Attendo



Interim report

Q3 • JANUARY - SEPTEMBER 2026

Highlights

- Attendo’s strongest quarter yet to date
- High quality resulted in positive outcomes in the 2026 elderly care customer satisfaction surveys conducted by the Finnish Institute for Health and Welfare (THL) and the Swedish National Board of Health and Welfare
- Net sales growth of 6 percent in continuing operations
- Stable operations and increased capacity in Finland
- Continued strong progress in Scandinavia
- Free cash flow improved from already high levels

+3%

Net sales growth[1]

+15%

Growth lease adj. operating profit (EBITA)

7.68SEK

Adjusted earnings per share, R12

88%

Occupancy

[1] See further definitions of performance measures and alternative performance measures on pages 29-30. Note that all EBITA measures are excluding items affecting comparability.

Summary

Third quarter July - September 2026

- Net sales amounted to SEK 4,914m (4,769), equivalent to a change of 3.1 percent, of which organic growth was 1.3 percent. Growth in continuing operations, excluding ended contracts and contract with decision of close down, divested operations, as well as currency effects, was 6.0 percent.
- Lease adjusted operating profit (EBITA) amounted to SEK 557m (482), corresponding to a margin of 11.3 percent (10.1).
- Operating profit (EBITA) amounted to SEK 706m (648), corresponding to an operating margin of 14.4 percent (13.6).
- Profit for the period amounted to SEK 381m (333). Diluted earnings per share were SEK 2.68 (2.23). Adjusted earnings per share after dilution amounted to SEK 2.93 (2.39).
- Free cash flow to firm[1] amounted to SEK 375m (235).
- The number of places in Attendo's homes at the end of the period was 21,252 (21,405). Occupancy in homes was 88 percent (87).
- Virpi Holmqvist new CEO and president for Attendo as of September.

The period: January - September 2026

- Net sales amounted to SEK 14,323m (14,195). Total growth amounted to 0.9 percent, of which organic growth was 1.0 percent.
- Lease adjusted operating profit (EBITA) was SEK 1,203m (920), corresponding to an operating margin of 8.4 percent (6.5).
- Operating profit (EBITA) amounted to SEK 1,646m (1,378), corresponding to an operating margin of 11.5 percent (9.7).
- The profit for the period amounted to SEK 765m (554). Diluted earnings per share were SEK 5.32 (3.68). Adjusted earnings per share after dilution were SEK 6.02 (4.37).
- Free cash flow to firm[1] amounted to SEK 854m (663).

Group key figures

	Q3			Jan-Sep			Jan-Dec
SEKm	**2026**	**2025**	**Δ%**	**2026**	**2025**	**Δ%**	**2025**
Net sales	4,914	4,769	3	14,323	14,195	1	18,991
Lease adjusted operating profit (EBITA)[1]	557	482	15	1,203	920	31	1,263
Lease adjusted operating margin (EBITA)[1], %	11.3	10.1	-	8.4	6.5	-	6.7
Operating profit (EBITA)[1]	706	648	9	1,646	1,378	19	1,872
Operating margin (EBITA)[1], %	14.4	13.6	-	11.5	9.7	-	9.9
Profit for the period	381	333	14	765	554	38	813
Earning per share diluted, SEK	2.68	2.23	21	5.32	3.68	45	5.42
Adjusted earnings per share diluted[1 ' 2], SEK	2.93	2.39	23	6.02	4.37	38	6.03
Free cash flow to firm[1]	375	235	59	854	663	29	1,179
Lease adjusted net debt / lease adjusted EBITDA	-	-	-	1.2x	1.5x	-	1.1x

[1] See further definitions of performance measures and alternative performance measures on pages 29-30. Note that all EBITA measures are excluding items affecting comparability.

[2] Profit for the period attributable to the parent company shareholders excluding amortization and impairment of acquisition-related intangible assets, items affecting comparability related to divestments or strategic close downs, IFRS 16 and related tax effects divided by the average number of shares outstanding after dilution.

Long-term focus on quality underpins yet another quarter of strong results

In Q3 2026, Attendo delivered its strongest quarter yet to date. Free cash flow improved from high levels and the financial performance continued to exceed our targets. At the same time, we are further accelerating our investments in new capacity. Our strong outcome is a testament to the everyday efforts of our great employees, better ways of working supported by technology and the trust placed in us by municipalities and welfare regions.

Net sales growth in our core operations remained strong and amounted to 6 percent. The financial performance exceeded our targets, and the improvement in the results was mainly driven by Scandinavia. Adjusted earnings per share increased by 23 percent to SEK 2.93 (2.39), while free cash flow improved from already high levels. During the quarter, 2.3 million shares were repurchased.

Quality, better ways of working supported by technology and trust from society

I step into the role as CEO at a time when Attendo is performing well. Our strong result for the third quarter reflects several years of systematic work to improve quality, strengthen our operations and create a more stable and efficient organization. Every day, our employees make a difference. Their dedication and focus on quality are reflected in the positive results of the latest care satisfaction surveys from the Finnish Institute for Health and Welfare (THL) and Sweden's National Board of Health and Welfare. In Finland, Attendo's recommendation index for nursing homes stands at 40, compared with 31 for the public sector, while customer satisfaction at our nursing homes in Sweden has increased from 77 to 84 percent in one year. The corresponding figure for the public sector is 81. The result in Sweden is our best to date.

We are also finding better ways of working. A study by the Finnish Institute of Occupational Health, conducted in cooperation with Attendo Finland, showed that AI-assisted voice documentation reduces daily documentation time from around 45 to 21 minutes per shift and employee, while improving documentation quality. That is what technology in care should be about. Less time spent on administration. More time with care recipients.

The trust society places in us is equally important. During the quarter, we opened new care homes in Finland and began construction of new nursing homes in Sweden. Our decisions to invest and establish new capacity for the future are always made in close cooperation and partnership with municipalities and welfare regions.

Our strong foundation now allows us to take the next natural step. Operational efficiency and margin improvements remain important priorities, while we are gradually placing greater emphasis on growth through increased capacity to meet the rising demand for care in society.

Stable operations and increased capacity in Finland

Finland continues to develop well and in line with plan, with higher occupancy compared with last year. Our latest acquisition, A-klinikka, performed well during the quarter. The latest collective agreement, and with it the new wage levels, came into effect in September for the coming 12 months.

In Q3, we added 123 new places, and already in October, a further 174 places opened. In addition, we have around 310 places under construction, of which 144 are expected to open in November and December. We will also take over a care home from a welfare region. Furthermore, we have signed leases corresponding to another 373 places.

While opening many new homes within a short period brings some investment costs, it mid to long term enables us to continue to be the key player in meeting the increased demand for care in the Finnish society.

During the quarter, I was also pleased to announce that Eveliina Huurre had been appointed my successor as Managing Director of Attendo Finland. She knows our operations by heart, brings extensive experience from our sector and shares our commitment to quality and our people.

Continued strong progress in Scandinavia

Attendo Scandinavia continues to develop well. Occupancy remains at a higher level compared with last year, and we see underlying growth in our continuing operations. Margins improved further, supported by higher occupancy compared with last year, high quality in our operations and better ways of working within our support functions. Skåningegård, which was acquired at the beginning of the quarter, has had a good start.

The impact of exiting agreements in outsourcing nursing homes and home care contracts where long-term sustainable conditions are absent is gradually decreasing. At the same time, we are increasing our investments in new capacity. We currently have 402 places under construction, of which 60 are expected to open during Q4, as well as signed leases for a further 254 places.

Better care for more people

My first month as CEO has reinforced my confidence in Attendo and in the direction we have chosen. Our strategy and financial targets remain unchanged, and with a stronger operational model, we have the capacity to invest and grow sustainably.

Quality comes first. And when the quality of our care services is high, we fulfil our promise: better care for more people.



Virpi Holmqvist, President and CEO

Group

Net sales

Net sales increased by 3.1 percent to SEK 4,914m (4,769) before and after currency effects. Organic growth amounted to 1.3 percent, and net change due to acquisitions and divestments amounted to 1.8 percent. Organic growth is explained by higher net sales in Attendo Finland. Ended outsourcing and home care contracts in Attendo Scandinavia affected growth negatively. Growth in continuing core operations, excluding ended contracts and contract with decision of close down, divested operations, as well as currency effects, was 6.0 percent.

Operating profit

Lease adjusted operating profit (EBITA) was SEK 557m (482), corresponding to a margin of 11.3 percent (10.1). Profits and margins increased in both business areas. IFRS16 related effects on operating profit (EBITA) amounted to SEK 149m (166). The comparison quarter was positively affected by non-recurring items of SEK 19m. Operating profit (EBITA) was SEK 706m (648) and the operating margin 14.4 percent (13.6). Currency effects amounted to SEK -2m.

Operating profit (EBIT) was SEK 678m (623), equivalent to an operating margin (EBIT) of 13.8 percent (13.1).

Net financial items

Net financial items amounted to SEK -196m (-203) in the quarter, of which net interest expenses corresponded to SEK -23m (-30). Interest expenses related to lease liability in real estate in accordance with IFRS 16 amounted to SEK -166m (-170).

Taxes

Income tax amounted to SEK -101m (-86), corresponding to a tax rate of 21.0 percent (20.5).

Profit for the period and earnings per share

Profit for the period amounted to SEK 381m (333), equivalent to basic earnings per share for parent company shareholders of SEK 2.69 (2.24) and diluted of SEK 2.68 (2.23). Adjusted earnings per share after dilution amounted to SEK 2.93 (2.39) in the quarter and R12 to SEK 7.68 (5.34).

Cash flow

Operating cash flow before net investments amounted to SEK 421m (273). Changes in working capital were SEK -182m (-243).

