

Vesting of Performance Share Units and reporting of transactions pursuant to Article 19 of Market Abuse Regulation

Pursuant to Matas A/S' (Matas) Remuneration Policy, a total of 131,300 Performance Share Units (PSUs) related to the Company's long-term incentive programme (LTIP) from 2023/24 have vested on 12 June 2026.

The PSUs vested in the form of 37,447 shares being delivered to the Executive Committee and 93,853 shares being delivered to the rest of the executive team, including resigned managers.

The PSUs were delivered free of charge in the form of shares in Matas.

PSUs vested at 100% of the original grant. The PSUs vested represent a total value of DKK 12.3 million based on the closing price on 11 June 2026 of DKK 93.50.

According to the EU Market Abuse Regulation Article 19, Matas has received the following notification from management and their related parties' regarding transactions in Matas shares and related securities in connection with the vesting of the PSUs.

For further information, please contact:

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Head of Investor Relations & Treasury
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1.	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Per Johannesen Madsen
2.	Reason for notification	
a)	Position/status	Group CFO
b)	Initial notification/amendment	Initial notification
3.	Details of the issuer	
a)	Name	Matas A/S
b)	LEI Code	2138004PXX8LWGHGL872
4.	Details of the transaction(s): Section to be repeated for (i) Each type of instrument, (ii) Each type of transaction, (iii) Each date, and (iv) Each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Shares of Matas A/S DK0060497295
b)	Nature of the transaction	Delivery of shares due to vested Performance Share Units
c)	Price(s) and volume(s)	Volume(s): 37,447 shares Price(s): DKK 0
d)	Aggregated information <ul style="list-style-type: none"> • Aggregated volume • Price (DKK) 	37,447 shares DKK 0
e)	Date of the transaction	12 June 2026
f)	Place of the transaction	Outside trading venue

*All outstanding LTI grants awarded to the former Group CEO have lapsed upon termination as described in the Remuneration Report for 2025/26.