

# end repor anuary – December 2023

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### YEAR-END REPORT

#### January - December 2023

#### Q4 in summary

- Annual Recurring Revenue (ARR) decreased by 4.1 percent to SEK 164.0 (170.9) compared to the corresponding period last year.
- Net sales decreased by 2.2 percent, or 4.4 percent in local currencies, to SEK 74.6 (76.3) million.
- Subscription revenue increased by 6.5 percent to SEK 44.8 (42.0) million, and ad hoc revenue from subscribers decreased by 13.6 percent to SEK 16.6 (19.2) million.
- Ad hoc revenue from non-subscribers increased by 10.0 percent to SEK 16.6 (15.1) million.
- Gross profit increased by 6.8 percent, to SEK 58.9 (55.2) million and the gross margin amounted to 79.0 (72.3) percent.
- EBIT increased to SEK -0.7 (-3.8) million and the EBIT margin amounted to -0.9 (-4.9) percent.
- Excluding items affecting comparability of SEK 5.9 (4.5) million, adjusted EBIT amounted to SEK 5.2 (0.7) million.
- Net profit amounted to SEK -0.3 (-4.9) million and Earnings per share amounted to SEK -0.04 (-0.62).

#### **Business highlights**

#### DURING THE QUARTER

- Solid growth in the core markets of 6.2 percent and return to profitability adjusted for items affecting comparability.
- Completion of the cost savings program, resulting in an annual cost base below the communicated SEK 220 million. It entailed items affecting comparability of SEK 5.9 million in the quarter.

#### 2023 in summary

- Net sales decreased by 6.1 percent, or 7.9 percent in local currencies, to SEK 293.1 (312.1) million.
- The decline in net sales was driven by ad hoc revenue from non-subscribers, which declined by 33.2 percent to SEK 50.2 (75.1) million.
- Subscription revenue increased by 4.2 percent to SEK 177.0 (169.8) million, and ad hoc revenue from subscribers increased by 2.9 percent to SEK 69.2 (67.2) million.
- Gross profit decreased by 7.1 percent, to SEK 219.5 (236.2) million and the gross margin amounted to 74.9 (75.7) percent.
- EBIT decreased to SEK -14.8 (19.7) million and the EBIT margin amounted to -5.0 (6.3) percent.
- Excluding items affecting comparability of SEK 13.8 (9.7) million, adjusted EBIT amounted to SEK -0.9 (29.4) million.
- Net profit amounted to SEK -14.4 (17.5) million and Earnings per share amounted to SEK -1.83 (2.22).
- The Board proposes a dividend of SEK 1.23 (0.56) per share. Last year, total dividends amounted to SEK 1.23.

#### AFTER THE PERIOD ENDED

• Due to a weak financial situation in Nepa APAC and its suboptimal alignment with the Group's overarching strategic direction, Nepa decided to shut down the subsidiary. It has accounted for less than 3 percent of the Group's net sales and will not impact the results.

#### **Key financials**

| Numbers in SEK million if not stated | Q4 2023   | Q4 2022   | Change | FY 2023   | FY 2022   | Change |
|--------------------------------------|-----------|-----------|--------|-----------|-----------|--------|
| Annual Recurring Revenue (ARR)       | 164.0     | 170.9     | -4.1%  | 164.0     | 170.9     | -4.1%  |
| Net sales                            | 74.6      | 76.3      | -2.2%  | 293.1     | 312.1     | -6.1%  |
| Of which subscription revenue        | 44.8      | 42.0      | 6.5%   | 177.0     | 169.8     | 4.2%   |
| Gross profit                         | 58.9      | 55.2      | 6.8%   | 219.5     | 236.2     | -7.1%  |
| Gross margin                         | 79.0%     | 72.3%     | 6.7    | 74.9%     | 75.7%     | -0.8   |
| Adjusted EBIT                        | 5.2       | 0.7       | 4.5    | -0.9      | 29.4      | -30.3  |
| Adjusted EBIT margin                 | 7.0%      | 1.0%      | 6.0    | -0.3%     | 9.4%      | -9.7   |
| EBIT                                 | -0.7      | -3.8      | 3.1    | -14.8     | 19.7      | -34.4  |
| EBIT margin                          | -0.9%     | -4.9%     | 4.1    | -5.0%     | 6.3%      | -11.3  |
| Net income                           | -0.3      | -4.9      | 4.6    | -14.4     | 17.5      | -31.9  |
| Profit margin                        | -0.4%     | -6.4%     | 6.0    | -4.9%     | 5.6%      | -10.5  |
| Operating cash flow                  | 1.8       | 9.3       | -7.4   | 6.1       | 15.9      | -9.8   |
| Net financial position               | 38.4      | 63.8      | -25.4  | 38.4      | 63.8      | -25.4  |
| Earnings per share, SEK              | -0.04     | -0.62     | 0.58   | -1.83     | 2.22      | -4.05  |
| Average number of shares outstanding | 7,863,186 | 7,863,186 | 0.0%   | 7,863,186 | 7,863,186 | 0.0%   |

### Comments by the CEO

#### GOOD ENDING TO A TRANSFORMATIVE YEAR

We conclude 2023 with strong resilience in our core markets and significant progress in our return to profitability. Net sales from our core business, excluding Nepa APAC, grew by 6.2 percent, or 3.8 percent in local currencies, driven by a recovery in ad hoc revenue from non-subscribing clients and growth in subscription revenue. Adjusted EBIT amounted to SEK 5.2 (0.7) million, concluding that we now are back in a profitable state.

Reported net sales in the quarter decreased by 2.2 percent, but the negative figure is a result of revenue reversals attributable to the correction of historical accounting errors in Nepa APAC. Subscription revenue grew by 6.5 percent, while ad hoc revenue from subscribers declined by 13.6 percent, mainly from lower activity from churned clients. On the positive, and as reported in the previous quarter, we saw an uptick in business with non-subscribers, resulting in a 10.0 percent increase in ad hoc revenue from non-subscribers. Such projects are generally a strategic sell to enhance our long-term relationships.

During the year, we have aligned our sales focus towards adding new subscribers and increasing the scope of many of the trackers, partly with new add-on modules launched during the year. While we have successfully added a set of such new clients and scopes, our efforts did not offset the lower retention levels during the fall. The churn in the quarter rose to 6.1 percent from the average guarterly churn of approximately 1 percent. In total, ARR decreased to SEK 164.0 (170.9) million. Industry-wide budget constraints among our clients, coupled with our internal focus on restoring profitability, have impacted our ability to retain clients effectively in the guarter. We recognize the importance of swiftly addressing these challenges and are committed to implementing measures to improve client satisfaction, enhance the value of our offerings, and strengthen our relationships.

