Renewing Matas

Annual Report 2019/20, corona impact & strategy update

Conference call 27 May 2020



Agenda for the conference call

Results and strategy update FY 2019/20

CEO comments on Matas' current situation

Corona impact on key financials & Q1 2020/21 Trading Update

Financial results for 2019/20

Strategy update: Renewing Matas towards 2022/23

Financial ambitions and capital allocation principles unchanged

CEO comment: Solid financials results and clear strategic progress

Key messages: 2019/20 results, corona impact and strategy update

Pre-corona pandemic FY 2019/20 results on track

- Topline growth at 4.2% (estimated above 5.5% pre-corona)
- Underlying growth at 0.7% (estimated above 2% pre-corona)
- EBITDA margin before special items and IFRS 16 at 14% (estimated well above 14% pre-corona)

Corona pandemic impact – a stress test for our business model

- Temporary drop in sales and liquidity, but fast recovery starting third week of lockdown
- Online sales booming
- Supply chain volatility and sudden demand changes increase inventories

Renewing Matas strategy execution on track

- Phase one: Solid strategic progress and tangible results especially digital
- Phase two: Staying the course and accelerating the transformation

Financial targets and ambitions

- ✓ No short term financial targets for 2020/21 due to corona induced uncertainty
- 2022/23 financial ambitions intact, but increased macro risk
- 2019/20 dividend suspended

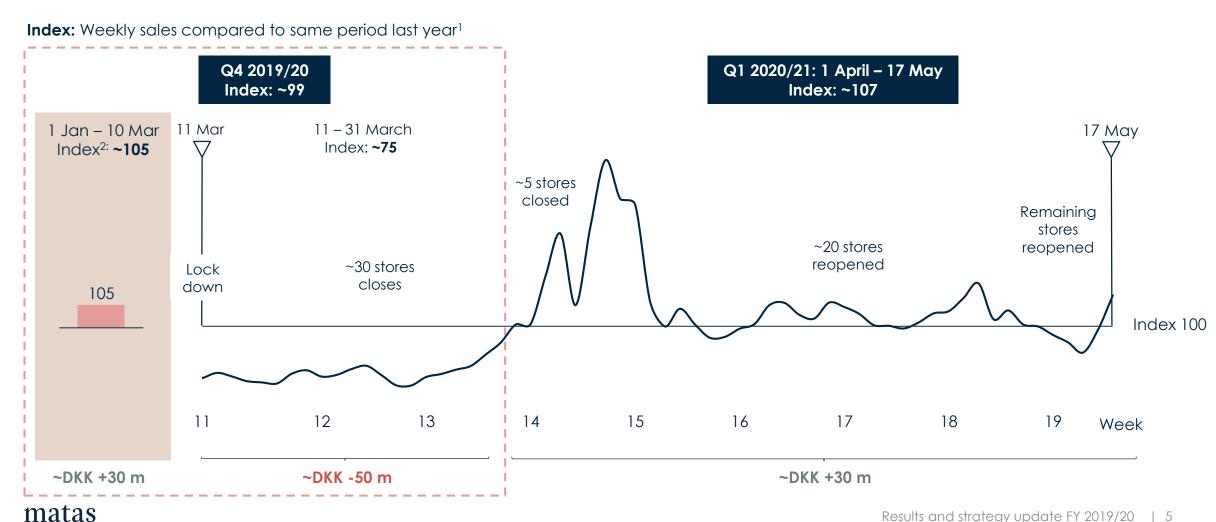
COVID-19 effects on Q4 2019/20 and preliminary outlook for Q1 2020/21

COVID-19 effects: Key financials

	Estimated Q4	Preliminary Q1	
Revenue	~DKK 50 m drop	Index 107 YoY	
Cost	~DKK 5 m increase	Operating cost increase	
EBITDA	~DKK 20 m drop	Limited margin pressure, partially one-offs	
Working capital	~DKK 60 m increase	Positive NWC development	
Cash flow	~DKK 75 m decrease	Normalising	

