



RESOLUTIONS OF GUBRA A/S' ANNUAL GENERAL MEETING 2024

On Thursday, 4 April 2024 at 10:00 am (CEST), the annual general meeting of Gubra A/S (the "Company") was held at the Company's registered address Hørsholm Kongevej 11B, DK-2970 Hørsholm, with the following agenda:

1. The board of directors' report on the Company's activities during the past financial year
2. Presentation of the audited annual report for adoption
3. Resolution on the appropriation of profit or payment of loss in accordance with the adopted annual report
4. Presentation of and advisory vote on the remuneration report
5. Approval of remuneration of the board of directors for the current financial year
6. Election of members to the board of directors
7. Election of auditor
8. Authorisation to acquire treasury shares
9. Proposal from the board of directors to renew the existing authorisation to issue warrants
10. Proposal from the board of directors to update the Company's existing indemnification scheme
11. Any proposals from the shareholders
12. Authorisation to the chairman of the general meeting
13. Any other business

Re item 1

The general meeting acknowledged the report of the board of directors on the Company's activities during the past financial year.

Re item 2

The general meeting adopted the 2023 annual report.



Re item 3

The general meeting approved the proposal to carry forward the result of the year as recorded in the adopted annual report to the following financial year.

Re item 4

The general meeting approved the Company's remuneration report by advisory vote.

Re item 5

The general meeting approved the proposed remuneration of the board of directors for the current financial year.

Re item 6

The general meeting approved the re-election of all incumbent board members.

Re item 7

The general meeting approved the re-election of PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab (PwC) as the Company's auditor for both financial and sustainability reporting purposes.

Re item 8

No proposal had been made under this agenda item, as the board of directors in connection with the IPO was authorised in the period until 14 March 2028 to approve the acquisition of treasury shares, on one or more occasions, with a total nominal value of up to 10% of the share capital of the Company. The consideration may not deviate more than 10% from the official price quoted on Nasdaq Copenhagen A/S at the time of the acquisition.

Re item 9

The general meeting approved to renew and increase the existing authorization for the board of directors to issue warrants pursuant to articles 7.1-7.3 of the articles of association and the thereto related consequential amendment of the articles of association. The authorisation was renewed until 4 April 2029 and increased by nominally DKK 398,793 warrants. The total number of warrants available for issuance under this authorization is hereinafter 500,000.

Re item 10

The general meeting approved the introduction of an updated indemnification scheme for the board of directors and executive management of the Company as presented under agenda item 10 in the notice to convene the annual general meeting.

Re item 11

No proposals from shareholders had been submitted.

Re item 12

The general meeting authorised the chairman of the general meeting to register the resolutions with the Danish Business Authority.



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About Gubra

Gubra, founded in 2008 in Denmark, listed on NASDAQ Copenhagen, is specialized in pre-clinical contract research services and peptide-based drug discovery within metabolic and fibrotic diseases. Gubra's activities are focused on the early stages of drug development and are organised in two business areas – CRO Services and Discovery & Partnerships (D&P). The two business areas are highly synergistic and create a unique entity capable of generating a steady cash flow from the CRO business while at the same time enjoying biotechnology upside in the form of potential development milestone payments and potential royalties from the D&P business. In 2023, Gubra had approx. 220 employees and revenue of DKK 205 million. See www.gubra.dk for more information.

Attachments

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