In response to the challenging market conditions we faced in the beginning of the year, we implemented decisive measures to adapt and restructure our business. Throughout the whole year, we initiated and completed comprehensive cost reductions, which involved reducing our headcount, optimizing our processes, and centre our focus to core markets. While these decisions are never easy, they were necessary to streamline our organization and position ourselves for future profitable growth. Our cost position has been drastically improved, and we enter 2024 with a significantly lower and more structured cost base. Due to the successful implementation of internal efficiency enhancements, we have achieved the restoration of project margins to more satisfactory levels.

In the quarter, we demonstrated substantial improvements to our cost control and the implemented efficiency improvements have started yielding results. Excluding items affecting comparability of SEK 5.9 (4.5) million, attributable to restructuring costs from our cost reduction plan and the correction of accounting errors in Nepa APAC, adjusted EBIT amounted to SEK 5.2 (0.7) million.

#### PRODUCT FOCUS

In 2023, we focused more than ever on market-driven product development. We successfully launched CampaignPulse, a more automated and faster campaign test solution. We also launched AI Trend Boost, a revolutionary Brand tracking add-on to boost sample sizes and increase data accuracy. Our longterm product strategy aims at integrating our core product suite and adding more value-adding capabilities to drive new sales and increase retention with higher customer satisfaction and profitability.

#### FOCUS FORWARD

In 2024, our primary objective is to strengthen our sales and marketing endeavors. We will achieve this by further rebuilding our sales team and expanding our presence in larger research markets where we perceive significant potential for expanding our client base. With established tools and processes, we are committed to maintaining satisfactory project profitability across all aspects, from pricing strategies to timely delivery.

I am confident that the groundwork we have laid in 2023 will pave the way for a stronger, more resilient future for Nepa.

Ferry Wolswinkel Interim CEO and CRO

### Driving results for today - building brands for tomorrow

#### NEPA IN BRIEF

In recent years, brand has regained its position as the top of most marketers' agendas, and investments in brand-building communications have increased. While there is a plethora of technology to measure and optimize short-term performance marketing, there is a lack of similar solutions to guide brand-building efforts.

Nepa's dynamic marketing intelligence suite offers tools and solutions for consumer brands worldwide to both maximize short-term sales and build long-term brand value. By combining continuous consumer survey data, sales data, and media investment data with sophisticated analytics and marketing expertise, Nepa creates brand and marketing-related insights.

The offering includes live brand tracking dashboards, recurring campaign evaluations, and continuous media optimizations together with value-adding consultancy insights that deliver client value to CMOs and marketing departments of more than 300 wellestablished brands. With offices in the Nordics, UK, US, and India, the Group tracks brands in more than 60 markets across all continents.

#### **BUSINESS MODEL**

Nepa continuously measures and analyses the impact of all marketing activities and offers brands the insights they need to make the right decisions, at the right times, both short-term and long-term. The product offering comprises subscription contracts, bulk contracts, and advisory services on a project basis.

#### VALUE CREATION PROCESS



Nepa turns data into growth opportunities by combining cutting-edge technology with brilliant human analysts and researchers. The value creation process comprises everything from data collection, sampling data enrichment, and analysis using inhouse developed systems and production tools, to automated dashboard visualization or reports combined with tech-augmented brand and marketing advisory.

#### RESEARCH AND DEVELOPMENT

Nepa's research and development support the longterm strategy by building and improving the in-house systems, production tools, and data-delivery streams, integrating existing separate solutions into Nepa's dynamic marketing intelligence suite, and developing new products to further increase competitiveness. Shortly, the offering will expand into including cuttingedge brand modeling based on existing data.

#### CLIENT CONCENTRATION

Nepa has a diversified client portfolio spanning numerous industries. The five largest clients account for approximately 28 percent of the Group's net sales. Nepa serves over 300 clients every year, of which 123 have been enrolled in a subscription contract during 2023.

#### **OVERVIEW OF SUBSCRIBERS**



### The Group's financial development

#### **REVENUE, EARNINGS, AND CASH FLOW**

#### Revenue

Net sales decreased by 2.2 percent in the quarter to SEK 74.6 (76.3) million. In local currencies, net sales decreased by 4.4 percent. Reported net sales were negatively impacted by net revenue reversals attributable to historical accounting errors in the Nepa APAC subsidiary. The remaining markets grew by 6.2 percent, or 3.8 percent in local currencies. See page 7 for a detailed segment reporting.

Subscription revenue in the quarter increased by 6.5 percent to SEK 44.8 (42.0) million and ad hoc revenue from subscribers decreased by 13.6 percent to SEK 16.6 (19.2) million. Ad hoc revenue from non-subscribers increased by 10.0 percent to SEK 16.6 (15.0) million.

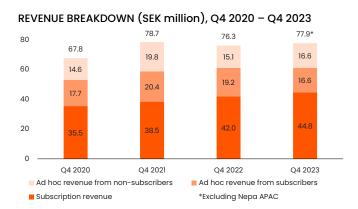
In 2023, net sales decreased by 6.1 percent to SEK 293.1 (312.1) million. In local currencies, net sales decreased by 7.9 percent. Excluding Nepa APAC, net sales declined by 3.8 percent, or 5.8 percent in local currencies.

Subscription revenue in 2023 increased by 4.2 percent to SEK 177.0 (169.8) million, and ad hoc revenue from subscribers increased by 2.9 percent to SEK 69.2 (67.2) million. Ad hoc revenue from non-subscribers declined by 33.2 percent to SEK 50.2 (75.1) million.

#### Earnings

Gross profit amounted to SEK 58.9 (55.2) million in the quarter for a margin of 79.0 (72.3) percent. The gross profit was positively impacted by data cost reversals attributable to historical accounting errors in the Nepa APAC subsidiary. In 2023, the gross profit amounted to SEK 219.5 (236.2) million for a gross margin of 74.9 (75.7) percent.

The operating profit (EBIT) amounted to SEK -0.7 (-3.8) million in the quarter and the EBIT margin amounted to -0.9 (-4.9) percent. Excluding items affecting



comparability of SEK 5.9 (4.5) million, attributable to restructuring costs from the cost savings program, as well as the correction of historical accounting errors and provisions for bad debt in the Nepa APAC subsidiary, adjusted EBIT amounted to SEK 5.2 (0.7) million.

In 2023, the operating profit (EBIT) amounted to SEK -14.8 (19.7) million and the EBIT margin amounted to -5.0 (6.3) percent. Excluding items affecting comparability of SEK 13.8 (9.7) million, attributable to restructuring costs from the cost savings program, as well as the correction of historical accounting errors and provisions for bad debt in the Nepa APAC subsidiary, adjusted EBIT amounted to SEK -0.9 (29.4) million.

