

The proposal by the Nomination Committee for election of the Board of Directors of Bilia AB

The Nomination Committee of Bilia AB submits the following proposals to be presented at the Annual General Meeting of shareholders to be held on April 25, 2025, regarding number of members of the Board and election of members of the Board.

The Nomination Committee proposes that the number of board members be increased to nine ordinary board members without deputies.

The Nomination Committee proposes re-election of Gunnar Blomkvist, Anna Engebretsen, Ingrid Jonasson Blank, Nicklas Paulson, Jan Pettersson, Mats Qviberg, Jon Risfelt and Caroline af Ugglas. New election of Tomas Johansson is proposed.

Tomas Johansson, born 1984, is currently active as co-funder and board member in Active Value Partners AG. Previously, Tomas Johansson has worked as a partner and portfolio manager at Skagen A/S and as vice president at Cevian Capital AB. He holds a Master of Science in Business and Economics degree from the Stockholm School of Economics, a Master of Engineering degree from the Royal Institute of Technology in Stockholm and a Master of Laws degree from Stockholm University. He is independent in relation to the company and the company's management, as well as in relation to the company's major shareholders. Tomas Johansson owns no shares in Bilia AB.

The Nomination Committee believes that Tomas Johansson is a good addition to the Board with his experience from working with active ownership strategies in listed companies. He has also demonstrated an intellectual curiosity that will help Bilia meet tomorrow's challenges. Overall, the Nomination Committee believes that Tomas Johansson meets the requirements of Bilia's operations.

The Nomination Committee proposes re-election of Mats Qviberg as chairman of the board with Jan Pettersson as vice chairman.

The members of the Nomination Committee are Anders Wennberg (Investment AB Öresund, chairman), Mats Qviberg (as Chairman of the Board), Sofia Steinwall (the Engebretsen family) and Henrik Söderberg (C WorldWide Asset Management).

Information about all persons proposed to be re-elected as members of the Board is available on Bilia AB's website. The Nomination Committee's complete proposal will be announced in the notice of the Annual General Meeting. The recommendations and reasoned statements will at the same time be available on Bilia AB's website.

Gothenburg, January 21, 2025



The Nomination Committee in Bilia AB (publ)

For further information please contact:

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About Us

Bilia is one of Europe's largest full-service suppliers for everything related to car ownership, with a leading position in servicing and sales of cars, transport vehicles and trucks. We offer service, repair, fuel, car wash, rental cars, tyres and wheels, rim repair, car accessories, car care, paint work, windscreen replacements, car dismantling and more. Bilia has about 170 facilities in Sweden, Norway, Luxembourg and Belgium plus one auction site in Sweden.

Bilia's Service Business comprises a well-developed range of services and service concepts that are continuously developed to simplify car ownership for the customers. Bilia offers accessories and spare parts, original services and repairs, tyre hotels, rim repair, car glass repair along with other workshop services, store sales and e-commerce.

Bilia's Car Business comprises sales of new and used cars, transport vehicles and trucks, plus supplementary services such as financing and insurance. Bilia sells cars from Volvo, BMW, MINI, Toyota, Lexus, Mercedes-Benz, Porsche, Volkswagen, Audi, Skoda, Seat, Cupra, Nissan, Jaguar, Range Rover, Defender, Discovery and XPENG as well as transport vehicles from Toyota, Mercedes-Benz, Volkswagen and Nissan and trucks from Mercedes-Benz.

Bilia's Fuel Business comprises fuel sales and car washes in Sweden.

Attachments

The proposal by the Nomination Committee for election of the Board of Directors of Bilia AB