



## Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

### Viðskipti einstaklinga sem gegna stjórnunarstörfum og einstaklinga sem eru þeim nákomnir

Notification based on Article 19 MAR Regulation – Tilkynning á grundvelli 19. gr. MAR reglugerðarinnar

**1. Details of the person discharging managerial responsibilities / person closely associated – Upplýsingar um einstaklinginn sem gegnir stjórnunarstörfum / einstaklinginn sem er honum nákominn**

**a. Name – Nafn**

|                          |           |
|--------------------------|-----------|
| Title – titill:          |           |
| First name – Fornafn     | Björn     |
| Last Name(s) - Eftirnafn | Björnsson |

**2. Reason for the notification – Ástæða tilkynningar**

**a. Position/status – Staða/titill**

|                  |                                                                             |
|------------------|-----------------------------------------------------------------------------|
| Position – Staða | CIO and MD of Information Technology – Framkvæmdastjóri Upplýsingatækisviðs |
|------------------|-----------------------------------------------------------------------------|

**b. Initial notification – upphafleg tilkynning**

**3. Details of the issuer – Upplýsingar um útgefanda**

**a. Name – Nafn**

|                                  |
|----------------------------------|
| Arion Bank hf. – Arion banki hf. |
|----------------------------------|

**b. LEI**

|                     |
|---------------------|
| RIL4VBPD0M7Z3KXSF19 |
|---------------------|

**4. Details of the transaction(s) – Upplýsingar um viðskiptin**

**a. Description of the financial instrument, type of instrument, identification code - Upplýsingar um viðskiptin, tegund, auðkenniskóði**

|                |                                          |
|----------------|------------------------------------------|
| Type – Tegund: | Share option – kaupréttur að hlutabréfum |
| ISIN:          | IS0000028157                             |

**b. Nature of the transaction – Eðli gerningsins**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Grant of share options pursuant to a share option agreement concluded under the share option plan approved by the Board of Directors of Arion Bank hf. The Board was authorised at the shareholders' meeting of Arion Bank hf. on 12 March 2025 to approve such a share option plan for the years 2027-2031 based on Article 10 of the Act on Income tax no. 90/2003 and to enter into share option agreements based on it.<br>Úthlutun kaupréttar samkvæmt kaupréttarsamningi sem gerður er á grundvelli kaupréttaráætlunar samþykkt af stjórn Arion banka hf. Á hlutahafafundi Arion banka hf., þann 12. mars 2025, var stjórn veitt heimild til að samþykkja kaupréttaráætlun fyrir árin 2027-2031 á grundvelli 10. gr. laga nr. 90/2003 um tekjuskatt og gera kaupréttarsamninga á grundvelli hennar. |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

**c. Price(s) and volume(s) – Verð og magn**

|                 |                  |
|-----------------|------------------|
| Price(s) – verð | Volume(s) - magn |
| ISK 199,61      | 37573,26787      |

**d. Aggregated information - Verð – samanteknar upplýsingar**

|              |                                    |
|--------------|------------------------------------|
| Price – verð | Aggregated volume - Samanlagt magn |
| ISK 199,61   | 37573,26787                        |

**e. Date of the transaction – Viðskiptadagur**

|            |
|------------|
| 12.02.2026 |
|------------|

**f. Place of the transaction - Staður viðskiptanna**

|                         |
|-------------------------|
| Utan viðskiptavettvangs |
|-------------------------|



The issuer is solely responsible for the content of this announcement. Útgefandi er einn ábyrgur fyrir efni þessarar tilkynningar

End of notification. Lok tilkynningar.