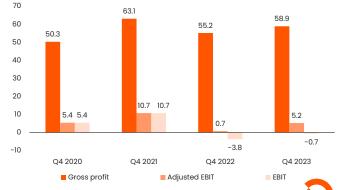
Net income for the quarter amounted to SEK -0.3 (-4.9) million and earnings per share amounted to SEK -0.04 (0.62). Net income for the fiscal year 2023 amounted to SEK -14.4 (17.5) million and earnings per share amounted to SEK -1.83 (2.22).

#### Cash flow

Cash flow from operating activities in the quarter amounted to SEK 1.8 (9.3) million of which the change in working capital amounted to SEK -0.4 (10.2) million. Cash flow from investing activities amounted to SEK -5.3 (-7.9) million. Cash flow from financing activities amounted to SEK 0.0 (0.0) million. Net cash flow for the period amounted to SEK -3.5 (1.3) million.

Cash flow from operating activities in 2023 amounted to SEK 6.1 (15.9) million of which the change in working capital amounted to SEK 9.7 (-12.6) million. Cash flow from investing activities amounted to SEK -21.9 (-27.5) million. Cash flow from financing activities amounted to SEK -9.7 (-9.7) million. Net cash flow for the period amounted to SEK -25.4 (-21.2) million.

#### PROFITABILITY (SEK million), Q4 2020 – Q4 2023



Nepa | Year-end report | January - December 2023

#### MULTI-YEAR FINANCIAL OVERVIEW

|                                     | Q4    | Q3    | Q2    | QI    | Q4    | Q3    | Q2    | QI    | Q4    | Q3    | Q2    | QI    | Q4    |
|-------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
|                                     | 2023  | 2023  | 2023  | 2023  | 2022  | 2022  | 2022  | 2022  | 2021  | 2021  | 2021  | 2021  | 2020  |
| Annual Recurring Revenue (ARR)      | 164.0 | 172.4 | 174.3 | 168.6 | 170.9 | 168.4 | 162.5 | 170.9 | 169.2 | 141.5 | 145.5 | 147.2 | 146.2 |
| ARR growth (%)                      | -4.1  | 2.3   | 7.3   | -1.3  | 1.0   | 19.1  | 11.7  | 16.1  | 15.8  | 2.0   | 5.8   | 4.8   | 12.7  |
| Subscription revenue                | 44.8  | 44.7  | 44.8  | 42.8  | 42.0  | 40.8  | 44.5  | 42.5  | 38.5  | 36.0  | 36.9  | 36.6  | 35.5  |
| Ad hoc revenue from subscribers     | 16.6  | 15.3  | 20.3  | 16.9  | 19.2  | 9.6   | 20.1  | 18.4  | 20.4  | 13.8  | 24.0  | 18.1  | 17.7  |
| Ad hoc revenue from non-subscribers | 16.6  | 10.6  | 10.0  | 13.0  | 15.1  | 19.1  | 22.0  | 19.0  | 19.8  | 17.0  | 17.6  | 16.9  | 14.6  |
| Net sales                           | 74.6  | 70.6  | 75.2  | 72.7  | 76.3  | 69.5  | 86.5  | 79.9  | 78.7  | 66.7  | 78.5  | 71.6  | 67.8  |
| Gross profit                        | 58.9  | 51.9  | 55.8  | 52.9  | 55.2  | 51.9  | 67.0  | 62.1  | 63.1  | 53.1  | 61.3  | 53.8  | 50.3  |
| Gross margin (%)                    | 79.0  | 73.6  | 74.2  | 72.7  | 72.3  | 74.7  | 77.5  | 77.8  | 80.2  | 79.7  | 78.1  | 75.2  | 74.2  |
| Adjusted EBIT                       | 5.2   | 0.6   | -2.9  | -3.9  | 0.7   | 4.9   | 11.8  | 11.9  | 10.7  | 11.1  | 11.7  | 6.5   | 5.4   |
| Adjusted EBIT margin (%)            | 7.0   | 0.9   | -3.8  | -5.3  | 1.0   | 7.1   | 13.7  | 14.9  | 13.6  | 16.6  | 14.9  | 9.1   | 7.9   |
| EBIT                                | -0.7  | -0.5  | -9.7  | -3.9  | -3.8  | 4.9   | 9.6   | 8.9   | 10.7  | 11.1  | 11.7  | 6.5   | 5.4   |
| EBIT margin (%)                     | -0.9  | -0.7  | -13.0 | -5.3  | -4.9  | 7.1   | 11.1  | 11.1  | 13.6  | 16.6  | 14.9  | 9.1   | 7.9   |
| Net income                          | -0.3  | -0.7  | -9.0  | -4.5  | -4.9  | 5.5   | 9.0   | 7.9   | 10.5  | 10.2  | 10.7  | 7.3   | 4.3   |
| Profit margin (%)                   | -0.4  | -0.9  | -11.9 | -6.2  | -6.4  | 7.9   | 10.4  | 9.9   | 13.3  | 15.2  | 13.6  | 10.2  | 6.3   |
| Operating cash flow                 | 1.8   | 6.3   | -7.6  | 5.6   | 9.3   | -11.4 | 7.4   | 10.7  | 11.0  | 3.3   | 13.3  | -1.5  | 16.5  |
| Net financial position              | 38.4  | 41.8  | 45.1  | 62.7  | 63.8  | 62.5  | 79.6  | 88.7  | 85.1  | 78.5  | 79.2  | 67.0  | 69.5  |
| Earnings per share (SEK)            | -0.04 | -0.08 | -1.14 | -0.57 | -0.62 | 0.70  | 1.14  | 1.00  | 1.33  | 1.29  | 1.35  | 0.93  | 0.55  |
| Dividend per share (SEK)            | 1.23  | 0.67  | 0.00  | 0.00  | 0.56  | 0.00  | 0.00  | 0.00  | 1.23  | 0.00  | 0.00  | 0.00  | 0.00  |
| No. of employees, avg.              | 273   | 281   | 303   | 311   | 325   | 308   | 290   | 281   | 272   | 260   | 253   | 239   | 238   |
| Other metrics                       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Net Revenue Retention (NRR) (%)     | 93.2  | 99.5  | 103.2 | 97.5  | 101.7 | 90.7  | 101.3 | 108.7 | 104.1 | 97.2  | 100.3 | 101.6 | 103.1 |
| Churn (%)                           | 6.1   | 1.0   | 1.1   | 1.6   | 0.6   | 1.5   | 1.0   | 1.7   | 0.8   | 0.1   | 0.4   | 3.0   | 0.2   |