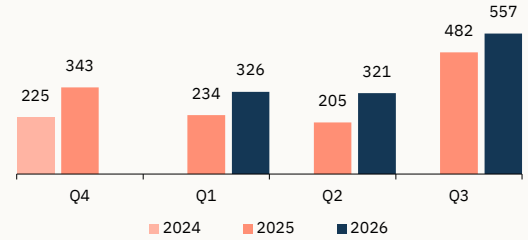
Net investments in fixed assets amounted to SEK -47m (-38). Free cash flow to firm amounted to SEK 375m (235).

Cash flow from operations was SEK 822m (650). Cash flow from investing activities amounted to SEK -431m (-113). Repurchase of shares amounted to SEK -263m (-101). During the quarter, the net change in bank loans was SEK 0m (0). Cash flow from financing activities amounted to SEK -689m (-511). Total cash flow amounted to SEK -297m (26).

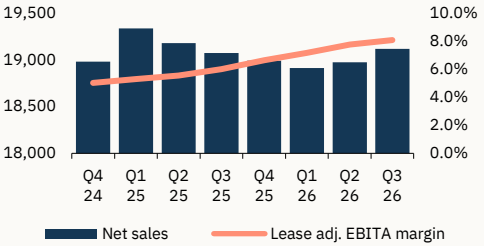
Places and occupancy

The total number of places in operation in homes at the end of the quarter was 21,252 (21,405). The decrease is explained primarily by ended contracts and thereby fewer places in outsourcing in Attendo Scandinavia, but also by closed units in Attendo Finland. Occupancy in homes at the end of the quarter was 88 percent (87). The number of places in own operations under construction was 885, distributed among 20 homes.

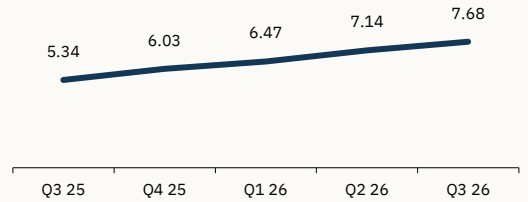
LEASE ADJUSTED OPERATING PROFIT (EBITA)[1] PER QUARTER (SEKM)



NET SALES AND LEASE ADJUSTED OPERATING MARGIN (EBITA)[1] (SEKM), R12



ADJUSTED EARNINGS PER SHARE (SEK), R12



[1] Excluding items affecting comparability.

Group

Net sales

Net sales during the period amounted to SEK 14,323m (14,195) corresponding to a change of 0.9 percent. Adjusted for currency effects, net sales increased by 2.1 percent, of which organic growth amounted to 1.0 percent and net change as a result of acquisitions and divestments to 1.1 percent.

Operating profit

Lease adjusted operating profit (EBITA) amounted to SEK 1,203m (920) and the margin was 8.4 percent (6.5). Profits increased in both business areas.

IFRS16 related effects on operating profit (EBITA) amounted to SEK 443m (458).

Operating profit (EBITA) amounted to SEK 1,646m (1,378) and the operating margin to 11.5 percent (9.7). Currency effects amounted to SEK -21m.

Operating profit (EBIT) amounted to SEK 1,567m (1,303), corresponding to an operating margin (EBIT) of 10.9 percent (9.2).

Net financial items

Net financial items amounted to SEK -599m (-605) during the period, of which net interest expenses corresponded to SEK -72m (-92). Interest expenses related to lease liability real estate in accordance with IFRS 16 amounted to SEK -491m (-513).

Taxes

Income tax amounted to SEK -204m (-144), corresponding to a tax rate of 21.0 percent (20.7).

Profit for the period and earnings per share

Profit for the period amounted to SEK 765m (554), corresponding to basic earnings per share for parent company shareholders of SEK 5.34 (3.69) and diluted of SEK 5.32 (3.68). Adjusted earnings per share after dilution amounted to SEK 6.02 (4.37).

Cash flow

Operating cash flow before net investments amounted to SEK 984m (801). Changes in working capital were SEK -198m (-169).

Net investments in fixed assets amounted to SEK -130m (-138). Free cash flow to firm amounted to SEK 854m (663).

Cash flow from operations was SEK 2,136m (1,901). Acquisitions of businesses amounted to SEK -413m (-200). Cash flow from investing activities amounted to SEK -543m (-338). Repurchase of shares amounted to SEK -707m (-299). Dividend during the period amounted to SEK-129m (-179). Cash flow from financing activities amounted to SEK -1,785m (-1,457). During the period, the net change in bank loans was SEK 298m (225). Total cash flow amounted to SEK -193m (106).

Financial position

Equity attributable to shareholders in the parent company amounted to SEK 5,447m (5,367) as of 30 September 2026, corresponding to SEK 37.91 (35.60) per share after dilution. Net debt amounted to SEK 15,696m (15,948). Lease adjusted net debt excluding lease liability real estate amounted to SEK 2,222m (2,145).

Interest-bearing liabilities amounted to SEK 16,834m (16,873) as of 30 September 2026. Cash and cash equivalents as of 30 September 2026 were SEK 1,108m (909) and Attendo had SEK 2,250m (1,625) in unutilized credit facilities.

Lease adjusted net debt / lease adjusted EBITDA amounted to 1.2x (1.5x). Net debt / EBITDA amounted to 3.8x (4.3x).



Cash Flow in Summary

(alternative performance measure)

	Q3		Jan-Sep			Jan-Dec
SEKm	**2026**	**2025**	**2026**	**2025**	**LTM**	**2025**
Operating profit (EBITDA)[1]	**1,202**	**1,129**	**3,114**	**2,827**	**4,109**	**3,822**
Rent payments real estate, of which						
Interest expense for lease liabilities (IFRS16)	-166	-170	-491	-513	-658	-680
Amortization of lease liabilities (IFRS16)	-422	-410	-1,244	-1,204	-1,653	-1,613
Operating profit (EBITDA) after premise rent payments	**614**	**549**	**1,379**	**1,110**	**1,798**	**1,529**
Paid income tax and non-cash items	-11	-33	-197	-140	-150	-93
Changes in working capital	-182	-243	-198	-169	-94	-65
Operating cash flow before net investments	**421**	**273**	**984**	**801**	**1,554**	**1,371**
Net investments	-47	-38	-130	-138	-184	-192
Free cash flow to firm	**375**	**235**	**854**	**663**	**1,370**	**1,179**
Interest received/paid	-21	-34	-92	-104	-126	-138
Net borrowings	-	-	298	225	283	210
Free cash flow to equity	**354**	**202**	**1,060**	**784**	**1,527**	**1,251**
Other items	-651	-176	-1,253	-678	-1,345	-770
Total cash flow	**-297**	**26**	**-193**	**106**	**182**	**480**

[1] Excluding items affecting comparability.

Net Debt

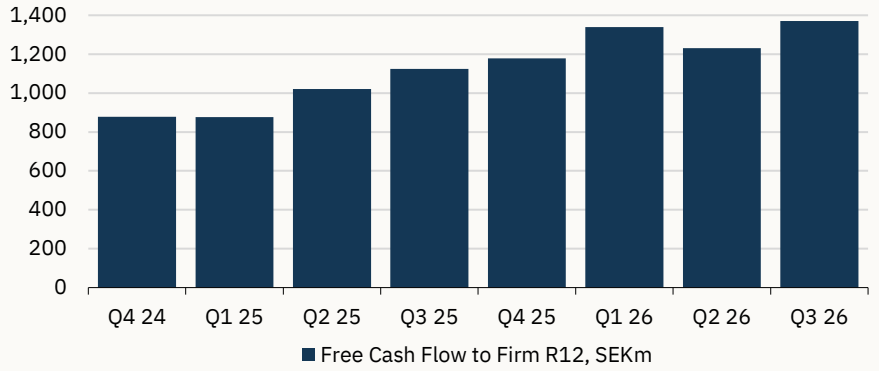
(alternative performance measure)

	30 Sep			
	Lease adjusted[2]		Reported	
SEKm	**2026**	**2025**	**2026**	**2025**
Interest-bearing liabilities and provisions	3,330	3,054	16,804	16,857
Cash and cash equivalents	-1,108	-909	-1,108	-909
Net debt	**2,222**	**2,145**	**15,696**	**15,948**
Net debt / EBITDA[1]	**1.2x**	**1.5x**	**3.8x**	**4.3x**

[1] Excluding items affecting comparability.
[2] Excluding lease liabilities of real estate.

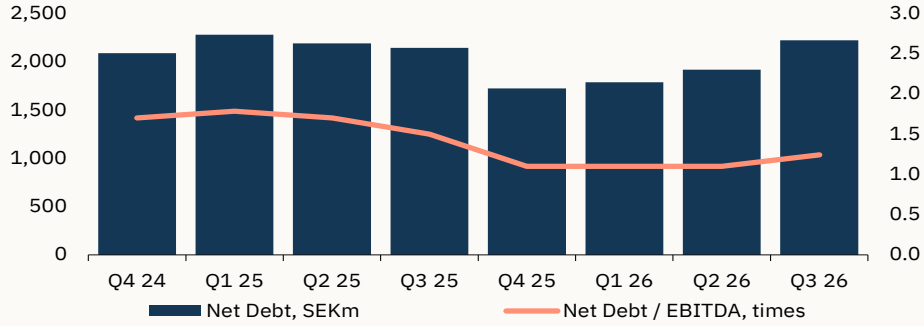
Free Cash Flow to Firm, R12

(alternative performance measure)



Lease adjusted net debt

(alternative performance measure)



Sustainable care

Non-financial key figures

During the third quarter of 2026, Attendo continued the process of developing science-based climate targets in line with Science Based Targets initiative (SBTi). These targets will be communicated during 2026.

Attendo works systematically and purposefully with sustainability. Every quarter, we report the latest key figures in order to present the outcomes of our work. cNPS and eNPS are updated in Q2 and Q4, while rNPS and pSAT are updated in Q4. The next update will take place in the Year-end report for 2026.

It is important that our financial performance is combined with high and stable satisfaction among our key stakeholder groups.

