PRESS RELEASE
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Resolutions at RVRC's Annual General Meeting 2026

At the Annual General Meeting (the "AGM") of RVRC Holding AB (publ) on 26 November 2026, the following was resolved.

Adoption of the income statement and the balance sheet
The AGM adopted the income statement and the balance sheet as well as the consolidated income statement and the consolidated balance sheet for the financial year 2025/26.

Dividend
In accordance with the proposal by the Board of Directors, the AGM resolved on a dividend of SEK 1.50 per share. 30 November 2026 was determined as record date for the dividend. The dividend is expected to be distributed by Euroclear Nordics AB starting 3 December 2026.

Discharge from liability
The Board members and the CEO were discharged from liability for their administration of the company for the financial year 2025/26.

Election of Board of Directors
Sara Diez Jauregui, Cecilie Elde, Alexander Martensen-Larsen, Ben Ryan and David Thörewik were re-elected as members of the Board. Alexander Martensen-Larsen was re-elected as Chairperson of the Board.

Board remuneration
The AGM resolved that Board fees, excluding remuneration for Committee work, shall be paid with SEK 800,000 (750,000) to the Chairperson and SEK 350,000 (335,000) to each of the other Board members elected by the General Meeting. In addition, the AGM resolved that work in the Audit Committee shall be compensated with SEK 150,000 (140,000) to the Chairperson and SEK 80,000 (75,000) to each of the other members. It was further resolved that work in the Remuneration Committee shall be compensated with SEK 80,000 (75,000) to the Chairperson and SEK 50,000 (45,000) to each of the other members. Since the AGM also resolved to change the company's financial year to the calendar year, whereby the current financial year will comprise 18 months, the fees shall consequently be adjusted upwards and multiplied by eighteen-twelfths (18/12).

The AGM further resolved that in addition to the approved fees, for each physical meeting of the Board held in Sweden, a meeting fee of EUR 2,000 shall be paid to each Board member that resides in Europe but outside the Nordics.

Election of auditor
Ernst & Young AB was re-elected as auditor of the company until the end of the next Annual General Meeting, which, as a result of the extension of the financial year, will be held in 2028. Ernst & Young AB has informed the company that the authorised public accountant Malin Ekman Lorentzon will be auditor in charge. It was resolved that auditor fees shall be paid in accordance with approved invoice.

Instructions for the appointment of the Nomination Committee and its work
In accordance with the proposal of the Nomination Committee, the AGM resolved on amended instructions for the appointment of the Nomination Committee and its work. The amendment is a result of the change of the financial year and entails that the Nomination Committee shall be composed based on shareholdings as of the last banking day in August each year, instead of the last banking day in March each year. The instructions are otherwise unchanged.

Remuneration report
The AGM resolved to approve the Board of Directors' remuneration report pursuant to Chapter 8, Section 53 a of the Swedish Companies Act, regarding the financial year 2025/26.

Authorisation for the Board of Directors to resolve on new issues
In accordance with the proposal of the Board of Directors, the AGM resolved to authorise the Board to resolve on new issues of shares, subscription warrants and/or convertible bonds. The Board of Directors is authorised to, within the scope of the articles of association, on one or several occasions, during the period until the next AGM, resolve on new issues of shares, subscription warrants and/or convertible bonds, with or without deviation from the shareholders' preferential right. Such resolution on new share issues can be made by contribution in kind, by set-off or against cash payment. The number of shares to be issued by way of a new share issue, exercise of subscription warrants or conversion of convertible bonds may not exceed 10 per cent of the registered share capital at the time of the AGM 2026.