Sales dropped post lockdown but recovered in spite of ~35 store closures

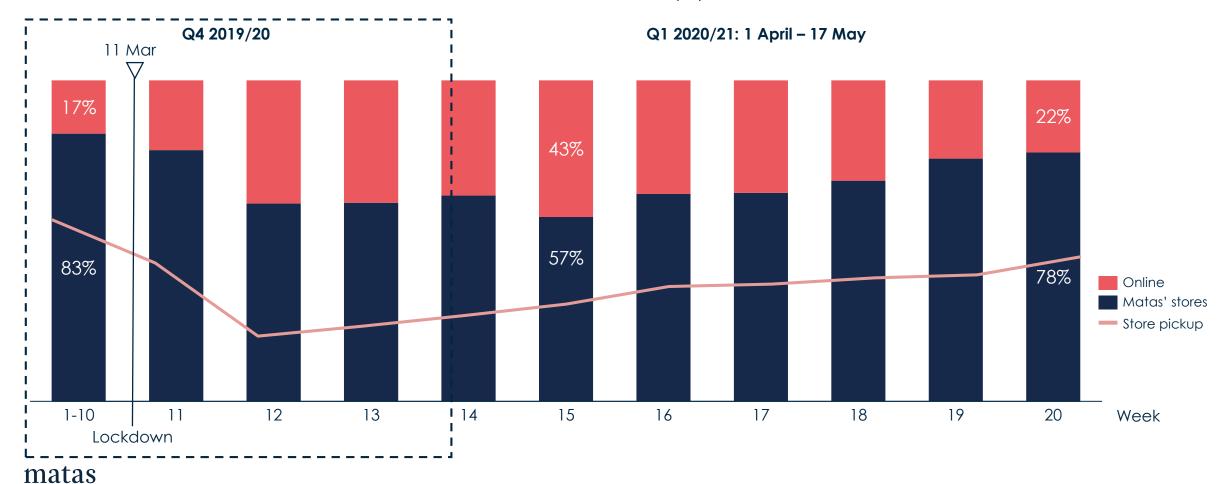
COVID-19 effects: Overall sales



^{1.} Measured as 7 day moving average, total sales including Firtal. 2. Corrected for leap day.

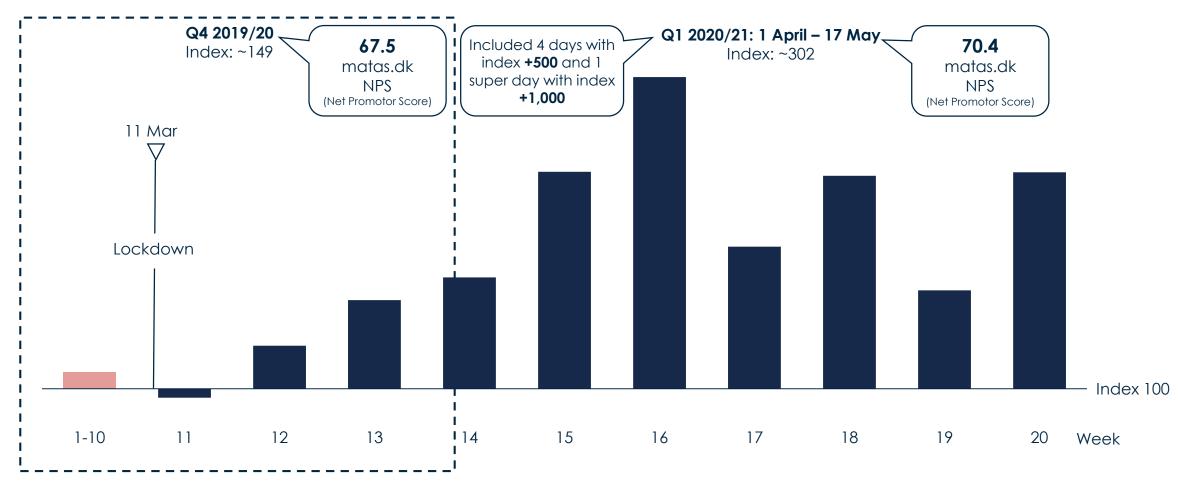
COVID-19 accelerated the channel shift, but stores are regaining share COVID-19 effects: Channel shift per week & pick-up in store

Channel shift: Online vs. offline share of sales and share of online orders delivered to physical stores



matas.dk sales reached unseen index levels following the lock down

COVID-19 effects: matas.dk sales and Net Promotor Score development



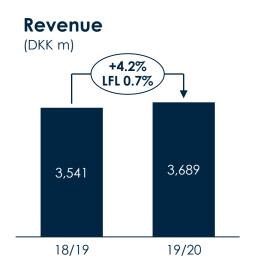
Health & Wellbeing is outperforming under COVID-19

