

Bulletin from the annual general meeting 2023 in Kollect on Demand Holding AB (publ)

The annual general meeting in Kollect on Demand Holding AB (publ) (the "Company") was held today on June 20, 2023, at the premises of Eversheds Sutherland Advokatbyrå, Sveavägen 20 in Stockholm. The following main resolutions were passed with the required majority at the meeting.

The general meeting resolved:

Distributions of earnings, etc.

- to adopt the income statement and balance sheet as well as the consolidated income statement and consolidated balance sheet included in the annual report;
- to allocate the Company's profit in accordance with the board of directors' proposal in the annual report;
- to discharge the board members and managing director from liability for their management of the Company's affairs during the financial year of 2022.

Board of Directors and auditor

- that the remuneration to the chairperson until the next annual general meeting in 2024 shall be EUR 27,000 and that no remuneration shall be paid to the other non-employee directors
- that remuneration to the Company's auditors was resolved to be paid as per the approved invoice;
- that the board of directors is to be composed of three (3) directors;
- to re-elect John O'Connor, Andrew Byrne and Mary Dunphy as directors of the board;
- that Mary Dunphy is re-elected as chairperson of the board of directors;
- that the registered accounting firm Mazars AB is reappointed as the Company's auditor for the period until the end of the next annual general meeting, with accountant Martin Kraft as the auditor-in-charge.

Incentive program

The annual general meeting resolved to implement incentive program 2023/2026 as proposed. Incentive program 2023/2026 is aimed at certain employees of the Company's subsidiary and comprises a maximum of 333,600 warrants. Each warrant entitles the holder to subscribe for one

(1) new share in the Company during a period of 25 days following the publication of the H1 report for 2026. The subscription price for new shares corresponds to 130 percent of the volume-weighted average price for the Company's share during a period of ten (10) days before the annual general meeting in 2023.

Issuance authorization, etc.

- to authorize the board to resolve, on one or more occasions, during the period and until the end of the next annual general meeting, to increase the Company's share capital through a new issue of shares, convertible loan notes, and/or warrants to the extent permitted by the articles of association from time to time. New issue of shares, as well as issue of warrants and convertible loan notes, shall be able to take place with or without deviation from the shareholders' pre-emption right, against cash payment, for payment in kind, by way of set-off, or on conditions following from Chapter 2, Section 5 of the Swedish Companies Act; and
- to authorize the board of directors, to undertake such minor adjustments and clarifications of the decisions made at the Meeting to the extent required for registration of the resolutions with the Swedish Companies Registration Office.

Kollect on Demand Holding AB (publ)

The board

Attachments

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