

Announcement from annual general meeting in NCAB Group AB (publ) on 8 May 2025

NCAB Group AB (publ) (the "Company") held its annual general meeting on 8 May 2025 where mainly the following resolutions were adopted.

At the annual general meeting the presented profit and loss statement and the balance sheet and consolidated profit and loss statement and balance sheet were adopted. In accordance with the proposal of the board of directors, the meeting resolved that no dividend is to be paid to the shareholders for the financial year 2024 and the result was resolved to be carried forward. The board of directors and the managing directors were discharged from liability for the fiscal year 2024.

The meeting resolved that remuneration of in total SEK 4,905,000 to be allocated with SEK 772,000 to the chairman of the board and SEK 384,000 to the directors of the board with a major shareholding and SEK 577,000 to other directors of the board. Further, SEK 217,000 shall be allocated to the chairman of the audit committee and SEK 85,000 to each of the members of the audit committee and SEK 31,000 to each of the members (including the chairman) of the remuneration committee. The meeting resolved that remuneration to the auditors shall be paid according to approved account.

The meeting resolved, in accordance with the nomination committee's proposal, to re-elect for the time until the next annual general meeting has been held the directors of the board Christian Salamon, Sara Eccleston, Anders Lindqvist Hans Ramel, Gunilla Rudebjer och Hans Ståhl and to elect Marlene Forsell and Helen Blomqvist as new directors of the board. Christian Salamon was re-elected chairman of the board of directors. The auditing firm Öhrlings PriceWaterhouseCoopers AB was re-elected as the Company's auditor, and has notified the Company that Johan Engstam will be appointed as auditor in charge.

The meeting resolved, in accordance with the proposal of the board of directors, to authorise the board of directors to, until the next annual general meeting, with or without deviation from the shareholders' preferential rights, on one or several occasions resolve to issue new shares. The increase of the share capital may – where it entails a deviation from the shareholders' preferential rights – correspond to a dilution of a maximum of 10 percent of the share capital at the time of the first use of the authorization. Payment shall be made in cash, by set-off or with capital contributed in kind (Sw. *apport*). The authorization shall primarily be used for the purpose of acquisitions or financing.

Further, the meeting resolved in accordance with the proposal of the board of directors on authorization for the board of directors during the period until the next annual general meeting on one or more occasions, to decide on the acquisition of own shares in the Company. Acquisitions will be made over Nasdaq Stockholm of not more than so many shares that the Company in total holds at maximum 10 per cent of the total number of shares in the Company at any given time. The purpose of the authorization to acquire own shares is to provide the board of directors with an instrument to continuously adapt and improve the Company's capital structure during the year, thereby creating additional value for shareholders.

The meeting resolved to implement a long-term incentive program ("**LTIP 2025/2028**") in accordance with the proposal of the board of directors. Participation in LTIP 2025/2028 presupposes that the participants with their own funds acquire shares in the Company ("**Investment Shares**") at market price. If the Investment Shares are retained until 15 May 2028 (the "**Savings Period**") and the participant remains in the employment in the group throughout the Savings Period, then each Investment Share entitles the holder to acquire up to four shares in the Company ("**Performance Shares**") at a price corresponding to 70 percent of the volume-weighted average price of completed transactions in the Company's shares during the period from and including 12 May 2025 up to and including 23 May 2025 on Nasdaq Stockholm. The meeting also resolved in accordance with the proposal of the board of directors on an authorization for the board of directors to resolve on acquisition of treasury shares.

The boards proposals on directed issue of warrants, approval of the Company's transfer of warrants to key-employees and resolution on transfer of treasury shares in order to secure that the transfer of shares can take place within the framework of the program, was not approved by the meeting.]

The meeting approved the board's proposal regarding remuneration report.

For further information, please contact:

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About NCAB

NCAB is a worldwide leading supplier of printed circuit boards, listed on NASDAQ Stockholm. NCAB is offering PCBs for demanding customers, on time with zero defects, produced sustainably at the lowest total cost. NCAB was founded in 1993. Since its foundation, the operations have been characterized by an entrepreneurial and cost efficient culture and have over time showed strong growth and good profitability. Today, NCAB has local presence in 19 countries in Europe, Asia and North America. Revenues in 2024 amounted to SEK 3,614 million. Organic growth and acquisitions are part of NCAB's strategy. For more information about NCAB Group please visit us at www.ncabgroup.com.

Attachments

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