



Minutes

Minutes of the Annual General Meeting of Shareholders of Envipco Holding N.V. (the “Company”) held on Tuesday 5 August 2025.

The Annual General Meeting of Shareholders of Envipco Holding N.V. was held on Tuesday 5 August 2025 at 10: 00 hours (CET) at the Company’s offices at Van Asch van Wijckstraat 4, 3811 LP, Amersfoort, the Netherlands.

The following items were discussed and voted upon:

1. Opening and registration of shareholders in attendance

Gregory Garvey, Chairman of the Board of Directors, opened the annual meeting. Gregory Garvey was elected to chair the meeting. Simon Bolton, CEO, was elected to record minutes as secretary of the meeting. Attending shareholders including those by proxy were recorded.

The Chairman confirmed that 63.4% of the total number of shares (36,581,408 shares out of a total of 57,690,377 shares outstanding) was present or represented at the meeting. All resolutions require a simple majority approval of the represented shares or 18,290,705 to pass.

2. Annual accounts 2024

a. Update Presentation and Presentation annual accounts 2024

Simon Bolton, CEO, presented the business update & company accounts of 2024

Bas van Veen, Signing partner BDO Audit & Assurance N.V, presented an overview of the Audit Report 2024

b. Adoption of annual accounts 2024 (resolution)

The annual accounts 2024 were adopted with 36,581,408 votes cast in favor of the resolution and accordingly passed.

c. Appropriation of profits (resolution)

The appropriation of profits were adopted with 36,581,408 votes cast in favor of the resolution and accordingly passed.

3. Report on compliance with updated Dutch Corporate Governance Code. This report is included in pages 21-29 of the 2024 Annual Report and also present on the company website.

4. Remuneration Report of the Board of Directors (advisory resolution)

The Remuneration report as published in the 2024 Annual Report in pages 43-45 and also present on the company website. The report is put forward to the shareholders under an advisory resolution. The resolution is passed with 29,602,255 cast in favor.

5. Discharge of the executive member of the Board of Directors for 2024 (resolution)

The discharge of the executive member of the Board of Directors was adopted with 36,577,208 votes cast in favor of the resolution

6. Discharge of the non-executive members of the Board of Directors for 2024 (resolution)

The discharge of the non-executive member of the Board of Directors was adopted with 36,581,408 votes cast in favor of the resolution

7. Proposal to appoint Mr. Maurice Bouri as non-executive member of the Board of Directors (resolution)

The appointment of Mr. Maurice Bouri as non-executive member of the Board of Directors was adopted by 35,140,897 votes cast in favor of the resolution

8. Proposal to reappoint Ms. Anne Jorun Aas as non-executive member of the Board of Directors (resolution)

The reappointment of Ms. Anne Jorun Aas as non-executive member of the Board of Directors was adopted by 36,581,408 votes cast in favor of the resolution.

9. Proposal to reappoint Ms. Ann Cormack as non-executive member of the Board of Directors (resolution)

The reappointment of Ms. Ann Cormack as non-executive member of the Board of Directors was adopted by 36,116,835 votes cast in favor of the resolution

10. Proposal to reappoint Ms. Charlotta Gylche as non-executive member of the Board of Directors (resolution)

The reappointment of Ms. Charlotta Gylche as non- executive member of the Board of Directors was adopted by 36,581,408 votes cast in favor of the resolution

11. Proposal to reappoint Mr. Erik Thorsen as non-executive member of the Board of Directors (resolution)

The reappointment of Mr. Erik Thorsen as non-executive member of the Board of Directors was adopted by 34,781,897 votes cast in favor of the resolution

12. Appointment of BDO Audit & Assurance N.V. as auditor for the financial year 2025 (resolution)

The appointment of BDO Audit & Assurance N.V as auditor for the financial year 2025 was adopted by 36,581,408 votes cast in favor of the resolution

13. Any other businesses, announcements, questions, etcetera
No other points were discussed

14. Closing of the meeting

There being no other business, the meeting was closed at 10:16 CET Tuesday 5 August 2025

Gregory Garvey
Chairman

Simon Bolton
Secretary