COVID-19 effects: Category mix



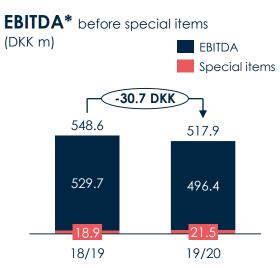
Key financials 2019/20

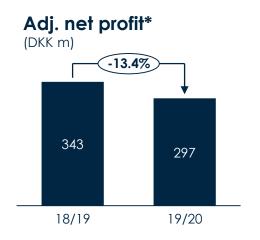
Financial results: 2019/20 vs. 2018/19 (pre IFRS 16)

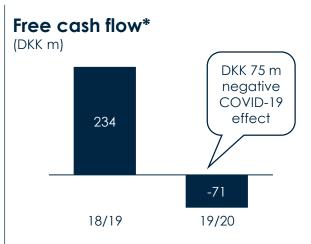


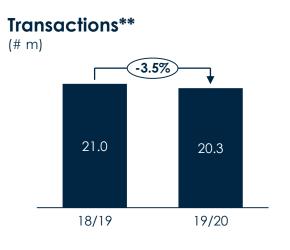


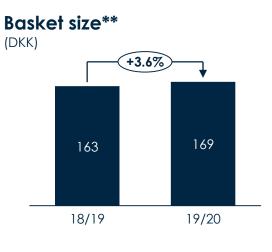










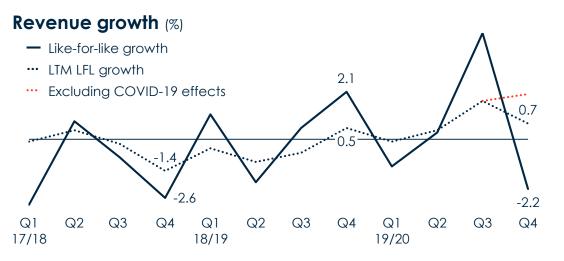


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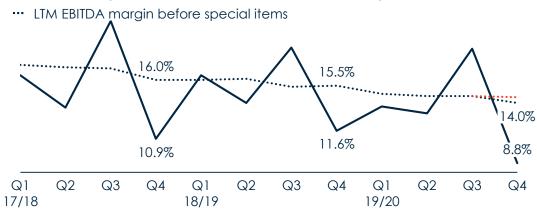
Long term trends: Revenue, Gross Margin and EBITDA

Financial results: 2017/18 to 2019/20



EBITDA margin* Before special items (DKK m)

- EBITDA margin before special items Excluding COVID-19 effects

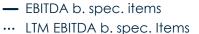


Gross Margin (%)

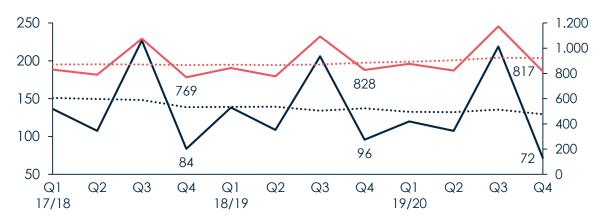
Gross margin



Revenue & EBITDA (DKK m)



Revenue ··· LTM Revenue





* Before effect from IFRS 16.

Cost development: Underlying decline of DKK 16 m in 2019/20

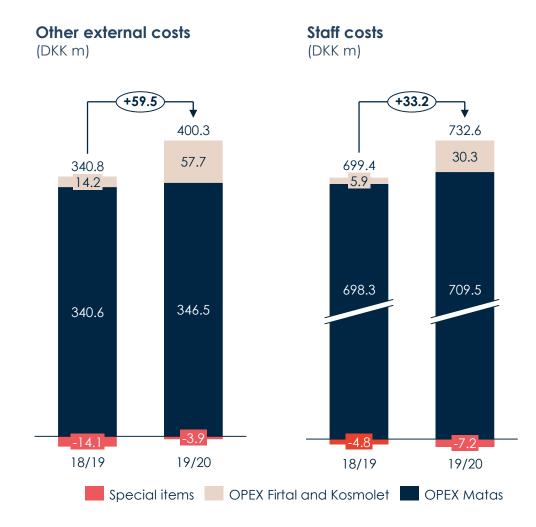
Financial results: 2018/19 vs. 2019/20

Cost development 2019/20 vs. 2018/19

In 2019/20, total operating costs (ex one-offs) were up DKK 93 m from 2018/19

Cost drivers FY

- Added cost from Firtal and Kosmolet of DKK 68 m compared to FY 2018/19
- Added cost for fuelling matas.dk of DKK 41 m
- Permanent reductions in underlying cost base compared to FY 2018/19 from cost efficiency actions within store operations as well as HQ process optimisation