Authorisation for the Board of Directors to resolve on acquisition and transfer of own shares
In accordance with the proposal of the Board of Directors, the AGM resolved to authorise the Board to resolve on acquisition and transfer of own shares. Acquisition may take place on Nasdaq Stockholm and in accordance with Nasdaq Stockholm's Rule Book for Issuers on the Main Market, on one or several occasions up to the next Annual General Meeting, of maximum as many own shares that the shares held by the company at any point in time does not exceed ten (10) percent of all shares in the company, and shall be made with due observance of the price limitations set out in Nasdaq Stockholm's Rule Book for Issuers on the Main Market, meaning that shares may not be acquired at a price higher than the highest of the price of the most recent independent trade and the highest current independent bid on the trading venue where the purchase is carried out. Acquisitions may not be made at a price lower than the lowest price at which an independent acquisition can be made. During the same period, transfer may take place of maximum as many own shares that the company holds at the time of the Board of Directors' resolution, on Nasdaq Stockholm or in connection with acquisition of companies or businesses, on market terms, at a price which falls within the prevailing price range registered on Nasdaq Stockholm at each point in time. The authorisation includes the right to resolve on deviation from the shareholders' preferential right.

Resolution on reduction of share capital and bonus issue
In accordance with the proposal of the Board of Directors, the AGM resolved to reduce the share capital by SEK 2,181.824762 with cancellation of 204,343 repurchased own shares and to increase the share capital through a bonus issue of SEK 2,181.824762, without the issuance of new shares.

After the reduction of the share capital and the bonus issue have been completed, the company's share capital will amount to SEK 1,146,305.294679, and the number of registered shares will be 107,155,087, each with a quota value of approximately SEK 0.010698.

Resolution on Performance Share Plan (PSP 2026)
In accordance with the proposal of the Board of Directors, the AGM resolved to implement a Performance Share Plan (PSP 2026) for management and other key persons within the RVRC Group, as well as on hedging measures through transfer of own shares to the participants. PSP 2026 comprises 12 participants, who are required to own and allocate own shares in RVRC to the program ("**Investment Shares**"), whereby each participant shall allocate a minimum of 1,000 Investment Shares. For each Investment Share, the company will allocate six and a half (6.5) performance share rights which, after the end of the vesting period running from and including 1 January 2027 up to and including 1 January 2030, may entitle the participant to receive shares in RVRC free of charge, provided that the participant has retained the Investment Shares and the employment within the Group and to the extent the performance conditions have been fulfilled. The performance conditions relate to (i) average annual total shareholder return for the RVRC share, (ii) total shareholder return relative to a peer group, (iii) growth in earnings per share and (iv) reduction of greenhouse gas emissions in Scope 3. PSP 2026 comprises a maximum of 605,000 shares in RVRC, of which 460,000 shares may be transferred to participants in accordance with the terms of the Program (including a buffer for potential dividend compensation), and 145,000 shares may be transferred on the market in order to cover cash flow effects associated with the Program, primarily social security contributions. This corresponds to approximately 0.56 percent of the total number of outstanding shares in the company (before and after cancellation of own shares). As delivery of shares will be made through transfer of own shares, the program will not give rise to any dilution in terms of shares issued for existing shareholders.

Change of the company's financial year and change of the company's business name through amendments of the Articles of Association
In accordance with the proposal of the Board of Directors, the AGM resolved on amendments of the Articles of Association, entailing that the company's financial year shall be 1 January to 31 December and that the company's business name shall be RVRC Group AB. As a result of the resolution, the current financial year is extended until 31 December 2027 and will thus comprise 18 months. The amendments of the Articles of Association become effective upon registration with the Swedish Companies Registration Office.

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For more information, please contact:
Jesper Alm, CFO
Email: **jesper.alm@revolutionrace.se**

About RVRC Holding
RVRC Holding AB (publ) owns and operates two brands, RevolutionRace and ICANIWILL. The company was founded in 2013 and is listed on Nasdaq Stockholm since 2021. RevolutionRace is an outdoor brand offering multifunctional products including clothes, shoes, backpacks, and accessories. ICANIWILL is a brand offering training products including clothes, bags, and accessories. For more information, visit revolutionrace.com and icaniwill.com.

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Attachments
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