Quality audits and deviations

Attendo continuously works to develop and strengthen the quality of its processes and has clear procedures in place for managing deviations in care operations. This includes procedures for preventive work, reporting, managing and following up on any deviations from internal guidelines or working methods, as well as serious incidents that have led to or risked leading to care related injuries for individuals (Lex Sarah and Lex Maria in Sweden).

SCANDINAVIA

During the quarter, a total of 6 cases (9 in Q3 2025) from Sweden were reported to the supervisory authority IVO according to Lex Sarah or Lex Maria.

FINLAND

As of 2026, the key metric 'open cases with the supervisory authority Regional State Administrative Agencies (AVI)' is replaced by 'the number of deviations identified during inspection visits carried out by the Wellbeing Services Counties (WFR) and the National Supervisory Authority for Welfare and Health (LVV)'.

As a result of changes in supervisory practices following the establishment of the Finnish wellbeing services counties in 2023, responsibility for supervision has gradually shifted from AVI to WFR and LVV.

Reports of deviations provide a basis for follow-up and improvement work. A deviation is regarded as a quality insight leading to corrective action and should not be equated with serious incidents that result in Lex Maria or Lex Sarah reports, which are reported within the Scandinavian business area.

The total number of registered deviations identified during inspection visits conducted by WFR and LVV amounted to 37 in the quarter (compared to 19 in Q2 2026). Deviations in the third quarter were affected by registrations relating to previous quarters. The number of registered inspection visits during the quarter was 58 (compared to 50 in Q2 2026).

Customer satisfaction cNPS (-100 to +100)	Payor satisfaction (pSAT)*	Relatives satisfaction rNPS (-100 to +100)	Number of customers (000) receiving care from Attendo	New places opened in own units, R12	Employee satisfaction eNPS (-100 to +100)
51	4/5	51	26.1	327	25
(49)	(4/5)	(44)	(27.7)	(372)	(23)

* A group-wide survey during Q4 of payors' views of Attendo, where payors were asked about their satisfaction with Attendo as a partner in general and in specific areas. The response rate to the survey was relatively low, which affects the ability to draw definitive conclusions.

Attendo in society



More satisfied care recipients

Our employees make a difference every day. Their commitment and focus on quality are reflected in the positive results of the 2026 client surveys conducted by the Finnish Institute for Health and Welfare (THL) in Finland and the National Board of Health and Welfare in Sweden.

In Finland, Attendo's nursing homes achieve a recommendation index of 40, compared with 31 for the public sector. In addition, 14 of our nursing homes rank among the best in their respective regions, and one is among the three highest-ranked in the entire country.

In Sweden, customer satisfaction at Attendo's care homes stands at 84 percent, compared with 81 percent for public providers. This is our highest result yet to date, and we are seeing positive development across all regions.
The results confirm the value of our systematic quality improvement efforts and demonstrate how we, as part of our role in society, continuously develop care services to meet society's growing needs.



Attendolunken brings people together

During the first two weeks of September, the annual Attendolunken event was held at Attendo's nursing homes and home care services throughout Sweden. Attendolunken is an activity that brings together elderly people, their relatives, employees and preschool children to exercise and socialize.

The aim is to encourage physical activity and create a sense of community, two important elements of a meaningful everyday life. In many locations, the events were combined with music, refreshments and other activities. In Gävle and Uppsala, preschool children participated alongside elderly people, while in Vellinge, Attendolunken coincided with the care home's seventh anniversary celebrations. Local communities also became involved in several locations. Thousands of people took part in Attendolunken, which has become a popular tradition and an opportunity for different generations to come together.



The invisible work of relatives

In 2026, Attendo Finland highlighted the situation regarding the growing care responsibilities of relatives through a survey with more than 2,000 respondents.

The survey results show that working Finns spend around 826,000 hours each week helping older family members, equivalent to approximately 25,000 full-time employees over the course of a year. The survey has received extensive coverage in the Finnish media.

During the autumn, Attendo Finland also drew attention to the situation of relatives as caregivers through the campaign "The Long Road Home". A special relatives caregiver package was developed, containing items that reflect everyday life before an older person is offered a place in a nursing home. The package was sent to decision makers and journalists. The aim is to broaden the discussion on care for older people and shed light on what happens when it is not prioritized. Short-term savings in welfare regions lead to higher costs for society as a whole.

BUSINESS AREA

Finland

The operation in Finland continues to develop well, in line with plan. The number of places increased compared to the preceding quarter through acquisitions as well as new openings. Many new places are planned to open the coming quarters.

July - September 2026

Net sales in Attendo Finland amounted to SEK 2,931m (2,821), corresponding to a change of 3.9 percent. Adjusted for currency effects, net sales increased by 4.0 percent. The increase is explained by growth in mainly care for older people. Growth in continuing operations, excluding individual and family care operations that were divested in the fourth quarter 2025 and currency effects was 5.0 percent.

Occupancy increased in relation to the comparison quarter, driven by systematic relationship building with the welfare regions with increased customer inflow and adjusted capacity primarily in the fourth quarter 2025. Compared to the second quarter reported occupancy increased, while underlying occupancy was stable. During the third quarter we welcomed a larger number of net new customers, but also opened a larger number of new places, and reported occupancy in the second quarter was somewhat low due to seasonality effects.

Lease adjusted operating profit (EBITA) was SEK 371m (351) and the margin was 12.6 percent (12.5). Increased profits are explained by more sold beds and adjusted capacity, which have improved occupancy. The profits were negatively affected by collective agreement salary increase in the quarter which was higher than last year, acquisition related costs and start-up costs in new homes.

IFRS16 related effects on operating profit (EBITA) amounted to SEK 89m (101). The comparison quarter was positively affected by reversal of previous write downs of approximately SEK 12m.

Operating profit (EBITA) amounted to SEK 460m (452) and the operating margin (EBITA) amounted to 15.7 percent (16.0). Currency effects amounted to SEK -2m.

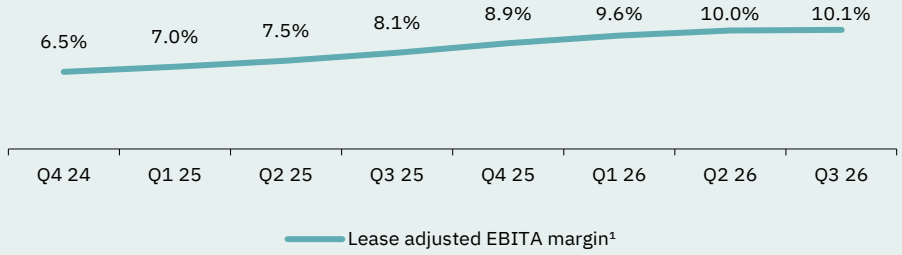
During the quarter Attendo opened three homes with in total 123 places and added about 140 places through acquisitions. The number of own places under construction by the end of the quarter amounted to 483 places. Attendo has also signed rental agreements for an additional 373 places.

NET SALES AND OPERATING PROFIT

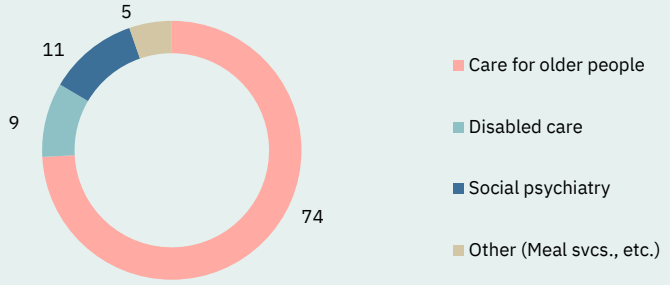
	Q3		Jan-Sep		Jan-Dec
SEKm	**2026**	**2025**	**2026**	**2025**	**2025**
Net sales	2,931	2,821	8,413	8,304	11,100
Lease adjusted operating profit (EBITA)[1]	371	351	860	724	994
Lease adjusted operating margin (EBITA)[1], %	*12.6*	*12.5*	*10.2*	*8.7*	*9.0*
Operating profit (EBITA)[1]	460	452	1,126	1,000	1,363
Operating margin (EBITA)[1], %	*15.7*	*16.0*	*13.4*	*12.0*	*12.3*

[1] Excluding items affecting comparability.

LEASE ADJUSTED OPERATING MARGIN (EBITA), R12



NET SALES BY SERVICE OFFERING IN THE QUARTER, %



January - September 2026

Net sales in Attendo Finland amounted to SEK 8,413m (8,304), corresponding to a growth of 1.3 percent. Adjusted for currency effects, net sales increased by 3.3 percent. The growth is explained by increased net sales in care for older people, but was negatively affected by the divestment of individual and family care operations.

Lease adjusted operating profit (EBITA) amounted to SEK 860m (724) and the margin was 10.2 percent (8.7). The increase in earnings is explained by higher occupancy and improved operational efficiency, mainly in care for older people.

IFRS16 related effects on operating profit (EBITA) amounted to SEK 266m (276).

Operating profit (EBITA) amounted to SEK 1,126m (1,000) and the operating margin (EBITA) amounted to 13.4 percent (12.0). Currency effects amounted to SEK -21m.



BUSINESS AREA

Scandinavia

Scandinavia show continued strong progress. The profit improvement is explained by higher occupancy, acquisitions and adjustments of central costs. In continuing operations net sales growth was 8 percent.

July - September 2026

Net sales in Attendo Scandinavia amounted to SEK 1,983m (1,948), representing a change of 1.8 percent including and excluding currency effects. The increase is explained by higher net sales in own homes, both organic as well as acquired. Ended outsourcing and home care contracts affected growth negatively. Growth in continuing operations, i.e. operations excluding outsourcing and home care contracts that have ended or with a decision of closing, amounted to 7.6 percent.

Occupancy in homes was higher than in the comparison quarter and stable in relation to the second quarter 2026. The occupancy increase is explained by more sold places in own homes and close down of capacity.

Lease adjusted operating profit (EBITA) amounted to SEK 206m (150), corresponding to a margin of 10.4 percent (7.7). The profit increase is explained by improved profits in own homes due to higher occupancy, acquisitions as well as lower costs for central functions. The margin in continuing operations amounted to 10.5 percent (8.3).

