

Report from Nepa AB's Annual General Meeting 2024

On the 31 May 2024 Nepa AB (publ) held an Annual General Meeting ("AGM") at which the following resolutions were made:

Resolution on adoption of the income statement and balance sheet

The AGM resolved to adopt the income statement and balance sheet as well as the consolidated income statement and the consolidated balance sheet, submitted by the board of directors.

Resolution on allocation of the company's profit or loss

The AGM resolved, in accordance with the board of directors' proposal, that a dividend of SEK 1.23 per share should be allocated for the financial year 2023 and that the record date for receiving the dividend shall be 4 June 2024.

Resolution on discharge from liability for the members of the board of directors and the CEO

Members of the board of directors and the CEOs who have been active during the financial year 2023 were granted discharge from liability for the financial year 2023.

Resolution on the number of members of board the board of directors, board fees and auditor fees, as well as election of board of directors and auditor

The AGM resolved, in accordance with the nomination committee's proposal, that the board of directors shall consist of five (5) board members without any deputies.

The AGM resolved, in accordance with the nomination committee's proposal, that a fee of SEK 200,000 shall be paid to each independent board member. Fees to the auditor shall be paid according to an approved invoice.

The AGM further resolved, in accordance with the nomination committee's proposal, to re-elect Dan Foreman, Ulrich Boyer, Eric Gustavsson, Fredrik Lundqvist and Ashkan Senobari as members of the board of directors for the period up to and including the next AGM. Dan Foreman was re-elected as the chairperson of the board of directors for the upcoming year.

The AGM also resolved, in accordance with the nomination committee's proposal, to re-elect the registered public accounting firm KPMG AB as the company's auditor.

Resolution on authorisation for the board of directors to increase the share capital through new issues of shares, warrants, and/or convertibles

The AGM resolved, in accordance with the board of directors' proposal, to authorise the board of directors to, on one or more occasions until the next AGM, resolve to increase the company's share capital through new issues of shares, warrants, and/or convertibles. New issues of shares, warrants and/or convertibles may by virtue of the authorisation be made with or without deviation from the shareholders' preferential rights and/or with provisions for non-cash contributions, set-

off, or other conditions. The total number of shares, warrants, and convertibles issued accordance with this authorisation may be equivalent to a maximum of 10 percent of the number of shares in the company, based on the total number of shares in the company at the first time the board of directors uses the authorisation.

Resolution regarding guidelines for remuneration to senior executives

The AGM resolved, in accordance with the board of directors' proposal, that no new guidelines for remuneration to senior executives shall be adopted and that the previous guidelines adopted by the AGM 2020 shall no longer be applied, in the light of the fact that the company is not obliged to adopt such guidelines.

For more information, please contact:

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About Nepa

Nepa, a leader in Brand Experience and Marketing Optimization, helps some of the world's most reputable brands drive growth through data. This is achieved by combining first-class research, cutting-edge technology, deep expertise, and innovative solutions. Headquartered in Stockholm, Sweden, with offices in Norway, Finland, Denmark, UK, USA and India, the company is listed on the Nasdaq First North Growth Market and has been publicly traded since 2016.

Redeye AB is Nepa's Certified Adviser. Full contact details are available at nepa.com/investor-relations.

Attachments

[Report from Nepa AB's Annual General Meeting 2024](#)