#### DEFINITIONS OF GROUP KEY RATIOS

| KPI                               | Definition                                                                                             |
|-----------------------------------|--------------------------------------------------------------------------------------------------------|
| Annual Recurring Revenue (ARR)    | Subscription revenue in the last month of the period recalculated to a 12-month basis.                 |
| ARR growth                        | Growth in Annual Recurring Revenue (ARR) from the corresponding period the year before.                |
| Subscription revenue              | Revenue from subscription contracts.                                                                   |
| Ad hoc revenue from subscribers   | Revenue from one-time projects with clients that are enrolled in a subscription contract.              |
| Ad hoc revenue from non-subscribe | <b>s</b> Revenue from one-time projects with clients that are not enrolled in a subscription contract. |
| Gross profit                      | Net sales reduced with direct costs.                                                                   |
| Gross margin                      | Gross profit as a percentage of net sales.                                                             |
| Adjusted EBIT                     | EBIT excluding items affecting comparability.                                                          |
| Adjusted EBIT margin              | Adjusted EBIT as a percentage of net sales.                                                            |
| Items affecting comparability     | Extraordinary items during the period.                                                                 |
| EBIT                              | Earnings before interest and taxes.                                                                    |
| EBIT margin                       | EBIT as a percentage of net sales.                                                                     |
| Profit margin                     | Net income as a percentage of net sales.                                                               |
| Net financial position            | Cash and cash equivalents less interest-bearing liabilities at the end of the period.                  |
| Earnings per share                | Net income attributable to the parent company's shareholders divided by the average                    |
|                                   | number of shares outstanding.                                                                          |
| Dividend per share                | Dividend for the period divided by the number of shares outstanding at the end of the                  |
|                                   | period.                                                                                                |
| No. of employees, avg.            | The average number of full-time employees during the period.                                           |
| Net Revenue Retention (NRR)       | Net change of upgrades, downgrades, and churn in subscription revenue from existing                    |
|                                   | clients during the period as a percentage of subscription revenue in the previous period.              |
| Churn                             | Lost subscription revenue from churned subscribers during the period as a percentage of                |
|                                   | subscription revenue in the previous period.                                                           |

### Segment breakdown

The Group segments represent the solution areas and revenue types closely monitored by the Group Management. Marketing Optimization is the core focus area, including the products Brand tracker, Campaign measurement, and Marketing Mix Modelling. Revenue is split by revenue type, consisting of subscription revenue from long-term contracts, ad hoc revenue from subscribers, and ad hoc revenue from non-subscribers.

|                                     | Mark  | eting   | Cust  | omer  | Innov  | ation   |       |       |        |                     |       |       |
|-------------------------------------|-------|---------|-------|-------|--------|---------|-------|-------|--------|---------------------|-------|-------|
| Quarterly overview                  | Optim | ization | Exper | ience | Accele | eration | Ot    | her   | Elimin | ations <sup>1</sup> | Gro   | oup   |
| SEK million                         | Q4    | Q4      | Q4    | Q4    | Q4     | Q4      | Q4    | Q4    | Q4     | Q4                  | Q4    | Q4    |
|                                     | 2023  | 2022    | 2023  | 2022  | 2023   | 2022    | 2023  | 2022  | 2023   | 2022                | 2023  | 2022  |
| Subscription revenue                | 40.3  | 37.3    | 3.5   | 3.6   | 0.0    | 0.1     | 0.9   | 1.0   | 0.0    | 0.0                 | 44.8  | 42.0  |
| Ad hoc revenue from subscribers     | 15.3  | 16.3    | 0.2   | 0.3   | 0.8    | 1.7     | 0.2   | 0.8   | 0.0    | 0.0                 | 16.6  | 19.2  |
| Ad hoc revenue from non-subscribers | 13.3  | 11.5    | 1.6   | 1.4   | 1.5    | 1.8     | 0.1   | 0.3   | 0.0    | 0.0                 | 16.6  | 15.1  |
| Reclassifications                   | 0.0   | 0.0     | 0.0   | 0.0   | 0.0    | 0.0     | 0.0   | 0.0   | 0.0    | 0.0                 | 0.0   | 0.0   |
| Eliminations                        | 0.0   | 0.0     | 0.0   | 0.0   | 0.0    | 0.0     | 0.0   | 0.0   | -3.3   | 0.0                 | -3.3  | 0.0   |
| Net sales                           | 68.9  | 65.1    | 5.4   | 5.3   | 2.3    | 3.6     | 1.2   | 2.2   | -3.2   | 0.0                 | 74.6  | 76.3  |
| Direct costs                        | -19.6 | -21.5   | -0.5  | -0.4  | -0.7   | -1.3    | -0.3  | -0.4  | 5.5    | 2.4                 | -15.7 | -21.1 |
| Gross profit                        | 49.3  | 43.7    | 4.9   | 4.9   | 1.6    | 2.4     | 0.9   | 1.7   | 2.3    | 2.5                 | 58.9  | 55.2  |
| Growth (%)                          |       |         |       |       |        |         |       |       |        |                     |       |       |
| Subscription revenue                | 8.1   | 17.8    | -2.5  | -32.7 | -100.0 | -       | -11.1 | -37.1 | -      | -                   | 6.5   | 9.1   |
| Ad hoc revenue from subscribers     | -6.5  | 18.7    | -14.5 | -63.9 | -53.0  | -66.0   | -72.3 | 4.3   | -      | -                   | -13.6 | -5.8  |
| Ad hoc revenue from non-subscribers | 15.8  | -13.6   | 15.9  | -0.1  | -17.8  | -63.6   | -62.9 | 227.8 | -      | -                   | 10.0  | -23.9 |
| Net sales                           | 5.8   | 10.9    | 1.7   | -29.2 | -36.8  | -64.1   | -43.5 | -11.2 | -      | -                   | -2.2  | -3.1  |
| Gross margin (%)                    | 71.5  | 67.0    | 91.0  | 93.3  | 68.6   | 65.2    | 73.9  | 79.4  | -      | -                   | 79.0  | 72.3  |