IFRS16 related effects on operating profit amounted to SEK 59m (66). The comparison quarter was positively affected by a realisation gain of SEK 7m.

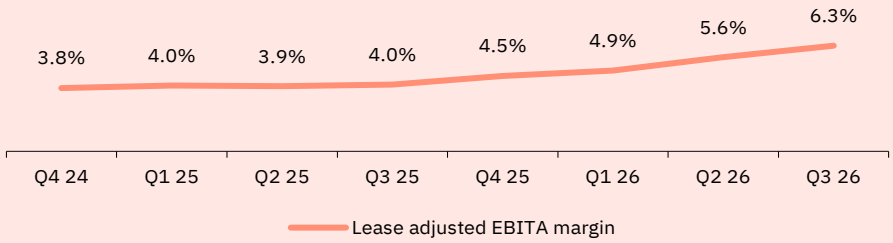
Operating profit (EBITA) amounted to SEK 265m (216), corresponding to an operating margin (EBITA) of 13.4 percent (11.1). Currency effects had no material effect on profits.

The number of places in homes in operation increased by about 110 acquired places, while a smaller amount of places were closed. Construction started for 112 places and the number of own places under construction amounted to 402 at the end of the quarter. Attendo has also signed rental agreements for an additional 254 places. During the quarter, Attendo won an outsourcing contract for a home in disabled care.

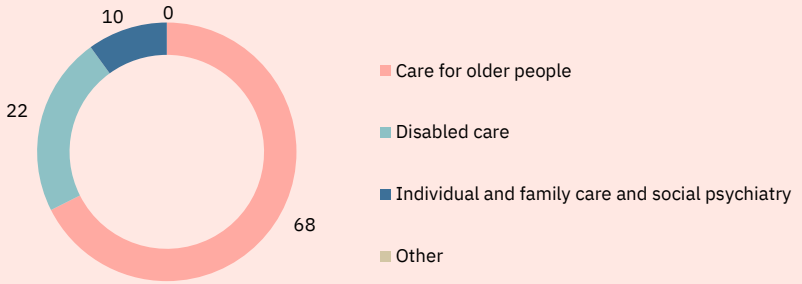
NET SALES AND OPERATING PROFIT

	Q3		Jan-Sep		Jan-Dec
SEKm	**2026**	**2025**	**2026**	**2025**	**2025**
Net sales	1,983	1,948	5,909	5,891	7,891
Lease adjusted operating profit (EBITA)	206	150	405	262	358
Lease adjusted operating margin (EBITA), %	*10.4*	*7.7*	*6.8*	*4.4*	*4.5*
Operating profit (EBITA)	265	216	582	444	598
Operating margin (EBITA), %	*13.4*	*11.1*	*9.8*	*7.5*	*7.6*

LEASE ADJUSTED OPERATING MARGIN (EBITA), R12



NET SALES BY SERVICE OFFERING IN THE QUARTER, %



January - September 2026

Net sales in Attendo Scandinavia amounted to SEK 5,909m (5,891), equivalent to a change of 0.3 percent. Net sales increased in own homes, but decreased in outsourcing and home care due to ended contracts.

Lease adjusted operating profit (EBITA) amounted to SEK 405m (262), corresponding to a margin of 6.8 percent (4.4). The profit increase is explained by improved earnings in own homes due to higher occupancy, better operational efficiency, acquisitions and lower costs in central functions.

IFRS16 related effects on operating profit amounted to SEK 177m (182).

Operating profit (EBITA) amounted to SEK 582m (444), corresponding to an operating margin (EBITA) of 9.8 percent (7.5).

Development in continuing operations

Attendo Scandinavia has during and after the comparison quarter ended a number of contracts in outsourcing and home care, and a number of contracts are decided to be ended. These contracts have large effect on net sales, but limited effect on profits. In order to clarify how the continuing operations develop, Attendo has decided to present the information in the table below.

Ended or decided ending outsourcing or home care contracts refer to contracts that have ended during or after the comparison quarter up until the closing of the third quarter 2026, as well as contracts where a decision has been made on ending, but which at the end of the third quarter 2026 still was operated by Attendo. Outsourcing and home care contracts for which no decision yet has been made on ending, as well as all own operations are included in continuing operations.

	Scandinavia			
SEKm	**Q3 2026**	**Q3 2025**	**Change**	**Change %**
Net sales	**1,983**	**1,948**	**35**	**1.8**
Ended or decided ending outsourcing or home care contracts	12	116	-104	-89.3
Continuing operations	1,971	1,832	139	7.6
Lease adjusted operating profit (EBITA)	**206**	**150**	**56**	**37.4**
Ended or decided ending outsourcing or home care contracts	0	-2	2	-
Continuing operations	206	152	55	36.0
Lease adjusted operating margin (EBITA), %	***10.4***	***7.7***	***2.7***	**-**
Ended or decided ending outsourcing or home care contracts	*-2.4*	*-1.6*	*-0.8*	-
Continuing operations	*10.5*	*8.3*	*2.2*	-

Operational data

Finland

Customers and places

	Q3 25	Q4 25	Q1 26	Q2 26	Q3 26
Number of places in homes in operation[1]	14,562	14,420	14,431	14,517	14,775
Occupancy in homes[1], %	86	87	87	87	88
Number of opened places[2]	62	89	-	103	123
New places opened in own units, R12[2]	231	244	177	254	315
Number of places, construction start in the quarter[2]	76	285	59	65	-
Number of places under construction[2]	388	583	645	607	483
Number of places, signed leases[2]	352	241	182	274	373
Number of home care customers	575	582	607	594	691
Outsourcing: net of decided end/start not yet in force, SEKm	-	-	-	-	-

[1] All homes.
[2] Own homes.

Scandinavia

	Q3 25	Q4 25	Q1 26	Q2 26	Q3 26
Number of places in homes in operation[1]	6,843	6,639	6,549	6,382	6,477
Occupancy in homes[1], %	88	89	89	90	90
Number of opened places[2]	6	-	12	-	-
New places opened in own units, R12[2]	141	134	84	18	12
Number of places, construction start in the quarter[2]	60	86	80	4	112
Number of places under construction[2]	132	218	286	290	402
Number of places, signed leases[2]	172	210	238	298	254
Number of home care customers	5,919	5,918	5,433	4,741	4,739
Outsourcing: net of decided end/start not yet in force, SEKm	-306	-227	-165	-15	-31

[1] All homes.
[2] Own homes.

Other information

Acquisitions and divestments

The acquisitions of A-klinikka Oy and Skåningegård-gruppen AB were finalized and consolidated during the quarter.

Changes in the Group Management

During the quarter, the Board in Attendo AB (publ) appointed Virpi Holmqvist as new CEO and president and she started in September. Virpi Holmqvist has since 2019 been Managing Director for Attendo Finland and member of the Group Management Team.

Attendo appointed Eveliina Huurre as new Managing Director in Attendo Finland and member of the Group Management Team and she started in September. Eveliina Huurre was prior to the appointment Segment Director responsible for elderly care in Attendo Finland.

Number of shares

The total number of shares amounts to 144,802,487.

Attendo's holding of own shares amounted to 4,635,731 shares, which means that the number of outstanding shares on 30 September 2026 amounted to 140,166,756.

During the third quarter of 2026, Attendo repurchased 2,302,000 shares as part of the repurchase programme carried out during the period 7 May 2026 and 19 August 2026, and the programme between 27 August and 5 November 2026.

Number of employees

The average number of annual employees in the third quarter was 21,436 (22,461).

Related party transactions

Transactions with related parties are described in the annual report. Related-party transactions take place on market terms. There were no significant transactions with related parties during the period.

The parent company, Attendo AB (publ)

The business of the parent company is to provide services to the subsidiaries and manage shares in subsidiaries. The company's expenses relate mainly to executive salaries, directors' fees and costs for external consultants.

Net sales for the period January - September amounted to SEK 19m (14), and were entirely related to services provided to subsidiaries. The loss for the period after financial items amounted to SEK -50m (-48). At the end of the period, cash and cash equivalents amounted to SEK 51m (30), shares in subsidiaries to SEK 6,494m (6,494) and non-restricted equity SEK 5,683m (6,086).

Seasonal and calendar effects

Attendo's profitability is affected by factors including seasonal variations, weekends and national public holidays. For Attendo, public holidays and weekends have a negative effect on profitability mainly due to wage compensation for unsocial working hours. For example, profitability is affected by Easter in either the first or second quarter, depending on the quarter in which Easter falls, while the first and fourth quarters are affected by the Christmas and New Year's holidays.

Roundings

Note that roundings occur in text, charts and tables.

Other

During the quarter, Virpi Holmqvist, CEO and Mikael Malmgren, CFO each acquired 200,000 call options issued by two of Attendo's largest shareholders. The call options were valued and acquired at market price.

Risks and uncertainties

Attendo works systematically with risk assessment and management as a central part of Attendo's strategic process, where risks in relation to the company's ability to achieve its strategic and financial goals are evaluated in a structured and regular manner.

The main risks that may affect the company's ability to achieve its financial and strategic objectives in the short to medium term are negative impact of strained public finances on local decisions on care, and that price adjustments do not fully compensate increased costs or is received with delay.

The risks and how Attendo works to manage them are described in more detail in Attendo's annual report (see section Risks and risk management in the Annual Report for 2025, pages 36-38).

Accounting principles

The group applies International Financial Reporting Standards (IFRS) and interpretations from IFRIC, as adopted by the European Union, the Swedish Financial Reporting Board's standard RFR 1 Supplementary Accounting Rules for Groups and related interpretations issued by The Swedish Corporate Reporting Board, and the Swedish Annual Accounts Act.

This interim report has been prepared according to IAS 34 Interim Financial Reporting and the Swedish Annual Accounts Act and should be read together with the annual report for 2025. The most significant accounting policies under IFRS, the reporting norm applied in preparing this interim report, are set forth in Note C1 on pages 86-89 of the annual report for 2025, which were applied to the preparation of this interim report.