Cash flow, working capital and trade payables

Financial results: 2018/19 vs. 2019/20

Cash flow and working capital developments

- Cash generated from operations was an inflow of DKK 312.9 million before IFRS 16 in 2019/20, against an inflow of DKK 566.1 million in 2018/19, a drop of DKK 253 million
- The drop was primarily due to a large rise in working capital as inventories rose while trade payables fell
- The fall in Trade Payables was due these being unusually high at the end of 2018/19 plus some differences in the timing of payments around year end. There was no deterioration in our payment terms
- CAPEX was DKK 64 m higher, primarily due to investments in Matas Life and in online activities including the new webshop facility in Humlebæk and HQ renovations
- Acquisitions rose by DKK 32 m compared to LY (Kosmolet & DFS)

DKK million	FY 2019/20 Pre IFRS 16	FY 2018/19 Pre IFRS 16	Change YoY
Cash from operations before changes to working capital	503.7	536.5	-32.8
Changes to working capital	-190.8	29.6	-220.4
Cash from operations*	312.9	566.1	-253.2
Paid taxes	-48.2	-93.3	45.2
Cash flow from operating act.	264.8	472.8	-208.0
CAPEX	-192.5	-128.3	-64.2
Acquisitions	-143.1	-110.7	-32.4
Cash flow from investing act.	-335.6	-239.0	-96.6
Free cash flow	-70.8	233.8	-304.6

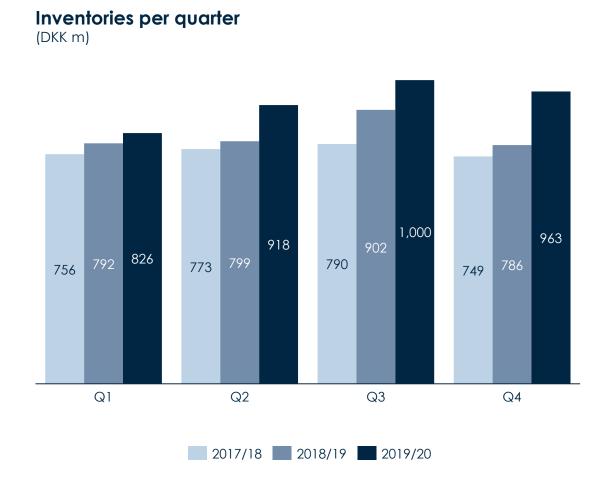
^{*} Including changes to working capital.

Trade payables, effect on working capital, YoY (DKK m)

