PRESS RELEASE
23 November 2026 08:47:00 CET

# Elopak ASA: Mandatory notification of trade - settlement of PSUs

**Reference is made to the stock notice on November 23, 2023, in which Elopak ASA (the "Company") announced the award of Performance Share Units ("PSUs") to executive and senior management as part of the Company's Long Term Incentive Program. Each vested PSU gives the holder the right to receive one share in the Company. Members of the executive and senior management which are primary insiders receive a total of 24,888 shares today.**

The transaction is settled in treasury shares. Please refer to the attached form of notification of transactions by primary insiders for more information.

**For further information, please contact:**
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This information has been submitted pursuant to the Securities Trading Act § 5-12 and MAR. The information was submitted for publication, through the agency of the contact persons set out above, at 2026-11-23 08:47 CET.

**About Elopak**
Elopak is a leading global supplier of paper-based packaging solutions, through the brands Pure-Pak ®, D-PAK™ and Roll Fed, along with filling machines and services. The company's iconic Pure-Pak® cartons are made primarily from paperboard sourced from certified and controlled sources, providing a convenient alternative to plastic packaging.

Founded in Norway in 1957 and listed on the Oslo Stock Exchange, the company employs more than 3,000 people and provides its solutions across more than 70 countries.

Elopak has set Science Based Targets to reduce emissions in line with a 1.5-degree trajectory for scope 1 and 2, with a net-zero commitment by 2050.

For more information, go to **www.elopak.com** or follow us @Elopak on LinkedIn.

**Attachments**
**20261123 Notifications Of Trade By PDMRs**