The interim information on pages 1-15 is an integrated part of this financial report. The parent company's financial statements are prepared in accordance with the Swedish Annual Accounts Act and the Swedish Financial Reporting Board's recommendation, RFR 2 Accounting for Legal Entities.

This interim report is a translation of the Swedish report.

Outlook

Attendo does not publish forecasts.

Stockholm, 6 November 2026

Virpi Holmqvist

President and CEO

Auditor's report (Unofficial translation of the Swedish original)

To the Board of directors in Attendo AB (publ), corporate identity number 559026-7885

Introduction

We have conducted a limited review of the condensed interim financial information (interim report) for Attendo AB (publ) as of September 30, 2026, and the nine-month period ending on that date. The board of directors and the managing director are responsible for preparing and presenting this interim report in accordance with IAS 34 and the Swedish Annual Accounts Act. Our responsibility is to express a conclusion on this interim report based on our limited review.

The focus and scope of the limited review

We have conducted our limited review in accordance with the International Standard on Review Engagements ISRE 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity." A limited review consists of making inquiries, primarily of persons responsible for financial and accounting matters, performing analytical procedures, and other review procedures. A limited review has a different focus and a significantly smaller scope compared to the focus and scope of an audit conducted in accordance with ISA and generally accepted auditing standards. The review procedures taken in a limited review do not enable us to obtain the assurance that we would become aware of all significant matters that might have been identified in an audit. Therefore, the conclusion expressed based on a limited review does not have the assurance that a conclusion expressed based on an audit has.

Conclusion

Based on our limited review, nothing has come to our attention that causes us to believe that the interim report is not, in all material respects, prepared for the group in accordance with IAS 34 and the Annual Accounts Act and for the parent company in accordance with the Annual Accounts Act.

Stockholm, 6 November 2026

Öhrlings PricewaterhouseCoopers AB

Erik Bergh

Authorized Public Accountant



Financial statements

Consolidated Income Statement

	Q3		Jan-Sep		Jan-Dec
SEKm	**2026**	**2025**	**2026**	**2025**	**2025**
Net sales	4,914	4,769	14,323	14,195	18,991
Other operating income	7	15	26	28	34
Total revenue[1]	**4,922**	**4,784**	**14,349**	**14,223**	**19,025**
Personnel costs	-2,955	-2,925	-8,979	-9,132	-12,155
Other external costs	-765	-729	-2,256	-2,264	-3,048
Operating profit before amortization and depreciations (EBITDA)[1]	**1,202**	**1,129**	**3,114**	**2,827**	**3,822**
Amortisation and depreciation of tangible and intangible assets	-496	-481	-1,467	-1,449	-1,949
Operating profit after depreciation (EBITA)[1]	**706**	**648**	**1,646**	**1,378**	**1,872**
Operating margin (EBITA)[1], %	*14.4*	*13.6*	*11.5*	*9.7*	*9.9*
Amortisation and write-down of acquisition related intangible assets	-28	-26	-79	-75	-101
Operating profit (EBIT)[1]	**678**	**623**	**1,567**	**1,303**	**1,772**
Operating margin (EBIT)[1], %	*13.8*	*13.1*	*10.9*	*9.2*	*9.3*
Items affecting comparability	-	-	-	-	46
Operating profit (EBIT)	**678**	**623**	**1,567**	**1,303**	**1,818**
Operating margin (EBIT), %	*13.8*	*13.1*	*10.9*	*9.2*	*9.6*
Net financial items	-196	-203	-599	-605	-795
Profit before tax	**482**	**420**	**968**	**698**	**1,023**
Income tax	-101	-86	-204	-144	-210
Profit for the period	**381**	**333**	**765**	**554**	**813**
Profit margin, %	*7.7*	*7.0*	*5.3*	*3.9*	*4.3*
Profit for the period attributable to:					
Parent company shareholders	381	333	765	554	813
Basic earnings per share, SEK	2.69	2.24	5.34	3.69	5.45
Diluted earnings per share, SEK	2.68	2.23	5.32	3.68	5.42
Average number of shares outstanding, basic, thousands	141,289	148,936	143,243	150,003	149,241
Average number of shares outstanding, diluted, thousands	141,787	149,759	143,705	150,735	150,046

[1] Excluding items affecting comparability.

Consolidated Comprehensive Income

	Q3		Jan-Sep		Jan-Dec
SEKm	**2026**	**2025**	**2026**	**2025**	**2025**
Profit for the period	**381**	**333**	**765**	**554**	**813**
Other comprehensive income for the period					
Items that will not be reclassified to profit or loss					
Remeasurements of defined benefit pension plans, net of tax	1	8	-1	5	12
Items that may be reclassified to profit or loss					
Exchange rate differences on translating foreign operations attributable to the parent company	22	-11	0	-52	-84
Other comprehensive income for the period	**22**	**-3**	**-1**	**-47**	**-72**
Total comprehensive income for the period	**403**	**330**	**764**	**507**	**741**
Total comprehensive income attributable to:					
Parent company shareholders	403	330	764	507	741

Consolidated Balance Sheet

SEKm	30 Sep 2026	30 Sep 2025	31 Dec 2025
ASSETS			
Non-current assets			
Goodwill	8,512	8,117	8,073
Other intangible assets	607	618	602
Equipment	631	628	612
Right-of-use assets	11,860	12,297	11,908
Financial assets	442	440	405
Total non-current assets	**22,053**	**22,099**	**21,600**
Current assets			
Trade receivables	1,663	1,662	1,651
Other current assets	706	594	530
Cash and cash equivalents	1,108	909	1,269
	3,477	**3,166**	**3,450**
Assets held for sale	-	0	0
Total current assets	**3,477**	**3,166**	**3,450**
Total assets	**25,530**	**25,265**	**25,050**

SEKm	30 Sep 2026	30 Sep 2025	31 Dec 2025
EQUITY and LIABILITIES			
Equity			
Equity attributable to the parent company shareholders	5,447	5,367	5,445
Total equity	**5,447**	**5,367**	**5,445**
Non-current liabilities			
Liabilities to credit institutions	3,318	3,021	2,978
Long-term lease liabilities[1]	11,798	12,171	11,797
Provisions for post-employment benefits	0	0	-
Long term provisions	70	72	67
Other non-current liabilities	255	227	233
Total non-current liabilities	**15,441**	**15,491**	**15,076**
Current liabilities			
Liabilities to credit institutions	-	-	-
Short-term lease liabilities[2]	1,718	1,681	1,662
Trade payables	512	477	502
Short-term provisions	55	68	79
Other current liabilities	2,356	2,181	2,286
Total current liabilities	**4,642**	**4,407**	**4,529**
Liabilities held for sale	-	-	-
Total current liabilities	**4,642**	**4,407**	**4,529**
TOTAL EQUITY AND LIABILITIES	**25,530**	**25,265**	**25,050**

[1] Long-term lease liabilities include car leases amounting to SEK 13m (14) and full year 2025 15.
[2] Short-term lease liabilities include car leases amounting to SEK 29m (35) and full year 2025 29.

Consolidated Statement of Changes in Equity

SEKm	30 Sep 2026	30 Sep 2025	31 Dec 2025
Opening balance	**5,445**	**5,333**	**5,333**
Total comprehensive income attributable to:			
The parent company shareholders	764	507	741
Transactions with owners			
Warrants	-4	-	0
Dividend	-129	-180	-179
Repurchase of own shares	-634	-299	-455
Share-savings plan	5	4	7
Total transactions with owners	**-762**	**-476**	**-631**
Closing balance	**5,447**	**5,367**	**5,445**
Equity attributable to:			
Parent company shareholders	5,447	5,367	5,445

Consolidated Cash Flow Statement

Operational cash flow (APM), SEKm		Q3 2026	Q3 2025	Jan-Sep 2026	Jan-Sep 2025	Jan-Dec 2025
Operating profit (EBITDA)[1]	**A**	**1,202**	**1,129**	**3,114**	**2,827**	**3,822**
Rent payments real estate, of which						
Interest expense for lease liabilities (IFRS16)	A	-166	-170	-491	-513	-680
Amortization of lease liabilities (IFRS16)	C	-422	-410	-1,244	-1,204	-1,613
payments		**614**	**549**	**1,379**	**1,110**	**1,529**
Paid income tax	A	-15	-31	-194	-154	-150
Non-cash items	A	3	-2	-3	14	57
Changes in working capital	A	-182	-243	-198	-169	-65
Operating cash flow before net investments		**421**	**273**	**984**	**801**	**1,371**
Investments on tangible and intangible assets	B	-47	-42	-134	-144	-201
Divestments of tangible and intangible assets	B	-	4	4	6	9
Free cash flow to firm		**375**	**235**	**854**	**663**	**1,179**
Interest received/paid	A	-21	-34	-92	-104	-138
Net borrowing	C	-	-	298	225	210
Free cash flow to equity		**354**	**202**	**1,060**	**784**	**1,251**
Acquisition of operations	B	-384	-75	-413	-200	-200
Divestments of operations	B	-	-	-	-	62
Investment in financial assets	C	-3	-	-3	-	-
Dividend	C	-	-	-129	-179	-179
Repurchase of own shares	C	-263	-101	-707	-299	-453
Total cash flow		**-297**	**26**	**-193**	**106**	**480**
Cash and cash equivalents at the beginning of the period		1,390	887	1,269	821	821
Effect of exchange rate changes on cash		15	-5	32	-18	-33
Cash and cash equivalents at the end of the period		**1,108**	**909**	**1,108**	**909**	**1,269**

Cash flow according to IFRS, SEKm		Q3 2026	Q3 2025	Jan-Sep 2026	Jan-Sep 2025	Jan-Dec 2025
Cash flow from operations	A	822	650	2,136	1,901	2,846
Cash flow from investing activities	B	-431	-113	-543	-338	-330
Cash flow from financing activities	C	-689	-511	-1,785	-1,457	-2,035
Total cash flow		**-297**	**26**	**-193**	**106**	**480**