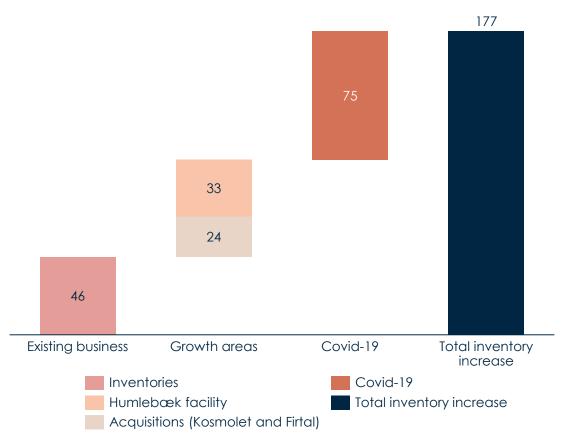


Inventories: Increase from online logistics, acquisitions and COVID-19

Financial results: 2018/19 vs. 2019/20







Renewing Matas

Phase 1: 2017/18 to 2019/20
Clear strategic progress and results

Phase 2: 2020/21 to 2022/23
Accelerating the transformation



Renewing Matas: clear strategic progress and results of phase 1

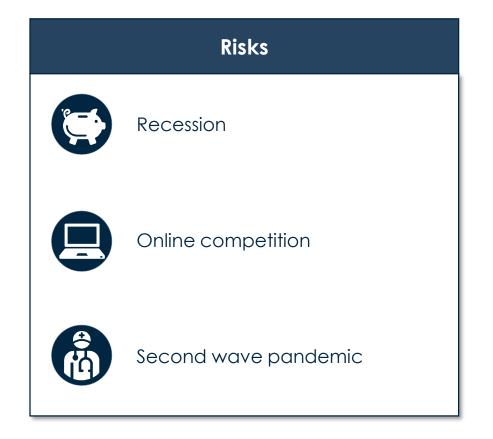
Phase 1: 2017/18 to 2019/20

- Live our purpose Beauty & Wellbeing for Life
- Win online From top 3 to undisputed market leader
- Reignite store growth (3) Renew & consolidate store footprint
- Open new growth paths New revenue streams
- Change how we work (5) Cost savings & efficiency gains

- Improved brand ranking, incl. young shoppers
- Higher satisfaction score for Club Matas members
- √ 19% increase in matas.dk satisfaction in Q4 2019/20
- Online share of revenue 19.3% in Q4 2019/20
- Reached #1 online in beauty & wellbeing
- Reached #5 position vs all webshops in DK
- ✓ Store footprint down to 268 all profitable
- ✓ 66 store upgrades since 2016/17
- √ 33% of turnover from upgrades stores
- 34% growth in green segment (vital) since 2017/18
- Added digital verticals
- Added #1 Danish make-up to own brand portfolio
- DKK 60 m cost savings reinvested in growth
- New and dedicated ecommerce logistics facility
- Culture, leadership and organisation

Outlook: Tangible risks but also new opportunities

COVID-19 effects: Risks and opportunities





Renewing Matas phase 2: Accelerating the transformation

Phase 2: 2020/21 to 2022/23



1

Live our purpose



Beauty & Wellbeing for Life

Phase 1: our focus



Beauty & Wellbeing for Life

Phase 1: what we have achieved

strongest brand in Denmark (YouGov BrandIndex)

67.5 matas.dk NPS (Net Promotor Score)

Brand strength (Brand Asset Valuator)

Trustpilot Score (out of 5)

Most heard about brand (YouGov Buzz ages 18-34) 63.1

M-NPS (Matas Net Promotor Score) 14%

increase in brand vitality (Brand Asset Valuator)

2nd

highest increase in popularity score as most talked about brand (YouGov WoM ages 18-34)

2

Win



Win online: From top 3 player in a fragmented market to leader in 2 years

Phase 1: Our focus & results

Our focus Improving the online shopping experience

Our results

- Online advisors, live shopping & skintest
- Subscription services
- Lift in usability
- Mobile optimisation
- Omnichannel experience



Faster delivery and increased capacity

- New webshop logistics facility in Humlebæk
- Increased share of orders handled in one day
- Black Friday peak handled in 3 days
- Webshop peaks not affecting store logistics



More personalised digital marketing & media

- SoMe driving inspiration and engagement
- Data driven digital marketing across channels
- Club Matas app with personalised digital offerings
- 1:1 video advisors

New low cost price-led channels

- Firtal: Market leader in the green segment
- DFS: New beauty channels and professional hair care
- Niche: Mens care
- Strong price position

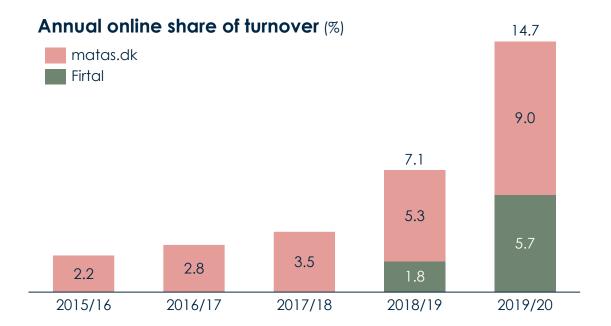


Strong online growth continued in 2019/20

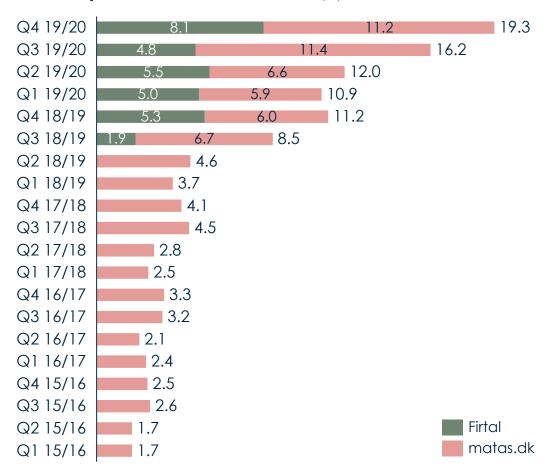
Deep dive online growth: What we have achieved in phase 1

