sweden AB's and Computershare AB's respective websites, <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf> and <https://www.computershare.com/se/gm-gdpr#English>.

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Stockholm in March 2026

**Instalco AB (publ)**

*The board of directors*