

THOMAS WIDSTRAND PROPOSED AS NEW CHAIRMAN OF THE BOARD, AND BJÖRN LENANDER AS NEW BOARD MEMBER OF HAKI SAFETY

HAKI Safety's Chairman of the Board, Lennart Pihl, has, after eight years as chairman, declared that he is not available for re-election at the 2025 Annual General Meeting.

The Nomination Committee has, therefore, decided to propose to the 2025 Annual General Meeting that Thomas Widstrand be elected as the new Chairman of the Board of HAKI Safety. Thomas Widstrand was for 16 years the CEO of the listed large capital company Troax, a global leader in indoor perimeter protection, where he today serves as a member of the Board. He is also a Board member of Balco Group, Arla Plast Group, and Elcowire Group.

Furthermore, the Nomination Committee has decided to propose to the Annual General Meeting that the Board be expanded with Björn Lenander as a new Board member. Björn Lenander was most recently the CEO of the investment company Latour Industries for 10 years. He currently serves there as a senior advisor and remains involved in the boards of Innovalift and Caljan. He is also a Board member of CTEK and CTT Systems.

Jan Bengtsson, Chairman of the Nomination Committee, says: "The Nomination Committee is extremely pleased that Thomas Widstrand and Björn Lenander have accepted the nomination to the HAKI Safety's Board of Directors. HAKI Safety is on a strategically important journey, and they will be able to add valuable skills to the continued development of the Group. The Nomination Committee has sought experience in industrial development, internationalisation, acquisitions and industry sector knowledge. We would also like to thank Lennart Pihl for his outstanding contributions as Chairman during the very transformative years when HAKI Safety developed from a conglomerate to an industrial group."

The Nomination Committee will also propose the re-electing of the members Anders Bergstrand, Svante Nilo Bengtsson, Susanne Persson and Anna Söderblom. It is therefore proposed that the Board consist of six members, without deputies.

The Nomination Committee's full proposal will be presented in the official notice of the Annual General Meeting. The Annual General Meeting will be held in Malmö, Sweden, on April 29, 2025, at 4:00 p.m. CEST.

Shareholders who wish to contact the Nomination Committee can contact it by email at info@hakisafety.com under the subject line "Nomination Committee".

About HAKI Safety AB (publ)

HAKI Safety (formerly Midway Holding) is an international industrial group, focusing on safety products and solutions that create safe working conditions at temporary workplaces. The group has annual sales of about SEK 1 billion and has since 1989 been listed on the Nasdaq Stockholm Small Cap. HAKI Safety offers a wide range of products and solutions within work zone safety, system scaffolds, and digital and technical solutions that help customers achieve safety and efficiency in their environments.

Attachments

Thomas Widstrand proposed as new Chairman of the Board, and Björn Lenander as new Board member of HAKI Safety