

## Notice of the Annual General Meeting of KRUK S.A. and draft resolutions

Acting on the basis of Art. 399.1 in conjunction with Art. 395.1 and 395.2 of the Polish Commercial Companies Code and Art. 16.3 of the Articles of Association, Management Board of Kruk S.A. (the Company) convenes the Annual General Meeting of KRUK S.A. for 12.00 (noon) on May 23<sup>rd</sup>, 2026 in Wrocław, ul. Bolkowska 3, Poland, at the registered office of the Company, with the following agenda:

- 1) Opening of the Annual General Meeting.
- 2) Appointment of the Chair of the Annual General Meeting.
- 3) Confirmation that the Annual General Meeting has been duly convened and has the capacity to pass resolutions.
- 4) Adoption of the agenda.
- 5) Presentation by the KRUK S.A. Management Board of the Company's financial results and other material information contained in its financial statements.
- 6) Review of the KRUK S.A. Supervisory Board's report for 2025.
- 7) Review of the separate financial statements of KRUK S.A. for the financial year ended December 31<sup>st</sup> 2025 and resolution to approve the separate financial statements.
- 8) Review of the consolidated financial statements of the KRUK Group for the financial year ended December 31<sup>st</sup> 2025 and resolution to approve the consolidated financial statements.
- 9) Review of the Directors' report on the operations of KRUK Group and KRUK S.A. in 2025 and resolution to approve the Directors' Report.
- 10) Review of the Management Board's proposal regarding allocation of KRUK S.A.'s net profit for 2025 and the recommendation for the General Meeting to allocate the Company's net profit for 2025 to dividend distribution and statutory reserve funds. Voting on a resolution concerning allocation of KRUK S.A.'s net profit for 2025 and payment of dividend to the Company's shareholders.
- 11) Resolutions:
  - a) to grant liability discharge to members of the Management Board of KRUK S.A. for 2025,
  - b) to grant liability discharge to members of the Supervisory Board for 2025.
- 12) Resolution to giving an opinion on the Report on Remuneration for Members of the Management Board and Supervisory Board of KRUK S.A. of Wrocław for 2025.
- 13) Voting on a resolution to determine the number of Supervisory Board members for the next term.
- 14) Voting on resolutions to appoint Supervisory Board members for the new term.
- 15) Voting on a resolution to determine the rules of remunerating Supervisory Board members.
- 16) Voting on a resolution to amend the Articles of Association of KRUK Spółka Akcyjna of Wrocław.
- 17) Voting on a resolution to adopt the consolidated text of the Articles of Association of KRUK Spółka Akcyjna of Wrocław.
- 18) Voting on a resolution to amend the Rules of Procedure for the Supervisory Board of KRUK S.A. of Wrocław and draw up the consolidated text of the Rules of Procedure.
- 19) Closing of the Meeting



Press Release  
23 April 2026 12:59:00 CEST

The Company's Management Board has decided to hold the General Meeting at the Company's registered office in Wrocław, Poland. Shareholders may also participate in the General Meeting by electronic means of communication.

Attached hereto the Company publishes the full text of the notice of the Annual General Meeting given in accordance with Art. 402[2] of the Polish Commercial Companies Code, along with the draft resolutions and documents to be debated at the Meeting.

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#### **About Us**

KRUK Group is a leading European player in debt management sector. The company was established in 1998 and now operates in Poland, Romania, Italy, Spain and France. KRUK is present on Warsaw Stock Exchange in Poland and is also regular issuer of bonds on Warsaw Bond Market - Catalyst.

#### **Attachments**

[Notice of the Annual General Meeting of KRUK S.A. and draft resolutions](#)

[Convening of the AGM](#)

[Convening of the AGM\\_Rules of Remote Participation](#)

[Convening of the AGM\\_Rules of Remote Participation\\_Statement\\_e-AGM](#)

[Draft Resolutions](#)

[Draft Resolutions\\_Addndm\\_SB's opinion on draft resolutions](#)

[Draft Resolutions\\_Appndx to point 06 of the Agenda\\_SB's Report](#)

[Draft Resolutions\\_Appndx to point 10 of the Agenda\\_SB's assessment of net profit allocation](#)

[Draft Resolutions\\_Appndx to point 12 of the Agenda\\_Report on remuneration](#)

[Draft Resolutions\\_Appndx to point 12 of the Agenda\\_Report on remuneration Auditor's opinion](#)

[Draft Resolutions\\_Appndx to point 17 of the Agenda\\_ Articles of Association](#)

[Draft Resolutions\\_Appndx to point 18 of the Agenda\\_ SB's Rules of procedure](#)

[GDPR Personal Data Processing](#)