|                                     | Mark  | eting   | Cust  | omer  | Innov  | ation   |       |       |        |                     |       |       |
|-------------------------------------|-------|---------|-------|-------|--------|---------|-------|-------|--------|---------------------|-------|-------|
| Yearly overview                     | Optim | ization | Exper | ience | Accele | eration | Otl   | her   | Elimin | ations <sup>1</sup> | Gro   | bup   |
| SEK million                         | 2023  | 2022    | 2023  | 2022  | 2023   | 2022    | 2023  | 2022  | 2023   | 2022                | 2023  | 2022  |
| Subscription revenue                | 159.5 | 148.2   | 14.6  | 17.0  | 0.2    | 0.4     | 2.6   | 4.2   | 0.1    | 0.0                 | 177.0 | 169.8 |
| Ad hoc revenue from subscribers     | 57.4  | 51.8    | 2.7   | 2.7   | 8.1    | 10.0    | 1.0   | 2.7   | 0.0    | 0.0                 | 69.2  | 67.2  |
| Ad hoc revenue from non-subscribers | 36.5  | 53.2    | 7.4   | 7.5   | 4.9    | 12.5    | 1.3   | 1.8   | 0.0    | 0.0                 | 50.2  | 75.1  |
| Reclassifications                   | 0.0   | -0.2    | 0.0   | -0.3  | 0.0    | 0.2     | 0.0   | 0.3   | 0.0    | 0.0                 | 0.0   | 0.0   |
| Eliminations                        | 0.0   | 0.0     | 0.0   | 0.0   | 0.0    | 0.0     | 0.0   | 0.0   | -3.3   | 0.0                 | -3.3  | 0.0   |
| Net sales                           | 253.5 | 253.0   | 24.7  | 26.9  | 13.2   | 23.1    | 4.9   | 9.0   | -3.2   | 0.1                 | 293.1 | 312.2 |
| Direct costs                        | -72.6 | -69.4   | -2.0  | -2.5  | -2.2   | -5.2    | -1.6  | -1.8  | 4.9    | 3.0                 | -73.6 | -76.0 |
| Gross profit                        | 180.9 | 183.6   | 22.7  | 24.4  | 11.0   | 17.9    | 3.3   | 7.1   | 1.7    | 3.1                 | 219.5 | 236.2 |
| Growth (%)                          |       |         |       |       |        |         |       |       |        |                     |       |       |
| Subscription revenue                | 7.6   | 18.9    | -14.2 | -4.1  | -62.2  | -       | -36.3 | -26.6 | -      | -                   | 4.2   | 14.8  |
| Ad hoc revenue from subscribers     | 10.8  | 21.6    | 0.2   | -35.0 | -18.9  | -63.2   | -64.6 | 15.1  | -      | -                   | 2.9   | -11.9 |
| Ad hoc revenue from non-subscribers | -31.3 | 13.5    | -0.8  | 51.2  | -60.7  | -28.6   | -31.0 | 1.2   | -      | -                   | -33.2 | 5.5   |
| Net sales                           | 0.2   | 18.1    | -8.2  | 2.7   | -42.9  | -48.7   | -45.9 | -11.6 | -      | -                   | -6.1  | 5.6   |
| Gross margin (%)                    | 71.4  | 72.6    | 91.7  | 90.7  | 83.1   | 77.5    | 67.6  | 79.7  | -      | -                   | 74.9  | 75.7  |

<sup>&</sup>lt;sup>1</sup> For the sake of comparability, Nepa APAC is included in the elimination column in Q4 2023 and the full year 2023.

## **Consolidated income statements**

| KSEK                              | Oct-Dec<br>2023 | Oct-Dec<br>2022 | Jan-Dec<br>2023 | Jan-Dec<br>2022 |
|-----------------------------------|-----------------|-----------------|-----------------|-----------------|
| Net sales                         | 74 590          | 76 284          | 293 082         | 312 145         |
| Capitalized expenditures          | 5 255           | 7 814           | 21 831          | 27 048          |
| Other external income             | 1 880           | 1 120           | 6 160           | 6 810           |
|                                   | 81 725          | 85 218          | 321 073         | 346 003         |
|                                   |                 |                 |                 |                 |
| Direct costs                      | -15 675         | -21 119         | -73 556         | -75 958         |
| Other external costs              | -13 096         | -10 898         | -44 760         | -46 615         |
| Personnel costs                   | -47 406         | -52 118         | -197 121        | -187 625        |
| Depreciation and amortization     | -3 838          | -3 089          | -14 165         | -11 221         |
| Other operating costs             | -2 375          | -1764           | -6 244          | -4 923          |
| Operating income                  | -665            | -3 770          | -14 773         | 19 661          |
|                                   |                 |                 |                 |                 |
| Financial income                  | 672             | 88              | 2 844           | 4 802           |
| Financial expenses                | -2 146          | -1 389          | -3 932          | -2 741          |
| Earnings before tax               | -2 139          | -5 070          | -15 861         | 21 722          |
|                                   |                 |                 |                 |                 |
| Ταχ                               | 1 838           | 212             | 1 468           | -4 233          |
| Net income                        | -301            | -4 858          | -14 394         | 17 488          |
| Profit attributable to the parent | -301            | -4 858          | -14 394         | 17 488          |
| company's shareholders            |                 |                 |                 |                 |
|                                   |                 |                 |                 |                 |
| Shares outstanding, end of period | 7 863 186       | 7 863 186       | 7 863 186       | 7 863 186       |
| Average number of shares          | 7 863 186       | 7 863 186       | 7 863 186       | 7 863 186       |
| outstanding during the period     |                 |                 |                 |                 |
| Earnings per share                | -0.04           | -0.62           | -1.83           | 2.22            |

## **Consolidated balance sheets**

| KSEK                                              | December 31, 2023 | December 31, 2022 |
|---------------------------------------------------|-------------------|-------------------|
| ASSETS                                            |                   |                   |
| Intangible assets                                 | 54 943            | 46 932            |
| Tangible assets                                   | 584               | 905               |
| Financial assets                                  | 1 041             | 1 052             |
| Total non-current assets                          | 56 568            | 48 889            |
|                                                   |                   |                   |
| Trade receivables                                 | 59 858            | 76 281            |
| Tax receivables                                   | 2 908             | -                 |
| Other current receivables                         | 2 900             | 2 707             |
| Prepayments and accrued income                    | 18 580            | 19 419            |
| Cash and cash equivalents                         | 38 378            | 63 825            |
| Total current assets                              | 122 624           | 162 232           |
| TOTAL ASSETS                                      | 179 192           | 211 120           |
|                                                   |                   |                   |
| EQUITY                                            |                   |                   |
| Shareholders' equity                              | 1 573             | 1 573             |
| Other capital contributions                       | 115 020           | 115 020           |
| Translation difference                            | 676               | -180              |
| Retained earnings incl. net profit for the period | -30 790           | -6 724            |
| Total equity                                      | 86 479            | 109 689           |
|                                                   |                   |                   |
| LIABILITIES                                       |                   |                   |
| Due to customers                                  | 24 025            | 25 469            |
| Tax liabilities                                   | -                 | 1 342             |
| Trade payables                                    | 23 965            | 27 649            |
| Other current liabilities                         | 11 671            | 13 793            |
| Accrued expenses and deferred income              | 33 053            | 33 178            |
| Total current liabilities                         | 92 713            | 101 432           |
| Total liabilities                                 | 92 713            | 101 432           |
| TOTAL EQUITY AND LIABILITIES                      | 179 192           | 211 120           |