[1] Excluding items affecting comparability

Summary of Segments

SEKm	Scandinavia		Finland		Other and eliminations		Group	
	Q3 2026	Q3 2025	Q3 2026	Q3 2025	Q3 2026	Q3 2025	Q3 2026	Q3 2025
Net sales	**1,983**	**1,948**	**2,931**	**2,821**	**-**	**-**	**4,914**	**4,769**
Net sales, own operations	1,780	1,675	2,819	2,711	-	-	4,599	4,386
Net sales, outsourcing	203	272	113	110	-	-	315	383
Lease adjusted operating profit (EBITA)	**206**	**150**	**371**	**351**	**-20**	**-19**	**557**	**482**
Lease adjusted operating margin (EBITA), %	*10.4*	*7.7*	*12.6*	*12.5*			*11.3*	*10.1*
Operating profit (EBITA)	**265**	**216**	**460**	**452**	**-20**	**-19**	**706**	**648**
Operating margin (EBITA), %	*13.4*	*11.1*	*15.7*	*16.0*			*14.4*	*13.6*

SEKm	Scandinavia			Finland			Other and eliminations			Group		
	Jan-Sep 2026	Jan-Sep 2025	Full-year 2025	Jan-Sep 2026	Jan-Sep 2025	Full-year 2025	Jan-Sep 2026	Jan-Sep 2025	Full-year 2025	Jan-Sep 2026	Jan-Sep 2025	Full-year 2025
Net sales	**5,909**	**5,891**	**7,891**	**8,413**	**8,304**	**11,100**	**-**	**-**	**-**	**14,323**	**14,195**	**18,991**
- Net sales, own operations	5,242	5,062	6,796	8,086	7,973	10,657	-	-	-	13,328	13,035	17,453
- Net sales, outsourcing	668	829	1,095	327	331	443	-	-	-	995	1,160	1,538
Lease adjusted operating profit (EBITA)[1]	**405**	**262**	**358**	**860**	**724**	**994**	**-61**	**-65**	**-89**	**1,203**	**920**	**1,263**
Lease adjusted operating margin (EBITA)[1], %	*6.8*	*4.4*	*4.5*	*10.2*	*8.7*	*9.0*				*8.4*	*6.5*	*6.7*
Operating profit (EBITA)[1]	**582**	**444**	**598**	**1,126**	**1,000**	**1,363**	**-61**	**-65**	**-89**	**1,646**	**1,378**	**1,872**
Operating margin (EBITA)[1], %	*9.8*	*7.5*	*7.6*	*13.4*	*12.0*	*12.3*				*11.5*	*9.7*	*9.9*

[1] Excluding items affecting comparability

Net Financial Items

	Q3		Jan-Sep		Jan-Dec
SEKm	**2026**	**2025**	**2026**	**2025**	**2025**
Net interest expense (excluding lease liabilities for real estate)	-23	-30	-72	-92	-118
Interest expense, lease liabilities for real estate	-166	-170	-491	-513	-680
Other	-7	-3	-36	1	4
Net financial items	**-196**	**-203**	**-599**	**-605**	**-795**

Net Debt

	30 Sep		31 Dec
SEKm	**2026**	**2025**	**2025**
Interest-bearing liabilities	16,834	16,873	16,437
Provision for post-employment benefits	-30	-17	-28
Cash and cash equivalents	-1,108	-909	-1,269
Net debt	**15,696**	**15,948**	**15,141**
Lease liability real estate	-13,474	-13,803	-13,415
Lease adjusted net debt	**2,222**	**2,145**	**1,725**

Investments

	Q3		Jan-Sep		Jan-Dec
SEKm	**2026**	**2025**	**2026**	**2025**	**2025**
Investments					
Investments in intangible assets	2	2	3	9	11
Investments in tangible assets	47	39	134	136	189
Divestments of tangible and intangible assets	-3	-4	-7	-6	-9
Total net investments	**47**	**38**	**129**	**138**	**192**
Intangible assets acquired through business combination					
Goodwill	286	82	308	210	246
Customer relations	77	26	83	64	82
Other	-	-	-	-	-
Total intangible assets acquired through business combination	**364**	**109**	**391**	**275**	**329**

Financial Assets and Liabilities

SEKm	**30 Sep 2026**	**30 Sep 2025**	**31 Dec 2025**
ASSETS			
Financial assets measured at amortised cost			
Other long term assets	39	58	37
Trade receivables	1,663	1,662	1,651
Cash and cash equivalents	1,108	909	1,269
Total financial assets	**2,811**	**2,630**	**2,956**
LIABILITIES			
Financial liabilities at fair value through profit or loss or equity			
Contingent considerations	72	59	100
Financial liabilities measured at amortised cost			
Borrowings	3,318	3,021	2,978
Trade payables	512	477	502
Total financial liabilities	**3,902**	**3,557**	**3,580**

The table shows Attendo's significant financial assets and liabilities. Assets and liabilities reported as other non-current receivables and trade receivables and other financial liabilities are measured at amortized cost. The fair value of all financial assets and liabilities is consistent with the carrying amount. For a complete table and further information see Attendo's annual report 2025, note C23.

Collateral and Contingent Liabilities

SEKm	**30 Sep 2026**	**30 Sep 2025**	**31 Dec 2025**
Assets pledged as collateral	67	63	62
Contingent liabilities[1]	4,105	2,414	2,581

[1] Leases of assets not yet in use are reported in contingent liabilities.

Adjusted Earnings per Share, quarter

SEKm	Q3 2026 Reported	Acq. and divestment	IFRS 16	Items affecting comparabilit	Adjusted earnings	Q3 2025 Adjusted earnings
Net sales	4,914	-	-	-	4,914	4,769
Other operating income	7	-	0	-	7	7
Operating profit before amortization and depreciation (EBITDA)	**1,202**	**-**	**-588**	**-**	**614**	**544**
Amortization and depreciation of tangible and intangible assets	-496	-	439	-	-57	-62
Operating profit (EBITA)	**706**	**-**	**-149**	**-**	**557**	**482**
Amortization and write-down of acquisition related intangible assets	-28	28	-	-	-	-
Items affecting comparability	-	-	-	-	-	-
Operating profit (EBIT)	**678**	**28**	**-149**	**-**	**557**	**482**
Net financial items	-196	-	166	-	-30	-33
Profit before tax (EBT)	**482**	**28**	**17**	**-**	**526**	**449**
Income tax	-101	-6	-3	-	-110	-92
Profit for the period	**381**	**22**	**13**	**-**	**416**	**357**
Profit for the period attributable to:						
The parent company shareholders	381	22	13	-	416	357
Average number of shares outstanding, basic, thousands	141,289	141,289	141,289	141,289	141,289	148,936
Average number of shares outstanding, diluted, thousands	141,787	141,787	141,787	141,787	141,787	149,759
Earnings per share basic, SEK	**2.69**	**0.16**	**0.09**	**-**	**2.94**	**2.40**
Earnings per share diluted, SEK	**2.68**	**0.16**	**0.09**	**-**	**2.93**	**2.39**

Adjusted Earnings per Share, period

SEKm	Jan-Sep 2026 Reported	Acq. and divestment	IFRS 16	Items affecting comparabilit	Adjusted earnings	Jan-Sep 2025 Adjusted earnings
Net sales	14,323	-	-	-	14,323	14,195
Other operating income	26	-	-5	-	21	19
Operating profit before amortization and depreciation (EBITDA)	**3,114**	**-**	**-1,740**	**-**	**1,374**	**1,099**
Amortization and depreciation of tangible and intangible assets	-1,467	-	1,297	-	-171	-179
Operating profit (EBITA)	**1,646**	**-**	**-443**	**-**	**1,203**	**920**
Amortization and write-down of acquisition related intangible assets	-79	79	-	-	-	-
Items affecting comparability	-	-	-	-	-	-
Operating profit (EBIT)	**1,567**	**79**	**-443**	**-**	**1,203**	**920**
Net financial items	-599	-	491	-	-108	-91
Profit before tax (EBT)	**968**	**79**	**48**	**-**	**1,095**	**829**
Income tax	-204	-16	-10	-	-229	-170
Profit for the period	**765**	**63**	**38**	**-**	**866**	**659**
Profit for the period attributable to:						
The parent company shareholders	765	63	38	-	866	659
Average number of shares outstanding, basic, thousands	143,243	143,243	143,243	143,243	143,243	150,003
Average number of shares outstanding, diluted, thousands	143,705	143,705	143,705	143,705	143,705	150,735
Earnings per share basic, SEK	**5.34**	**0.44**	**0.27**	**-**	**6.04**	**4.39**
Earnings per share diluted, SEK	**5.32**	**0.44**	**0.26**	**-**	**6.02**	**4.37**

Adjusted Earnings per Share, full year

	Full-year 2025					
SEKm	**Reported**	**Acq. and divestment**	**IFRS 16**	**Items affecting comparabilit**	**Total adj.**	**Adjusted earnings**
Net sales	18,991	-	-	-	-	18,991
Other operating income	34	-	-10	-	-10	25
Operating profit before amortization and depreciation (EBITDA)	**3,822**	**-**	**-2,306**	**-**	**-2,306**	**1,516**
Amortization and depreciation of tangible and intangible assets	-1,949	-	1,697	-	1,697	-253
Operating profit (EBITA)	**1,872**	**-**	**-609**	**-**	**-609**	**1,263**
Amortization and write-down of acquisition related intangible assets	-101	101	-	-	101	-
Items affecting comparability	46	-	-	-46	-46	-
Operating profit (EBIT)	**1,818**	**101**	**-609**	**-46**	**-554**	**1,263**
Net financial items	-795	-	680	-	680	-114
Profit before tax (EBT)	**1,023**	**101**	**71**	**-46**	**126**	**1,149**
Income tax	-210	-20	-14	-	-34	-245
Profit for the period	**813**	**80**	**57**	**-46**	**92**	**904**
Profit for the period attributable to:						
The parent company shareholders	813	80	57	-46	92	904
Average number of shares outstanding, basic, thousands	149,241	149,241	149,241	149,241	149,241	149,241
Average number of shares outstanding, diluted, thousands	150,046	150,046	150,046	150,046	150,046	150,046
Earnings per share basic, SEK	**5.45**	**0.54**	**0.38**	**-0.31**	**0.61**	**6.06**
Earnings per share diluted, SEK	**5.42**	**0.54**	**0.38**	**-0.31**	**0.61**	**6.03**

