

PROPOSED GENERAL MEETING RESOLUTIONS

Item 4. Approval of the 2025 annual accounts of Aker ASA and group consolidated accounts and the board of directors' report, including distribution of dividend

The annual report, which consists of the annual accounts, the board of directors' report including sustainability statement and the auditor's statement for 2025, is available at the company's web site www.akerasa.com.

The board proposes that the general meeting adopts the following resolution:

The general meeting approves the annual accounts for 2025 for Aker ASA, the group consolidated accounts and the board of directors' report, including the proposal from the board of directors for distribution of dividend for 2025 of NOK 29,00 per share, which represents a total dividend distribution of NOK 2 155 333 998 before reduction for holding of treasury shares.

Item 5. Approval of Executive Remuneration Policy for Aker ASA

The Executive Remuneration Policy is available at the Company's website www.akerasa.com.

The policy has been prepared by the board of directors of Aker ASA in accordance with the Norwegian Public Limited Liability Companies Act section 6-16a. The policy shall be reviewed and approved by the general meeting every fourth year.

The board proposes that the general meeting adopts the following resolution:

The general meeting approves the Executive Remuneration Policy for Aker ASA.

Item 6. Advisory vote on the Executive Remuneration Report for Aker ASA

The report on remuneration to Executives in Aker for the accounting year 2025 is available at the Company's website www.akerasa.com.

The report is subject to an advisory vote at the general meeting in accordance with section 5-6 fourth paragraph of the Public Limited Companies Act.

The board proposes that the general meeting adopts the following resolution:

The general meeting supports the Executive Remuneration Report for Aker ASA.

Item 8. Stipulation of remuneration to the members of the board of directors and the audit committee

The recommendations of the nomination committee are available at the company's web site www.akerasa.com.

The nomination committee proposes that the general meeting adopts the following resolution:

In accordance with the proposal from the nomination committee, the remuneration rates for the period from the 2025 annual general meeting until 2026 annual general meeting shall be set as follows:

- *NOK 765 000 to the chair of the board*
- *NOK 525 000 to the deputy chair of the board*
- *NOK 468 000 to each of the remaining board members*
- *NOK 234 000 to audit committee chair*
- *NOK 165 000 to audit committee members*

Item 9. Stipulation of remuneration to the members of the nomination committee

The recommendations of the nomination committee are available at the company's web site www.akerasa.com.

The nomination committee proposes that the general meeting adopts the following resolution:

In accordance with the proposal from the nomination committee, the remuneration rates for the period from the 2025 annual general meeting until 2026 annual general meeting shall be set as follows:

- *NOK 59,000 for each member*

Item 10. Election of members to the board of directors

The recommendations of the nomination committee are available at the company's web site www.akerasa.com.

In accordance with the proposal from the nomination committee Kjell Inge Røkke is re-elected as chair and Kristin Krohn Devold is re-elected as director, both for a period of one year.

The Board of Directors will then consist of the following members elected by the shareholders:

- *Kjell Inge Røkke (chair)*
- *Frank Ove Reite (deputy chair)*
- *Kristin Krohn Devold (director)*

Item 11. Approval of remuneration to the auditor for 2025

The board proposes that the general meeting adopts the following resolution:

The auditor's fees of NOK 3,6 million for the audit of Aker ASA for 2025 are approved.

Item 12. Revised instructions for the nomination committee

The revised instructions for the nomination committee is available at the company's web site www.akerasa.com. The revision includes an amendment to the election period, changing it from two years to one year in order to ensure flexibility.

The board proposes that the general meeting adopts the following resolution:

The General Meeting resolves to approve the revised Instructions for the Nomination Committee.

Item 13. Amendment of articles of association

The revised amendments to the Articles of Association are available at the company's web site www.akerasa.com.

The Board of Directors proposes to amend Section 4 of the Articles of Association by adding the following sentence: *"Each member of the Board of Directors elected by the shareholders shall be elected for a term of one year."*

Furthermore, the Board of Directors proposes to amend Section 5 of the Articles of Association by adding the following sentence: *"Each member of the nomination committee shall be elected for a term of one year."*

The Board of Directors proposes that the General Meeting adopts the following resolution: *The revised proposal to amend Sections 4 and 5 of the Articles of Association is adopted in accordance with the proposal of the Board of Directors.*

Item 14. Authorisation to the board of directors to purchase treasury shares in connection with acquisitions, mergers, de-mergers or other transactions

The board proposes that the general meeting grants the board an authorisation to acquire treasury shares with an aggregate nominal value of up to approximately 10 per cent of the company's share capital. The authorisation may only be used for the purpose of using the company's shares as consideration in connection with acquisitions, mergers, de-mergers or other transactions.

The board proposes that the general meeting adopts the following resolution:

The board is authorised to acquire up to 7,432,186 treasury shares, with an aggregate nominal value of NOK 208,101,208. The authorisation also provides for acquisition of agreement liens in shares. The lowest and highest purchase amount for each share shall be NOK 10 and NOK 2,000 respectively. The Board is free to decide the method of acquisition and disposal of the company's shares. The power of attorney may only be used for the purpose of utilising the company's shares as transaction currency in acquisitions, mergers, de-mergers or other transactions.

The power of attorney is valid until the annual general meeting in 2027, however not after 30 June 2027.

