

Nomination committee's proposal for the board of directors of Rusta AB (publ)

Ahead of the Annual General Meeting (AGM) of Rusta AB (publ) ("Rusta") on September 19, 2025, the nomination committee announces its proposal regarding the chairman of the board and other board members.

The nomination committee proposes that the AGM 2025 elects eight ordinary board members and no deputies. The committee proposes the re-election of board members Claus Juel-Jensen, Anders Forsgren, Björn Forssell, Claes Eriksson, Maria Edsman and Victor Forsgren. The committee further proposes the election of new board members Eva-Lotta Sjöstedt and Åsa Källenius. Erik Haegerstrand and Ann-Sofi Danielsson have declined re-election. Claus Juel-Jensen is proposed as the new chairman of the board.

"Claus Juel-Jensen has over 25 years of experience in leading roles within retail across several European markets. His extensive experience and expertise are a great asset to Rusta, especially as the company continues its expansion both within and beyond the Nordics. Erik Haegerstrand has successfully led the board's work during several formative years for Rusta, and most notably in preparation for the IPO in 2023. We extend our sincere gratitude to both him and Ann-Sofi Danielsson for their valuable contributions to Rusta," says Jan Amethier, chairman of Rusta's nomination committee.

"I am honored to be proposed as Rusta's new chairman of the board, and I look forward to further strengthening my commitment to the company as it continues its growth journey. A key initial priority will be leading the recruitment process for a new CEO. Together with the management team and all employees, the board will continue working to strengthen Rusta's position as a leading retailer in the low-price market, both in Sweden and in our other markets," says Claus Juel-Jensen, the nomination committee's proposed new chairman of the board of Rusta.

Eva-Lotta Sjöstedt (b. 1966)

Eva-Lotta Sjöstedt has extensive experience as CEO and in other senior positions within retail and consumer goods, both in Sweden and internationally. She has previously served as CEO of both Georg Jensen and Karstadt, and has held several senior roles at IKEA in Sweden, Japan and the Netherlands. Eva-Lotta Sjöstedt is currently a board member of Metro AG, Elisa Oy and Alliance Pharmaceuticals Limited. She holds a degree in marketing and economics from IHM Business School.

Åsa Källenius (b. 1967)

Åsa Källenius has more than 20 years of experience as CFO in both Swedish and international companies. She is currently CFO of Polygon Group and board member as well as chairman of the audit committee of Green Landscaping Group AB. She has previously served as CFO of MEKO AB, Tele2 Sweden, and IFS Global AB, and has held senior roles at Spendrups Bryggeri AB. Åsa Källenius holds a degree in business administration from Stockholm University.

Rusta's nomination committee ahead of the AGM 2025 consists of Jan Amethier, chairman of the committee, appointed by Aforber Invest AB, Jörgen Sandström, appointed by Öngal i Uppsala Invest AB, Suzanne Sandler, appointed by Handelsbanken Fonder, and Erik Haegerstrand, co-opted to the committee in his capacity as chairman of the board.

The nomination committee's other proposals are presented in the notice to the AGM. The AGM will be held on September 19, 2025.

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About Rusta

Rusta is a leading retailer in the Nordic low-price market with over 220 stores in Sweden, Norway, Finland and Germany. The physical stores are supplemented by Rusta's online sales channel, Rusta Online, in Sweden and Finland. Rusta offers a wide but carefully selected range of home and leisure products, with good quality at low prices. Rusta has more than 4,800 employees with headquarter in Upplands Väsby, Sweden. Rusta's shares are traded on Nasdaq Stockholm (RUSTA). investors.rusta.com

Attachments

[Nomination committee's proposal for the board of directors of Rusta AB \(publ\)](#)