# Consolidated statements of changes in equity

|                                                                                                                                                                                                                                                                                             |                                                     |                                                           |                                                                       | Retained                                                                                                                 |                                                                       |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|
|                                                                                                                                                                                                                                                                                             |                                                     |                                                           |                                                                       | earnings incl.                                                                                                           |                                                                       |
|                                                                                                                                                                                                                                                                                             | Shareholders' Of                                    | ther capital                                              | Translation                                                           | net profit for                                                                                                           |                                                                       |
| October – December (KSEK)                                                                                                                                                                                                                                                                   | equity co                                           | ontributions                                              | difference                                                            | the period                                                                                                               | Total equity                                                          |
| 2022                                                                                                                                                                                                                                                                                        |                                                     |                                                           |                                                                       |                                                                                                                          |                                                                       |
| Opening balance of equity October 1, 2022                                                                                                                                                                                                                                                   | 1 573                                               | 115 383                                                   | -1 011                                                                | -2 230                                                                                                                   | 113 715                                                               |
| Net profit for the period                                                                                                                                                                                                                                                                   | -                                                   | -                                                         | -                                                                     | -4 858                                                                                                                   | -4 858                                                                |
| Translation difference                                                                                                                                                                                                                                                                      | -                                                   | -                                                         | 831                                                                   | -                                                                                                                        | 831                                                                   |
| Dividend                                                                                                                                                                                                                                                                                    | -                                                   | -                                                         | -                                                                     | -                                                                                                                        | -                                                                     |
| Warrants                                                                                                                                                                                                                                                                                    | -                                                   | -363                                                      | -                                                                     | 363                                                                                                                      | 0                                                                     |
| Closing balance of equity December 31, 2022                                                                                                                                                                                                                                                 | 1 573                                               | 115 020                                                   | -180                                                                  | -6 724                                                                                                                   | 109 689                                                               |
| 2023                                                                                                                                                                                                                                                                                        |                                                     |                                                           |                                                                       |                                                                                                                          |                                                                       |
| Opening balance of equity October 1, 2023                                                                                                                                                                                                                                                   | 1 573                                               | 115 020                                                   | -34                                                                   | -30 489                                                                                                                  | 86 070                                                                |
| Net profit for the period                                                                                                                                                                                                                                                                   | -                                                   | -                                                         | -                                                                     | -301                                                                                                                     | -301                                                                  |
| Translation difference                                                                                                                                                                                                                                                                      | -                                                   | -                                                         | 710                                                                   | -                                                                                                                        | 710                                                                   |
| Dividend                                                                                                                                                                                                                                                                                    | -                                                   | -                                                         | -                                                                     | -                                                                                                                        | -                                                                     |
| Warrants                                                                                                                                                                                                                                                                                    | -                                                   | -                                                         | -                                                                     | -                                                                                                                        | -                                                                     |
| Closing balance of equity December 31, 2023                                                                                                                                                                                                                                                 | 1 573                                               | 115 020                                                   | 676                                                                   | -30 790                                                                                                                  | 86 479                                                                |
|                                                                                                                                                                                                                                                                                             |                                                     |                                                           |                                                                       | Retained                                                                                                                 |                                                                       |
|                                                                                                                                                                                                                                                                                             |                                                     |                                                           |                                                                       |                                                                                                                          |                                                                       |
|                                                                                                                                                                                                                                                                                             |                                                     |                                                           |                                                                       | earnings incl.                                                                                                           |                                                                       |
|                                                                                                                                                                                                                                                                                             | Shareholders' Ot                                    | ther capital                                              |                                                                       | earnings incl.                                                                                                           |                                                                       |
| January – December (KSEK)                                                                                                                                                                                                                                                                   |                                                     | ther capital                                              |                                                                       | earnings incl.                                                                                                           | Total equity                                                          |
| January – December (KSEK)<br><b>2022</b>                                                                                                                                                                                                                                                    |                                                     | -                                                         | Translation                                                           | earnings incl.<br>net profit for                                                                                         | Total equity                                                          |
|                                                                                                                                                                                                                                                                                             |                                                     | -                                                         | Translation                                                           | earnings incl.<br>net profit for                                                                                         | Total equity<br>102 797                                               |
| 2022                                                                                                                                                                                                                                                                                        | equity co                                           | ontributions                                              | Translation<br>difference                                             | earnings incl.<br>net profit for<br>the period                                                                           | 102 797                                                               |
| 2022<br>Opening balance of equity January 1, 2022                                                                                                                                                                                                                                           | equity co                                           | ontributions                                              | Translation<br>difference                                             | earnings incl.<br>net profit for<br>the period<br>-14 904                                                                | <b>102 797</b><br>17 488                                              |
| 2022<br>Opening balance of equity January 1, 2022<br>Net profit for the period                                                                                                                                                                                                              | equity co                                           | ontributions                                              | Translation<br>difference<br>745<br>-                                 | earnings incl.<br>net profit for<br>the period<br>-14 904                                                                | <b>102 797</b><br>17 488<br>-925                                      |
| 2022<br>Opening balance of equity January 1, 2022<br>Net profit for the period<br>Translation difference                                                                                                                                                                                    | equity co                                           | ontributions                                              | Translation<br>difference<br>745<br>-                                 | earnings incl.<br>net profit for<br>the period<br>-14 904<br>17 488<br>-                                                 | <b>102 797</b><br>17 488<br>-925                                      |
| 2022<br>Opening balance of equity January 1, 2022<br>Net profit for the period<br>Translation difference<br>Dividend                                                                                                                                                                        | equity co                                           | 00000000000000000000000000000000000000                    | Translation<br>difference<br>745<br>-<br>925<br>-                     | earnings incl.<br>net profit for<br>the period<br>-14 904<br>17 488<br>-<br>-9 672                                       | 17 488<br>-925<br>-9 672                                              |
| 2022<br>Opening balance of equity January 1, 2022<br>Net profit for the period<br>Translation difference<br>Dividend<br>Warrants                                                                                                                                                            | equity co<br>1 573<br>-<br>-<br>-<br>-              | -363                                                      | Translation<br>difference<br>745<br>-<br>925<br>-<br>-                | earnings incl.<br>net profit for<br>the period<br>-14 904<br>17 488<br>-<br>-<br>-9 672<br>363                           | <b>102 797</b><br>17 488<br>-925<br>-9 672<br>0                       |
| 2022<br>Opening balance of equity January 1, 2022<br>Net profit for the period<br>Translation difference<br>Dividend<br>Warrants<br>Closing balance of equity December 31, 2022                                                                                                             | equity co<br>1 573<br>-<br>-<br>-<br>-              | -363                                                      | Translation<br>difference<br>745<br>-<br>925<br>-<br>-                | earnings incl.<br>net profit for<br>the period<br>-14 904<br>17 488<br>-<br>-<br>-9 672<br>363                           | 102 797<br>17 488<br>-925<br>-9 672<br>0<br>109 689                   |
| 2022<br>Opening balance of equity January 1, 2022<br>Net profit for the period<br>Translation difference<br>Dividend<br>Warrants<br>Closing balance of equity December 31, 2022<br>2023                                                                                                     | equity co<br>1 573<br>-<br>-<br>-<br>-<br>1 573     | ontributions<br>115 383<br>-<br>-<br>-<br>-363<br>115 020 | Translation<br>difference<br>745<br>-<br>925<br>-<br>-<br>-<br>180    | earnings incl.<br>net profit for<br>the period<br>-14 904<br>17 488<br>-<br>-9 672<br>363<br>-6 724                      | 102 797<br>17 488<br>-925<br>-9 672<br>0<br>109 689                   |
| 2022<br>Opening balance of equity January 1, 2022<br>Net profit for the period<br>Translation difference<br>Dividend<br>Warrants<br>Closing balance of equity December 31, 2022<br>2023<br>Opening balance of equity January 1, 2023                                                        | equity co<br>1 573<br>-<br>-<br>-<br>1 573<br>1 573 | ontributions<br>115 383<br>-<br>-<br>-<br>-363<br>115 020 | Translation<br>difference<br>745<br>-<br>925<br>-<br>-<br>180<br>-180 | earnings incl.<br>net profit for<br>the period<br>-14 904<br>17 488<br>-<br>-9 672<br>363<br>-6 724                      | 102 797<br>17 488<br>-925<br>-9 672<br>0<br>109 689<br>-14 394        |
| 2022<br>Opening balance of equity January 1, 2022<br>Net profit for the period<br>Translation difference<br>Dividend<br>Warrants<br>Closing balance of equity December 31, 2022<br>2023<br>Opening balance of equity January 1, 2023<br>Net profit for the period                           | equity co<br>1 573<br>-<br>-<br>-<br>1 573<br>1 573 | ontributions<br>115 383<br>-<br>-<br>-<br>-363<br>115 020 | Translation<br>difference<br>745<br>-925<br>-<br>180<br>-180<br>-180  | earnings incl.<br>net profit for<br>the period<br>-14 904<br>17 488<br>-<br>-9 672<br>363<br>-6 724<br>-6 724<br>-14 394 | 102 797<br>17 488<br>-925<br>-9 672<br>0<br>109 689<br>-14 394<br>855 |
| 2022<br>Opening balance of equity January 1, 2022<br>Net profit for the period<br>Translation difference<br>Dividend<br>Warrants<br>Closing balance of equity December 31, 2022<br>2023<br>Opening balance of equity January 1, 2023<br>Net profit for the period<br>Translation difference | equity co<br>1 573<br>-<br>-<br>-<br>1 573<br>1 573 | ontributions<br>115 383<br>-<br>-<br>-<br>-363<br>115 020 | Translation<br>difference<br>745<br>-925<br>-<br>180<br>-180<br>-180  | earnings incl.<br>net profit for<br>the period<br>-14 904<br>17 488<br>-<br>-9 672<br>363<br>-6 724<br>-14 394<br>-      | 102 797<br>17 488<br>-925<br>-9 672<br>0<br>109 689<br>-14 394        |