Key Figures

		Q3		Jan-Sep		Jan-Dec
		2026	2025	2026	2025	2025
Organic growth	%	1.3	-1.1	1.0	0.0	0.0
Acquired growth	%	1.8	0.6	1.1	2.3	2.0
Change in currencies	%	-0.1	-1.7	-1.2	-1.7	-2.0
Total growth	%	3.1	-2.2	0.9	0.6	0.0
Operating margin (EBITA)[1], R12	%	-	-	11.2	9.3	9.9
Lease adjusted operating margin (EBITA)[1], R12	%	-	-	8.1	6.0	6.7
Working capital	SEKm	-	-	-554	-470	-686
Return on capital employed[1]	%	-	-	9.1	7.5	8.1
Net debt to equity ratio	times	-	-	2.9	3.0	2.8
Equity to asset ratio	%	-	-	21	21	22
Net debt / EBITDA R12[1]	times	-	-	3.8	4.3	4.0
Lease adjusted net debt / lease adjusted EBITDA R12[1]	times	-	-	1.2	1.5	1.1
Free Cash Flow to Firm	SEKm	375	236	854	663	1,179
Net investments	SEKm	-47	-38	-129	-138	-192
Average number of employees		21,436	22,461	21,191	22,063	21,943

[1] Excluding items affecting comparability

Key Figures per Share

		Q3		Jan-Sep		Jan-Dec
		2026	2025	2026	2025	2025
Earnings per share, basic	SEK	2.69	2.24	5.34	3.69	5.45
Earnigns per share, diluted	SEK	2.68	2.23	5.32	3.68	5.42
Adjusted earnings per share, diluted	SEK	2.93	2.39	6.02	4.37	6.03
Equity per share, basic	SEK	-	-	38.03	35.78	36.49
Equity per share, diluted	SEK	-	-	37.91	35.60	36.29
Average number of shares outstanding, basic	thousands	141,289	148,936	143,243	150,003	149,241
Average number of shares outstanding, diluted	thousands	141,787	149,759	143,705	150,735	150,046
Number of shares, end of period	thousands	144,802	151,196	144,802	151,196	151,196
Number of treasury shares, end of period	thousands	4,636	3,174	4,636	3,174	5,131
Number of shares outstanding, end of period	thousands	140,167	148,022	140,167	148,022	146,065

Quarterly Data

SEKm	Q4 24	Q1 25	Q2 25	Q3 25	Q4 25	Q1 26	Q2 26	Q3 26
Total net sales	4,878	4,742	4,684	4,769	4,796	4,664	4,744	4,914
- Net sales, Scandinavia	2,018	1,997	1,947	1,948	2,000	1,972	1,955	1,983
- Net sales, Finland	2,860	2,745	2,737	2,821	2,796	2,693	2,790	2,931
Lease adjusted operating profit (EBITDA)[1]	292	293	262	544	416	382	377	614
Lease adjusted operating profit (EBITA)[1]	225	234	205	482	343	326	321	557
Lease adjusted operating margin (EBITA)[1], %	*4.6*	*4.9*	*4.4*	*10.1*	*7.1*	*7.0*	*6.8*	*11.3*
Operating profit (EBITDA)[1]	868	866	832	1,129	995	956	956	1,202
Operating profit (EBITA)[1]	394	381	349	648	494	470	470	706
Operating margin (EBITA)[1], %	*8.1*	*8.0*	*7.5*	*13.6*	*10.3*	*10.1*	*9.9*	*14.4*
Profit for the period	108	132	88	333	259	195	189	381
Profit margin, %	*2.2*	*2.8*	*1.9*	*7.0*	*5.4*	*4.2*	*4.0*	*7.7*
Earnings per share basic, SEK	0.70	0.87	0.59	2.24	1.76	1.34	1.32	2.69
Earnings per share diluted, SEK	0.70	0.87	0.59	2.23	1.75	1.33	1.32	2.68
Adjusted earnings per share diluted, SEK	0.97	1.14	0.85	2.39	1.65	1.58	1.52	2.93
Average number of employees	22,823	21,636	22,093	22,461	20,818	20,952	21,185	21,436
Operational data								
Number of units in operation[2]	786	772	778	775	764	753	748	777
Number of places in homes[2]	21,159	21,091	21,283	21,405	21,059	20,980	20,899	21,252
Occupancy in homes[3], %	85	86	85	87	88	88	88	88
Number of opened places[4]	83	129	92	68	89	12	103	123
Number of places, construction start in the quarter[4]	21	36	258	136	371	139	69	112
Number of places under construction[4]	399	306	458	520	801	931	897	885
Number of places, signed leases[4]	-	454	599	524	451	420	572	627

[1] Excluding items affecting comparability.
[2] All units in all contract models and segments.
[3] All homes.
[4] Own homes.

Parent Company Income Statement

	Q3		Jan-Sep		Jan-Dec
SEKm	**2026**	**2025**	**2026**	**2025**	**2025**
Net sales	6	5	19	14	21
Personnel costs	-9	-9	-30	-37	-47
Other external costs	-5	-3	-15	-10	-15
Operating profit before depreciations	**-7**	**-7**	**-25**	**-34**	**-41**
Depreciation	0	-	0	-	-
Operating profit after depreciation	**-8**	**-7**	**-25**	**-34**	**-**
Net financial items	-7	-6	-24	-14	-20
Profit after financial items	**-14**	**-13**	**-50**	**-48**	**-61**
Group contributions	-	-	-	-	-202
Profit before tax	**-14**	**-13**	**-50**	**-48**	**-263**
Results of commission	176	135	711	363	550
Income tax	-34	-22	-61	-30	-5
Profit for the period	**128**	**100**	**601**	**286**	**282**

Parent Company Balance Sheet

SEKm	**30 Sep 2026**	**30 Sep 2025**	**31 Dec 2025**
ASSETS			
Non-current assets			
Equipment	2	-	-
Shares in subsidiaries	6,494	6,494	6,494
Total non-current assets	**6,496**	**6,494**	**6,494**
Current assets			
Receivables to group companies	217	168	405
Other receivables	38	-5	34
Cash and cash equivalents	51	30	12
Total current assets	**307**	**193**	**450**
Total assets	**6,803**	**6,688**	**6,945**
EQUITY AND LIABILITIES			
Equity	**5,684**	**6,087**	**5,926**
Current liabilities			
Liabilities to group companies	1,033	589	996
Other liabilities	86	12	23
Total current liabilities	**1,119**	**601**	**1,019**
TOTAL EQUITY AND LIABILITIES	**6,803**	**6,688**	**6,945**

About Attendo

Attendo was founded in 1985 and is the largest care company in the Nordic region. We have about 33,000 employees at around 800 operations in Finland, Sweden and Denmark (by the end of 2025). All our operations are based on our vision - to provide better care to more people. Attendo invests in new capacity and leads the development of quality, innovations and new, cost-effective ways of working in Nordic care. We provide care for older people, care for people with disabilities, and individual and family care to about 28,000 customers. Our mission is to empower the individual, which means that we see, support and strengthen every person. Our values - care, commitment and competence - guide us in every action, every day.

Service offering

Attendo's service offering consists of:

CARE FOR OLDER PEOPLE

Nursing homes for older people with dementia or somatic needs and home care services, which usually involve a comprehensive approach to care, meals, cleaning, laundry, evening and night-time services and home health care.

SUPPORT FOR PEOPLE WITH DISABILITIES

Housing and daily activities for people of different ages with various disabilities or care needs. We also offer respite care services to support relatives.

INDIVIDUAL AND FAMILY CARE

We offer individual and family care in consultant-supported family homes, crisis and emergency accommodation, HVB homes, addiction care and supported housing. The segment also provides social psychiatry and rehabilitation as well as other individualized care in housing or day and school activities.

OTHER SERVICES

Attendo provides meal services and conducts recruitment and training of care staff.

Operations and contract model

Attendo operates through two business areas, Attendo Finland and Attendo Scandinavia.

Attendo mainly have activities under own operation, where we provide care in units/facilities under our own control, or home care under customer choice systems. We also provide outsourced activities, where units/ facilities are controlled by the public payor, or home care services on a contractual basis.

Attendo's payors are usually a local or regional public provider (municipality or welfare region) or a national authority, but the contract form and contract length vary depending on the contract model and service offering. Our own operations are normally based on freedom of choice systems or framework agreements while outsourcing operations are based on tendered outsourcing contracts. The contracts usually run for a period of 2-5 years.

Strategic goals

Attendo works systematically towards three long-term strategic goals:

- To be the preferred choice for customers and their relatives, employees and payors.
- To be a natural and fundamental part of society.
- To achieve sustainable and profitable growth.

Work towards these goals is supported by key performance indicators for value creation, which are measured, reported and monitored on an ongoing basis throughout the year.

Financial targets

For the period up until 2028, Attendo has set three financial goals:

- To reach adjusted earnings per share of at least SEK 9.00
- We aim to provide a dividend to shareholders corresponding to 30 percent of the year's adjusted earnings
- To have a balanced debt position where lease-adjusted net debt/lease-adjusted EBITDA remains between 1.5x and 2.5x.

Read more about Attendo's strategy and value creation in the annual report, which is available at www.attendo.com.

Definitions of performance measures and alternative performance measures (APM)

Financial

ACQUIRED GROWTH

(APM)
The net between the increase in the company's net sales from businesses and operations acquired during the past 12 months and the loss of net sales from businesses and operations divested during the past 12 months and strategic close downs in relation to the comparable period’s net sales.

