

Disclosure Policy

This Disclosure Policy describes the key principles and practices that Enersense International plc follows in its communications with the capital markets and other stakeholders. The Disclosure Policy applies to Enersense International plc and its group companies (hereinafter collectively referred to as “Enersense”).

Enersense complies with Finnish and EU legislation, the EU Market Abuse Regulation (MAR), the rules of Nasdaq Helsinki Ltd, and the regulations and guidelines of the Financial Supervisory Authority (FIN-FSA), the European Securities and Markets Authority (ESMA) and other authorities in its communications. In addition, Enersense complies with the Finnish Corporate Governance Code for listed companies and the company's internal guidelines.

Principles

Enersense's key communication principles are reliability, openness, consistency, and clarity. The aim of communication is to provide a truthful picture of the company's operations and financial situation.

Enersense publishes information affecting the pricing of its financial instruments without undue delay, simultaneously and equally available to all stakeholders.

Financial and other regular reporting

Annually, Enersense publishes Business Reviews for January–March and January–September, as well as a Half-Year Financial Report, Financial Statements Bulletin, the Board of Directors' Report, and Financial Statements. The company's Sustainability Report is part of the Board of Directors' report. In addition, Enersense publishes an Auditor's Report, Assurance Report on the Sustainability Report, Corporate Governance Statement, and Remuneration Report in connection with its Board of Directors' Report and Financial Statements. The Board of Directors approves the company's financial and other regular reports.

The publication dates of regular reports for the coming financial year are announced as a stock exchange release before the end of the previous financial year.

Silent period

Enersense observes a 30-day silent period prior to the publication of its Financial Statements Bulletin, Business Reviews, and Half-Year Financial Reports. During this period, Enersense representatives do not meet with capital market representatives or comment on the company's financial position or the future prospects of the company or the markets. If an event during the silent period requires immediate disclosure (inside information or other information that must be disclosed under the stock exchange rules), Enersense will disclose the information without delay and may comment on the event in question.

Inside information

Enersense discloses insider information as soon as possible. Inside information refers to information of a precise nature, which has not been made public, regarding a decision, matter or circumstances relating to the company or its financial instrument, which the company estimates would likely have a significant effect on the price of the company's financial instruments. Enersense has internal guidelines for assessing the significance and materiality of information.

Enersense discloses inside information as a stock exchange release. The company may delay the disclosure of inside information if immediate disclosure would likely jeopardize the company's legitimate interests, the delay is not likely to mislead the public, and the company is able to guarantee that the information in question will remain confidential. In the disclosure of inside information, the postponement of disclosure, and related processes, Enersense complies with the Market Abuse Regulation and other applicable rules and laws. The assessment of inside information and the grounds for postponing disclosure are described in more detail in Enersense's internal insider guidelines.

Stock exchange releases

Enersense publishes a stock exchange release without undue delay on all decisions, matters and events that the company considers to be inside information or that could otherwise materially affect the value of the company's financial instruments. In addition, the company publishes other information, such as management transactions and notices of general meetings, as stock exchange releases in accordance with applicable regulations.

The Board of Directors reviews and approves the most strategically significant stock exchange releases, which are mainly releases published in the following categories: inside information, changes in the Board of Directors, management, and auditors, notices of general meetings, decisions of general meetings, and financial calendar. Other stock exchange releases are approved by Enersense's CEO or a member of the Group leadership team authorized by him.

Press releases

Enersense publishes press releases on matters that do not meet the requirements for stock exchange disclosure but are considered to be newsworthy or otherwise of general interest. Press releases are published, for example, on significant orders that do not constitute inside information.

Press releases that are relevant to the entire company are published in Finnish and English. In addition, Enersense may publish local news as press releases in the local language only.

Guidance

Enersense publishes an assessment of the company's likely future development in its Financial Statements, Half-Year Financial Reports, and Business Reviews. The guidance is based on the company's management's current justified assessment of Enersense's financial development.

Profit warning

Enersense publishes a profit warning as a stock exchange release if it is likely that the company's performance during the review period will deviate either positively or negatively from previously published estimates and from what can reasonably be concluded based on previously published information, or if changes occur in the operating environment that significantly affect the company's profit outlook. Enersense's Board of Directors decides on the issuance of a profit warning, and the profit warning is published as inside information.

Communication channels and languages

Enersense publishes all material information simultaneously through Nasdaq Helsinki Ltd, to key media, and on the company's website at www.enersense.com. Other communication channels used by the company depending on the situation include meetings, events, social media, and internal communication channels.

Enersense's official reporting language is Finnish. The company publishes all financial and regular reports, stock exchange releases, and company-level press releases in Finnish and English.

Investor, analyst and media relations

Enersense engages in dialogue with investors, analysts, and the media. Enersense responds to inquiries from shareholders, investors, analysts, and the media without undue delay, taking into account the restrictions of the quiet period.

The company's management actively meets with representatives of the capital markets and the media. The content of these meetings is limited to information already published by the company or generally available on the market, and no new unpublished information that could affect the value of the company's financial instruments is disclosed.

Enersense publishes on its website the names of analysts who, according to the information received by the company, follow the company's development, but does not publish or distribute external assessments of the company. Enersense does not comment on the company's valuation or the development of the price of financial instruments. Upon request, the company may verify the accuracy of the information contained in an analyst's analysis or report.

Exceptional and crisis situations

The CEO or a member of the Group's leadership team authorised by the CEO is responsible for managing exceptional situations. Enersense has crisis communication guidelines in place for exceptional situations. In exceptional situations, the key principles of communication are ensuring the quality of the information disclosed, openness, speed, and proactivity. If, in the company's assessment, an exceptional situation is of material significance to investors, the matter will be communicated as a press release or stock exchange release, depending on the situation.

Information leaks and rumours

Enersense does not comment on market rumours unless it is necessary to correct material or clearly incorrect information. If a rumour has or is likely to have a material effect on the value of Enersense's financial instruments, the company may issue a stock exchange release to provide the market with accurate information or to correct materially incorrect or misleading information.

Enersense does not comment on confidential transactions that are still pending and relevant to the company's operations. If the company becomes aware that inside information, the disclosure of which has been postponed, has been leaked prior to its disclosure, the company will publish a stock exchange release on the matter as soon as possible.

Roles and responsibilities

The CEO, CFO, and Head of Communications and Sustainability are responsible for Enersense's relations with capital market and for compliance with the Disclosure Policy. The Head of Communications and Sustainability is responsible for the company's media relations.

The CEO, CFO, EVP Legal, Head of Communications and Sustainability, or any other person authorised by the CEO, has the right to issue statements on behalf of Enersense. Enersense issues statements on its own activities and, as a rule, does not comment on the activities of its competitors, suppliers, or customers.

This Disclosure Policy has been approved by the Board of Directors of Enersense International plc and will enter into force on December 19, 2025. Enersense's Board of Directors decides on changes to the Disclosure Policy. The CEO or a person authorised by him may make minor, technical changes to the Disclosure Policy.