

ANNOUNCEMENT FROM INTRUM'S ANNUAL GENERAL MEETING 2025

The 2025 Annual General Meeting ("AGM") of Intrum AB (the "Company" or "Intrum") was held today on 10 June 2025 and the following resolutions were passed by the meeting.

Submission and adoption of accounts

The AGM noted that the annual accounts and the auditor's report, and consolidated accounts and auditor's report on the consolidated accounts for the financial year 2024 had been duly submitted, and adopted the profit and loss statement and balance sheet and consolidated profit and loss statement and consolidated balance sheet.

Dividend

The AGM adopted the board's proposal not to pay any dividend for 2024.

Discharge from liability

The AGM discharged the members of the board and the CEO from liability for their management of the Company during 2024.

Board, board remuneration and remuneration for committee work

The AGM resolved that the board of directors shall consist of seven board members with no deputies, and re-elected Magnus Lindquist, Michel van der Bel, Debra Davies, Geeta Gopalan, Andreas Näsvik, Philip Thomas and Ragnhild Wiborg.

Magnus Lindquist was re-elected as chair of the board.

Board remuneration and remuneration for committee work was established to a total of SEK 8,620,000 (additional reimbursement for travelling time in case of physical meeting will be added as below), to be distributed as follows:

- SEK 1,775,000 to the chair of the board of directors.
- SEK 785,000 to each of the other board members.
- SEK 400,000 to the chair of the audit committee.
- SEK 180,000 to each of the other two members of the audit committee.
- SEK 400,000 to the chair of the risk committee.
- SEK 180,000 to each of the other two members of the risk committee.
- SEK 95,000 to each of the three members of the remuneration committee.
- SEK 140,000 to the chair of the transformation committee.
- SEK 95,000 to each of the other two members of the transformation committee.

Additional compensation for travel time of SEK 30,000 per physical board meeting held in Sweden will be paid to Michel van der Bel, Debra Davies, Geeta Gopalan and Philip Thomas.

Auditor and remuneration to the auditor

The AGM resolved that the Company shall have one registered audit firm as auditor.

The AGM re-elected Deloitte AB as auditor, with the authorised public accountant Patrick Honeth as auditor in charge.

It was resolved that remuneration to the auditor shall be paid in accordance with approved invoices.

Remuneration report

The AGM approved the board's remuneration report.

Long-term incentive program 2025

The AGM approved the board's proposal for a long-term incentive program for 2025. The program includes up to a maximum of 33 executive management members and key employees in the Intrum Group, divided into three groups: 1) the CEO and Executive Management Team members, 2) Senior Leadership Team members and 3) market managing directors and other key employees. The participants will be offered to be allocated a cash compensation which shall be invested in Intrum shares which shall be kept at least until 31 December 2027. Participation requires continued employment and an own investment in Intrum shares. The total costs for the program are estimated to up to MSEK 92. The program does not result in any dilution.

Authorisation to the board of director regarding transfer of own shares for long-term incentive programs

In accordance with the board's proposal, the AGM authorised the board of directors to, until the end of the next AGM, resolve on transfer of the Company's own shares on a regulated market. The authorisation relates to shares acquired for outstanding incentive programs.

Authorisation to the board of directors to resolve on issue of shares, warrants and/or convertibles

In accordance with the board's proposal, the AGM authorised the board of directors to, until the end of the next AGM, resolve on issues of shares, warrants and/or convertibles entitling to subscription of shares corresponding to no more than 10 percent of the total number of outstanding shares in the Company.

Resolution regarding authorisation of the board of directors to resolve on transfer of own shares

In accordance with the board's proposal, the AGM authorised the board of directors to, until the end of the next AGM, resolve on transfer of own shares on a regulated market. The board of directors may also, with or without preferential rights for shareholders, resolve on transfer of own shares in ways other than on Nasdaq Stockholm or another regulated market.

Minutes

The minutes from the AGM will be published on the Company's website within two weeks.

For further details regarding the resolutions set out above refer to the proposal in the notice and annual accounts and complete proposals available at the Company's website, **www.intrum.com**.

For more information, please contact

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About Intrum

Intrum is the industry-leading provider of Credit Management Services with a presence in 20 markets in Europe. By helping companies to get paid and supporting people with their late payments, Intrum leads the way to a sound economy and plays a critical role in society at large. Intrum has circa 9,500 dedicated professionals who serve around 70,000 companies across Europe. In 2024, income amounted to SEK 18.0 billion. Intrum is headquartered in Stockholm, Sweden and publicly listed on the Nasdaq Stockholm exchange. For more information, please visit **www.intrum.com**.