# Consolidated statements of cash flow

| KSEK                                                                     | Oct-Dec<br>2023 | Oct-Dec<br>2022 | Jan-Dec<br>2023 | Jan-Dec<br>2022 |
|--------------------------------------------------------------------------|-----------------|-----------------|-----------------|-----------------|
| Operating activities                                                     |                 |                 |                 |                 |
| Profit before tax                                                        | -2 139          | -5 070          | -15 861         | 21 722          |
| Adjustment for non-cash items                                            | 4 638           | 3 994           | 15 042          | 10 223          |
| Income tax paid                                                          | -247            | 134             | -2 783          | -3 435          |
| Cash flow from operating activities before adjustment of working capital | 2 252           | -942            | -3 602          | 28 510          |
| Increase (-) / Decrease (+) of current receivables                       | -6 528          | -20 678         | 17 068          | -19 330         |
| Increase (+) / Decrease (-) of current liabilities                       | 6 085           | 30 876          | -7 376          | 6 718           |
| Cash flow from operating activities                                      | 1 809           | 9 256           | 6 090           | 15 898          |
|                                                                          |                 |                 |                 |                 |
| Investing activities                                                     |                 |                 |                 |                 |
| Acquisitions/divestments of tangible assets                              | -1              | -37             | -25             | -336            |
| Acquisitions/divestments of intangible assets                            | -5 255          | -7 814          | -21 831         | -27 048         |
| Acquisitions/divestments of financial assets                             | -23             | -96             | -10             | -88             |
| Cash flow from investing activities                                      | -5 279          | -7 947          | -21 866         | -27 472         |
| Financing activities                                                     |                 |                 |                 |                 |
| Dividend                                                                 | -               | -               | -9 672          | -9 672          |
| Cash flow from financing activities                                      | -               | -               | -9 672          | -9 672          |
| Net cash flow for the period                                             | -3 471          | 1 310           | -25 447         | -21 246         |
| Cash and cash equivalents at the beginning of the period                 | 41 849          | 62 516          | 63 825          | 85 071          |
| Cash and cash equivalents at the end of the period                       | 38 378          | 63 825          | 38 378          | 63 825          |

# Parent company income statements

| KSEK                         | Oct-Dec<br>2023 | Oct-Dec<br>2022 | Jan-Dec<br>2023 | Jan-Dec<br>2022 |
|------------------------------|-----------------|-----------------|-----------------|-----------------|
| Other external income        | 129             | 493             | 355             | 1802            |
|                              | 129             | 493             | 355             | 1 802           |
| Other external costs         | -1 805          | -677            | -4 316          | -2 701          |
| Personnel costs              | -695            | -1 232          | -5 355          | -5 129          |
| Operating income             | -2 370          | -1 416          | -9 316          | -6 027          |
| Financial income             | 1 030           | 1 187           | 3 510           | 3 252           |
|                              | 1030            |                 |                 |                 |
| Financial expenses           |                 | -0              | -1              | -0              |
| Earnings before tax          | -1 341          | -229            | -5 806          | -2 776          |
| Group contributions received | 3 810           | 2 775           | 3 810           | 2 775           |
| Тах                          | -               | -               | -               | _               |
| Net income                   | 2 469           | 2 546           | -1 996          | -1              |