The authorisations proposed under items 13, 14 and 15 must be seen in context. Each of the authorisations is structured to allow for purchasing of treasury shares up to a maximum of approximately 10% of the total share capital. Under the Norwegian Public Limited Liability Companies Act, a company is not entitled to purchase treasury shares (own shares) to reach a total holding of treasury shares – including any existing treasury shares held – in excess of 10% of the share capital. This means that the three authorisations cannot be utilized combined to purchase treasury shares for up to 30% of the share capital. The three authorisations may not be exercised, separately or in combination, to reach a total holding of treasury shares at any given time in excess of 10% of the share capital.

Item 15. Authorisation to the board of directors to purchase treasury shares in connection with the share program for the employees

The board proposes that the general meeting grants the board an authorisation to acquire treasury shares with an aggregate nominal value of up to approximately 10 per cent of the company's share capital. The authorisation may only be used for the purpose of sale and/or transfer to employees in the company as part of the share program for such employees, as approved by the board of directors.

The board proposes that the general meeting adopts the following resolution:

The board is authorised to acquire up to 7,432,186 treasury shares, with an aggregate nominal value of NOK 208,101,208. The authorisation also provides for acquisition of agreement liens in shares. The lowest and highest purchase amount for each share shall be NOK 10 and NOK 2,000 respectively. The board is free to decide the method of acquisition and disposal of the company's shares. The power of attorney may only be used for the purpose of sale and/or transfer to employees in the company as part of the share program for such employees, as approved by the board of directors.

The power of attorney is valid until the annual general meeting in 2027, however not after 30 June 2027.

The authorisations proposed under items 13, 14 and 15 must be seen in context. Each of the authorisations is structured to allow for purchasing of treasury shares up to a maximum of approximately 10% of the total share capital. Under the Norwegian Public Limited Liability Companies Act, a company is not entitled to purchase treasury shares (own shares) to reach a total holding of treasury shares – including any existing treasury shares held – in excess of 10% of the share capital. This means that the three authorisations cannot be utilized combined to purchase treasury shares for up to 30% of the share capital. The three authorisations may not be exercised, separately or in combination, to reach a total holding of treasury shares at any given time in excess of 10% of the share capital.

Item 16. Authorisation to the board of directors to purchase treasury shares for investment purposes or for subsequent sale or deletion of such shares

The board proposes that the general meeting grants the board the authorisation to acquire treasury shares with an aggregate nominal value of up to approximately 10 per cent of the company's share capital. The authorisation may only be used for the purpose

of purchasing treasury shares for investment purposes or for subsequent sale or deletion of such shares.

The board proposes that the general meeting adopts the following resolution:

The board is authorised to acquire up to 7,432,186 treasury shares, with an aggregate nominal value of NOK 208,101,208. The authorisation also provides for acquisition of agreement liens in shares. The lowest and highest purchase amount for each share shall be NOK 10 and NOK 2,000 respectively. The board is free to decide the method of acquisition and disposal of the company's shares. The power of attorney may only be used to purchase treasury shares for investment purposes or for subsequent sale or deletion of such shares.

The power of attorney is valid until the annual general meeting in 2027, however not after 30 June 2027.

The authorisations proposed under items 13, 14 and 15 must be seen in context. Each of the authorisations is structured to allow for purchasing of treasury shares up to a maximum of approximately 10% of the total share capital. Under the Norwegian Public Limited Liability Companies Act, a company is not entitled to purchase treasury shares (own shares) to reach a total holding of treasury shares – including any existing treasury shares held – in excess of 10% of the share capital. This means that the three authorisations cannot be utilized combined to purchase treasury shares for up to 30% of the share capital. The three authorisations may not be exercised, separately or in combination, to reach a total holding of treasury shares at any given time in excess of 10% of the share capital.

Item 17. Authorisation to the board of directors to resolve distribution of additional dividends

The board proposes that the general meeting pursuant to section 8-2 (2) of the Norwegian Public Limited Liability Companies Act grants the board an authorisation to resolve the distribution of additional dividends on the basis of the annual accounts for 2025.

The board proposes that the general meeting adopts the following resolution:

The board is authorised to resolve the distribution of additional dividends on the basis of the company's annual accounts for 2025.

The authorisation may be used on one or more occasions.

The power of attorney is valid until the annual general meeting in 2027, however not after 30 June 2027.

Item 18. Authorisation to the board of directors to increase the share capital

The board of directors proposes that the general meeting grants the board an authorisation to increase the share capital with an amount limited up to 10 per cent of the current share capital. The purposed authorisation is to be able to strengthen the company's equity if needed, to use the company's shares as consideration in connection with acquisitions, mergers, de-mergers or other transactions, and to be able to offer shares to shareholders who wish to receive possible dividend in the form of shares. This implies that the authorisation must permit for derogations from the shareholders' pre-emption rights and for contributions in kind.

The board proposes that the general meeting adopts the following resolution:

The board is authorised to increase the share capital with an amount limited to NOK 208,101,208.

The shareholders' pre-emption rights pursuant to section 10-4 may be derogated from.

The authorisation covers an increase in capital in return for non-cash contributions, but not a resolution to merge the company.

The power of attorney is valid until the annual general meeting in 2027, however not after 30 June 2027.