Growth on matas.dk

Online revenue of total



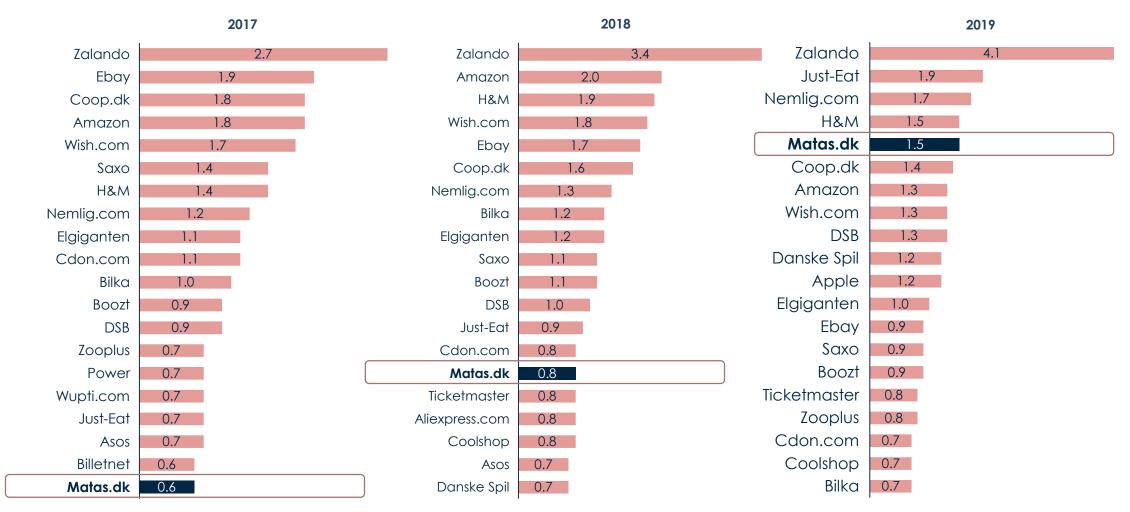
Quarterly online share of turnover (%)





Matas.dk now ranks #5 among the 20 most used* webshops in Denmark

Deep dive market position: What we have achieved year 1 and 2



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Matas aims to be channel agnostic at the end of the strategy period

Deep dive profitability: Scalability on matas.dk

	2019/20	Actual and expected development	2022/23
Revenue	DKK 330 m	Increasing due to channel shift and market share gains	Higher
Gross margin		Improving as larger share of online is normal sales (full price)	Higher
Costs		Positive scale effects on all major cost ratios: wages, marketing and logistics	Lower
EBITDA margin Before special items	~10%*	Positive development	~14%**

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Firtal delivers +50% growth YoY in the 5th quarter after acquisition

Deep dive: Firtal performance and strategic rationale



Performance exceeds management case



Synergies in line with expectations



Firtal Group adds digital verticals incl. DFS to Matas Group





Win online: Increase the lead and extend the reach

Phase 2: What we aim for



Continue to outgrow the market



Be ready for international competition



Ensure operational efficiency



Conduct long term logistics review

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Reignite store growth



Reignite store growth: Renew & consolidate store footprint

Phase 1: Our focus & results

Our focus Our results 268 physical stores, 10 fewer than end-2018/19 Network adaption and consolidation ✓ Less than 12 months average notice period Location hedge 66 upgraded stores last five years matas Matas Life store concept introduced √ 35 Matas Life and 31 in 2016 concept 33% of store sales from updated stores 4% operating cost improvement Continuous cost improvements realised Staff wage inflation offset through planning & process improvement Around 50% choose pick-up in store Online contributing to store traffic and sales 25-30% upsell on pick-up Order-in-store online sales doubled

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Reignite store growth: Matas Life concept

Matas Life: Four case studies

Mid-size town merger and new high street location

- Two stores within one shopping area merged into one new store in a better and more central location
- Smaller sales area (fewer square meters in the new store than in the two former stores in total)
- Positive net effect on sales and FBITDA