# Parent company balance sheets

| KSEK                                 | December 31, 2023 | December 31, 2022 |
|--------------------------------------|-------------------|-------------------|
| ASSETS                               |                   |                   |
| Financial assets                     | 88 050            | 97 775            |
| Total non-current assets             | 88 050            | 97 775            |
| Receivables Group companies          | 7 435             | 6 410             |
| Tax receivables                      | 322               | 322               |
| Other current receivables            | 233               | 39                |
| Prepayments and accrued income       | 91                | 78                |
| Cash and cash equivalents            | 1 130             | 2 949             |
| Total current assets                 | 9 211             | 9 798             |
| TOTAL ASSETS                         | 97 261            | 107 573           |
|                                      |                   |                   |
| EQUITY                               |                   |                   |
| Shareholders' equity                 | 1 573             | 1 573             |
| Share premium reserve                | 115 020           | 115 020           |
| Retained earnings                    | -20 074           | -10 402           |
| Net profit for the period            | -1 996            | -1                |
| Total equity                         | 94 522            | 106 190           |
|                                      |                   |                   |
| LIABILITIES                          |                   |                   |
| Trade payables                       | 1 345             | 204               |
| Other current liabilities            | 309               | 247               |
| Accrued expenses and deferred income | 1 084             | 932               |
| Total current liabilities            | 2 739             | 1 383             |
| Total liabilities                    | 2 739             | 1 383             |
| TOTAL EQUITY AND LIABILITIES         | 97 261            | 107 573           |

# Parent company statements of changes in equity

|                                             | Retained earnings |               |                      |              |  |  |  |
|---------------------------------------------|-------------------|---------------|----------------------|--------------|--|--|--|
|                                             | Shareholders'     | Other capital | incl. net profit for |              |  |  |  |
| October – December (KSEK)                   | equity            | contributions | the period           | Total equity |  |  |  |
| 2022                                        |                   |               |                      |              |  |  |  |
| Opening balance of equity October 1, 2022   | 1 573             | 115 020       | -12 949              | 103 644      |  |  |  |
| Net profit for the period                   | -                 | -             | 2 546                | 2 546        |  |  |  |
| Dividend                                    | _                 | _             | -                    | -            |  |  |  |
| Closing balance of equity December 31, 2022 | 1 573             | 115 020       | -10 403              | 106 190      |  |  |  |
| 2023                                        |                   |               |                      |              |  |  |  |
| Opening balance of equity October 1, 2023   | 1 573             | 115 020       | -24 540              | 92 053       |  |  |  |
| Net profit for the period                   | -                 | -             | 2 469                | 2 469        |  |  |  |
| Dividend                                    | -                 | -             | -                    | -            |  |  |  |
| Closing balance of equity December 31, 2023 | 1 573             | 115 020       | -22 071              | 94 522       |  |  |  |

|                                             | Retained earnings |               |                      |              |
|---------------------------------------------|-------------------|---------------|----------------------|--------------|
|                                             | Shareholders'     | Other capital | incl. net profit for |              |
| January – December (KSEK)                   | equity            | contributions | the period           | Total equity |
| 2022                                        |                   |               |                      |              |
| Opening balance of equity January 1, 2022   | 1 573             | 115 020       | -730                 | 115 863      |
| Net profit for the period                   | -                 | -             | -1                   | -1           |
| Dividend                                    | _                 | -             | -9 672               | -9 672       |
| Closing balance of equity December 31, 2022 | 1 573             | 115 020       | -10 403              | 106 190      |
| 2023                                        |                   |               |                      |              |
| Opening balance of equity January 1, 2023   | 1 573             | 115 020       | -10 403              | 106 190      |
| Net profit for the period                   | -                 | -             | -1 996               | -1 996       |
| Dividend                                    | _                 | -             | -9 672               | -9 672       |
| Closing balance of equity December 31, 2023 | 1 573             | 115 020       | -22 071              | 94 522       |

### Other disclosures

#### **ACCOUNTING PRINCIPLES**

The Group accounts have been established according to Swedish GAAP (Årsredovisnings- lagen and Bokföringsnämndens allmänna råd 2012:1 Årsredovisning och koncernredovisning (K3)). The Group consists of the parent company Nepa AB and nine subsidiaries, seven of which non-Swedish. Accounting principles and valuation principles correspond to the ones used in the latest annual report.

#### **RISKS AND UNCERTAINTIES**

Nepa faces several business risks and market risks, including the dependency on qualified personnel, the ability to handle growth, and technological development. The macroeconomic environment with interest rate hikes and inflation as well as the geopolitical situation in the world may affect companies' willingness to invest.

#### AUDITING

This report has not been audited by the company's auditors.

#### CONTACT DETAILS

Edvard Hagman, Investor Relations ir@nepa.com

#### THE SHARE AND DIVIDEND

The share capital of Nepa AB amounted, on December 31, 2023, to SEK 1,572,637.20 divided into 7,863,186 shares, each with a nominal value of SEK 0.20. Nepa AB is listed on the Nasdaq First North Growth Market stock exchange since April 26th, 2016, under the ticker NEPA. All shares are of the same series and have the same voting rights and dividends rights.

#### SHAREHOLDERS

| Ten largest shareholders as of    | Number    | Votes and |
|-----------------------------------|-----------|-----------|
| December 31, 2023                 | of shares | capital   |
| BNP Paribas London Branch         | 1,519,181 | 19.3%     |
| Ulrich Boyer and companies        | 1,450,032 | 18.4%     |
| Elementa Management               | 1,335,958 | 17.0%     |
| Försäkringsbolaget Avanza Pension | 543,100   | 6.9%      |
| Alcur Select                      | 388,913   | 4.9%      |
| Aktia Nordic Microcap             | 373,312   | 4.7%      |
| Schroders Investment Management   | 250,000   | 3.2%      |
| SEB Life International Assurance  | 189,047   | 2.4%      |
| Nordnet Pensionsförsäkring        | 152,744   | 1.9%      |
| Björn Nordenborg                  | 148,000   | 1.9%      |
| Ten largest shareholders          | 6,350,287 | 80.8%     |
| Other shareholders                | 1,512,899 | 19.2%     |
| Total number of shares            | 7,863,186 | 100.0%    |

#### FINANCIAL CALENDAR

| Event                              | Date              |
|------------------------------------|-------------------|
| Q4 Year-end report Oct – Dec, 2023 | March 15, 2024    |
| Annual report 2023                 | April 26, 2024    |
| Q1 Interim report Jan – Mar, 2024  | May 10, 2024      |
| Annual General Meeting 2024        | May 31, 2024      |
| Q2 Interim report Apr – Jun, 2024  | August 16, 2024   |
| Q3 Interim report Jul – Sep, 2024  | November 1, 2024  |
| Q4 Year-end report Oct – Dec, 2024 | February 28, 2025 |
| Annual report 2024                 | April 25, 2025    |

All financial reports are published on Nepa's website: nepa.com/investor-relations

#### CERTIFICATION

The Board of Directors and the CEO certify that this interim report provides a correct depiction of the Group's and parent company's businesses, financial position and results, and that it describes the relevant risk factors and uncertainties the company is facing.

Dan Foreman Chairman of the Board Ulrich Boyer Board member Adam Lytle Board member

Carl-Fredrik Meijer Board member Fredrik Beltzér Board member Ferry Wolswinkel Interim CEO

Stockholm, March 15, 2024 The Board of Directors of Nepa AB