

## Heimar hf.: Announcement from the Nomination Committee of Heimar hf.

The Nomination Committee of Heimar hf. acts in an advisory capacity in relation to the election of members to the Board of Directors of the Company. The objective of the Committee is to ensure that, at all times, the Board possesses the competence, experience, and knowledge required and is adequately equipped to fulfil its role. To achieve this objective, a clear and transparent process has been established in advance of the Board election, whereby the Nomination Committee provides shareholders with comprehensive information and an overall assessment of candidates for the Board.

The Nomination Committee of Heimar hereby invites nominations for the election of the Board of Directors in connection with the Company's Annual General Meeting, which will be held on Thursday, March 12, 2026.

The deadline for submitting nominations to the Committee is Tuesday, January 13, 2026. Nominations must be submitted on a designated form, which is available on the Nomination Committee's webpage on the Company's website, [Nomination Committee - Heimar](#), and sent by email to [tilnefningarnefnd@heimar.is](mailto:tilnefningarnefnd@heimar.is)

The Committee reserves the right, where applicable, to consider nominations submitted after the deadline. The Committee's nominations will be published concurrently with the notice of the Annual General Meeting, which, in accordance with the Company's Articles of Association, shall be convened with a minimum notice period of three weeks.

*In case of any discrepancy between the English and Icelandic versions of this notice, the Icelandic version shall prevail.*

Further information is available on the Company's website at [www.heimar.is](#).  
Nomination Committee of Heimar hf.

### Attachments

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