City merger and expansion

- Two stores merged into one by expanding one of the existing stores
- Total sales area unchanged
- Negative net effect on sales as the former stores covered two sales areas despite being very close (250 meters apart)
- Positive EBITDA effect



Suburban 1:1 full upgrade

- Existing store fully renovated in Matas Life concept
- Sales area unchanged
- Significantly higher CAPEX than in light upgrade
- Positive net effect on sales and FBITDA



Suburban 1:1 light upgrade

- Existing store lightly renovated in Matas Life concept
- Sales area unchanged
- Significantly lower CAPEX than for full upgrade (25%)
- Positive net effect on sales and **EBITDA**



Consolidate and refresh: Lower upgrade rate and lower CAPEX per unit

Phase 2: What we aim for



Gradual consolidation of network

No business case in closing a large number of stores



Modular improvements in more stores, fewer full upgrades

Attractive returns on light upgrades



Store operations and service model changes

Adaption to Post-Covid normal



Online/offline synergy
Continous improvement





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Open new growth paths



Open new growth paths: New revenue streams

Phase 1: Our focus & results

Our focus **Our results**



- Strengthened green segment position ~20% annual growth
- Owns two top 3 webshops within Beauty & Wellbeing

firtal New online verticals: Firtal Group and DFS

- Firtal Group ApS
- Din Frisør Shop ApS
- Improved price position



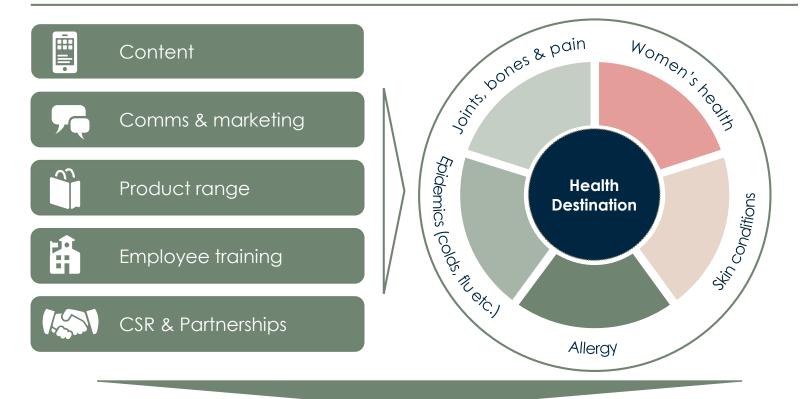
New House Brand: Nilens Jord

- #1 Danish make-up brand
- Private label share increased 4%-points to 18%

New growth: Build the next destination categories

Phase 2: Increase customer awareness of Matas as a Health* destination

Health destination building blocks & product focus



Matas becomes customers' preferred destination for Health & Wellbeing shopping

* Currently ~50% customer awareness.

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Change how we work



Change how we work: Enabling and funding the transformation

What we have achieved (phase 1) and our focus (phase 2)

Phase 1: What we have achieved



Cost Savings

DKK 60 m reinvested in growth



New competencies and culture

- ✓ Digital capability in all functions
- ✓ Increase pace of change
- ✓ Management team renewed



New e-comm webshop/logistics center

- ✓ Dedicated facility
- ✓ Pick & pack learning curve
- ✓ Peak capacity and growth headroom

Phase 2: What we aim for

Working capital management

Reduce inventories

HQ 23: People, tech and process

Setting the HQ up for the future

Logistics

- Short term process optimisation
- Long term review

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Financial targets and ambitions



Renewing Matas: Ambitions towards 2022/23 unchanged

Strategic progress, financial ambitions and capital allocation

Renewing Matas strategy execution on track

- ✓ Phase one: Solid strategic progress and tangible results
- ✓ Phase two: Staying the course and accelerating the transformation

Capital allocation policy unchanged

- Gearing target de facto lowered from IFRS 16 effect
- ✓ 2019/20 dividend suspended

Financial targets and ambitions

- ✓ No short term financial targets for 2020/21 due to corona induced uncertainty
- ✓ 2022/23 financial ambitions intact (after IFRS 16) apart from lower gearing

Financial ambitions towards 2022/23

- Turnover around DKK 4 bn
- EBITDA margin before special items above 18% after IFRS 16
- Annual CAPEX between DKK 80 and 120 m
- Gearing between 2.5 and 3 (lower gearing than pre-IFRS 16)

