

Press release

Trelleborg, April 24, 2025 19:00:00

Bulletin from Trelleborg AB's 2025 Annual General Meeting

Trelleborg AB held its 2025 Annual General Meeting today, April 24, 2025.

Income statement and balance sheet

The Meeting adopted the income statement and balance sheet and the consolidated income statement and balance sheet for 2024.

The members of the Board and the CEO were discharged from personal liability for the 2024 financial year.

Dividend

The Meeting resolved in accordance with the Board of Directors' proposal to pay a dividend in the amount of SEK 7,50 per share. The record date for the dividend was set as Monday April 28, 2025, which means the dividend is expected to be distributed by Euroclear Sweden AB on Friday May 2, 2025.

Board of Directors and auditor

In accordance with the Nomination Committee's proposal, it was resolved that the Board of Directors should comprise seven members elected by the Meeting, with no deputies.

In accordance with the Nomination Committee's proposal, Johan Malmquist, Gunilla Fransson, Monica Gimre, Peter Nilsson, Anne Mette Olesen, Jan Ståhlberg and Henrik Lange were re-elected as Board members. The Meeting elected Johan Malmquist as Chairman of the Board.

The registered auditing company Ernst & Young AB was appointed as auditor for the period until the next Annual General Meeting with the Authorized Public Accountant Fredrik Norrman as the principal auditor.

Remuneration of Board members and auditor

The Meeting resolved in accordance with the Nomination Committee's proposal that fees paid to the Board of Directors shall be SEK 6,175,000 (5,775,000) with SEK 2,300,000 (2,150,000) to be paid to the Chairman and SEK 775,000 (725,000) each to be paid to those Board members who are not employed within the Trelleborg Group.

In addition, the Meeting resolved that fees paid to those assigned to the Audit Committee shall be SEK 350,000 (305,000) for the Chairman and SEK 210,000 (180,000) for each member not employed within the Trelleborg Group and that fees paid to those assigned to the Remuneration Committee shall be SEK 175,000 (175,000) for the Chairman and SEK 110,000 (100,000) for each member not employed within the Trelleborg Group. The Meeting also resolved that fees paid to those assigned to the Finance Committee shall be SEK 110,000 (100,000) each for the Chairman and to other members who are not employed within the Trelleborg Group.

The auditor's fees are to be paid on a current account basis.

Remuneration report 2024

The Meeting approved the Board of Directors' remuneration report for the 2024 financial year.

Resolution on principles of remuneration for senior executives

The Meeting resolved in accordance with the Board of Directors' proposal on principles of remuneration for senior executives.

Resolution on the Board of Director's proposal for the Performance Share Plan (PSP 2025/2027)

The meeting resolved in accordance with the Board of Directors' proposal to introduce a new share program for the CEO and Group management within the Trelleborg Group ("PSP 2025/2027") and the rights for the Company to transfer its own shares in order to fulfill obligations related to participants in the share program.

Resolution on authorization of the Board of Directors to resolve on repurchase of own shares

The Meeting resolved in accordance with the Board of Directors' proposal to authorize the Board of Directors during the period until the next Annual General Meeting to resolve on acquisition of own shares on Nasdaq Stockholm with the purpose to adapting the company's capital structure and thereby contribute to increased shareholder value and to ensure delivery of shares and thereby associated costs for PSP 2025 /2027.

Resolution on reduction of the share capital by means of cancellation of repurchased shares and increase of the share capital through a bonus issue

The Meeting resolved in accordance with the Board of Directors' proposals to authorize the Board of Directors to take measures required to reduce the share capital with SEK 110,856,081 through cancellation of 10,218,813 own shares of series B that are held by the company, and at the same time restore the company's share capital with the same amount by increasing the share capital by way of a bonus issue, without issuing new shares. The company's restricted equity and share capital will therefore remain unchanged after the implementation of the bonus issue. Following completion of the reduction of the share capital and the bonus issue, the number of shares will be 231,328,373, of which 28,500,000 are shares of series A and 202,828,373 are shares of series B.

The presentation by the CEO, Peter Nilsson, will be available on www.trelleborg.com.

Minutes from the Annual General Meeting will be published on www.trelleborg.com.

Contacts

Media: Vice President Communications Tobias Rydergren, +46 (0)410 67015, +46 (0)733 747015, tobias. rydergren@trelleborg.com

Investors/analysts: Vice President IR Christofer Sjögren, +46 (0)410 67068, +46 (0)708 665140, christofer. sjögren@trelleborg.com

About Us

Trelleborg leverages in-depth materials and applications expertise with early market insights, making the Group a world leader in engineered polymer solutions. We offer a unique portfolio covering a broad range of applications – even the most complex ones. In 2024, Trelleborg Group reported annual sales of approximately SEK 34 billion, with operations in around 40 countries. The Group comprises three business areas: Trelleborg Industrial Solutions, Trelleborg Medical Solutions, and Trelleborg Sealing Solutions. The Trelleborg share has been listed on the Stock Exchange since 1964 and is traded on Nasdaq Stockholm, Large Cap. www.trelleborg.com

Attachments

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