

Report from the Annual General Meeting of Exsitec Holding AB

At the annual general meeting (the "AGM") in Exsitec Holding AB (the "Company") on 28 April 2023, the following resolutions, inter alia, were adopted. For more detailed information regarding the content of the resolutions, please refer to the notice to the AGM and the complete proposals, which have previously been published and are available on the Company's website, www.exsitec.se.

Adoption of the income statement and balance sheet and discharge from liability

The AGM resolved to adopt the income statements and balance sheets of the Company and the group, as included in the 2022 annual report, and to discharge the Company's board members and the CEO from liability for the financial year 2022.

Distribution of dividend

The AGM resolved, in accordance with the board of directors' proposal and the auditor's approval, that the unrestricted profits available to the Company of SEK 228,194,208 in total to be allocated so that SEK 22,554,693, corresponding to SEK 1.75 per share, is distributed to the shareholders and that the remaining earnings, SEK 205,639,515, are balanced in a new account. The record date for the dividend is 3 May 2023 and payment, which will be made through Euroclear Sweden AB, is expected to take place on 8 May 2023.

Election of the board of directors and auditor and decision on remuneration to the board members

For the period until the end of the next annual general meeting, the AGM resolved to re-elect the current ordinary board members Peter Viberg, Per Eriksson and Erlend Sogn. Christine Ahlstrand was elected to new ordinary board member for the period until the end of the next annual general meeting. Furthermore, it was resolved to re-elect Peter Viberg as chairman of the board.

The AGM resolved to elect the registered accounting firm Öhrlings PricewaterhouseCoopers AB as auditor with Kristian Lyngenberg as authorized public accountant for the period until the end of the next annual general meeting.

The AGM resolved that fees for the period until the end of the next annual general meeting shall be paid in total SEK 1 million, distributed as follows: with SEK 400,000 to the chairman of the board and with SEK 200,000 to each of the other ordinary board members.

Resolution to amend the nomination committee instruction

The AGM resolved, in accordance with the nomination committee's proposal, to adopt a new nomination committee instruction for the appointment of members of the nomination committee and for the nomination committee's assignment. The new instruction for the nomination

committee contains a clarification of which holdings are to be included in the assessment of the three (3) largest owners in the Company in terms of votes, who each appoint a member of the nomination committee. The instruction is valid until the general meeting decides to adopt a new instruction.

Resolution to introduce a performance-based incentive scheme for employees

The AGM resolved, in accordance with the board of directors' proposal, to implement a performance-based incentive program for the group management, other senior managers and key persons of the Company and its subsidiaries ("LTI 2023").

LTI 2023 requires a personal investment in the Company's shares. The participants then receives performance share rights that can be converted into warrants based on the groups performance. LTI 2023 consists of a maximum of 60,720 warrants. Upon full exercise of all warrants issued under LTI 2023, up to 60,720 shares (subject to possible recalculation) may be issued, corresponding to a dilution of approximately 0.47 % of the total number of shares in the Company. The dilution has been calculated as the number of additional shares in relation to the existing number plus additional shares. Upon full exercise of the warrants, the Company's share capital may be increased by a maximum of SEK 3,036.

Resolution on authorization for the board of directors to issue shares

The AGM resolved, in accordance with the board of directors' proposal, to authorize the board of directors, on one or more occasions during the period until the next annual general meeting, with or without deviation from the shareholders' preferential rights, to resolve on a new issue of shares. The authorization shall include the right to decide on a new issue against payment in cash, in kind or against payment by set-off. The new issue may also be subject to other conditions.

For issue based on the authorization with deviation from the shareholders' preferential rights, the increase of the share capital in the Company shall not be increased by more than ten (10) percent of the Company's registered share capital at the time when the authorization is used for the first time. A new issue with deviation from the shareholders' preferential rights shall be possible provided that the new issue is carried out on market terms, subject to a market-based issue discount where applicable.

The purpose of the proposal and the reason for the possibility to deviate from the shareholders' preferential rights is to be able to strengthen the Company's capital base in a quick and cost-effective manner in order to finance or provide flexibility in connection with acquisitions.

This information is information that Exsitec Holding AB is obliged to make public pursuant to the Nasdaq First North Growth Market's Rulebook for Issuers of Shares. The information was submitted for publication, through the agency of the contact persons set out below, at 28 April 2023 15:30 CEST.

For more information, contact:

Press Release
28 April 2023 15:30:00 CEST



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About Exsitec:

Exsitec are experts in digital solutions that make a difference in the customer's business. By combining selected systems and services into a functioning whole, Exsitec creates the conditions for each customer to reach their business goals. The organization is located in Sweden, Norway and Denmark with over 550 ambitious and curious employees who together have combined competence in IT, business management and business development. www.exsitec.se

Exsitec Holding's shares are listed on Nasdaq First North Growth Market in Stockholm. The shares are traded under the ticker EXS. The Company's Certified Advisor is Erik Penser Bank AB.

Attachments

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