ADJUSTED EARNINGS PER SHARE

(APM)
Profit or loss for the period attributable to the parent company shareholders excluding effects from amortization and impairment of acquisition related intangible assets, IFRS 16 as well as items affecting comparability related to divestments and strategic close downs as well as related tax items divided by the number of outstanding shares after dilution. See tables Adjusted earnings per share for more information.

CAPITAL EMPLOYED

(APM)
Equity plus interest-bearing liabilities and provisions for post-employment benefits. See Note C31 Reconciliation of alternative performance measures in the 2025 Annual Report for a full year reconciliation.

CASH AND CASH EQUIVALENTS

Cash and bank balances, short-term investments and derivatives with a positive fair value.

EARNINGS PER SHARE

Profit or loss for the period attributable to the parent company shareholders divided by the average number of outstanding shares. Calculated both before (basic) and after dilution.

EQUITY/ASSETS RATIO

Equity divided by total assets.

EQUITY PER SHARE

Equity attributable to the parent company shareholders divided by the average number of outstanding shares. Calculated both before (basic) and after dilution.

FREE CASH FLOW TO FIRM

(APM)
Free cash flow to firm (FCFF) is the cash flow available to all funding providers including equity shareholders and debt lenders. FCFF is the cash flow generated from operations after all expenses, including premise rents (lease payments), changes in working capital, net investments, and paid taxes. Lease payments for premises are a significant part of Attendo’s operations and are therefore recorded as cash outflow in FCFF. See the table Consolidated cash flow statement for reconciliation.

ITEMS AFFECTING COMPARABILITY

Items whose effects on profit are important to pay attention to when profit for the period is compared with earlier periods, such as significant impairment losses and other significant, non-recurring costs or income.

LEASE ADJUSTED EBITA

(APM)
See the definition of operating profit (EBITA) below. Lease adjusted operating profit (EBITA) is operating profit according to the previous reporting standard IAS 17, i.e. excluding the effects of the implementation of IFRS 16. Car leases were reported as finance leases under the previous standard. Consequently, it is the effects of leases of real estate under IFRS 16 that differentiate operating profit from lease adjusted operating profit. See tables Adjusted earnings per share for more information.

LEASE ADJUSTED EBITDA

(APM)
See the definition of operating profit (EBITDA) below. Lease adjusted operating profit (EBITDA) is operating profit according to the previous accounting standard IAS 17, i.e. excluding the effects of the implementation of IFRS 16. Car leases were reported as finance leases under the previous standard. Consequently, it is the effects of leases of real estate under IFRS 16 that differentiate operating profit from lease adjusted operating profit. See tables Adjusted earnings per share for more information.

LEASE ADJUSTED NET DEBT

(APM)
See the definition of net debt below. Lease adjusted net debt is net debt according to the previous reporting standard IAS 17, i.e. excluding the IFRS 16 effect on lease liabilities attributable to right-of-use assets for real estate. See tables Net debt for more information.

LEASE ADJUSTED NET DEBT / LEASE ADJUSTED EBITDA

(APM)
Lease adjusted net debt in relation to lease-adjusted EBITDA R12.

LEASE ADJUSTED OPERATING MARGIN, (EBITA)

(APM)
Lease adjusted operating profit (EBITA) divided by net sales.

LEASE ADJUSTED OPERATING MARGIN, (EBITDA)

(APM)
Lease adjusted operating profit (EBITDA) divided by net sales.

NET DEBT

(APM)
Net debt is a way of describing the group's indebtedness and its ability to repay its debts with cash and cash equivalents if all debts were to be due for payment today. Net debt is defined as interest-bearing liabilities plus provisions for post-employment benefits minus cash and cash equivalents. Net debt is presented both including and excluding lease liabilities attributable to right-of-use assets for real estate. See tables Net debt in this report for a reconciliation of net debt.

NET DEBT / EBITDA

(APM)
Net debt in relation to operating profit (EBITDA) R12.

NET DEBT TO EQUITY RATIO

(APM)
Net debt divided by equity.

NET INVESTMENTS

The net of investments in and divestments of tangible and intangible assets, excluding acquisitions and divestment of operations as well as investments in and divestments of assets held for sale.

OPERATING MARGIN (EBIT MARGIN)

Operating profit or loss (EBIT) divided by net sales.

OPERATING MARGIN (EBITA MARGIN)

Operating profit or loss (EBITA) divided by net sales.

OPERATING MARGIN (EBITDA MARGIN)

Operating profit or loss (EBITDA) divided by net sales.

OPERATING PROFIT (EBIT)

(APM)
Attendo reports operating profit (EBIT) as a performance measure because it shows the development of operating activities independent of financing. Operating profit (EBIT) refers to profit before financial items and tax. See the consolidated income statement for a reconciliation of EBIT.

OPERATING PROFIT (EBITA)

(APM)
Operating profit (EBITA) is used as a performance measure because it shows the development of operating activities without the effect of amortization and impairments of intangible assets from acquired companies and independently of financing. Operating profit (EBITA) refers to profit before amortization of acquisition related intangible assets, financial items and tax. See the consolidated income statement for a reconciliation of EBITA.

OPERATING PROFIT (EBITDA)

(APM)
Attendo reports operating profit (EBITDA) as a performance measure because it shows the development of operating activities independent of financing and investments. Operating profit (EBITDA) refers to profit or loss before depreciation, amortization and impairments, financial items and tax. See the consolidated income statement for a reconciliation of EBITDA.

OPERATING PROFIT (EBITDA) AFTER PREMISE RENT PAYMENTS

(APM)
See the definition Operating profit (EBITDA). Operating profit (EBITDA) after premise rent payments (lease payments) is Operating profit (EBITDA) minus lease payments for premises.

ORGANIC GROWTH

(APM)
Attendo reports organic growth as a performance measure to show underlying net sales development excluding acquisitions/divestments and currency effects. The performance measure is calculated as net sales growth excluding acquisitions/divestments and changes in exchange rates.

PROFIT (LOSS) FOR THE PERIOD

Profit for the period attributable to the parent company shareholders and non-controlling interests.

PROFIT MARGIN

Profit or loss for the period divided by net sales.

R12, "ROLLING 12 MONTHS"

The sum of the period's past 12 months.

RETURN ON CAPITAL EMPLOYED

(APM)
Attendo reports return on capital employed because it shows profits in relation to the capital used in operations. The definition of return on capital employed is operating profit (EBIT) excluding items affecting comparability for the past 12 months divided by average capital employed. See Note C31 Reconciliations of alternative key figure calculations in the annual report 2025 for reconciliation on a full-year basis.

WORKING CAPITAL

(APM)
Working capital is a key performance measure for optimising cash generation. The performance measure is defined as current assets excluding cash and cash equivalents and current interest-bearing assets minus current non-interest-bearing liabilities and provisions. Assets and liabilities held for sale are not included in working capital. See Note C31 Reconciliations of Alternative Performance Measures in the Annual Report 2025 for a full-year reconciliation.

Operational

COP

Care for older people.

OCCUPANCY

The number of occupied places divided by the number of available places. Occupancy is a weighted average in the last month of each reporting period.

Sustainability

ASCOT (QUALITY OF LIFE INTERVIEWS)

A research-validated Adult Social Care Outcomes Toolkit (ASCOT) methodology designed to measure key aspects of an individual's quality of life in a social care environment.

PLACES OPENED IN OWN OPERATIONS (CAPACITY MADE AVAILABLE), R12

Refers to places in residential homes in own operations opened in the past twelve months.

CUSTOMER SATISFACTION CNPS

Percentage of customers that answer 9 or 10 (0-10) when asked to recommend Attendo minus the percentage that answer 6 or lower. Based on the most recently completed measurements in each business area.

EMPLOYEE SATISFACTION ENPS

Percentage of employees that answer 9 or 10 (0-10) when asked to recommend Attendo minus the percentage that answer 6 or lower. Based on the most recently completed measurements in each business area.

NUMBER OF CUSTOMERS WHO RECEIVE CARE FROM ATTENDO

Refers to places sold in homes, daily activities, family care home placements and customers in the home care segment by the end of the quarter.

PAYOR SATISFACTION (PSAT)

Payor satisfaction with Attendo's services on a five-point scale from very dissatisfied (1) to very satisfied (5). Based on the most recent surveys in each business area.

RAI INDEX

Measured quality of life based on reported RAI indicators in Attendo Finland. Based on the most recent surveys.

RELATIVES SATISFACTION RNPS

Percentage of relatives of customers that answer 9 or 10 (0–10) when asked to recommend Attendo minus the percentage that answer 6 or lower. Based on the most recently completed measurements in each business area.

Information for shareholders and analysts

Financial calendar

Year-end report 2026	4 February 2027
Interim report January-March 2027	12 May 2027
Annual General Meeting	12 May 2027
Interim report April-June 2027	26 August 2027
Interim report July-September 2027	11 November 2027

Report presentation

A webcast presentation will be held on 6 November at 10:00 (CET).

You can follow the presentation at the following web link:
https://events.inderes.com/attendo/q3-report-2026

Analysts and investors can ask questions during the presentation by calling in. Contact details can be obtained by emailing: annie.adielsson@attendo.com

This report and other information will be made available at: https://www.attendo.com/

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This is information that Attendo AB (publ) is obliged to make public pursuant to the EU Market Abuse Regulation and the Securities Markets Act. The information was submitted for publication, through the agency of the contact persons set out above, at 07.00 CET on 6 November 2026.

Forward-looking information

This report contains forward-looking information that reflects management's current beliefs about certain future conditions and possible outcomes. This type of forward-looking information involves risks and uncertainties that could materially affect future results. The information is based on certain assumptions including those relating to economic conditions in general in the company's markets and the level of demand for the company's services.

English convenience translation from Swedish original. In case of discrepancies between the Swedish original and the English translation, the Swedish original shall prevail.

